

MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

NOVEMBER 3, 2000

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MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

NOVEMBER 3, 2000

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, November 3, 2000, in the state Room, Tiley Hall.

Trustees present: Dr. Benway, Mr. Bonds, Mr. Dooley, Mr. Fleetwood, Mrs. House, Mr. Shagley, Mr. Wooden and Dr. Zietlow. Trustee absent: Mr. Smith.

President Benjamin, Vice Presidents Quatroche, Schafer and Schultz and Interim Vice Presidents Elsey and Hopkins were present. Also attending were Mr. William Crichfield, Chief Financial Officer and Treasurer, Ms. Melony Sacopulos, General University Counsel, Dr. Frank Bell, Chairperson, University Faculty Senate, Ms. Wandell Gabey, Chairperson, Support Staff Council and Mr. Andrew Scott, representing the Student Government Association.

There being a quorum present, Dr. Zietlow called the meeting to order at 9:10 a.m.

SECTION I

A. APPROVAL OF THE MINUTES (Dr. Zietlow)

On a motion by Mr. Shagley, seconded by Mr. Wooden, the minutes of the September 15, 2000 meeting were approved as presented.

B. DATES OF NEXT MEETING (Dr. Zietlow)

The dates for the next meeting are January 18-19, 2001

The inauguration of President Lloyd W. Benjamin III will be held on Friday, December 15 and Winter Commencement will be held on Saturday, December 16.

C. REPORT OF THE BOARD PRESIDENT (Dr. Zietlow)

Dr. Zietlow welcomed new trustee George S. Fleetwood.

Inauguration

Dr. Zietlow noted the inauguration of President Benjamin is scheduled for Friday, December 15, and she invited and encouraged everyone to attend. The

inauguration

committee has been chaired by Trustee Barbara House.

Mrs. House commented that this has been an exciting time. Many people on campus have worked to make this event a success. It has involved the whole campus and the community as well. On Thursday evening, December 14, there is an invitation only dinner for special guests followed by a concert at 8:00 p.m. in Tilson Music Hall. The Terre Haute Children's Choir will perform at this event in addition to Music Department groups. Friday is the inauguration ceremony. The combined choirs from the three Vigo County high schools will perform at the ceremony.

### Campus Activities

Dr. Zietlow commented on several events she recently attended on campus. Homecoming activities, which included the Distinguished Alumni Awards Banquet, was held on October 21. Five distinguished alumni were honored at the banquet.

The Contemporary Music Festival was held recently and is truly unique. She also attended the kickoff event for the capital campaign for athletic scholarships and facilities. Bruce Baumgartner, was also in attendance at the event. Bryan Wooden represented the Board of Trustees at the Support Staff Recognition Banquet. The Faculty Honors Banquet was held on Monday, October 30.

### D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

President Benjamin thanked Barbara House for the work she is doing on the inauguration. It is not a personal event, but it is important for the University. It is a chance for the institution to celebrate its history.

Dr. Benjamin welcomed George Fleetwood as a new trustee and expressed his appreciation for his willingness to serve the University.

The Contemporary Music Festival was a tremendous event. Dr. Benjamin expressed his amazement at the quality of events going on around the campus.

### Seminar

Dr. Benjamin thanked Dean Watson and all of the presenters involved yesterday in the seminar on Information Technology. The members and variety of the presentations is an indication of the very important role information technology has on this campus.

## Searches

Dr. Benjamin thanked David Hopkins who is serving as Interim Provost since October 1. Dr. Hopkins brings a wealth of experience to the position, and many individuals, both faculty and staff, expressed support for him. Vice President Schafer has agreed to chair the Search Committee for the Provost position. That search will

be underway shortly. There will be a twelve member group with four faculty members on the Committee. Dr. Frank Bell, as Chairperson of the University Faculty Senate, will work with the Administrative Affairs Committee to identify four persons and alternates to serve on that Search Committee.

There are three searches underway for an Assistant to the President for Internal Audits and Deans for the School of Business and School of Education. Dr.

Benjamin

commented that he and Dr. Hopkins have met with each school governance group as well as each of the two search committees to respond to any questions. There is a commitment to attract the best candidates for the positions.

## Homecoming

Dr. Benjamin thanked Vice President Elsey and staff for all the work on the Homecoming activities. Noting it was his first Homecoming, he found it to be enjoyable and a chance to meet alumni returning to the campus. Alumni have a very special relationship with this institution. He congratulated the men and women trike race winners and thanked the parade organizers.

The Distinguished Alumni Award recipients were Mike Alley, President and CEO of Fifth Third Bank of Indiana; Alan Barcus, President of Barcus Enterprises, Inc.,; Linda Chezem, Senior Judge of the Indiana Supreme Court; Kathy Politz, 2000 Indiana Teacher of the year and kindergarten teacher at West Vigo Elementary School; and James Thomas, Director of Global Services for IBM.

