

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

JUNE 20, 2008

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MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
JUNE 20, 2008

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, June 20, 2008 in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Carpenter, Mrs. House, Ms. Huntsinger, Mr. LaPlante, Mr. Lowery, Mr. Shagley and Mr. Thyen. Trustee absent: Mr. Pillow.

President Benjamin, Vice Presidents Beacon, Floyd, Maynard and Ramey and Ms. Sacopulos, Secretary of the University were present.. Also attending were Dr. Virgil Sheets, Chairperson, University Faculty Senate, Ms. Roxanne Torrence, Chairperson, Support Staff Council and Mr. Michael Scott, President, Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 9:05.a.m.

SECTION I

A. APPROVAL OF THE MINUTES OF APRIL 17, 2008 AND EXECUTIVE SESSION CERTIFICATION (Mr. Alley)

On a motion by Mr. Carpenter, seconded by Mrs. House, the minutes of the April 17, 2008 meeting and Executive Certification were approved as presented.

B. DATE OF NEXT MEETING (July 31, 2008) (Mr. Alley)

The Annual Organizational Meeting of the Board will be held on Thursday, July 31, 2008. This is a one day meeting.

Proposed Board of Trustees Meeting Dates for 2008-2009

September 4, 2008 (Thursday)	Board Retreat (one day)
September 25-26, 2008	Agenda Meeting
October 24, 2008 (Friday, one day meeting)	Agenda Meeting
(Homecoming is scheduled for Saturday, October 25)	
November 2008 (Thanksgiving Recess – November 27-28)	No Meeting

December 4-5, 2008 (Commencement is scheduled for Saturday, December 13) (Winter Recess December 24, 2008 through January 1, 2009)	Agenda Meeting
January 2009	No Meeting
February 26-27, 2009	Agenda Meeting
March 2009	No Meeting
April 10, 2009 (Friday, one day meeting)	Agenda Meeting
May 13, 2009 (Wednesday) (Commencement is scheduled for Saturday, May 9)	Budget Hearing and Meeting
June 25-26, 2009	Agenda Meeting
July 31, 2009 (Friday, one day meeting)	Annual Meeting

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

Mr. Alley said he attended the Foundation Board meeting in Evansville recently. It was a good meeting with an opportunity to visit with friends and was very enjoyable.

He also attended the Indiana Day at the National Cathedral in Washington, DC. Craig McKee, an ISU graduate, serves as President of the National Cathedral Association. Once again Indiana State University was part of an important event.

The Foundation hosted a coffee for the capital campaign kickoff. It was well received and a great meeting. We are pleased that Deans Tom Sauer and Brad Balch as well as Provost Maynard participated in the event.

On the agenda today are resolutions recognizing Trustee Barbara House for her 16 years of service on the Board and for President Benjamin for their outstanding contributions to the University.

Mr. Alley said when was appointed to the Board Charlotte Zietlow was President of the Board and Mrs. House was elected President the following year. The University and Trustees have been blessed with the commitment Barbara has put forth. It has been helpful to have her as a mentor. I appreciate that very much.

Mr. Alley noted the University has celebrated the success and mark President Benjamin has made at ISU over the years. The University is clearly better and well positioned for the years ahead.

The Trustees met in Executive Session to discuss candidates for the next President of Indiana State University. Mr. Alley believes that an offer will be extended soon. We hope to announce the successful candidate sometime next week and to recommend the approval of the contract at a meeting in July.

D. REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Sheets)

Campus is quiet now. Summer is here, and most faculty who are not teaching summer school are engaged in reading, research, and writing.

On behalf of the Faculty, I want to express sympathy to all of those who have suffered and continue to suffer from the recent flooding in the area. Many ISU students and faculty, including a member of my own department, have been significantly impacted by this event, whose devastation cannot be stated in dollars as the toll is both personal and psychological. I have nonetheless observed great strength on the part of many victims, and have been pleased to witness great charity on the part of the campus and local community.

The Faculty Senate had its final meeting of the year on May 1st. At that meeting, we approved several curricular matters and other recommendations, some of which are before you today.

The proposal to integrate the faculty in sociology into the Department of Psychology was approved through normal governance processes. It is unfortunate that an institution our size has been unable to sustain a vibrant and independent sociology department, but it is my hope that the discipline of sociology will continue to maintain a visible presence even within a Department of Psychology.

An increase in the disability insurance benefit was also recommended by the Faculty Economic Benefits Committee, and we are pleased to observe this action, and pleased that changes to this benefit be achieved while saving the university money.

I am also very pleased to see the increase in the minimum stipend that is proposed for temporary faculty. Many of these colleagues bring not only excellent educational credentials but also external experiences to our students, and their contribution to our academic programs and commitment to our students exceeds our payment to them.

The permanent faculty also appreciates the pay increase proposed in the current budget. Additionally, I would note that a survey of the faculty conducted this spring reveals support for a set-aside of funds to address other compensation issues including recognition of exemplary performances of our colleagues as identified by existing departmental review procedures.

Although it didn't originate with the faculty, I would also note my pleasure at seeing a tuition waiver offered to the many Indiana men and women who are serving our country overseas. Regardless of one's political views, we must honor and appreciate the great commitment and sacrifice provided by these men and women on our behalf, and supporting their educational goals is the least we can do.

Finally, I would again express my thanks to the Board of Trustees for bringing the finalists for the ISU Presidency to campus. This decision was supported by all campus constituencies. Many faculty attended the open sessions, and I saw many support staff members in their sessions as well (which were right before the faculty sessions). Faculty were uniformly pleased with the overall quality of the candidates, and I hope the feedback provided by campus groups proves helpful in your decision-making. We all anticipate learning of your selection and working with the new President to move the institution forward.

Dr. Sheets concluded his report by extending thanks to Trustee Barbara House and to President Benjamin for their many years of dedicated service to ISU.

E. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON
(Ms. Torrence)

Ms. Torrence thanked last years Support Staff Council Officers, Kelly Hall, Anita Adams, and Patsy Weltich, for their dedicated service and leadership. As a member of the Executive Committee, I know that each of these officers brought great leadership and passion to the needs of all support staff at ISU. Kelly and Anita will continue to serve the Council in their respective districts as representatives.

Ms. Torrence introduced the 2008-09 Support Staff Council officers who were elected at the May Council meeting, Vice Chair, Tracy McDaniel; Secretary, Jennifer Brewer; and Treasurer, Patsy Weltich. Our term officially began on June 1 and we are looking forward to the up coming year.

The new Executive Committee has been busy appointing members to the Council standing committees, establishing goals and objectives for the upcoming year, and planning our Council Retreat that will be held in July.

The Support Staff Annual meeting was held on May 6 in Hulman Center. New and returning representatives were introduced, including 5 representatives that are new to Council.

The Council also presented the first Sycamore Staff Award. This award is presented to a support staff employee who best contributes to the overall mission and success of Indiana State University. Nominations were accepted from faculty and staff from all over campus and I am honored to be chosen as the recipient of this award.

A copy of the 2007-2008 Support Staff Council Annual Report is at your place for your information.

The Council has had a number of major accomplishments this year. The Council adopted a new slogan along with a new logo, hosted seven other university staff councils from Indiana and Illinois for the first annual round table, and participated in community engagement projects with the Swope Art Gallery and the American Cancer Society.

The Council participated in the annual Relay for Life event in April and raised \$2,080.50 for the American Cancer Society with most of those funds coming from the Murder Mystery Dinner that was held in February. The Public Relations Committee is in the process of organizing a couple of events to help raise money for the flood relief account. Orders are being taken for a box lunch delivery for Wednesday, June 25 and are putting together an academic calendar to sell with all proceeds going to the flood relief account.

I am very pleased to be representing the Council this year as Chair and look forward to bringing many exciting and new ideas to the Board of Trustees. The Council and I hope that this will be a year the University can strive for even bigger and better accomplishments and to do this as a united campus.

F. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT
(Mr. Scott)

Mr. Scott said as he reported in April the Center for Public Service and Community Engagement, the Vigo County Clerks Office, Cunningham Memorial Library and the Student Government Association worked together to have satellite voting set up in the library. It was a success with a large turnout for voting. Thanks to all those people involved for making this a success. SGA hopes to be involved with this project again in the fall.

Mr. Scott reported that The Center for Public Service and Community Engagement and the American Democracy Project will provide an opportunity for

him and other students to attend the 2008 presidential convention in August. With ISU focusing on experiential learning this is a great opportunity for us. We are very excited and looking forward to returning with details of this great experience.

He congratulated Vice President John Beacon, Saletha Willis, Director of the First Year Experience Program, the faculty and students and all who were involved in the Sycamore Advantage Program. Many students and parents came to our campus as part of that program.

On the agenda today is a recommendation for a Smoking Policy on campus. Mr. Scott said he was not here to endorse or renounce the report, but as some have read in the newspaper his concern was that there was not enough student outreach in the decision being made. There was a lack of presentation to student government.

Thanks to all for welcoming me to the committee for the presidential candidate selection. The student forums were very much appreciated. All three of the candidates were well qualified. We look forward to an announcement in the coming week.

On behalf of the Student Government Association and the ISU student population thank you Trustee House and President Benjamin for your service to the University. Dr. and Mrs. Benjamin, I wish you and your family well in the future.

G. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

Flooding

Dr. Benjamin reported that the Wabash Valley and Southern Indiana along with many other Midwestern communities were severely impacted by the recent flooding. Dozens, if not hundreds of ISU students, faculty, staff and retirees were impacted in some way. I am proud to say that our university community has responded as one would expect an engaged campus to respond. We have provided temporary shelter to more than two dozen individuals most severely affected by the flooding. We have provided paid time-off for our faculty and staff to help the flood victims. We have collected food, water, cleaning items and other materials for the victims, and we have helped coordinate the volunteers reaching out to serve others.

We are fortunate that our campus was not severely impacted, and that the situation here in Terre Haute was not as severe as in some of the other Midwestern communities.

The flooding, however, was significant and the full impact is still unknown. Our thoughts and prayers go out to all those who were impacted, and we pledge to continue to look for ways we can assist others and help our State and its residents.

Agenda Items

On the agenda today, the Trustees will be considering the 2008-2009 operating budgets. I am pleased that once again we have been able to place a high priority on improving the compensation of our faculty and staff. This is evidenced by the 3.5% average increase included in the budget which exceeds the 2.7 percent increase in state appropriations Indiana State is receiving this year.

This budget also continues to place a high priority on student aid and scholarships. Our scholarship program plays a critical role in attracting high-achieving students to our campus. We also have included additional support for our Honors Program, another important component to attracting these students and building the learning environment that will challenge them.

Also on the agenda is a recommended change in our smoking policy to move the campus to a smoke-free environment on July 1, 2009. Dr. Benjamin acknowledged the work of the Smoking Policy Review Committee and its chair Mark Frederick for the informative report they compiled on this issue.

Coach Wooden

Last month it was my pleasure to personally deliver the honorary doctorate awarded by the Trustees to legendary Coach John Wooden at his home in California. It was clear to me that Indiana State University holds a special place in Coach Wooden's heart. On top of the hundred of honors he has received during his distinguished career as a coach, mentor and teacher, receiving an honorary degree from his former employer really seemed to touch him.

Athletics Director Ron Prettyman, who was also present, arranged for Channel 2 Sportscaster Jason Penske to accompany us and capture the presentation. Thanks to Jason Penske for that footage and to Ron Prettyman for making all of the arrangements. It is a pleasure to celebrate the historic connection Indiana State has with this legendary individual.

Kevin Snider

Today is the last day at Indiana State for Kevin Snider who is leaving Terre Haute to become the chancellor of the New Kensington campus of Penn State.

