

*AAUW— Advancing Equity for Women & Girls
through Advocacy, Education, Philanthropy, and
Research*



Indiana Bulletin

Volume 81, Issue 1, February 2015



AAUW INDIANA STATE CONVENTION GROWING STRONG TOGETHER

April 25th, 2015 from 9am to 3:30 pm eastern time

Hotel Fort Wayne

305 East Washington Center Rd.

Fort Wayne, IN 46825

Stronger Together

What do you want most for your AAUW branch? Attract more members? Retain members? Cordy Gilligan, AAUW Vice President of Marketing and Business Development, will keynote the 2015 Indiana State Convention. She will bring her expertise in marketing AAUW to help us grow our membership using mission-based programming. Cordy has lots of good ideas to pass along to us so we can better market AAUW to potential members – and turn them into members! Together we can grow stronger! A full day of fun and information awaits you!

Have you mentored someone? It can be a rewarding experience to watch someone grow and you can have a definite influence on someone's life! Julie Creek with the Indiana Purdue Fort Wayne (IPFW) Center for Women and Returning Adults will show us how mentoring can benefit both parties. Many mentoring opportunities are available all over the state.

The 2015 Convention will be at the Hotel Fort Wayne (www.hotelftwaynein.com), 305 East Washington Center Road in Fort Wayne on **Saturday, April 25**. Please call toll-free 855-322-3224 to make your room reservation at the AAUW rate of \$89 if reserved **by April 2**.

Convention begins with a continental breakfast (see preliminary agenda for times & directions to hotel) of fresh-baked breakfast pastries, assorted whole fruit, orange juice, coffee and tea. Lunch will be a buffet of grilled barbeque (sauce on the side) chicken breast or smoked beef brisket, garden salad, apple cole slaw, corn bread, sweet corn, assorted pies, coffee, tea (both hot and iced), and lemonade.

Bonus this year is the coinciding of the State Convention with Fort Wayne's noted Tapestry event on Friday, April 24 at Memorial Coliseum – see separate article – featuring Jane Pauley, former newscaster and now published author, who was born and raised in Indiana. The Hotel Fort Wayne has agreed to give members the same AAUW rate on Thursday, April 23 if the reservation is made by April 2. Come to Fort Wayne on Thursday, attend Tapestry on Friday, and AAUW State Convention on Saturday.

Make your plans now to attend! Fill out the reservation form in this issue and send it in now to reserve your place. Encourage other branch members to join you in a carpool to Fort Wayne – you won't regret it!

Phyllis Loslo and Barb Wellnitz
Co-Directors of Program

PRESIDENT'S MESSAGE

Hello fellow AAUW members!



As I sit here, huddled in my chilly house, I am encouraged by news of warmer weather to come and by the tiny crocuses starting to break ground. I am also encouraged by looking forward to a great AAUW IN State Convention in Ft. Wayne on April 25 and the bi-annual AAUW National Convention in San Diego in June. I hope you are planning on attending both – I can promise a good experience and time well-spent.

There is also good news from around the state in regard to AAUW; funds contributions are up, branches are buzzing with activities and fantastic programs, and a record number of young women will be going to NCCWSL from Indiana this year. I don't have a final count from around the state, but I just learned that Purdue is sending *five* young leaders. One of them, Dana Smith, (you may have met at State Convention last April) is a NCWSSL alumna and an AAUW student member, will be running for *Purdue student body president* next month. *Go Dana!* In addition, AAUW \$tart \$mart wage negotiations are being held this spring at both Purdue and IUPUI. We have all learned that good negotiation skills may be the best way to ensure equal pay.

Members, lets make 2015 the “year of the dessert.” *What?* You know I have often said that AAUW is like a parfait; some people only go as far as the whipped cream and cherry on top, while others go half-way down and others dig all the way down to the good stuff at the bottom of the glass. In 2015 I challenge you personally to dig in! So how can you dig deeper into AAUW?