## Marcia Wood Sculpture

During another recent event, the University received and dedicated a sculpture in front of the Center for Fine and Performing Arts called "Salute". It is a gift from the Tom Wood Family Foundation and was created by his sister, Marcia Wood, who is now deceased. It is a fitting tribute of her work and was accepted as a contribution in her memory.

## Teachers of the year

Last year the Indiana Teacher of the Year was Kathy Politz. For the second year in

row an ISU graduate is Indiana Teacher of the Year -- Kurran Heston-Strunk, an elementary special education teacher in South Bend. Dr. Benjamin attended the banquet and was told it was the first time a University President attended a teacher of the Year Banquet. David Zaun played a short video featuring Ms. Strunk and her class.

### Advertising Campaign

Vice President Quatroche, David Zaun and the University Advancement staff have been active during the past several years in updating the University Marketing Program. Examples of the new materials were distributed and Mr. Zaun showed the latest ad which emphasizes the theme of ISU as the right fit for students.

### Biennial Budget, 2001-03

Dr. Benjamin and Vice President Schultz made the biennial budget presentation to the State Budget Committee. On the whole it was well received. Dr. Benjamin passed out a handout containing questions raised by the Committee.

Compliments were received from Representative Pat Bauer who was pleased to see degree link enrollments continue to improve. He noted when the program was initially proposed he had doubts but clearly he was wrong.

### Recognition Banquets

Dr. Benjamin introduced the University Medallion and President's Medal recipients recently recognized at banquets. The Support Staff Recognition Banquet was held

on October 5. University Medallions were presented to: Carolyn Clift, Residential Life; Wandell Gabey, Department of Curriculum, Instruction and Media Technology; Robert Herrick, Facilities Management and Toni Roloff, Department of Theare.

These individuals were recognized not just for their many years of dedicated service but for the special support they have given to students and the University as a whole.

The Faculty Honors Banquet was held on October 30. Faculty members receiving

the President's Medal were Dr. P.G. Aaron, Professor of Educational Psychology; Dr. Ronald L. Baker, Professor and Chairperson, Department of English; Dr. Gerald

W. Cockrell, Professor of Electronics and Computer Technology; and Dr. Constance H. McClaren, Professor of Decision Sciences.

Each of these individuals exemplifies the very best in collegiate teaching, scholarship and research. ISU is fortunate to name them among its faculty and the students are the direct beneficiaries of their knowledge and expertise.

#### Athletic Fundraiser

A luncheon was recently held to initiate the Sycamore Athletics Fundraising Campaign. The goal is \$2.65 million of which approximately \$1.65 million has been pledged.

- E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON (Dr. Bell)
- F. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT (Ms. Garing)
- G. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Gabey)

H. CANDIDATES FOR DEGREES (Dr. Hopkins)

The candidates for degrees to be conferred on December 16, 2000 are presented in Exhibit A.

Recommendation: Approval of the conferral of degrees subject to completion of the requirements.

I. COMMONFUND GROUP INVESTMENT RESOLUTION (Mr. Crichfield)

Previously mentioned was the idea of modifying the current ISU liquidity strategy by obtaining membership in the Commonfund. To initiate this new approach a membership application must be filed with the Commonfund Group. This group invests funds from over 1,300 nonprofit organizations and currently has in excess of \$25B in endowment investments. It is the intent to work out a plan to use their 'short term fund' as the core component of a revised liquidity strategy. The

stated objectives of the short term fund are safety, liquidity and optimum return with in excess of \$8B invested.

Recommendation: Approval of the Commonfund Group Membership Resolution presented in Exhibit B which authorizes the Treasurer to seek membership in the Commonfund and to open needed accounts and to conduct normal investment and cash management activities.

J. REVISION OF 2001-03 BIENNIAL BUDGET REQUEST (Ms. Schultz)

The biennial budget request for technology funds has been increased. A copy of the revised Expanding ISU's Capacity to Provide Information Technology Expertise

is presented in Exhibit C.

	<u>2001-02</u>	<u>2002-03</u>
From	\$ 750,000	\$ 750,000
To	\$1,827,000	\$1,561,000

C. Recommendation: Approval of the revised funding request as presented in Exhibit

K. AGREEMENTS (Dr. Hopkins)

Recommendation: Approval of the following agreements:

1. Union Hospital, Terre Haute, Indiana

The purpose of this agreement is to provide clinical supervision activities for speech-language pathology graduate and undergraduate students. A copy of the standard agreement form is on file in the Office of the Secretary of the University.