For the past 13 years, Kevin has worked tirelessly to advance this campus. He has directly impacted the path the institution has followed through his constant proliferation of creative ideas on ways to make Indiana State a stronger institution. He has helped shape the direction and reputation of our institution, he has helped transform the educational opportunities of our students, and he has worked diligently to advocate for our University at all levels.

We are bittersweet about Kevin's departure. It is sad for our campus to lose his talents, but we are extremely proud to see his career advance and wish him all the best.

Trustee House

Today the Board of Trustees is recognizing Trustee Barbara House for her 16 years of service as a Trustee of our University. I would like to add my appreciation to Trustee House for the leadership she has provided and for the support she has given my presidency. Barbara, Kevin, and 13 other individuals will be honored for their advisory roles tonight as recipients of the William Albert Jones Medal. This award was created by President Richard Landini as he was leaving office to recognize those who had provided outstanding advice and counsel to the presidency of Indiana State University. I look forward to honoring those individuals who have played that role in my presidency this evening. We will also be recognizing two members of our campus community with the international medal.

Closing

Dr. Benjamin thanked all of those who have been supportive of the direction we laid out and have followed in advancing our University. Change is never easy, and much of what we have experienced was necessitated by external forces beyond our control. However, these changes were essential in positioning the institution for a brighter future. I am proud of what we have accomplished, and I am appreciative of the support we have received from the trustees, the cabinet and administration, the faculty and staff who have embraced this vision and the students who are at the core of everything we do. The Lilly Endowment has played a major role in advancing our University along with many alumni, donors, local legislators and others.

Wieke and I have enjoyed these past eight years immensely. Thank all of you for this great period of time. We wish the University well in the future. Wieke and I will do what we can to be as supportive as we can.

H. RECOGNITION OF SERVICE – BARBARA P. HOUSE (Mr. Alley)

Recommendation: Approval of the following resolution in recognition of service to the Board of Trustees by Barbara P. House.

WHEREAS, Barbara P. House, has given many years of distinguished service as a member of the Indiana State University Board of Trustees, 1992-2008; and

WHEREAS, Barbara P. House has exhibited exemplary leadership, enthusiasm and interest in University activities during her tenure of service as Secretary of the Board 1995-2000, Vice President, 2000-2001 and President, 2001-2005, and has contributed to the advancement of the University; and

WHEREAS, her many contributions have been of especial value in the development and enhancement of the University during her term as a Trustee; and

WHEREAS, as a Trustee she has been a loyal, faithful, and devoted steward of the University;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University President and Board of Trustees expresses grateful recognition, high commendation, and sincere best wishes to Barbara P. House, for her many years of service to the Board and to the University.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the records of the minutes of the Indiana State University Board of Trustees and that a copy thereof be duly executed and transmitted to her.

On a motion by Mr. Lowery, seconded by Mr. Shagley, the recommendation was approved

Mrs. House said she felt very lucky to have served on the Board. My first meeting as a Trustee was President Landini's last as President. I have worked with President John Moore and Dr. Benjamin. I will miss hearing from the students. Thank you for all for my 16 years. It truly has been an honor to serve.

I. RECOGNITION OF SERVICE - DR. LLOYD W. BENJAMIN III (Mr. Alley)

Recommendation: Approval of the following resolution in recognition of service to Indiana State University by Lloyd W. Benjamin III.

WHEREAS, Dr. Lloyd W. Benjamin III, has provided exemplary leadership and steadfast loyalty and commitment to Indiana State University during his tenure as President, 2000-2008; and

WHEREAS, Dr. Lloyd W. Benjamin III has exhibited the requisite vision and dedication to lead Indiana State University to a position of pre-eminence among institutions of higher education; and

WHEREAS, his sense of innovation, his sound stewardship, and his respect for the great heritage of Indiana State University have increased the institution's stature and helped spread its name and reputation throughout the world; and

WHEREAS, his focus on and commitment to experiential learning, community engagement and public service, and international education have uniquely positioned Indiana State University to prepare productive citizens for Indiana and the world; and

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees expresses grateful recognition, high commendation, and sincere best wishes to Dr. Lloyd W. Benjamin III, for his many years of service to the University.

BE IT FURTHER RESOLVED, that this Resolution be spread upon the records of the minutes of the Indiana State University Board of Trustees and that a copy thereof be duly executed and transmitted to him.

On a motion by Mrs. House, seconded by Mr. Carpenter, the recommendation was approved.

J. OPERATING BUDGETS, 2008-2009 (Mr. Floyd)

Recommendation: Approval of the following operating budgets for the 2008-09 fiscal year:

Current Operating Budget	Exhibit A
Student Services Budget	Exhibit B
Auxiliary and Other Budgets	Exhibit C
Line Item Budgets	Exhibit D

On a motion by Mr. Thyen, seconded by Ms. Huntsinger, the recommendation was approved.

K. BIENNIAL CAPITAL BUDGET REQUEST, 2009-11 (Mr. Floyd)

The Capital Improvement Budget Request for the 2009-11 biennium is to be submitted to the Indiana Commission for Higher Education and the State Budget Agency on or before June 27, 2008. State funds are requested in the following major categories.

Special Repair and Rehabilitation

College of Nursing, Health, and Human Services Planning	\$ 4,500,000
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<u>Land Acquisition</u>	\$ 750,000
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<u>General Repair and Rehabilitation/Infrastructure</u>	\$ 9,363,960
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Recommendation: Approval of the Biennial Capital Budget Request for 2009-11 as outlined above.

On a motion by Mrs. House, seconded by Mr. LaPlante, the recommendation was approved.

L. LIFE INSURANCE GROUP COVERAGE RENEWAL (Mr. Floyd)

The University's group life insurance contracts are up for renewal effective July 1, 2008.

CIGNA currently underwrites the University's \$139 million in life insurance volume which is provided at no cost to the employee. Through an aggressive competitive bid process a three year program of equivalent coverage was negotiated with the Hartford Insurance at a savings from current costs.

