

Board of Trustees Meeting
December 17, 2010
President's Report

Good afternoon.

Seminars

I would like to thank Vice President John Beacon, Sarah Wurtz and Athletic Director Ron Prettyman for the seminars on merit scholarships and athletics which preceded this meeting. We are building successful programs in both of these areas, and I look forward to seeing our continued progress.

Recognition of Coaches

On the subject of success in athletics, I am pleased to have two outstanding members of our coaching staff here today for special recognition.

John McNichols, our men's cross country and track coach and the coordinator of our track and field program, has received his seventh Missouri Valley Conference Cross Country Coach of the Year Award in recognition of his team's second straight Missouri Valley Conference Championship and their fifth in the last seven years. In total, Coach McNichols has received MVC Coach-of-the-Year honors 14 times for cross country and track and field. John has built our track and field program into one which has a long-standing reputation of excellence at the conference and national levels. As I ask Coach McNichols to come

forward, please join me in congratulating him and his team on their continued success.

[COMMENTS FROM COACH MCNICHOLS]

You may have also noticed that our football program had a successful season this year, going 6-5 for the first winning season since 1996. Records were set for touchdowns scored and points scored in a season, and the team's four conference victories tied for the most in one year during ISU's 25 seasons in the league. Picked to finish ninth in the preseason poll, the Sycamores wound up in a tie for third place.

It is no wonder that Coach Trent Miles has been recognized as both the Missouri Valley Football Conference Coach-of-the-Year as well as the 2010 American Football Coaches Association Region 4 Coach of the Year. He is now a finalist for the Eddie Robinson National Coach of the Year Award as well as the Liberty Mutual Coach of the Year.

Twelve members of Coach Miles' squad earned All-Missouri Valley Football Conference honors, and I am pleased to note that five members were named to the All-Missouri Valley Football Academic Team.

I would like to ask Coach Miles to say a few words. Please join me in recognizing him.

[COMMENTS FROM COACH MILES]

Congratulations again, Coach.

All of our fall athletes were honored at a banquet last week, and I would like to thank Trustee Ron Carpenter for joining us in honoring these students.

ICHE Budget Recommendations

The Indiana Commission for Higher Education announced its budget recommendations at their meeting last Friday. I have a few slides I would like to use to walk you through the formula and how it will impact Indiana State.

[COMMENT ON CONTENT OF SLIDES]

Health Benefits

A growing portion of our budget is being consumed by health benefits costs. On your agenda today are several changes to our health benefits program required by the Patient Protection and Affordable Care Act and an increase in employee premiums ranging between \$9 and \$29 per month, depending upon salary level and type of coverage.

I have asked Vice President Diann McKee to provide you with an overview of our health benefits program.

[REPORT FROM DIANN]

As Diann indicates, the University will be looking at ways to control these costs in the future.

Tobacco Policy

In October, the Trustees tabled an item to allow for fines to be assessed to individuals violating the campus tobacco policy. I ask that you remove this item from consideration at this time. For the spring semester, the campus will utilize increased enforcement of existing procedures to improve compliance. Students and employees found in violation of the policy will face disciplinary actions.

Faculty Evaluation Process

As Dr. Lamb indicated, I am pleased to note that the Faculty Senate has approved an evaluation process for all faculty members. This process was developed through collaborative discussions that have taken place during the past two years. Coupled with the evaluation process used for staff, this effort will ensure that all of our employees undergo a rigorous evaluation. I commend Steve and the Executive Committee for their leadership and the entire Faculty Senate for moving this process forward.

Commencement

Tomorrow, we will once again celebrate the success of our students in attaining their degrees. Our alumni speaker will be Mark Barnes, a 1981 Indiana State University graduate who is currently chief operating officer and interim president at Volkswagen of America. The student commencement speaker is Natasha Wills from Jasonville.

Two graduating seniors will also be honored with the President's Medal for Leadership, Scholarship and Service. They are Michael Scott, Jr. of Gary, and Regina Atkins of Indianapolis.

I look forward to celebrating with our students and their families tomorrow.

Closing

Cheri and I would like to wish everyone a wonderful holiday and a healthy and prosperous new year.