- Check the state and national websites frequently
- Sign up for email news at <http://www.aauw.org/resources/by-type/newsletters/>
- Distribute information from AAUW in your communities to interested groups . The upcoming report “*Solving the Equation*” might be of real interest to middle and high school teachers and parents
- Plan an Equal Pay Day (April 14) activity – it's not too late! For ideas and materials check <http://www.aauw.org/resource/how-to-equal-pay-day/>
- Considering joining us on the State Board; we have several openings for officers
- Reach out to a college or university in your area about becoming a collegiate member—or call me and we can have a State Board member assist
- Personally, or as a branch, send a young woman to NCCWSL

Well, fellow members, have a wonderful spring and please mark April 25 on your calendar and send in your registration for AAUW State Convention. Our State Board Program Co-directors, Phyllis Loslo and Barb Wellnitz, have been working for many months to organize a top-notch convention. Plan to come a day ahead and attend the Tapestry event in Ft. Wayne. If you are planning a trip to San Diego for National Convention, please let me know so we can get together.

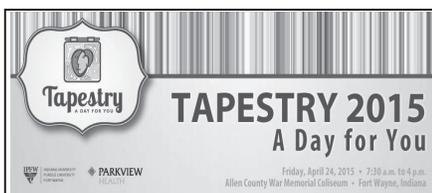
As always, please email or call me if I can be of assistance to you or your branch or if you have suggestions for the State Board.

Sharon Langlotz, AAUW IN President

slanglotzaauw@gmail.com

317/431-8583 (cell)

317/842-2436 (home)



Plan to come to State Convention in Ft. Wayne a day early and attend Tapestry. Indiana's own Jane Pauley is the keynote speaker. Barb Kanning guarantees it is a day of pampering and fun for all.

Registration cost is \$65.00. Find out more and register on-line at the Tapestry website <http://web.ipfw.edu/tapestry/> Several of us are coming up from Indianapolis for Tapestry. Join us!

A REMINDER TO ALL BRANCHES!

AAUW Indiana Convention will be here before we know it. Please remember there are three ways your Branch can be recognized:

1. Indiana Ingenious Ideas
2. Branch Member Leader
3. Branch Emerging Leader

Information has been sent to Branch Presidents and should be returned to Phyllis S. Thompson by **March 31, 2015.**

INTRODUCING ORA ADAMS - STATE MEMBERSHIP CHAIR



I am honored to serve as the Indiana Membership Chair. I was introduced to this awesome group of AAUW women through a newspaper ad. The branch sponsoring the event piqued my interest with a book discussion and signing. That meeting opened a door to articulate and impassioned women at branch meetings, convention, and branch luncheons. The women in AAUW are a diverse group who practice its values. I am active with a dynamic and supportive group at the Gary/Merrillville Branch of AAUW.

I am an alumnus of the University of Illinois and Governors State University. I am a retired Social Worker: able, now, to pursue my passion for cooking by going to Culinary School and becoming a Chef. I am involved with my national retiree union and state and local politics. I am passionate and active about women's issues. My motto is "*if you can dream it you will find a way to do it.*"

Women appear to be in the cross hairs in terms of pay equity, domestic violence, campus sexual harassment and violence. AAUW is in the forefront in funding and speaking out in support of issues that affect women. Our mission to advance equity for women & girls through advocacy, education and research. These issues alone should make it easy to recruit women into AAUW membership.

Challenge yourself as an AAUW member; when attending events; take along information about AAUW. The easiest topic to talk about is AAUW. AAUW has been around since the 1800's and we certainly have a proven track record.

I am confident that you have some good membership recruitment ideas that you would like to share. Don't hesitate to email ora.adams@yahoo.com.

AAUW Bi-annual National Convention

Join 800+ fellow AAUW members from around the country in beautiful sunny San Diego at the Sheraton Marina hotel June 18—21, 2015.

Check out the details at <http://convention.aauw.org/>

You can customize your convention experience by selecting one of the following "tracks" For the Diversity Dynamo, For the Fundraising Fanatic, For the Global Change Go-Getter, For the Membership Master, For the Policy Wonk, and For the Web Wizard.



