



# Indiana Summer 2008 Bulletin

Volume 74, Issue 3



## AAUW Indiana Summer Retreat

**Saturday, July 26, 2008  
Bloomington Convention Center  
302 South College Avenue  
Bloomington, IN 47403**

### **Theme: Navigating AAUW: Branch, Indiana, Association**

Are you overwhelmed by a world moving at a rapid pace? Afraid and uncertain, as new technology develops, of what the future will bring? Master the psychological, emotional, and physical challenges we all are facing. Reshape your psyche.

9:30 a.m.	Registration, Continental breakfast
10:00 a.m. – 12 noon	AAUW Web Site, Facebook, YouTube
12 noon	Lunch
1:00 – 3:00 p.m.	Technology: LinkedIn, AAUW and Life

Hotel for overnight accommodations: Courtyard by Marriott (next door to Convention Center), 1-800-321-2211. \$129 per night, AAUW group rate.

**Please note: Reservations must be made by 6-25-08 to receive this rate.**

---

**Registration Form  
AAUW Indiana Summer Retreat  
July 26, 2008**

Name \_\_\_\_\_

Address \_\_\_\_\_

Phone \_\_\_\_\_ Special Needs \_\_\_\_\_

Branch \_\_\_\_\_

Cost \$40.00, Check payable to AAUW

Mail to: Susan Trout, 8700 W. Tulip Tree Drive, Muncie, IN 47304

**Registration due July 11, 2008**

## Indiana Board of Directors 2007-2008

### **President • E. Jean Amman**

4305 Castleton Court, Muncie, IN 47304

h • 765•282•2188 w • 765•285•1333

fax • 765•285•5198 jamman@bsu.edu

### **President Elect • Barb Kanning**

9227 Starland Ct, Fort Wayne, IN 46804

h • 260•432•5228 kanning4@aol.com

### **Director of Program • Deb Romary**

14818 Gateside Dr., Fort Wayne, IN 46814

h • 260•466•7431 w • 260•471•4575

debromary@yahoo.com

### **Director of Membership • Mary Lou Thomas**

11708 Redding Drive, Fort Wayne, IN 46814

h • 260•672•0803 w • 260•459•1650

redding11@aol.com

### **Director of Finance • Susan Trout**

8700 W. Tulip Tree Dr., Muncie, IN 47304

h • 765•759•9496

### **Director of Public Policy • Jean Robertson Stephens**

618 E. Jennings Street, Newburgh, IN 47630

h812•490•0395 Jcrdesday@aol.com

### **Educational Foundation • Kay Depel**

11543 Westwood Place, Crown Point, IN 46307

h • 219•310•8632

Kdepel@comcast.net

### **Past President, 21st Century Recognition Program, & Legal Advocacy Liaison • Phyllis Thompson**

4634 Morning Wind Place, Ft. Wayne, IN 46804

h • 260•436•5546 fax • 260•432•9656 past40@att.net

### **Bulletin Editor • Janice Greene**

5811 Crossfield Drive, Evansville, IN 47715

h • 812•477•3824 w • 812•428•8228

janlib@hotmail.com

### **Recording Secretary • Barbara Wellnitz**

3249 Dogwood Circle N. Dr., Indianapolis, IN 46268

c • 317•431•2148 h • 219•324•9244

wellnitz@csinet.net

### **Diversity Coordinator & Educational Equity**

#### **• Carroll Parsons**

148 S. Wayne Street, Danville, IN 46122

h • 317•745•6565 w • 765•742•1567 x3055

fax • 765•742•9358 or 317•745•8480

### **Communications/Director of Administration**

#### **Jane Allerton**

600 N. Cherry Wood, Muncie, IN 47304

h • 765•282•5448 w • 765•751•2713

janebaskets@gmail.com

### **Bylaws/Resolutions Chair • Barb Kanning**

9227 Starland Ct, Fort Wayne, IN 46804

h • 260•432•5228 kanning4@aol.com

### **Indiana Webmaster • Marsha Miller**

522 S. Center, Terre Haute, IN 47807

h • 812•232•0650 w • 812•237•2606

mmiller24@indstate.edu

### **Branch Consultant & Area Coordinator**

#### **•To be filled**

### **Lending Library Coordinator • Beth Leroy**

701 West 11th Street, LaPorte, IN 46350

h • 219•362•8262 grannyL1@yahoo.com

### **Parliamentarian and Historian • Treva May**

5962 South 200 E., Anderson, IN 46017

h • 765•779•4113 myronjmay@gmail.com

### **International Relations • Sharon Schafer**

23453 Broadwood Drive, Elkhart, IN 46514

h • 574•264•7281

### **Co-Nominating Committee Chair**

#### **• Deb Romary**

14818 Gateside Dr., Fort Wayne, IN 46811

h • 260•466•7413 w • 260•471•4575

debromary@yahoo.com

### **Co-Nominating Committee Chair**

#### **•Mary Eherenman**

8 Fairlane Dr., Warsaw, IN 46580

h • 570•267•3992 pemewi@kconline.com

### **Nominating Committee • Carroll Parsons**

148 S. Wayne Street, Danville, IN 46122

h • 317•745•6565 w • 765•742•1567x3055

fax • 765•742•9358 or 317•745•8480

### **Nominating Committee • Joan Kutlu**

320 N. Kibby, Clinton, IN 47842

h • 765•832•8658

