

July 17, 2009

Dear colleagues,

The midsummer point has passed, and campus is alive with activity. Hundreds of students, faculty, staff, alumni, donors and contractors turned out last week for the dedication and opening of the new Student Recreation Center. The event was a huge success, and everyone is excited about the opportunities this beautiful facility will provide. I know that John Lentz, Dave Stowe and the entire Recreational Sports staff are working many hours to ensure the center runs smoothly. I hope you will join me in recognizing their efforts along with those of the Facilities Management staff who helped shepherd this project to fruition. Teddy Lenderman, Tara Singer and others involved in the planning of the ceremony and accompanying events did a great job, too. The Student Recreation Center is sure to become one of the most popular spots on campus.

On the east side of campus, the moving crews are keeping busy as faculty and staff members from the College of Education settle into the newly renovated University Hall. This is also a tremendous facility, one that mixes modern technology with the preservation of the great architectural features and character of the former lab school. A formal dedication of University Hall will take place on September 10.

The renovation of Sandison Hall is also underway and is expected to be ready for occupancy by fall 2010. The project will be similar to the earlier renovations at Hines and Jones and will include converting three rooms into two with private bathrooms and the addition of air conditioning and wireless internet access. There will also be activity spaces in the lower level with multi-media capabilities.

Work on the land use and facilities plan is also progressing along with the development of the University's new strategic plan. We expect to have a draft of the new strategic plan to share with the campus for additional input in September. I know that many individuals have worked throughout the summer to provide information and suggestions on the various initiatives that make up the plan. I look forward to reviewing the information garnered from various task forces as well as individuals who have provided feedback.

As part of the strategic planning and the preparation for the NCA Accreditation, I asked Provost Jack Maynard to reconvene the Mission Committee to address three issues: review the mission statement and determine if any fine-tuning was needed, develop a way for the core values to be presented in a memorable fashion and create a vision statement. They have completed their work, and I am listing the results below for your review and comments.

Revised Mission Statement recommended by Mission Committee (May 28, 2009)

Indiana State University combines a tradition of strong undergraduate and graduate education with a focus on community and public service. We integrate teaching, research, and creative

activity in an engaging, challenging, and supportive learning environment to prepare productive citizens for Indiana and the world.

Anagram for Value Statements recommended by Mission Committee (May 28, 2009)

(I)ndiana (S)tate TREES

I = Integrity (We demonstrate **integrity** through honesty, civility and fairness.)

S = Scholarship (We value **high standards** for learning, teaching, and inquiry.)

T = Transforming (We foster **personal growth** within an environment in which every individual matters.)

R = Responsibility (We uphold the **responsibility** of University citizenship.)

E = Education (We provide a well-rounded **education** that integrates professional preparation and study in the arts and sciences with co-curricular involvement.)

E = Embrace Diversity (We embrace the **diversity** of individuals, ideas, and expressions.)

S = Stewardship (We exercise **stewardship** of our global community.)

Vision Statement recommended by Mission Committee (June 16, 2009)

Inspired by a shared commitment to improving our communities, Indiana State University will be known nationally for academic, cultural, and research opportunities designed to ensure the success of its people and their work.

Please send any comments on the Mission Committee's work to Provost Maynard [jack.maynard@indstate.edu] by September 1, 2009. I would like to thank Jack and the Mission Committee for their efforts.

Other updates I would to share:

- **LEADERSHIP ISU:** Nominations for the first class of employees to participate in Leadership ISU will be accepted through the end of August. Information on the nomination process will be provided in a special global next week. I encourage faculty and staff who would like to learn more about university operations and develop leadership skills to consider applying for the program.
- **BUDGET/COMPENSATION INCREASES:** The legislature completed its work at the end of June and passed a state budget allowing ISU to establish our own budget and determine our tuition. As indicated in the board meeting last week, our 2009-10 budget recognizes my priority of improving compensation for our employees with plans for a 3 percent increase in compensation. However, I would like to stress that implementation of this increase will depend upon two things – enrollment meeting or exceeding our budget projections and the stability of

the state's economy in the coming months. If both of these conditions are met, it is my hope that pay increases, based upon appropriate criteria, would be put into place in January.

- **UNION HOSPITAL/ANTHEM INSURANCE** – Our Staff Benefits Office has been fielding a lot of questions about the possibility that Union Hospital and Anthem Insurance may not be able to agree to a new contract. This issue only affects those with health insurance provided by Anthem. ISU's health insurance is provided by the Sagamore Health Network and will not be impacted. This issue also does not affect ISU's prescription drug program which is provided by Anthem.
- **CONGRATULATIONS** to Jennifer Boothby, associate dean of the College of Arts and Sciences and associate professor of psychology, on her appointment as associate vice president for student success. I hope that everyone on campus will assist Jennifer in helping with our top priority – improving our students' success. Jennifer will begin her new role on August 1.
- **WELCOME** – I would also like to welcome Mary Ferguson to campus. Mary joined us on July 1 as our university diversity officer. She has an extensive background in both K-12 and higher education and served as a consultant on diversity at the local and national levels. In April, she completed her Ph.D. in social justice education at the University of Missouri—St. Louis. Mary will be meeting with many individuals and groups during the coming weeks, and I am looking forward to working with her to advance our diversity initiatives.
- **SMOKING POLICY** – I appreciate everyone's cooperation with the new policy banning smoking across campus, both indoors and out. There are smoking shelters located in various parking lots, and I hope that those who choose to continue to smoke will utilize them. It will be everyone's role to help change behaviors and enforce the new policy by letting violators know that they are breaking the rules if they smoke on campus.
- **E-SCRAP** – ISU's recycling center is now accepting e-scrap daily at its drive-through facility at Ninth and Sycamore streets. The collection of computers, monitors and other electronic items is being made possible by state grants of more than \$32,000. Due to the additional expense incurred to accept televisions, the collection of TVs will be limited to TV Tuesdays conducted once per quarter. The next TV Tuesday will take place October 6. Congratulations to the Recycling Center, TREES Inc. and Indianapolis-based WorkForce Inc. for securing the grants to help expand our recycling program.
- **TOP HONORS** – I would also like to congratulate ISU pilots Jessica Campbell and Victoria Dunbar for capturing top collegiate honors in the annual Air Race Classic, a transcontinental air race for women. The pair competed against 34 teams, winning first place in the collegiate category and finishing second overall. The race covered 2,715 miles, starting June 23 at Centennial Airport near Denver, and ending June 26 in Atlantic, Iowa. A blog of their journey can be accessed at: <http://isuflight.blogspot.com>.

- **ISU MAGAZINE** – The Indiana State University Magazine has launched an online edition making its content available to anyone with Internet access. This will be especially useful to our international alumni who do not receive the printed version due to mailing costs. The website features the most recent issue which pays tribute to John Newton’s lengthy career. You can access it at: <http://www.indstate.edu/isumagazine/>.

- **STATE FAIR** – The Office of Communications and Marketing is still searching for volunteers to work in ISU’s booth at the Indiana State Fair. This is a great opportunity to represent the university and experience the wonderful exhibits and entertainment of the fair. For more information, contact the Office of Communications and Marketing at 237-2339.

I hope the remainder of your summer is enjoyable and look forward to everyone’s return to campus in August.

Sincerely,

Daniel J. Bradley
President