2. Yamaha Corporation of America, Buena Park, California

This is a renewal of Yamaha keyboard loaner program with the Conservatory of Music to provide Yamaha brand acoustic and digital pianos for students in music education. A copy of the agreement is presented in Exhibit D.

3. Gongaware Center Executive Development Services

Agreements have been reached with the following agencies to provide Executive Development Services through the Gongaware Center. Copies of the agreements are presented in Exhibits E, F, G and H.

Borshoff Johnson and Company, Indianapolis, Indiana  
Hudson Institute, Indianapolis, Indiana

Robert E. Gunther Communications, Phoenixville, Pennsylvania  
Performance Programs, Old Saybrook, Connecticut

L. DISCLOSURE OF INTEREST STATEMENT (Mr. Schafer)

A Disclosure of Interest Statement Summary is presented in Exhibit I. The statement will be transmitted to the State Board of Accounts as required by statute.

Recommendation: Acceptance and acknowledgement of the Disclosure of Interest Statement Summary as presented in Exhibit I.

M. REPAIR AND REHABILITATION REQUEST TO STATE AGENCIES  
(Mr. Schafer)

The 1999 Indiana General Assembly appropriated \$2,672,467 for General Repair and Rehabilitation and \$1,091,663 for Infrastructure Upgrades for Indiana State University for the 2000-01 fiscal year. The University is allowed to draw down one-half of the annual appropriation every six months.

Recommendation: Approval to request the Indiana Commission for Higher Education, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana to authorize the following projects totaling \$1,336,234 from General Repair and Rehabilitation funds and \$545,831, from Infrastructure appropriated funds to finance the projects.

General Repair and Rehabilitation

Asbestos Abatement	\$ 200,000
ADA Compliance	\$ 200,000
Roof Replacements	\$ 200,000
School of Nursing - Condensate Station Replacement	\$ 70,000
Emergency Generators	\$ 152,467
Fire Alarm Replacements	\$ 268,766
Grounds Building Electrical Upgrade	\$ 45,000
Classroom Lighting Upgrade	<u>\$ 200,000</u>
	\$1,336,233

Infrastructure

Curb, Street and Sidewalk Replacement	\$ 470,000
Outdoor Lighting Upgrade	<u>\$ 75,832</u>

\$ 545,832

N. PURCHASES OVER \$250,000 (Mr. Schafer)

Under the University purchasing guidelines, during any calendar year a single purchase of more than \$250,000 or vendors with accumulated purchases in excess of \$250,000 are to be approved by the Board. The following purchase orders require Board approval.

(Per State of Indiana Bid and Contract)

PO# P0030412, Energy USA-TPC, \$400,000, Natural Gas Service.

Low Bid

PO# P0030394, Harrah Plumbing and Heating Company, \$264,620, Health and Human Performance building south end air conditioning.

PO# P0029868, Sycamore Engineering Inc., \$343,000, School of Nursing switchgear replacement

Recommendation: Approval of the purchases over \$250,000.

O. UNIVERSITY HEALTH BENEFITS PLAN, 2001 (Mr. Schafer)

The University medical benefits plan is administered by J.F. Molloy & Associates. The contract includes a Primary Care Physician requirement, the Sagamore Select Network (Indiana), and the United Providers/United Payors Network (Out of State). The prescription drug plan is administered by Advanced PCS, Inc. Major revisions to the plan design and increases in deductibles, copays and contributions were approved for 1999 in an attempt to curtail substantial increases in claims. The revisions to the plan have indicated success in controlling claims costs;

therefore, it is possible to continue current contribution rates for policy year 2001.

The contracts with J.F. Molloy & Associates (health) and PCS (prescription drugs) will continue. One change is recommended to limit coverage for pre-existing medical conditions to 18 months from the current limited benefit period of 24 months. During the initial 18 month period of coverage in the ISU plan, coverage will be limited to a maximum of \$2,500. Delta Dental administers the group dental benefits; there are no recommended changes in the dental coverage.

Administrative fees for the 2001 policy year are as follows:

<u>Administrative Fees</u>	<u>2000 Plan Year</u>	<u>2001 Plan Year</u>
J.F. Molloy & Associates	\$9.28	\$9.46
ProCare Plus PCP*	2.80	2.80
First Step Managed Care	2.37	2.37
Sagamore Select Network Access	2.25	2.25
PPO Repricing (J.F. Molloy)	.50	.50
Specific Stop Loss (\$215,000) (ReliaStar Life Insurance Co.)	4.42	**
Delta Dental Plan	2.34	2.42

\*Primary Care Physician Network

\*\*Specific stop loss insurance covers claims costs in excess of \$215,000 per covered person per calendar year. ReliaStar Life Insurance Company currently underwrites this coverage. However, due to instability in the reinsurance market, it has become more difficult to obtain and retain excess coverage. We have not yet received a renewal offer from Reliastar. It was

recommended by our benefits consultant that we pursue coverage from other vendors; quotes are currently being accepted. Information on the stop loss coverage will be submitted for action by the Board at its January meeting.