### **Nominating Committee • Janet Trusty**

1638 Cherry Blossom Dr., Munster, IN 46321

h • 219•924•2074 trustyL@aol.com

### **College/University Representative • E. Jean Amman**

4305 Castleton Court, Muncie, IN 47304

h • 765•282•2188 w • 765•285•1333

fax • 765•285•5198 jamman@bsu.edu

## President's Letter

Dear friends in AAUW,

Summer this year brings two retirements for me. First is my "retirement" as your state president. I want to thank you for the many warm wishes that have been sent my way and especially for the kind words and wonderful gifts at the May 10th State Convention. After four years as president, I have passed the gavel to Barbara Kanning. Please give her your support in every way you can. Barb is very organized, intelligent, and dedicated to AAUW, and she will lead Indiana-AAUW forward.

And speaking of the State Convention, I was so pleased to see 65 members strong at the Ball State Alumni Center in Muncie. I hope YOU were there, but if not, I want to tell you what a fine day we had under the leadership of Deb Romary, Director of Program. I also want to thank the members of my branch in Muncie who were such good hostesses. Now it is time to look ahead to our Summer Retreat in Bloomington on July 26th. Please register soon!

My second retirement occurs on June 30, when I will leave Ball State University as Assistant to the Provost. I have so enjoyed 30 years of work in higher education, and I will really miss it. Nevertheless, it is time to go, as my twelve grandchildren are growing up fast. (Four-year-old grandson, Mitchell, often says, "I just want to play with Grandma!"—and playing we will do!) Besides, my husband has been retired for four years, and we have lots of things to enjoy on our agenda. There are also many other "projects" that I want to do in my life, and I need some flexibility. I don't expect to be less busy, but I do hope to be my own boss more often!

Of course, I am not fleeing from either of these retirements. At Ball State, I will be returning in the fall to the Honors College to teach a Humanities course on "The Modern World" to 25 students who are just too wonderful to leave! And I will remain active on the state AAUW board as past president—in the roles of bylaws/resolutions chair, college/university representative, and educational equity coordinator. I also plan to become more active again in my local branch, which I have neglected during my busy days as State President.

AAUW is still very important to me, and I am proud that AAUW remains strong on so many fronts. For example, its research reports are making an impact in improving equity. As your new educational equity coordinator, permit me to talk about the latest AAUW report, "Where the Girls Are: The Facts about Gender Equity in Education." It was released at the National Press Club on May 20th, and the next day AAUW held a breakfast briefing for Capitol Hill staffers and coalition partners to share the research and make some key policy recommendations.

"Where the Girls Are" puts to rest the myth of a boys' crisis and proves once and for all that AAUW's efforts to help girls do not come at boys' expense. Indeed, by most indicators of educational achievement, both girls and boys have made solid gains in recent decades. Nevertheless, our work is far from complete, as many youth are emerging from our educational system without the skills that they need to succeed in the 21st century workplace. Let's raise awareness about this report and its implications for educational equity. You can download a free copy at [www.aauw.org](http://www.aauw.org) or purchase copies through ShopAAUW (800/225-9998).

On my road to retirement, I have been thinking about the lifelong education that I want to continue, and one component will be studying more carefully the research of AAUW. At the same time, I have been encountering some health issues. Nothing has turned out to be serious, but all have required lots of doctors' appointments, and I have resented the time out to attend to medical needs. My husband laughs and says, "Retire and repair!" Actually, there is some truth in what he says. Just as I need to repair my body in retirement insofar as possible, I need to continually repair my relationship with other life priorities, including AAUW.