STEM Report

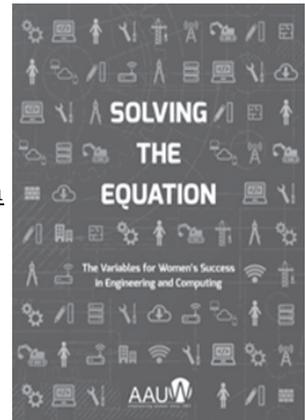


Thinking about a STEM project for your branch? AAUW Indiana's STEM Director, Cindy Felsten, reports that the *AAUW State and Branch STEM Program Survey Summary Report* is available online for review now. This survey compiled information about the breadth and variety of STEM programs for girls and teens held by AAUW states or branches. It includes an analysis of the data from the survey, recommendations for AAUW staff and the STEM Task Force. Check it out at <http://www.aauw.org/files/2013/09/STEM-Survey-Report-2013.pdf>.

Coming soon in 2015!

AAUW's latest research report on women in STEM, *Solving the Equation: The Variables for Women's Success in Engineering and Computing*, will be released on March 26, 2015, with an event and panel discussion at Samsung's new research headquarters in Silicon Valley.

You can watch this panel discussion live – as it happens – on your computer. Go to <http://www.aauw.org/event/2015/03/stream-the-solving-the-equation-launch-live/> Stanford researcher Londa Schiebinger will lead a panel of experts from industry and academia in a discussion of the report's findings and what they mean for anyone who cares about getting more women and girls into engineering and computing fields. Make sure you sign up to watch the event as it happens. Then make sure you or your branch make this new AAUW report available to those who can make a difference—middle schools, high schools, parent groups, girls clubs and entities that could sponsor computer camps for young people in the summer.



Why does computer coding matter for girls? *Hint... experts agree: coding is becoming part of basic literacy in the 21st century*



Girls Who Code

Launched in 2012, *Girls Who Code* is a national nonprofit organization working to close the gender gap in the technology and engineering sectors. With support from public and private partners, *Girls Who Code* works to educate, inspire, and equip high school girls with the skills and resources to pursue opportunities in computing fields.

Why does the ability to code (computer programs) matter? In middle school, 74% of girls express interest in Science, Technology, Engineering and Math (STEM), but when choosing a college major, **just 0.3%** of high school girls select computer science.

Source: *GirlsWhoCode.com*

A NOTE ABOUT TOTES...

At the National Conference for College Women Student Leaders, women attend an intensive three day conference to develop their leadership skills, net-works, and ambition. This is an event we need to support for the sake of our future leadership, not only at the national level, but at the local level where we all do important work. The proceeds of our AAUW insulated bag sales go towards sending college students to NCCWSL each year.

C-director of AAUW Fund, Sara Curtis offers some more creative suggested uses for the insulated bags include:

- Take your own 6-pack (of V-8 of course!!) to a party
- Keep breastmilk cold/warm
- Keep take-out the right temp until you get home (Chinese or Big Mac?)
- Leftover's from family gatherings will stay warm till you get home
- After a great meal at a lovely restaurant, pack up the dessert to go and it stays warm/cold till you are home all snuggly on the couch
- Keep food warm in the winter
- Keep food cold in the summer
- Also, if you need to keep medications at specific temperatures



Additionally to ensure support of the NCCWSL IN state scholarship, every branch should have a stockpile of at least 10 bags on hand at all times, and should be actively reminding their branch members of the great scholarship to NCCWSL behind the fundraising of the insulated bags.

Bags are 5 inches tall, 7.5 inches wide and 5.5 inches deep with a zipper flap for the top. Each bag sells for \$7.00 which again goes to send an IN college student leader to NCCWSL.

You can contact me directly; saramcurtis@hotmail.com or Barb Kanning; kanning4@frontier.com and we will happily see that you receive bags enough for your branch.

AAUW IN Needs You!



State Board elected offices are alternating so that some offices become open on odd years and others on even. The following positions are open for election or re-election this year and will be voted upon at the state meeting in Ft. Wayne on April 25:

- ◆ President-Elect (will automatically step up to President in 2016),
- ◆ Director of Programs (could be co-directors)
- ◆ Recording Secretary
- ◆ Public Policy Director

If you are interested in one of these positions, or would like to nominate someone, please contact a member of the nominating committee. They are: Agnes George 219/949-6015 aageorge3@sbcglobal.net, Jane Allerton 765/282-5448 janebaskets@gmail.com, Coy Halpern 317/257-2640 onelemon02@comcast.net, Sharon Schafer 574-264-7281 wrigleyschafer@aol.com, and Susan Trout at sg3trout@comcast.net.