### Contribution Rates

The contribution rates for the 2001 plan year will be continued with a two-tier structure determined by the employees' base appointment salary with no increase in rates.

### 2001 Health Coverage Rates

#### Employees With a Base Salary Below \$20,000

	<u>Total Monthly Cost</u>	<u>University Share</u>	<u>Employee Share</u>
Employee	\$269.50	\$205.50	\$ 64.00

Employee/Child(ren) \$121.00	\$510.50	\$389.50	
Employee/Spouse	\$649.50	\$495.50	\$154.00
Employee/Dependents	\$714.50	\$544.50	\$170.00

Employees With a Base Salary of \$20,000 and Above

	<u>Total Monthly Cost</u>	<u>University Share</u>	<u>Employee Share</u>
Employee	\$277.00	\$205.50	\$ 71.50
Employee/Child(ren) \$135.50	\$525.00	\$389.50	
Employee/Spouse	\$668.00	\$495.50	\$172.50
Employee/Dependents	\$734.00	\$544.50	\$189.50
Retirees with Medicare	\$250.00	\$223.00	\$ 27.00

Coverage clarifications for the 2001 Employee Health Benefit Plan booklet to be distributed to all employees enrolled in the ISU health plan will include the University's disclosure notice and exemption election to the Health Insurance Portability and Accountability Act of 1996, as required annually.

Recommendation: Approval of the continuation of the University Health Plan as outlined above, effective January 1, 2001.

P. IN MEMORIAM (Mr. Schafer)

Dr. Akhtar Siddiqi, Professor Emeritus of Geography, died on October 19, 2000. A resolution is presented in Exhibit J.

Recommendation: Acceptance of the resolution and acknowledgement of service.

SECTION III

NOVEMBER 3, 2000

PERSONNEL: (Mr. Schafer)

Recommendation: Approval of all the items in this section.

A. FACULTY

1. Full-Time Appointments

Karen Evans; Assistant Librarian with primary responsibilities as Instruction/Reference Librarian in Library Services; M.L.S., Indiana University; salary \$33,500 per fiscal year; prorated from the effective date of October 23, 2000.

Jeffrey W. Flesher; Associate Professor of Human Resource Development, Department of Industrial Technology Education; Ph.D., University of Illinois; salary \$59,000 per academic year; prorated from the effective date of January 4, 2001.

One-Year Appointments, 2000-01 Academic Year  
(effective August 17, 2000, unless otherwise stated)

Deborah Bartnick; Instructor, Associate Degree Nursing Department; salary \$27,810.

Lela Bullerdick; Instructor, Department of Communication; salary \$20,000.

Yuli Lo Chi; Instructor, Department of Mathematics and Computer Science; salary \$21,000.

Connie Elmore; Instructor, Department of Languages, Literatures, and Linguistics; salary \$20,000.

Rita Ghosh; Instructor, Department of Life Sciences; salary \$20,000.

Katherine Hackett; Instructor, Department of Languages, Literatures, and Linguistics; salary \$20,500.

Dottie King; Instructor, Department of Mathematics and Computer Science; salary \$21,000.

Janice Gail Kramb; Instructor, Department of Life Sciences; salary \$20,000.

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Donald R. McNabb; Instructor, Department of Manufacturing and Construction Technology; salary \$40,000.

Arlynn W. Nelson; Instructor, Analytical Department; salary \$30,000.

Scott A. Nikolai; Assistant Professor, Department of Political Science; salary \$35,000.

Eric Rayburn; Instructor, Department of Mathematics and Computer Science; salary \$20,000.

Paula Ringo; Instructor, Department of Communication Disorders and Special Education; salary \$30,000.

Amanda Solesky; SLPA Program Coordinator/Speech Language Pathologist, Department of Communication Disorders and Special Education; salary \$31,827.

William Svihla; Instructor, Analytical Department; salary \$44,225.

Melissa Thomeczek; Instructor, Department of Athletic Training; salary \$28,000.

Dennis Williams; Instructor, Department of Family and Consumer Sciences; salary \$29,300.

Roberta Wilson; Speech-Language Pathologist, Department of Communication Disorders and Special Education; salary \$31,827.

Dorothy C. Yaw; Instructor, Department of Industrial Technology Education; salary \$34,000.

