

WINDOW #2

	Age on December 31, 1997	Required Years of Service By Retirement Date	Earliest Age of Retirement	Retirement Benefits
Window #2	55 or older 50-54	10 years 15 years	60 60	• Health and Life • Health and Life

Employees Eligible for Transitional Window #2:

- Employee must be age 55 or over on or before December 31, 1997, and
- Employee must complete at least 10 years of consecutive service by retirement with Indiana State University.

OR

- Employee must be age 50 or older on or before December 31, 1997, and
- Employee must complete at least 15 years of consecutive service.

Benefits for this group:

- Continuation of reduced life insurance coverage during retirement years.
- Continuation of health coverage during retirement years. (The University health coverage may be retained during the retirement only if enrolled in the coverage for the minimum number of years required for retirement and the coverage is in effect at the time of retirement.)