AAUW INDIANA PUBLIC POLICY UPDATE

According to the Indiana Institute for Working Families (www.incap.org) there has been a 29.3% increase the Hoosier poverty rate since 2007. This increase cited by INCAP is “. . . eclipsing all neighbor states and the U.S. average.” A similar fact is that the median Hoosier household income in 2013 is down nearly 14% since 2000. “Of the half-million jobs in the top three industries, 74% pay below \$13.00 per hour.” During and since the Great Recession, Indiana “. . . lost high numbers of jobs in mid-and-high wage industries . . . low-wage industries [jobs] became more plentiful.” Current data indicates that nearly one-third of Hoosier families have household incomes below levels required for self-sufficiency which lends the concern of parents working harder but increasing greater financial plight.

Current Bills in the Indiana General Assembly that are pro-woman and families are as follows:

HB 1342 gives greater “teeth” to State Statutes concerning the arrest and prosecution of a person who commits an action of domestic violence to a victim and also provides legal supports to the victim of domestic violence; including employment protections during the time the victim is involved in a court proceeding or participating in a law enforcement investigation related to the crime.

HB 1216 provides protection to missing children and exploited children in the requirement that the State Police Superintendent would provide information to every law enforcement agency and would direct the information to be reported and provides a defense to the crime of prostitution if the person/victim of the crime of prostitution if the person or victim was a child victim of human or sexual trafficking. Further the Bill requires notification of the Dept. of Children’s Services if the law enforcement agency detains the child alleged to be a victim.

HB 1369 would require a court to assess a fee against the person convicted of patronizing a prostitute if the prostitute is a victim of human trafficking. In HB 1299, the Domestic Violence and Sexual Assault Prevention and Treatment Council would be established for the purposes of recommendations for the management of the Sexual Assault Victims Assistance Account; would also coordinate and monitor programs for state and federal funding and to make recommendations for funding certain grants or contracts.

SB 375 allows for the seizing of real and personal property used in the commission of the crime of human trafficking; including the promotion of prostitution. Regarding work,

HB 1172 would add to the state workforce innovation council “. . .an advisory member who possesses expertise in assisting women to obtain certain employment; and would require the Dept. of Workforce Development to establish a woman and high wage high demand, non-traditional occupation grant program.”

HB 1010 would provide a \$2,000,000.00 appropriation for the Indiana 2-1-1 telephone system that has served nearly one million Hoosiers in 2014. HB 1474 would restrict an employer from requesting an employee’s or job applicant’s personal Internet account.

SB 267 promotes bi-literacy of high school graduates.

SB 269 would require a satisfactory score on the U.S. Civics Test administered by the U.S. Citizenship and Immigration Services for all students matriculating high school, including G.E.D. recipients.

HB 1322 would require a tax credit be issued to a taxpayer for the costs of unreimbursed curriculum materials which SB 340 would require that school textbooks be provided at no cost to students.

SB 301 requires students to be enrolled in a Kindergarten program no later than the fall term of school in which the student becomes five years of age. A STEM pathway would be established in

HB 222 to create the educational support, materials, professional development of teachers and the leadership support for students in STEM curriculum.

And lastly,

HB 1609 calls for the elimination of the State School Superintendent role and authority; and, allows for the creation of the position of authority to be within the State Board of Education.

Each AAUW member has many options available for communication with the members of the General Assembly and the Governor’s Office. Letters are highly important as are phone calls and emails. Let us use our voices!

Respectfully submitted, Nancy Waltz-Stern, Public Policy Director IN



Notes From Around the State

Keep the Ball Rolling:

AAUW State Parliamentarian Phyllis Thompson reports that AAUW IN should feel proud of its members who ran for local public office in last November's election. We do not have a complete list from around the state but we did hear that *four* members from Valparaiso ran for office and are now serving as county commissioners, and on township boards and county councils. Congratulations to Debbie Fray and Judy Gurnsey and all of those who ran. AAUW-IN member Teri Austin from Anderson continues to serve as a State Representative for that district and as Democratic Whip for the House.