Temporary Part-time Appointments, 2000-01 Academic Year  
(effective August 17, 2000, unless otherwise stated)

Richard M. Clokey; Interim Chairperson, Department of Communication (half-time) and Professor Emeritus of History; stipend of \$40,000 for this responsibility.

Glenda McVeigh; Lecturer III, Organizational Department; nine hours each semester; salary \$22,000.

Rhonda Packer; Visiting Professor, Department of History; six hours during the fall semester and nine hours during the spring semester; salary \$13,417.

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Temporary Part-time Appointments, 2000 Fall Semester  
(effective August 17, 2000, unless otherwise stated)

Catherine Adler; Lecturer II, Sycamore Nursing Center, and Lecturer III, Baccalaureate and Higher Degree Nursing Department; 12 hours; salary \$7,800.

Eric Anderson; Visiting Assistant Professor, Department of Psychology; three hours; salary \$2,000

Elizabeth A. Andres; Lecturer II, Department of Family and Consumer Sciences; three hours; salary \$1,800.

Debra A. Bauer; Lecturer II, Associate Degree Nursing Department; 4.3 hours; salary \$2,580.

Marilyn Bell; Costume Studio Supervisor, Department of Theater; seven hours; salary \$4,200.

Ulla Belstra; Lecturer II, Department of Languages, Literatures, and Linguistics; three hours; salary \$1,800.

Robert Bischoff; Lecturer III, Department of Educational and School Psychology; three hours; salary \$2,500.

Bonnie Bolinger; Lecturer II, Organizational Department; six hours; salary \$3,600.

Warren Bowden; Lecturer II, Department of Languages, Literatures, and Linguistics; three hours; salary \$1,800.

Robert Bozarth; Professor Emeritus; Department of Life Sciences; three hours; salary \$2,100.

William Brett; Professor Emeritus, Department of Life Sciences; six hours; salary \$4,200.

William J. Brown; Visiting Assistant Professor, Department of Psychology; three hours; salary \$3,000.

Bradley Brubaker; Lecturer III, Department of Educational and School Psychology; three hours; salary \$2,500.

Ella M. Bush; Lecturer III, Department of Educational Leadership, Administration, and Foundations; six hours; salary \$6,000.

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Dawn C. Carlson; Lecturer III, Department of Elementary and Early Childhood Education; three hours; salary \$2,100.

Jerry J. Chance; Lecturer I, Department of Physical Education; five hours; salary \$2,500.

El-Houcine Chaqra; Lecturer III, Department of Political Science; three hours; salary \$2,100.

Mihir Chatterji; Lecturer II, Department of Mathematics and Computer Science; three hours; salary \$1,800.

Adam N. Cook; Lecturer III, Department of Political Science; three hours; salary \$2,100.

Christel Cooper; Lecturer I, Department of Physical Education; two hours; salary \$1,000.

Jennifer Cox; Lecturer II, Department of Communication; fifteen hours; salary \$9,000.

Donna J. Crawford; Lecturer II, Associate Degree Nursing Department; 10.9 hours; salary \$6,560.

Jennifer D. Crosetto; Lecturer I, Department of Physical Education; two hours; salary \$1,000.

Peter Curtis; Lecturer I, Department of Music; two hours; salary \$1,000.

Caroline Z. Dando; Lecturer II, Department of Languages, Literatures, and Linguistics; three hours; salary \$1,800.

Dana Lorenze Daub; Lecturer I, Department of Physical Education; six hours; salary \$3,000.

Sue G. Dellinger; Lecturer I, Department of Music; five hours; salary \$2,500.

John Patrick Dolan; Lecturer III, University Honors Program, and Lecturer II, Department of English; twelve hours; salary \$7,500.

Richard M. Dowell; Lecturer I, Department of Music; nine hours; salary \$4,500.

Janice Dukes; Lecturer III, Department of Theater; three hours; salary \$2,100.

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Julie B. Edwards; Lecturer I, Department of Music; nine hours; salary \$4,500.

Robert J. Edwards; Lecturer II, Analytical Department; three hours; salary \$1,800.

Heather T. Emery; Lecturer I, Department of Physical Education; two hours; salary \$1,000.

Denise L. Gilham; Lecturer II, Associate Degree Nursing Department; 1.35 hours; salary \$812.

Richard Gogoua; Lecturer II, Department of African and African American Studies; three hours; salary \$2,000.

Jesse I. Grimes; Lecturer III, Department of Philosophy; six hours; salary \$4,200.

Brendon S. Hale; Lecturer III, Department of Physical Education; three hours; salary \$3,000.

Barry Hand; Lecturer III, Organizational Department, and Lecturer II, Analytical Department; seven hours; \$4,600.

Katherine L. Hand; Lecturer II, Associate Degree Nursing Department; 5.22 hours; salary \$3,132.