The Hartford Insurance will also assume the University's Accidental Death and Dismemberment (AD&D) coverage for the same rate as currently charged by CIGNA.

Recommendation: Approval of the Hartford Insurance for the group life insurance and AD&D coverage effective July 1, 2008.

On a motion by Mrs. House, seconded by Mr. Thyen, the recommendation was approved.

M. LONG TERM DISABILITY INSURANCE RENEWAL (Mr. Floyd)

The University's Long-Term Disability (LTD) insurance contract is up for renewal.

CIGNA currently underwrites the University's \$4,753,655 of LTD coverage which is a 60% benefit completely paid by ISU.

The Hartford Insurance bid was the most competitive with a rate guarantee for three years. We requested two bids one for 60% and one for 66.67%. We will be able to increase the level of coverage at a rate less expensive than our current rate.

Recommendation: Approval for the University's group long-term disability coverage contract to be awarded to The Hartford insurance company effective July 1, 2008 with an increase in coverage to 66.67%.

On a motion by Mr. LaPlante, seconded by Mr. Shagley, the recommendation was approved.

N. STIPENDS FOR TEMPORARY FACULTY MEMBERS (Dr. Maynard)

For the 2008-09 academic year, it is proposed that the stipend floor schedule for full-time and part-time temporary faculty be established as follows:

Stipend Floor for Full-Time Temporary Faculty Members

Instructor	\$25,590
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Stipend Floors for Part-Time Temporary Faculty Members

Lecturer III	\$985 per semester hour
Lecturer II	\$855 per semester hour
Lecturer I	\$725 per semester hour

Recommendation: Approval of the proposed stipend schedule for temporary faculty members, effective August 1, 2008.

On a motion by Ms. Huntsinger, seconded by Mr. Thyen, the recommendation was approved.

O. REALIGNMENT OF THE DEPARTMENT OF SOCIOLOGY AND THE DEPARTMENT OF PSYCHOLOGY (Dr. Maynard)

The College of Arts and Sciences proposes the integration of the Department of Sociology into the Department of Psychology. Reductions in the number of faculty in the Department of Sociology and recommendations of the program prioritization process have necessitated a realignment of that program and the discontinuation of the department. The proposed merger was developed through negotiations between the faculties of both departments and approved through established college and university governance procedures. Integration of the sociology faculty into the Department of Psychology will allow for opportunities to collaborate on social psychology research and teaching and to invest additional human resources into high priority undergraduate and graduate programs. In addition to maintaining the sociology minor and courses that support General Education, Social Science Education, and other undergraduate programs, sociology faculty will develop and deliver new social psychology programming that draws on the strengths of both disciplines including gerontology and research methods.

Recommendation: Approval of the integration of the Department of Sociology into the Department of Psychology effective July 1, 2008.

On a motion by Mr. Lowery, seconded by Mr. LaPlante, the recommendation was approved.

P. PROPOSAL FOR ONE-TIME VETERAN'S TUITION WAIVER (Mr. Beacon)

Indiana currently ranks fifth in the nation in the deployment of military personnel who are serving their country overseas. Nearly 3500 Indiana Reservists and National Guard will return home simultaneously in the summer of 2009, and many will seek to enroll in colleges and universities to begin or continue the pursuit of four-year college degrees. Most of those who are returning to Indiana next summer, plan to begin their enrollments with the Fall Semester 2009. While facing the everyday costs associated with being college students, veterans typically must wait 90 to 120 days for the processing of their GI Bill paper work before they will receive their first check disbursements*. With a large influx of returning veterans all at the same time, it is anticipated there will be longer delays in the processing of benefits than normal.

In recognition of the personal sacrifices Indiana veterans have made to their country and having been deployed for a year -- a portion of which to serve overseas, I propose we waive ISU's Fall Semester 2009 tuition (excluding mandatory fees) for any Indiana Reservist or National Guard member who: (a) has served overseas this past year, (b) has been honorably released from active

duty, (c) is qualified under the GI Bill, and (d) agrees to enroll full time for the first academic year following his or her discharge. By waiving tuition for the first semester, we will help ease the transition for Indiana veterans and potentially increase our enrollment of veterans.

*Note: the government does not make direct tuition payments to institutions; rather, veterans receive monthly stipends from which they pay their college expenses.

Recommendation: Approval of the proposal for one-time veteran's tuition waiver, effective beginning with the Fall Semester 2009.

On a motion by Mr. Thyen, seconded by Mr. Lowery, the recommendation was approved.

Colonel Chris Colbert, an 1983 graduate of ISU, and a member of the Indiana National Guard, spoke briefly about the Guard. Some of our finest citizens are currently serving overseas. He said this proposal is very much appreciated and this may be the one thing that will help people finish a degree.

Mr. Alley thanked Colonel Colbert for his service to the country, state and world.

Q. CAMPUS SMOKING POLICY (Dr. Benjamin)

In January of 2008, Indiana State University President Lloyd W. Benjamin III appointed a Smoking Policy Review Committee to collect relevant data regarding smoking policies at other institutions of higher learning as well as ISU and to provide a report to campus of their findings. The committee's report can be found at: <http://www1.indstate.edu/president/smoking.pdf>

Given the documented health dangers of second-hand smoke, many institutions of higher learning, private and governmental agencies and organizations have adopted policies aimed at restricting or limiting if and where smoking is allowed. Indiana State's current policy restricts smoking inside all university facilities except for designated smoking floors in residence halls. Smoking is allowed outdoors at a minimum of 15 feet away from building entrances.

In Indiana, many of Indiana State's sister institutions have recently moved to completely restrict smoking on their campuses in order to protect non-smokers from the health issues created by second-hand smoke.

Recommendation: Approval of moving to a campus-wide restriction on smoking effective July 1, 2009. An implementation team will be appointed by the University to address specific issues regarding the implementation and enforcement of this policy.

On a motion by Mrs. House, seconded by Ms. Huntsinger, the recommendation was approved.

R. IN MEMORIAM

Memorial Resolutions for the following individuals are presented in Exhibit E.

