



 **Indiana State University**
More. From day one.

Student Affairs Reorganization

Daniel J. Bradley
Presentation to ISU Board of Trustees
May 7, 2010



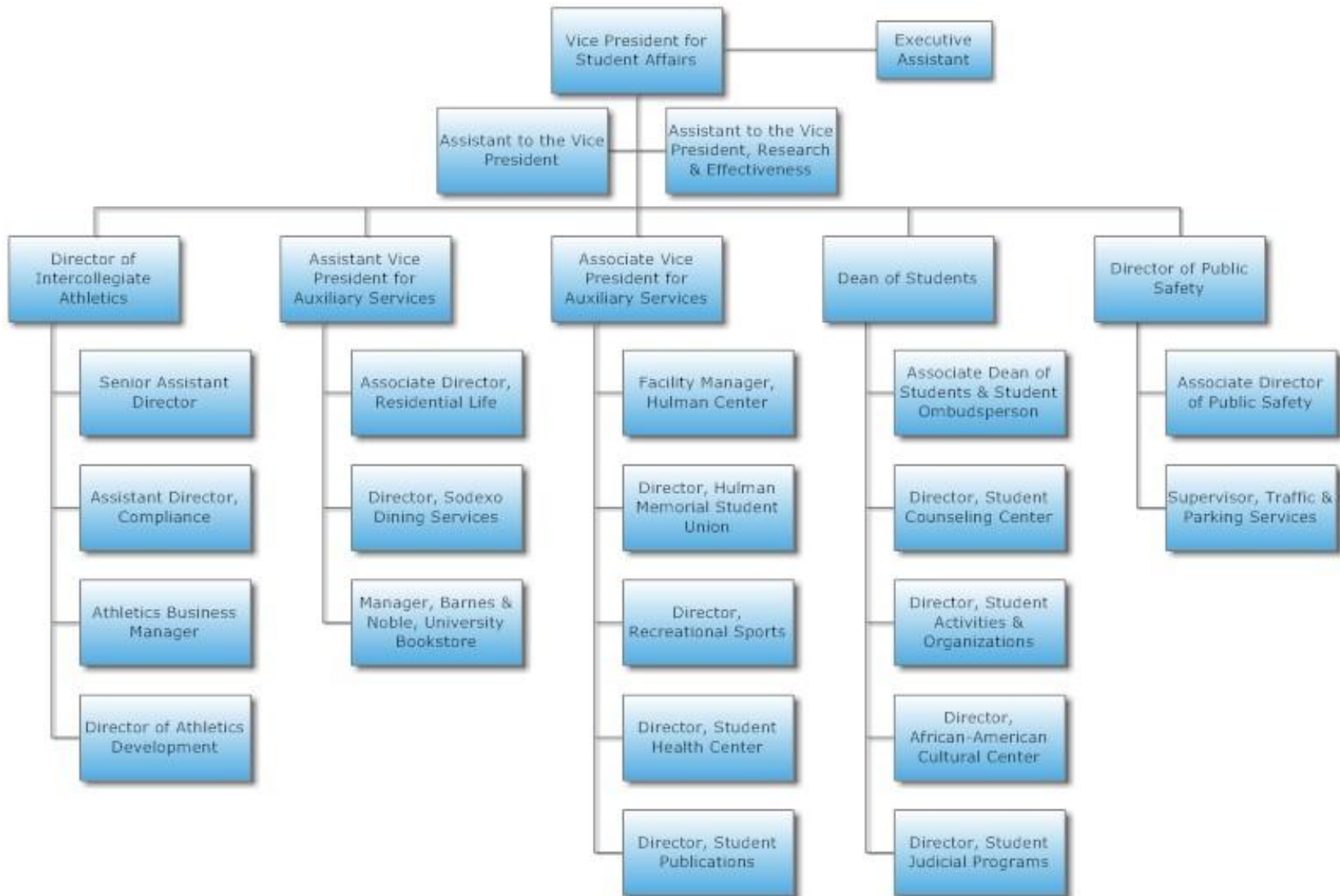
Sharing Thoughts and Decisions/Gathering Input

- March 4 **Announcement to campus regarding Vice President Ramey's decision to move to faculty**
- March 8 **Meeting with Division of Student Affairs Staff**
- March 10 **Meeting with Student Affairs Leadership Team**
- March 10 **Meeting with VP of Student Affairs clerical staff**
- March 18 **Letter to Student Affairs staff outlining goals, feedback requested**
- March 19 **Letter to campus sharing goals for restructuring, input requested**
- March 29 **Meeting with Student Affairs Leadership Team**
- April 2 **Started individual meetings with Student Affairs managers**
- April 5 **Continued individual meetings with Student Affairs managers**
- April 5 **Shared proposed restructuring with Faculty Senate Executive Committee and Support Staff Council, feedback requested**
- April 5 **Proposed restructuring shared with Student Affairs personnel, input requested**
- April 6 **Letter to campus sharing proposed realignment, input requested**
- April 12 **Met with Faculty Senate Administrative Affairs Committee**
- April 12 **Met with Faculty Senate Student Affairs Committee**
- April 13 **Met with Faculty Senate Executive Committee**
- April 14 **Met with Student Government Association Leadership**
- April 15 **Met with Faculty Senate**
- April 28 **Announcement of appointment of Carmen Tillery as new Vice President of Student Affairs and Dean of Students, effective July 1**