Bryan T. Hayden; Lecturer II, Department of Communication; nine hours; salary \$5,400.

Dave Hoffa; Lecturer I, Department of Physical Education; one hour; salary \$500.

Sharon Sue Jackson; Lecturer I, Department of Music; two hours; salary \$1,000.

Betty James; Lecturer II, Organizational Department; three hours; salary \$1,800.

Edlyn Jones; Lecturer III, Department of Counseling; three hours; salary \$3,000.

Ronald B. Kadish; Lecturer I, Department of Music; three hours; salary \$1,500.

Donald Kaufman; Lecturer III, Department of Electronics and Computer Technology; six hours; salary \$7,200.

Isami Kawachi; Lecturer I, Department of Music; eleven hours; salary \$5,500.

Kendra R. Kirby; Lecturer I, Department of Music; seven hours; salary \$3,500.

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Shelia R. Kirkman; Lecturer III, Department of Counseling; three hours; salary \$3,000.

Joyce J. Knutti; Lecturer III, Department of Counseling; three hours; salary \$3,000.

Jenda K. Krauklis; Lecturer II, Department of Communication; fifteen hours; salary \$9,000.

Sam Lane; Lecturer I, Department of Health and Safety; three hours; salary \$1,500.

Ralph Leck; Lecturer III, University Honors Program; three hours; salary \$2,100.

Dorothy Farr Lindsay; Lecturer II, Organizational Department; three hours; salary \$1,800.

David A. Lotter; Lecturer III, Department of Counseling; three hours; salary \$3,000.

Suellyn Mahan; Lecturer III, Department of Counseling; 1.5 hours; salary \$1,500.

David B. Mannell; Lecturer I, Department of Music; ten hours; salary \$5,000.

Patrick McLaughlin; Lecturer II and Slide Librarian, Department of Art; nine hours; salary \$5,400.

Martha K. Mertens; Lecturer III, University Honors Program; six hours; salary \$4,200.

David W. Millen; Lecturer III, Department of Geography, Geology, and Anthropology; three hours; salary \$3,000.

Allen Miller; Lecturer I, Department of Music; eight hours; salary \$4,000.

Dorothy J. Mimms; Lecturer II, Associate Degree Nursing and Baccalaureate and Higher Degree Nursing Departments; twelve hours; \$7,200.

Robert D. Murphy; Lecturer III, Department of Electronics and Computer Technology; three hours; salary \$3,600.

David Nearpass; Lecturer I, Department of Music; three hours; salary \$1,500.

Brian O'Connell; Lecturer I, Department of Physical Education; four hours; salary \$2,000.

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William R. Osmon; Associate Professor Emeritus, Department of Counseling; 1.5 hours; salary \$1,500.

Karen E. Phillips; Lecturer II, Associate Degree Nursing Department; 9.6 hours; salary \$5,760.

Susan K. Phillips; Lecturer II, Baccalaureate and Higher Degree Nursing Department; two hours; salary \$1,200.

Daniel Powers; Lecturer I, Department of Music; three hours; salary \$1,500.

Robert H. Puckett; Professor Emeritus, Department of Political Science; three hours; salary \$2,100.

Kimberly Saunders Randall; Lecturer I, Department of Music; ten hours; salary \$5,000.

Merel Ray; Lecturer II, Department of Theater; three hours; salary \$1,800.

Randall Rector; Lecturer I, Department of Mathematics and Computer Science; six hours; salary \$3,000.

P. James Renz; Lecturer III, Department of Educational Leadership, Administration, and Foundations; three hours; salary \$3,000.

Crystal Reynolds; Lecturer III, Department of English; three hours; salary \$2,100.

Tony Reynolds; Lecturer I, Department of Physical Education; four hours; salary \$2,000.

Virginia Riesenbeck; Lecturer II, Associate Degree Nursing Department; 10.4 hours; salary \$6,240.

Walter Rinderle; Lecturer II, Department of Communication and Lecturer III, Department of History; 15 hours total; salary \$9,900.

Jane Rininger; Lecturer III, Department of Languages, Literatures, and Linguistics; eleven hours; salary \$7,700.

Thomas W. Rohr; Lecturer III, Department of Educational Leadership, Administration, and Foundations; three hours; salary \$3,000.

Chad Roseland; Lecturer II, Department of Music; eleven hours; \$6,600.

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Joseph B. Ruebel; Lecturer I, Department of Psychology; three hours; salary \$1,500.

Leah A. Shimer; Instructor, Department of Science Education; eight hours; salary \$5,000.

John P. Shireman; Lecturer I, Department of Physical Education; four hours; salary \$2,000.

Mark Edwards Siefert; Lecturer III, Department of Communication; three hours; salary \$2,100.