Maxene Cottrell, Custodial Worker, Sycamore Towers, support staff, (retired), died on May 31, 2008.

Champe Edwards; Administrative Systems Programmer, Office of Information Technology, died on May 31, 2008.

Carolyn Evans, Custodial Worker I, Facilities Management, support staff (retired), died on May 11, 2008.

Geneva Hastings, Night Janitor, Physical Plant, support staff (retired), May 15, 2008.

Helen Lewsader, Secretary, Laboratory School, support staff, (retired) died on June 1, 2008

John E. Oliver, Professor Emeritus of Geography, died on May 9, 2008.

Thelma E. Sherrill, Administrative Secretary, Development Office, support staff (retired), died on May 12, 2008.

Recommendation: Acceptance of the Resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Carpenter, seconded by Ms. Huntsinger, the recommendation was approved.

SECTION II

JUNE 20, 2008

A. UNIVERSITY INVESTMENTS (Mr. Floyd)

In accordance with the Board of Trustees-approved investment policy, the University Treasurer was given authority to manage the short and long-term investments of the University.

The following comparative presentation has been prepared to reflect a year-to-date reporting from the period from July 1, 2007 to March 31, 2008.

	9-Month Rolling Average Investment	9-Month Rolling Average Rate of Return
<u>Internal Invested Funds</u>		
1. Cash (Sweep)	\$ 7,137,027	2.96 %
2. Common Fund (Short-term)	\$31,468,475	4.14 %
3. Common Fund (Intermediate)	\$10,143,455	1.50%
4. Short-Term Investments	<u>\$14,213,892</u>	<u>4.81%</u>
Total Internal Invested Funds	\$62,962,849	3.73%
<u>Comparative Index</u>		
Avg Yield on 90-Day T-Bill		3.34%
 <u>External Invested Funds</u>		
1. Medium Term (exceeds two years)	\$54,936,765	5.14%
2. Bond Proceeds	<u>\$38,792,321</u>	<u>5.03%</u>
Total External Invested Funds	\$93,729,086	5.09%
<u>Comparative Index</u>		
Avg Yield on 2 year T-Notes		3.07%

Charts for investment allocations and maturities are presented on the following pages.

B. YEAR-END CLOSINGS (Mr. Floyd)

The State Board of Accounts has advised that the Treasurer of Indiana State University obtain approval from the ISU Board of Trustees to make year-end closing entries. These entries normally consist of making transfers, adjustments, and consolidations necessary to insure the elimination of minor budgetary overdrafts, and the write-off of bad debt. The closing of the financial records is conducted in June and July and is guided by GASB accounting and reporting standards and best business practices.

Recommendation: Authorization of the Treasurer or designee to make all necessary year-end closing entries and distributions.

On a motion by Mr. Shagley, seconded by Mrs. House, the recommendation was approved.

C. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Report for the periods ending April 30, 2008 and May 31, 2008 are presented in Attachment 1 as an information item.

D. VENDORS REPORT (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

E. PURCHASING REPORT – Information Only (Mr. Floyd)
(Purchase order activity for the period April 4, 2008 to June 9, 2008)Purchases Over \$25,000.00Sole Source to Match Existing

JES Lighting -- P0062282 -- \$25,896.75
(Model F9000-SB Floor Lamps, Residential Life)

Emergency, Rush Order

A C Equipment Representatives -- P0062188 -- \$28,531.00
(Coil, Chilled Water Plant)

Sole Source, To Match Existing

Wieland Furniture, Inc. -- P0062400 -- \$28,544.45
(Wieland Mitchell Series Chairs, Residential Life)

Sole Source

First Team Outdoor Video Display, Inc. -- P0062051 -- \$35,815.00
(Trailer for Video Display Panels)

Emergency Elevator Repair

Otis Elevator -- P0062119 -- \$52,500.00
(Emergency Repair Elevator Mills Hall)

Lowest Bid to Meet Specifications

TouchNet Information Systems, Inc. -- P0062384 -- \$154,500.00
(Charge Card Security System and Software)

One Bid Received, Three Bids Solicited

Bullock Logan and Associates, Inc. -- P0062166 -- \$211,460.00
(Cooling Tower Rehab, Facilities Management)

SECTION III

JUNE 20, 2008

PERSONNEL (Dr. Maynard)

Recommendation: Approval of all the items in this section.

On a motion by Mr. Thyen, seconded by Ms. Huntsinger, the recommendation was approved.

A. FACULTY

1. Appointments

(Effective August 1, 2008, unless otherwise indicated)

Richard E. Baker; Assistant Professor of Construction Management, Department of Technology Management; Ph.D., Nova Southeastern University; salary \$65,000 per academic year.

Chad A. Becker; Assistant Professor of Curriculum and Instruction, Department of Curriculum, Instruction, and Media Technology; Ph.D., Indiana University; salary \$48,000 per academic year.

Carroll M. Graham; Assistant Professor of Human Resource Development, Department of Technology Management; Ed.D., University of Arkansas; salary \$62,500 per academic year.

Xiaolong Li; Assistant Professor of Computer Engineering Technology; Department of Electronics, Computer, and Mechanical Engineering Technology; Ph.D., University of Cincinnati; salary \$60,000 per academic year.

Yong Joon Park; Assistant Professor of Early Childhood Education, Department of Elementary, Early, and Special Education; M.Ed., State University of New York-Potsdam College; salary \$48,800 per academic year.

Franklin T. Wilson; Assistant Professor of Criminology and Criminal Justice, Department of Criminology and Criminal Justice; Ph.D., Sam Houston State University; salary \$55,000 per academic year.

Temporary Part-time Faculty Appointments—2008 Spring Semester

(Effective January 1, 2008, unless otherwise indicated)

Julane Beetham; Lecturer III, Department of Music; M.A., Telemark University College, Norway; six hours; salary \$5,700; effective March 28, 2008.