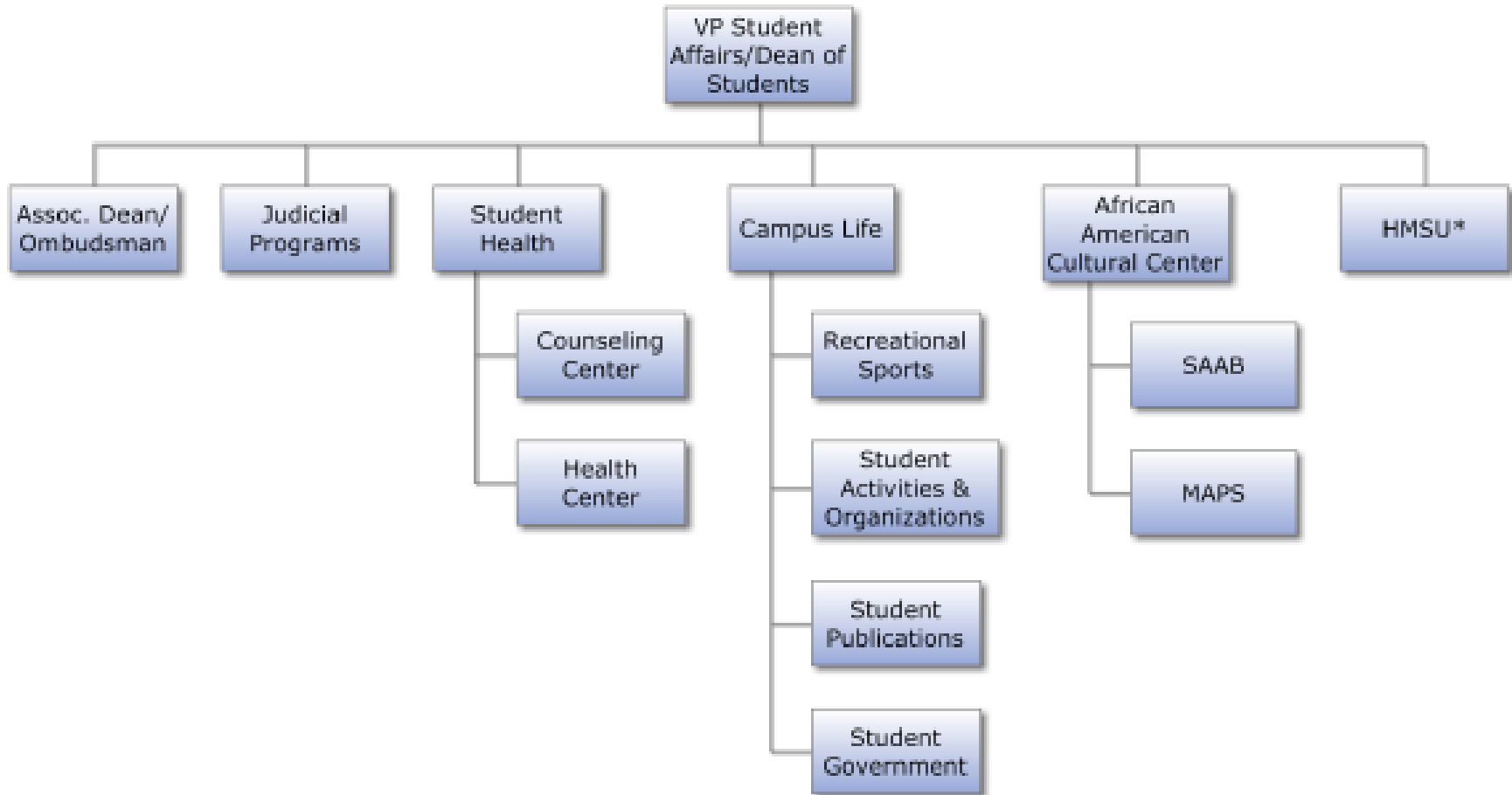
Goals/Needs

1. Student Success initiatives need a closer and more formal relationship.
2. Intercollegiate Athletics needs special attention.
3. Community Engagement efforts need to be coordinated to ensure the best use of resources and the greatest impact.
4. Functions that relate to student life and government need to be closely aligned to ensure strong student input in management as well as future growth and evolution.
5. The administration of auxiliary enterprise functions need to be better integrated with the Office of the Vice President for Business Affairs and Finance.

Current Organizational Structure



New organizational structure



Other changes

- ❖ Public Safety will move to Business Affairs and Finance and report to Vice President Diann McKee
- ❖ Responsibilities for ongoing relationships with third-party vendors for the bookstore (Barnes and Noble) and food services (Sodexo) will also be part of Business Affairs and Finance.
- ❖ Hulman Center and other conferencing and meeting space will be a part of Community Engagement and Experiential Learning and report to Associate Vice President Nancy Rogers.
- ❖ Residential Life will become a part of Student Success and will report to Associate Vice President Jennifer Boothby.
- ❖ Intercollegiate Athletics will report to me.



Impact

- ❑ Significant flattening of the organization
- ❑ Reduction in senior level administrative positions
- ❑ Better alignment of related functions
- ❑ Focusing of mission
- ❑ Will help advance strategic goals outlined in “The Pathway to Success”



Dr. Carmen Tillery

- ❑ Dean of Students at Indiana State since 2007
- ❑ Will assume combined role as Vice President of Student Affairs and Dean of Students July 1
- ❑ Known for passion in helping students succeed
- ❑ I have charged Carmen and her team to develop new initiatives related to student life to advance our strategic goal of increasing enrollment and student success.
- ❑ Carmen received Ph.D. and master's in higher education student personnel from Iowa State University, bachelor's in business administration from Northern Illinois University.
- ❑ Experience includes student affairs positions at Iowa State University, University of Illinois-Chicago, Purdue, Duke, Syracuse, and North Carolina A&T
- ❑ Graduate of the Millennium Leadership Institute and the Harvard Management Development Program



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