Neil Singleton; Lecturer I, Department of Communication; nine hours; salary \$4,500.

Janet Smith; Lecturer II, Department of Communication; twelve hours; salary \$7,200.

Karen T. Smith; Lecturer III, Department of Family and Consumer Sciences; one hour; salary \$700.

Sharilyn Spicknall; Lecturer I, Department of Music; one hour; salary \$500.

Michael Spinks; Lecturer II, Department of Communication; six hours; salary \$3,600.

Scotty Stepp; Lecturer I, Department of Music; five hours; salary \$2,500.

Marcus Stone; Lecturer III, Department of Athletic Training; six hours; salary \$10,000.

Michael Sturm; Lecturer I, Department of Mathematics and Computer Science; six hours;

salary \$3,000.

Kimberly Sullivan; Lecturer I, Department of Music; seven hours; salary \$3,500.

Jeffrey L. Tincher; Lecturer II, Department of Mathematics and Computer Science; three hours; salary \$1,800.

Gary Turner; Lecturer I, Department of Music; six hours; salary \$3,000.

Russell B. Van Dyke; Lecturer III, Department of Elementary and Early Childhood Education; two hours; salary \$1,800.

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Millie Vaughn; Lecturer III, Department of Communication Disorders and Special Education; four hours; salary \$4,000.

John Wagoner; Lecturer I, Department of Physical Education; four hours; salary \$2,000.

Dorothy Walker; Lecturer II, Department of English; three hours; salary \$1,800.

Ernest A. Webster; Lecturer II, Department of Criminology; six hours; salary \$3,600.

Richard White; Lecturer I, Department of Music; nine hours; salary \$4,500.

Julie A. Will; Lecturer II, Associate Degree Nursing Department; 1.06 hours; salary \$640.

Mark Wright; Lecturer II, Department of English; six hours; salary \$3,600.

Joy Zreba; Lecturer II, Department of English; twelve hours; salary \$7,200.

Earl J. Zwick; Professor Emeritus, Department of Mathematics and Computer Science; four hours; salary \$2,800.

### 2.Changes in Status and/or Pay Rate

Torsten Alvager; from Professor of Physics to Chairperson and Professor in the Department of Physics; salary \$71,751; for the 2000-01 academic year.

Frank D. Bell; stipend of \$3,000 for duties as Chairperson of the University Faculty Senate for the 2000-01 academic year.

Mitchell Cordova; from Assistant Professor to Acting Chairperson and Assistant Professor in the Department of Athletic Training; for the 2000-01 academic year, effective September 25, 2000; stipend of \$2,000 for this added responsibility.

Koji Fuse; Department of Communication; change in educational status to doctoral level; salary \$38,000; effective August 17, 2000.

Robert K. Goidel; from Associate Professor in the Department of Political Science to Interim Chairperson and Associate Professor in the Department of Political Science; \$3,000 stipend for the added responsibility; for the 2000-01 academic year.

Clarence B. Henry; Department of African and African American Studies; change in educational status to doctoral level; salary \$41,531; effective August 17, 2000.

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Paul D. Hightower; stipend of \$750 for duties as Vice Chairperson of the University Faculty Senate for the 2000-01 academic year.

Charles L. Hoffman; stipend of \$750 for duties as Secretary of the University Faculty Senate for the 2000-01 academic year.

Cherie Howk; Baccalaureate and Higher Degree Nursing Department; change in educational status to doctoral level; salary \$68,023; effective July 1, 2000.

Ryan R. Jensen; Department of Geography, Geology, and Anthropology; change in educational status to doctoral level; salary \$45,000; effective August 17, 2000.

Julie Knapp; Department of Recreation and Sport Management; change in educational status to doctoral level; salary \$38,500; effective August 16, 2000.

Stephanie Oxendale; Department of History; change in educational status to doctoral level; salary \$28,000; effective August 17, 2000.

Stanley S. Shimer; from Professor in the Department of Science Education to Acting Chairperson and Professor in the Department of Science Education; for the fall 2000 semester; stipend of \$500 for this added responsibility.

### 3. Retirements

James E. Higgins; Professor of Elementary Education, Department of Elementary and Early Childhood Education; retirement leave during the fall 2001 semester; effective December 15, 2001.

Richard S. Jinbo; Assistant Professor, Department of Electronics and Computer Technology; change in retirement from retirement leave during the fall 2000 semester with effective date of December 16, 2000, to retirement leave during the spring 2001 semester; effective May 5, 2001.

Robert M. Levy; Professor, Department of Psychology, and Coordinator, General Education Program; retirement leave from July 1, 2001, through December 31, 2001; effective December 31, 2001.