So I guess my parting comment focuses on the word "repair." Maybe you aren't old enough to retire from the workplace or maybe you did some time ago, but at any stage of life, we can "repair" our relationship with AAUW. A healthy organization requires members willing to re-commit to its mission over and over again!

And finally, a sincere "thank you" for your friendship, creativity, dedication, and personal support. Indiana-AAUW members are special people!

*E. Jean Amman, Indiana President*



E. Jean Amman,  
Indiana President

## Indiana AAUW Legal Advocacy Fund Report

Since February of this year the AAUW Legal Advocacy Fund has encountered some transitions. The Association Board of Directors and the Educational Foundation Board of Directors have made the following changes with no input:

Case support - case support is being extended beyond academia to other workplace settings.

Plaintiffs- the ten plaintiffs that are currently being served will be accommodated until the end of 2008. AAUW is no longer accepting new plaintiffs.

Travel, speaking stipends, and emergency relief funding to assist with many additional burdens for the plaintiffs will be started. (There will be more information regarding this at a later date.)

Progress in Equity and Speaking Out for Justice Awards- are currently on hiatus.

Campus Outreach Programs- are being continued. We all need to be involved in LAF's Campus Outreach Programs.

Online Resource Library-- is continuing and is a source for accurate background information, legal facts, statistics and credible outside resources on issues of sex discrimination. It will be expanding soon.

Remember that LAF is still a program of AAUW. Please continue to raise funds and be certain your contribution is sent before December 1, 2008.

If you have questions or comments please contact me at: [past40@att.net](mailto:past40@att.net). I will be happy to come and speak to any Branch regarding these changes.

*Phyllis S. Thompson, LAF Liaison and Past President*

## Public Policy Report

### **Mobilize Women Voters**

AAUW has released the newly revised Community Action Guide to mobilize woman voters, Woman-to-Woman Voter Turnout: A Manual for Community-Based Campaigns to Mobilize Women to Vote. "This is the most critical election in a generation, and AAUW is committed to ensuring that women's voices are heard at the polls. Making this valuable how-to manual available free on our website is a critical part of our voter education campaign," said Lisa Maatz, AAUW Director of Public Policy and Government Relations. The publication guides advocates step-by-step through planning a campaign, which includes recruiting volunteers, working with publicly available voter registration files to identify drop-off women voters in their community, and contacting those women through canvassing and phone banking. In addition to the manual, other online tools include nonpartisan voter guide templates, e-cards, position papers, and AAUW's Congressional Voting Record for the 110th Congress, First Session. Visit AAUW's Voter Education Campaign Website at [www.aauw.org/advocacy/issue\\_advocacy/voter\\_ed/index.cfm](http://www.aauw.org/advocacy/issue_advocacy/voter_ed/index.cfm) to download a copy of the Woman-to-Woman Voter Turnout manual.

### **Senator Richard Lugar and the Ledbetter Fair Pay Act**

As you probably know, Sen. Lugar voted against cloture on the Ledbetter Fair Pay Act. (S. 1843, the Fair Pay Restoration Act). This bill seeks to strengthen all pay discrimination laws in the wake of the U.S. Supreme Court's decision in the Ledbetter v. Goodyear case that severely limits the ability of victims of pay discrimination to sue under Title VII. Please call his office to let him know of your disappointment. The Capitol's phone number is 202-224-3121. The Capitol operator will connect you to his office, and tell the person who answers who you are and that you are a constituent who is disappointed that he voted against moving the Ledbetter Fair Pay Act forward. Urge him to reconsider his vote. And while you are at it, please call Senator Evan Bayh to thank him for voting to support the moving forward of the bill and to hope that he will support the bill without amendments.

### **Support Paid Family Leave**

Senate Bill 1681, Family Leave Insurance Act, if passed, will provide up to eight weeks of paid leave to workers needing time off due to the birth or adoption of a child, to care for a child, spouse or parent with a serious illness, or to care for their own serious illness. This bill would establish a fund through which employees, employers and the federal government will share the cost of providing tiered compensation during times of family need. AAUW has long supported flexible workplace policies, such as the Family and Medical Leave Act of 1993, but that act only provides unpaid leave and millions of Americans cannot afford or do not qualify for unpaid leave. Please urge your Senators to cosponsor and support the Family Leave Insurance Act.