Nancy Brinklow; Lecturer III, Department of Curriculum, Instruction, and Media Technology; M.S., Purdue University; supervision of one student teacher; salary \$528.

Richard Dowell; Lecturer III, Department of Music; Ph.D., Kent State University; addition of three credit hours; salary \$2,850; effective March 19, 2008.

Sharon S. Jackson; Lecturer III, Department of Music; M.S., Indiana State University; 5.33 hours; salary \$2,074; effective March 31, 2008.

Kimberly A. Simpson; Lecturer I, Baccalaureate and Higher Degree Nursing Department; M.S.N., Indiana University; 1.5 hours; salary \$2,020.

Heather L. Sloan; Lecturer III, Department of Music; D.M.A., State University of New York at Stonybrook; 4.66 hours; salary \$1,813; effective March 31, 2008.

2. Changes of Status and/or Rate

Michael R. Chambers; Chairperson and Associate Professor of Political Science, Department of Political Science; stipend of \$2,000 for added responsibility as Interim Director, International Affairs Center; effective July 1, 2008, through July 31, 2008.

Phillip Cochrane; Assistant Professor, Department of Electronics, Computer, and Mechanical Engineering Technology; \$1,200 to be added to the base salary for completion of the doctorate; D.B.A., University of Phoenix; salary \$56,200, prorated from the effective date of April 1, 2008.

Cynthia L. Crowder; change in title from Assistant Professor of Industrial Technology Education, Department of Technology Management, to Assistant Professor of Human Resource Development, Department of Technology Management; effective October 1, 2007.

Bassou El Mansour; change in title from Assistant Professor of Industrial Technology Education, Department of Technology Management, to Assistant Professor of Human Resource Development, Department of Technology Management; effective October 1, 2007.

Susan M. Bonte Eley; Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department; supplemental instructional stipend of \$3,500 for teaching 3.5 additional credit hours; for the spring semester of the 2007-2008 academic year; effective January 1, 2008.

Paula E. Frank; Professor of Nursing, Baccalaureate and Higher Degree Nursing Department; supplemental instructional stipend of \$1,500 for teaching 1.5 additional credit hours; for the spring semester of the 2007-2008 academic year; effective January 1, 2008.

Veda J. Gregory; Associate Professor of Nursing, Baccalaureate and Higher Degree Nursing Department; supplemental instructional stipend of \$3,500 for teaching 3.5 additional credit hours; for the spring semester of the 2007-2008 academic year; effective January 1, 2008.

Lea R. Hall; Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department; supplemental instructional stipend of \$4,500 for teaching 4.5 additional credit hours; for the spring semester of the 2007-2008 academic year; effective January 1, 2008.

Michael A. Hayden; change in title from Professor of Mechanical Technology, Department of Technology Management, to Professor of Technology Management, Department of Technology Management; effective October 1, 2007.

Melody L. McKinney; Associate Professor of Nursing, Baccalaureate and Higher Degree Nursing Department; supplemental instructional stipend of \$2,000 for teaching two additional credit hours; for the spring semester of the 2007-2008 academic year; effective January 1, 2008.

3. Leave of Absence, Without Pay

Qihao Weng, Department of Geography, Geology, and Anthropology; effective for the 2009 calendar year.

4. Resignations

Kymberley K. Bennett; Assistant Professor of Psychology; effective July 31, 2008.

James L. Campbell; Associate Professor of Counseling Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective May 31, 2008.

Kimberly A. Fredericks; Assistant Professor of Political Science, Department of Political Science; effective July 31, 2008.

Yovita N. Gwekwerere; Assistant Professor of Science Education, Department of Life Sciences; resigned appointment before the start date of August 1, 2008.

Ryan R. Jensen; Associate Professor, Department of Geography, Geology, and Anthropology; effective May 31, 2008.

Mary Ann Boose Kent; Professor of Insurance and Risk Management, Analytical Department; effective July 31, 2008.

Andrea C. McAtee; Assistant Professor of Political Science, Department of Political Science; effective May 31, 2008.

Davison Mupinga; Associate Professor of Industrial Technology Education, Department of Technology Management; effective July 31, 2008.

Eric F. Preston; Assistant Professor of Physics, Department of Physics; effective May 31, 2008.

Amit K. Sinha; Assistant Professor of Finance, Analytical Department; effective July 31, 2008.

Jonathan L. Trapp; Assistant Professor, Department of Family and Consumer Sciences; effective May 31, 2008.

5. Non-Reappointments

Brian P. Morton; Assistant Professor, Department of Philosophy; effective May 31, 2009.

Gerald Z. Slaughter; Assistant Professor, Department of Communication; effective May 31, 2009.

6. Terminations

Byoungjae Lee; Instructor, Department of Geography, Geology, and Anthropology; effective May 14, 2008.

Christopher R. Geyer; Lecturer III, Department of English; effective March 31, 2008; and Lecturer III, Anthropology Program; effective April 8, 2008.

Bradley A. Scates; Postdoctoral Research Fellow, Department of Chemistry; effective April 30, 2008.

B. ADMINISTRATION1. Appointments

Martin Collins; Web Designer, Communications and Marketing; Associates Degree-Computer Science, Ivy Tech; salary \$30,000 per fiscal year, prorated from the effective date of May 19, 2008.

Tarah K. Daly; Assistant Athletic Trainer, Department of Athletic Training; M.A., San Jose State University; salary \$35,000 per fiscal year, prorated from the effective date of June 1, 2008.

Elonda Ervin; Associate Director for Experiential Learning, Career Center; Ph.D., Indiana State University; salary \$41,000 per fiscal year, prorated from the effective date of June 1, 2008.

Jacob Eubank; Assistant Director of Aquatics, Recreational Sports; M.Ed., Bowling Green University; salary \$32,000 per fiscal year, prorated from the effective date of August 4, 2008.

Laura Froelicher; Coordinator for Student Programming and Outreach, University Honors Program; B.A., Central Michigan University; salary \$30,000 per fiscal year, prorated from the effective date of June 2, 2008.