Purdue Women Lead with ELECT HER:

For the second year in a row the Purdue Women in Leadership institute (WLI) partnered with AAUW to present **Elect Her** as part of their one-day leadership conference on March 7, 2015. Elect Her-Campus Women Win is the only program in the country that encourages and trains college women to run for student government and future political office. Elect Her addresses the need to expand the pipeline to women running for office and diminishes the longstanding political leadership gender gap. Purdue University was selected by AAUW as one of 50 university campuses to host the training in 2015. AAUW IN State Officers were invited to attend the event and to join the participants in a dessert reception.

Give Us the Good News First:

AAUW IN STEM Director Cindy Felsten shared with us that on January 14, 2015, the Pew Research Center released a report on Women and Leadership. It is full of both good news and bad news about women's progress, as summed up in the report's subtitle, "*Public Says Women are Equally Qualified, but Barriers Persist.*" It explores public attitudes about gender and leadership with a particular focus on leadership in U.S. politics and business. The report illuminates differences in attitudes among four generations of adults and gives us some clues as to the work that needs to be done to reach the Vision 2020 goal of increasing women in senior leadership positions.... click on the link to read the report.

<http://www.pewsocialtrends.org/2015/01/14/women-and-leadership/> Latest report on women on boards - <http://www.2020wob.com/sites/default/files/2020GDI-2014Report.pdf>



NCCWSL 2015

Please encourage qualified college women student leaders to attend

NCCWSL (National Conference for College Women Student Leaders) on May 28 – 30, 2015, at the University of Maryland, College Park. Sponsored by AAUW, it will be a life-changing experience for the women in attendance! There is a great deal of useful information at the website www.nccwsl@aauw.org Early Bird registration, at a cost of \$425, ends April 1 and regular registration at \$475 ends May 7. The conference fee includes housing, all program materials, and a few meals. The primary additional cost to attendees is transportation.

Please don't let potential leaders miss out on this opportunity because they can't afford to go. Branches



AAUW-IN 2015 State Convention Registration
Stronger Together
Saturday, April 25, 2015
Hotel Fort Wayne – Fort Wayne, IN



Name _____

Address _____

Phone _____ email address _____

Branch _____

Accessibility needs _____

Dietary restrictions _____

Display table needed – (circle one) Yes No (including branches celebrating special anniversaries who are invited to display branch memorabilia)

Breakfast: fresh-baked breakfast pastries, assorted whole fruit, orange juice, coffee and tea

Lunch: buffet of grilled barbeque (sauce on the side) chicken breast or smoked beef brisket, garden salad, apple cole slaw, corn bread, sweet corn, assorted pies, coffee, tea (both hot and iced), and lemonade

Registration includes breakfast, lunch, and all materials

Registration deadline – postmarked no later than **April 11, 2015**

Cost - \$40 if postmarked on or before April 11, 2015

\$45 if postmarked after April 11, 2015

Registration is not guaranteed after the postmark date of April 11; call Marcy Stemp (219-932-2010) to see if you may take the place of someone who has canceled.

Mail to – Marcy Stemp, 7223 Jarnecke Ave, Hammond, IN 46324; make checks payable to AAUW-IN.

AAUW-IN State Convention Agenda

STRONGER TOGETHER

April 25, 2015

Hotel Fort Wayne

305 E. Washington Center Road

Fort Wayne, IN 46825

9:00 – 9:45 Registration and Continental Breakfast

9:45 – 10:00 Welcome and Introductions – Sharon Langlotz, President, AAUW-IN

10:00 – 11:00 *Powerful Programs = Growth* – Cordy Galligan, AAUW Vice President of Marketing and Business Development

11:00 – 11:15 Break

11:15 – 12:15 Business Meeting

12:15 – 1:15 Luncheon

1:15 – 2:00 AAUW Update- Cordy Galligan

2:00- 2:30 Mentoring – Julie Creek, Coordinator IPFW Center for Women and Returning Adults

2:30 – 2:45 NCCWSL

2:45- 3:00 Board Member Reports

3:00 – 3:15 Installation of Officers and Closing Remarks



ALL TIMES ARE FOR THE EASTERN TIME ZONE

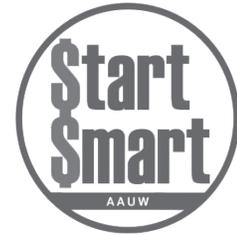
Directions to Hotel Fort Wayne:

Take I-69 to exit 312A (from either north or south), then Coldwater Road south to the first major intersection and stay in the far-right lane. Turn right at the first driveway into the hotel parking lot.