*Jean Robertson Stephens, Director Public Policy*

## Great Lakes Regional Director • Ruth Brown



Ruth Brown

It was my pleasure visiting with you at the AAUW Indiana State Convention in Muncie recently. The "Lifelong Learning" theme was most appropriate for AAUW and it was inspiring to hear the various presenters share their personal insights on this topic that we can all relate to. If you were not able to attend State Convention, another opportunity on the state level is coming with the Summer Retreat planned for July 26 in Bloomington with a technology theme. Avail yourself of the opportunity to meet with state leaders and other Indiana branch members when you have the chance because it is when we network with others that we come away enlightened and informed.

I have sent a set of the AAUW Association DVD modules to your incoming State President Barb Kanning in Fort Wayne. After she views them, we will make plans on how to most effectively utilize them in Indiana.

You will also be glad to know that I have been most impressed and received extensive information regarding the Fort Wayne branch mentoring program that they have enjoyed so much success with. I will be writing an article and sending it, along with the information, to all of the states in the Great Lakes region to share this "success story" with other states.

I understand that in Indiana you are interested in partnering with other neighboring states in joint programs. Even though Regional Conferences no longer exist, we can always facilitate coalitions that benefit AAUW.

Sometimes larger groups have a better opportunity to draw an Association or other nationally known speaker. Ideas were discussed with your leadership in Indiana and I believe at least one realistic plan was drawn up that we can follow through on that would involve a joint program with a neighboring state.

As plans unfold, we will keep you informed with lots of notice so everyone can participate. Your outgoing President Jean Amman deserves much praise and accolades as she nears the end of her 4 year term as Indiana State President. I trust that you will give the new incoming President Barb Kanning and her team the same support and encouragement you gave Jean. Working together, we can do great things for AAUW in Indiana.

At your service,  
*Ruth Brown*  
 Great Lakes Regional Director  
 2007-2009  
 517-398-0116 cell  
 517-437-4781 home  
 travelgirl2@sbcglobal.net

## Branch Bylaws Reminder

Please remember to send me your most updated copy of your Branch Bylaws as soon as possible. In the Branch President's packet sent in February, there was a copy of Indiana Bylaws to use as a model if updates were needed to yours. I now have FOUR Branch Bylaws that were submitted at the Convention.

Send your branch's copy to: Barb Kanning, 9227 Starland Court, Fort Wayne, Indiana 46804. We will be making major changes in 2009 when Association's and EF's restructuring is complete.

Stay tuned for information on that process. Our own Phyllis Thompson has submitted her name to serve on the national Bylaws Committee. Thank you, Phyllis, for representing all of us so well!

*Barb Kanning, IN Bylaws Chair*

## Note to Treasurers

Association Dues for 2008-09 are \$49.00, a \$2.00 increase over the previous year. Student Affiliate Dues for the Association remain at \$17.00. State dues remain at \$7.00 for 2008-09.

Please send copies of your Dues Remittance Forms to: Susan Trout (state AAUW Treasurer)  
 8700 W. Tulip Tree Drive  
 Muncie IN 47304-8933

## CONGRATULATIONS!!!!!!!

### INGENIOUS IDEAS 2007-2008

Congratulations to the following branches who were given certificates for having such ingenious ideas for programming for the 2007-2008 year: Anderson, Calumet Area, Evansville, Indianapolis and South Bend. Their ideas were on display during convention and I hope all in attendance read them carefully.

Next year, on April 25, 2009 in Warsaw I expect to see double the entries.

### EMERGING LEADER AWARD

The EMERGING LEADER AWARD went to Sharon Langlotz, Executive Director of Indiana Commission for Women and a two year member of the Indianapolis Branch. You deserve this award, Sharon.

*Phyllis S.Thompson, LAF Liaison and Past President*

## AAUW Fort Wayne Branch Mentoring Program

Teen girls who are victims of abuse and neglect usually have not had caring adult women in their lives to affirm and guide them. The AAUW Fort Wayne Branch is experiencing just what a difference a team of committed, capable women can make for such teens and how deeply they themselves are enriched in the process. In February 2008, the Branch kicked off a one-year mentoring program, matching two mentors with each of the 12 young women residents of Whittington Homes & Services for Children & Families, a not-for-profit residential facility for teen girls in Fort Wayne. The teens, many of whom are pregnant or young moms, are court-directed to live at Whittington and spend from six months to two years there. Living in shared apartments, the teens attend high school and learn independent living skills, such as, budgeting, shopping, cooking, and parenting.