Jacques L. Fuqua; Director, International Affairs Center; M.A., Indiana University; salary \$85,000 per fiscal year, prorated from the effective date of August 1, 2008.

Evangelos Kontaxakis; IT Evaluation and Research Support Specialist, Center for Instruction, Research, and Technology; Master's Degree, Aristotle University-Greece; salary \$45,000 per fiscal year, prorated from the effective date of August 14, 2008.

Haajira Lansana; Assistant Director, Career Center; M.S., Iowa State University; salary \$31,000 per fiscal year, prorated from the effective date of June 2, 2008.

Nichole Like; Distance Education Coordinator, Distance Support Services (DegreeLink); Masters of Public Affairs, IUPUI; salary \$35,000 per fiscal year, prorated from the effective date of June 2, 2008.

Jennifer McCurry; Web Designer, Communications and Marketing, Bachelor of Fine Arts, Herron School of Art and Design; salary \$30,000 per fiscal year, prorated from the effective date of May 19, 2008.

Kasey Ann Summerlot; Assistant Director of Grants and Contracts, Office of the Controller; salary \$40,000 per fiscal year, prorated from the effective date of May 12, 2008.

Temporary Appointments

Yihua Bai; Research Associate, Department of Physics; Ph.D., University of Tennessee; salary \$27,209 per fiscal year; effective April 1, 2008, through March 31, 2009.

Nelson W. Dias; Research Associate/Materials Developer (part-time), Department of Geography, Geology, and Anthropology; Ph.D., Indiana State University; salary \$3,600 for the appointment period of April 1, 2008, through September 30, 2008.

Bethany L. Lashbrook; Laboratory Research Assistant I (part-time), Department of Chemistry; B.S., Southern Illinois University; salary \$7,500 for the appointment period of May 1, 2008, through October 31, 2008.

Paul W. Mausel; Project Administrator and Materials Developer (part-time), Department of Geography, Geology, and Anthropology; Ph.D., University of North Carolina; salary \$12,000 per fiscal year; effective April 1, 2008, through March 31, 2009.

Heather Penney; Director, Small Business Development Center, M.B.A., Mercer University; salary \$55,000, per fiscal year, prorated from the effective date; effective June 9, 2008, through June 30, 2009.

Thomas Jeffrey Pohlen, Technical Assistant to Enrollment Management, Admissions and High School Relations; effective March 1, 2008 through June 30, 2008.

Dennis L. Skelton; Research Associate/Material Developer (part-time), Department of Geography, Geology, and Anthropology; Ph.D., Indiana State University; salary \$9,000 per fiscal year; effective April 1, 2008, through March 31, 2009.

2. Changes of Status and/or Rate

Fred Clark; change in title from Facilities Engineer/Production Manager of Hulman Center to Assistant Director of Hulman Center/Tilson Auditorium Facilities; effective July 1, 2008.

Alberta D. Comer; from Associate Dean and Associate Librarian, Library Services, to Interim Dean and Associate Librarian, Library Services; salary \$109,400 per fiscal year; effective July 1, 2008.

Jennifer Cook; change in title from Business Manager of Hulman Center to Assistant Director of Hulman Center/Tilson Auditorium Facilities; effective July 1, 2008.

Sarah M. Edwardson; from Interactive and Multimedia Designer, Center for Instruction, Research, and Technology, to Coordinator, Interactive and Multimedia Design Services, Center for Instruction, Research, and Technology; salary \$37,500 per fiscal year; effective April 21, 2008.

Michelle B. Fowler-Sands; Coordinator, Open Preference Program, Student Academic Services Center; stipend of \$5,000 for additional duties and responsibilities for the Lumina Project; effective January 1, 2008, through October 31, 2008.

Debbie C. Huckabee; Tutor Coordinator/Counselor, Student Support Services; reclassified to pay grade 27; salary adjustment of \$3,121 to be added to the 2007-2008 fiscal year base; salary \$34,330 per fiscal year, prorated from the effective date of June 1, 2008.

Sally Jo Hunter; from Senior Internal Auditor to Director of Internal Auditing; salary \$58,685 per fiscal year, prorated from the effective date of June 1, 2008.

Sheila R. Johnson; from a temporary-paraprofessional position (support staff) in the Office of the Vice President for Business Affairs and Treasurer to an EAP position as Employment and Immigration Coordinator in the Office of Human Resources; salary \$32,290 per fiscal year, prorated from the effective date of May 7, 2008.

Bethany L. Lashbrook; Laboratory Research Assistant I, Department of Chemistry; change in FTE from 100 percent to 60 percent; effective March 24, 2008, through April 30, 2008; salary reduced to \$15,000 per fiscal year, prorated from the effective date.

C. Jack Maynard; from Provost/Vice President for Academic Affairs to Interim President and Provost/Vice President for Academic Affairs; effective July 1 2008 until the position of President is filled; additional stipend of \$5,000 per month for the effective period.

Patricia J. McClintock; Office of Institutional Research and Effectiveness from Senior Associate Director to Interim Director; effective June 1, 2008 through June 30, 2009; stipend of \$1,000 per month for the effective date.

Cathleen McGregor Foster; Associate Director, Career Center; change in FTE to 60% for the period of May 1, 2008 through July 31, 2008.

Andrea Myers; continuation of appointment as NCAA Certification Consultant; temporary assignment for the period June 1, 2008 through October 31, 2008; salary \$3,600.

Magda E. Narczewska; Business Consultant, Center for Business Support and Economic Innovation; salary adjustment of \$1,300 to be added to the 2007-2008 fiscal year base; salary \$36,300 per fiscal year, prorated from the effective date of May 1, 2008.

Judith Price; change of title from Event Services Manager of Hulman Center to Assistant Director of Hulman Center/Tilson Auditorium Facilities; effective July 1, 2008.

Katherine G. Smith; from Financial Analyst, Office of the Controller to Budget Analyst, Office of Business Affairs and Finance; salary \$42,000 per fiscal year, prorated from the effective date of May 5, 2008.

