

590 MISCELLANEOUS EMPLOYMENT POLICIES

Policy 590 was included in the 2001 University Handbook revision.

590.1 Status of Coaching Staffs. Head coaches or assistant coaches of intercollegiate sports are appointed by contract. The contract constitutes an agreement between the coach and the University stipulating the duties and responsibilities of the position. The contract or appointment letter for each person appointed states the period of appointment, the salary, and the title.

590.1.1 Appointment. Appointments and reappointments to coaching positions are recommended to the University President by the Director of Intercollegiate Athletics and the University Athletic Committee.

590.1.2 Evaluation. The evaluation of coaching performance will be made by the Director of Intercollegiate Athletics.

590.1.3 Additional Duties. In addition to duties within the Department of Intercollegiate Athletics, a coach may be assigned, with the approval of the Director of Intercollegiate Athletics, some part-time teaching duties. In such cases the additional title of “Lecturer” may be assigned on the recommendation of the academic department chairperson and faculty and the academic dean.

590.1.3.1 Assignment. The teaching assignment will be made by the academic department chairperson subject to the approval of the academic dean. The assignment will be incorporated into the coach’s regular assignment and will be proportionately funded from the academic affairs budget.

590.1.3.2 Evaluation. The evaluation of teaching performance will be made annually by the academic department chairperson and faculty and the academic dean.

590.1.4 Tenure Policies Not Applicable. Because a coach’s principal assignment of duties and responsibilities is in athletics, and because a coach is not appointed to a faculty position, the University tenure policies are not applicable to such appointments.

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