The multi-faceted mentoring program offers three monthly group activities: (1) fun "special events," such as, a pampering party, planting a garden, a baseball game outing and a cook-out planned by teens; (2) a more serious resiliency program in which mentees discuss autobiographical stories of other at-risk teens, journal, hear panels (e.g., young women who have successfully overcome obstacles), and participate in a career day; and (3) a creative Saturday in which teens work on "Memory Books," creating their first family album, learn to knit and work on a newsletter. In addition to group events, the mentors connect weekly with the teens either through a one-on-one visit or outing which might be a walk in the park, a phone call or a card of encouragement.

This collaborative effort between the Fort Wayne Branch and Whittington has been a huge success to date. The teens are amazingly excited about the program and have been responsive, appreciative and sharing with mentors. The mentors have fallen in love with the teens and their children and are broadening and deepening themselves as they mentor these young women who have so much potential but who also carry difficult histories.

The mentoring program was recently honored by the AAUW Educational Foundation which awarded the program a One-Year Community Action Grant of \$7,000, the maximum award for such grants. The award letter reads "AAUW has chosen to fund your project because of the great promise it holds in building further equity for women and girls." The Fort Wayne Branch is deeply grateful to AAUW for this support as well as to all AAUW members in our state for their contributions to the Foundation. Your monies are helping young women, such as those in our program, to build self-esteem, set higher goals and create more empowered futures for themselves.

*Mary McDonald  
Mentoring Project Director*

## Indiana AAUW Newsletter Contest Winners

Congratulations to these newsletter entries:

First Place to Fort Wayne Branch - large branch

First Place to Indianapolis Branch - mid-size branch

Honorable Mention to Anderson Branch -mid-size branch

First Place to Goshen Branch - smaller branch

## Women at the Table

Bobby Wrenn Banks of WAND (Women's Action for New Directions) presented "How Our Federal Budget Provides Little of the 'Pie' for Education and Other Issues That Affect Women, Children and Seniors" to the Gary Merrillville Branch AAUW in March, 2008. WAND has launched the "Great American Pie Campaign."

Federal budget priorities favor militarism and war.

Change will come when women, educated and empowered, take action.

We want to bake a new American budget pie:

Spend smart defense dollars, build a nuclear weapons-free world, make way for women at the table, invest in people, rein in the debt.

May 2008 - Please give to keep the campaign on the road! Thanks!

WAND is reaching out across the country to raise awareness of our nation's checkbook: our money, our priorities. We are talking with elected officials (state and local), students, churches, and the media.

We believe that the Great American Pie Campaign will give citizens a vital lens through which to assess candidates and engage elected officials. We feel that this outreach is particularly important in this election year—a potentially transformative time in our history.

Please contact us if you want to bring the Great American Pie Campaign to your town: [field@wand.org](mailto:field@wand.org). Thanks!

*Pat Lovelace, Gary-Merrillville Branch*

## Indiana AAUW Membership Report 2007-2008

The total number of branch members in Indiana as of February 1, 2008 as reported by Association is 836. There were 44 fewer branch members than at the same time last year.

There are 18 active branches in the state. Four former branches have Life Members counted in the total membership. A new branch at West Lafayette is in the process of organizing.

Congratulations for outstanding recruitment go to the Muncie Branch for a net increase of 7 members this year and to the Anderson Branch for a net increase of 4 members. The Calumet Area Branch, the Elkhart Branch, the La Porte Branch, the South Lake County Branch, and the Warsaw Branch maintained the same number of members as last year. Three other branches had a net loss of only 1 member.

*Mary Lou Thomas*

*Director of Membership*



<http://web.indstate.edu/aauw-in>

Janice Greene, *Bulletin Editor*  
5811 Crossfield Dr.  
Evansville, IN 47715



Nonprofit Org.  
U.S. Postage  
PAID  
Evansville, IN  
Permit #2054

## In this Issue

AAUW Indiana Summer Retreat	1
IN Board of Directors	2
President's Letter	3
Legal Advocacy	4
Public Policy	4
Regional Director's Column	5
Branch Bylaws Information	5
Notes to Treasurers	5
Ingenious Ideas/Leadership Award	6
AAUW Mentoring Program	6
Indiana Newsletter Contest	7
WAND	7
Membership Report	7
Timeline	8
Important Dates	8

## Time Line 2008

### 2008

June 1	Branch and State officer lists due
July 1	Branch dues reports due
July 26	Summer Retreat, Bloomington

## Important Dates 2008-2009

July 26, 2008	Indiana AAUW Summer Retreat: Bloomington, IN
April 25, 2009	Indiana AAUW State Convention: Warsaw, IN
June 26-28, 2009	AAUW Association Convention: St. Louis, MO