3. Resignations

Tony D. Brewer; Academic Coordinator for Athletics, Student Academic Services Center; effective July 31, 2008.

Susan R. Dolle; IT Grant Specialist, Center for Instruction, Research, and Technology; effective May 16, 2008.

Connie J. Dukate-Nasser; Website Coordinator, Communications and Marketing; effective May 2, 2008.

Heather A. Millick; Coordinator, Interactive and Multimedia Design Services, Center for Instruction, Research, and Technology; effective April 18, 2008.

Catherine T. Rahman; Assistant Director of Media Relations, Communications and Marketing; effective May 16, 2008.

Susan M. Simkowski; Associate Director, Center for Instruction, Research, and Technology; change in resignation effective date from May 19, 2008, to May 9, 2008.

Kevin J. G. Snider; Chief of Staff, Executive Assistant to the President; effective June 20, 2008.

4. Retirements

Frances Drake; Director, Student Health Center; effective July 11, 2008.

Joanne M. Wright; Program Coordinator, Department of Psychology; retirement effective December 18, 2008.

5. Deceased

Champe Edwards, Systems Programmer, Office of Information Technology; May 31, 2008.

C. ATHLETICS

1. Appointments

Melanie Boeglin; Assistant Women's Basketball Coach; B.S., Indiana State University; employment period April 1, 2008 through March 31, 2009; salary \$43,500, prorated from the effective date of June 1, 2008.

Deryl Cunningham; Assistant Men's Basketball Coach; B.S., Kansas State University; employment period April 1, 2008 through March 31, 2009; salary \$45,000, prorated from the effective date of June 1, 2008.

David McMannus; Head Strength and Conditioning Coach; B.S., Indiana State University; employment period June 1, 2008 through June 30, 2009; salary \$34,000.

Reappointments

Stanley Gouard; Assistant Men's Basketball Coach; employment period April 1, 2008 through March 31, 2009; salary \$40,000.

Louis Gudino; Assistant Men's Basketball Coach; employment period April 1, 2008 through March 31, 2009; salary \$45,000.

Gregory Lansing; Assistant Men's Basketball Coach; employment period April 1, 2008 through March 31, 2009; salary \$75,000.

2. Changes of Status and/or Rate

Clint Weddle; Assistant Women's Basketball Coach; salary increase to \$65,500 per employment period of April 1, 2008 through March 31, 2009, prorated from the effective date of June 1, 2008.

3. Resignations

Stanley Gouard; Men's Basketball; effective April 8, 2008.

Lee McCormick; Strength and Conditioning; effective May 1, 2008.

Chris Smart; Baseball; effective June 3, 2008.

D. RESIDENTIAL LIFE1. Appointments

Rachel Barrett; Area Director, Residential Life; M.A., Western Kentucky University; 9 ½ month appointment beginning August 1, 2008; salary \$24,491.

Benjamin Kappes; Area Director, Residential Life; M.S., Indiana State University; 9 ½ month appointment beginning August 1, 2008; salary \$24,491.

E. SUPPORT STAFF REPORT

The support staff personnel report for the period ending June 3, 2008, is presented in Exhibit A.

SECTION IV

JUNE 20, 2008

INFORMATION/DISCUSSION ITEMS

A. Agreements – Information Only (Dr. Maynard)

1. Nursing Internships

Agreements have been reached with the following facilities to provide internships for nursing students.

Bayfront Medical Center, Inc., St. Petersburg, Florida
Cabarrus Family Medicine Residency & CMC – NorthEast, Concord, NC
Decatur Memorial Hospital, Decatur, IL
Fountain Central High School, Veedersburg, IN
Gratiot Medical Center, Alma, MI
Manatee County Rural Health Services, Parrish, FL
Mary Immaculate Hospital, Newport News, VA
Mount Washington Pediatric Hospital, Baltimore, MD
Oklahoma State Department of Health, Oklahoma City, OK
Oklahoma State University Center for Health Sciences, Tulsa, OK
Parkview Behavioral Health, Inc., Fort Wayne, IN
Parkview Hospital, Inc., Fort Wayne, IN
Pondera Medical Center, Conrad, MT
South Vermillion School Corporation, Clinton, IN
Southern Illinois Healthcare Foundation, East Saint Louis, IL
The Medical Center, Inc., Columbus, GA
The Moses Cone Health System, Greensboro, NC
University of Kentucky Hospital, Lexington, KY
48th Medical Group, Unit 5210, RAF Lakenheath Brandon, Suffolk

2. Driver Training Internships

Agreements have been reached with the following facilities to provide driver education student teacher internships for students in the Department of Health, Safety and Environmental Health Sciences..

American Driving Academy, Kokomo, IN
S & B Driving School, Inc., West Harrison, IN

3. Department of Recreation and Sport Management Internships

Agreements have been reached with the following facilities to provide internships for students in the Department of Recreation and Sport Management.

Minnesota Department of Human Services, St. Peter, MN
University of Missouri, Missouri Rehabilitation Center, Columbia, MO

4. Indiana Special Education Administrator's Services (ISEAS) Project

This is a two year extension between the ISEAS Project and the College of Education. They have been affiliated with ISU since 1985.

5. St. Margaret Mercy Health Care Centers, Hammond, IN

The purpose of this agreement is to provide internships for students in the Clinical Laboratory Science Degree Program.

6. Kathleen Hall Jamieson, Philadelphia, PA

The purpose of this agreement is to bring Dr. Jamieson to speak on campus in September 2008. Her book unSpun will be the summer reading program book. First Year Programs will pay her fee.

7. At Educational Services (ATE), LLC

The purpose of this agreement is for ATE to represent ISU's College of Technology in India, UAW, Bahrain, and Bangladesh in establishing articulation agreements for transfer of student courses/credits to ISU's College of Technology.

B. Grants – Information Only - Attachment 1 (Dr. Maynard)

Mr. Alley adjourned the meeting at 10:05 a.m.