Your gift to the AAUW Fund helps support

outlook

C/U
PARTNERS



AAUW Advocacy

**STUDENT
ADVISORY
COUNCIL**

**YOUNGER WOMEN'S
TASK FORCE**
powered by AAUW



CAPGran

TechSavvy
A program of AAUW



LAF

Proposed AAUW IN Public Policy Agenda 2015-2016

AAUW Indiana affirms AAUW's longstanding commitment to Equal Rights for all. We support:

- Public budgets that balance individual rights and responsibility to community
- Efforts to improve racial, ethnic, and gender equity
- Equal, unencumbered access and participation in the political process regardless of race, gender, or financial status
- Pay equity and equal opportunity for full-employment, benefits, promotion and advancement

AAUW Indiana believes that public education is the foundation of a democratic society. We support:

- Academic freedom, educational equity, and gender fairness, and harassment-free climate
- Affordable post-secondary educational opportunities, including STEM and other non-traditional occupations
- Full funding for public education programs: pre-school through post-secondary education, including effective classroom learning and a longer school year for K-12
- Vigorous enforcement of Title IX including gender equity in STEM education and sports as well as enforcement of laws against sexual harassment

AAUW Indiana promotes the social and economic well-being of all. We support:

- Continued legislative funding of the Indiana Commission for Women
- Education and enforceable legislation and intervention for victims of sexual assault, domestic violence, and violent crimes
- An equitable and fiscally responsible Social Security program which recognizes the disadvantages that women face
- Advocacy for harassment-free environments
- Enforceable legislation against intimidation and hate crimes

AAUW Indiana promotes the health and well-being of all. We support:

- The right to safe, affordable, and accessible physical and mental health care
- Responsibility for and freedom of choice in the determination of one's reproductive life
- Measures that ensure equity in health care, including aggressive research and complete insurance coverage for the particular needs of all women and girls
- Affordable prescriptions and health coverage for all citizens, regardless of income and pre-existing conditions
- Licensed, adequate, and affordable dependent care
- Promotion of health and disease prevention screenings and programs

AAUW Indiana believes that global interdependence requires national and international policies that promote peace, social justice, human rights, sustainable development, and mutual security for all people. We support:

- A strengthened United Nations and its affiliated agencies
- International programs that address human rights and the concerns of women and girls in developing countries (i.e., CEDAW and CARE)

AAUW Indiana recognizes the importance of protecting and improving our environment. We support:

- Energy conservation, air and water quality, aggressive recycling and sustainable agriculture
- Comprehensive legislation regulating landfill expansion and waterway contamination
- Preservation of natural resources and public land
- A 21st Century public transportation system

AAUW Indiana advocates for the recognition of women's worth. We support:

- Increasing the number of women in elective and appointed offices and policy-making positions
- Recognition of the value and efforts of volunteerism and care-giving

AAUW Indiana realizes the importance of the arts and humanities. We support:

- Public and private funding for the arts
- Preservation of funding for public libraries and media services
- Establishment and maintenance of Hoosier historic sites including the Indiana Women's History Trail



Anne Langlotz *Bulletin* Editor
 9454 Hadway Dr.
 Indianapolis, IN 46256

Need a Speaker?

AAUW-IN Board members are available to speak across the state on AAUW issues.

Let us know the topic (public policy, fundraising, branch health, strategic planning, STEM) and we will be delighted to arrange for one or more State Board members to speak at your branch. This is part of what we do. Simply contact any State Board member by phone or email for further details.



<u>IN AAUW College/University Member Institutions :</u>			
	Indiana State University-Terre Haute	Indiana University-Purdue University-Indianapolis	St. Mary-of-the-Woods, Terre Haute
	Indiana University—South Bend	Indiana U.—Purdue U.—Ft. Wayne	Taylor University
Butler University	Indiana University—Bloomington	Purdue University – Calumet	University of Notre Dame
Franklin College	Indiana University—Southeast	Purdue University – West Lafayette	University of Southern Indiana
Goshen College	Indiana University— Northwest	St. Joseph’s College	Vincennes University