



# Your Benefit!

WEEKLY UPDATES FROM THE OFFICE OF ISU HR : STAFF BENEFITS

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## ISU Benefits Annual Open Enrollment 11-01!

The ISU employee Health Coverage open enrollment period is now being offered from November 1st through November 30, 2009. Open enrollment is for coverage that will start the following 01-01-2010 effective date. The Health plan includes medical coverage, prescription drug coverage, and dental. You can also enroll in the Vision plan at this time. If you are interested in enrolling, stop by Human Resources on the third floor of Rankin Hall to complete an application. Forms received after November 30th will not be considered for coverage. For more information on this coverage, please visit the website at: <http://www.indstate.edu/humres/benefits.htm>.

### 4 Things You Should Know About Our Open Enrollment:

- 1. VISION OPEN ENROLLMENT:** The University currently offers a voluntary vision plan through United Healthcare Vision. You may enroll in the voluntary vision coverage even if you do not carry the University health coverage. **The cost for the Vision coverage is \$10.58/month for single coverage and \$24.42/month for family coverage.**
- 2. OPEN ENROLLMENT HEALTH, DENTAL & PRESCRIPTION DRUG CARD COVERAGE:** If you wish to enroll in the health, dental and prescription drug coverage or add an eligible dependent, please complete the official Open Enrollment Form. A list of documentation which must be submitted when adding eligible dependents is located on the Staff Benefits web page at <http://www.indstate.edu/humres/Documentation%20Required%201012008.pdf> **If you do not wish to make any changes to your current coverage, you do not need to do anything.**
- 3. SALARY CONVERSION PROGRAM - VISION:** If you currently have vision coverage, you can find information on the website about the Salary Conversion Program (*premiums deducted before or after taxes*) and be offered an opportunity to change your election for 2010. If you are currently not enrolled in the vision plan, you can also find information on the website about enrollment. Each November you can change your option for the next calendar year. If you do not wish to change your current option, do not return a new "Election Form" and your option will stay the same in 2010 as the option you have now.
- 4. SALARY CONVERSION PROGRAM -HEALTH:** If you currently have health coverage, you can find information on the website about the Salary Conversion Program (*premiums deducted before or after taxes*) and be offered an opportunity to change your election for 2010. If you are currently not enrolled in the health plan, you will find information on the website about enrollment.. Each November you can change your option for the next calendar year. If you do not wish to change your current option, do not return a new "Election Form" and your option will stay the same in 2010 as the option you have now.