Lawrence R. Reck; Professor of Education, Department of Curriculum, Instruction and Media Technology; retirement leave during the fall 2001 semester; effective December 15, 2001.

Douglas Smith; Associate Professor, Organizational Department; retirement leave during the fall 2001 semester; effective December 15, 2001.

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#### 4. Resignations

Nancy Haggerty; Baccalaureate and Higher Degree Nursing Department; effective December 31, 2000.

Peter H. Wright; Industrial Technology Education Department; effective May 6, 2000.

#### B. ADMINISTRATION

##### 1. Appointments

Lynn B. Lewis; Academic Advisor, Education Student Services; salary \$28,500 per fiscal year, prorated for the period of September 25, 2000, through June 30, 2001.

Quincy Martin; Assistant Director, Student Life Programs; salary \$29,500 per fiscal year, prorated for the period of October 16, 2000 through June 30, 2001.

Ann Marie Venable; Academic Assessment Coordinator, Office of the Provost and Vice President for Academic Affairs; salary \$41,000 per fiscal year; effective July 1, 2000.

##### Temporary Appointments

Sharon Lynn Anderson; Educational Specialist, Educational Talent Search; salary \$24,281 per fiscal year; effective September 1, 2000, through August 31, 2001.

Tony Brewer; Academic Coordinator, McNair Project, Student Academic Services Center;

salary \$32,960 per fiscal year; effective October 1, 2000, through September 30, 2001.

Sandra Sue Brosnan; Administrative Program Specialist, Department of Family and Consumer Sciences; salary \$25,000 per fiscal year; effective October 1, 2000, through September 30, 2001.

El-Houcine Chaqra; extension of assignment as Interim Associate Director in the Office of Sponsored Programs; will continue as Information Specialist in the Office of Sponsored Programs; salary \$42,558 per fiscal year; effective July 1, 2000, through June 30, 2001.

William C. Hine; Director, McNair Project, Student Academic Services Center; salary \$38,110 per fiscal year; effective October 1, 2000, through September 30, 2001.

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Annette S. Hoopingarner; Instructor/Grant Assistant, Department of Family and Consumer Sciences; salary \$15,000 per fiscal year; effective October 1, 2000, through September 30, 2001.

Ronke G. Jegede; Admissions Counselor, Office of Admissions; salary \$25,000 per fiscal year, prorated for the period of September 11, 2000, through June 30, 2001.

Jeanie A. Klippel; extension of appointment as Interim Director of Community and Professional Programs; \$1,000 stipend per month for these added responsibilities; effective September 2, 2000, through December 31, 2000, or until the position is filled; will continue as Program Coordinator of Community and Professional Programs.

Michelle Von Fange; Assistant Area Learning Center Coordinator (part-time) in the College Cooperative Southeast; salary \$14,000 per fiscal year, prorated for the period of September 25, 2000, through June 30, 2001.

#### 2.Changes of Status and/or Pay Rate

Stephen Butts; Facilities Management; from support staff (bi-weekly payroll) to Building Operations Technician (monthly payroll); salary \$37,000 per fiscal year, prorated from the effective date of November 1, 2000.

Michelle L. Fitzgerald; Office of Admissions; \$2,500 added to 2000-01 fiscal year base salary; salary \$25,000; effective July 1, 2000.

Deborah Giffel; Office of Admissions; from temporary to regular position; \$4,500 added to 2000-01 fiscal year base salary; salary \$27,000; effective July 1, 2000.

Catherine L. Graham; Office of Admissions; from a temporary to a regular position; \$4,500 added to 2000-01 fiscal year base salary; salary \$27,000; effective July 1, 2000.

David R. Hopkins; from Associate Vice President for Academic Affairs and Professor of Physical Education to Interim Provost and Vice President for Academic Affairs and Professor of Physical Education; salary \$120,000 per fiscal year, prorated for the period of October 1, 2000, through June 30, 2001.

Lisa McClellan, Controller's Office; from pay grade 27 to pay grade 28; effective October 17, 2000.

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### 3. Resignations

Paul D. Cardwell; Information Technology; effective August 31, 2000.

Brian L. Fane; Institutional Computing Services; effective October 13, 2000.

Mark Hippensteal; Student Counseling Center; effective September 11, 2000.

Patricia E. House; Information Technology; effective October 6, 2000.

Patti Mills; Office of the Provost and Vice President for Academic Affairs and Analytical Department; effective August 11, 2000.

Ronald E. Prickel; Multimedia Support Systems; effective September 22, 2000.

Kathi Swanson; School of Nursing; effective September 30, 2000.

William Tyler; Student Academic Services Center; effective July 31, 2000.

Richard H. Wells; Provost and Vice President for Academic Affairs; effective September 30, 2000.

Lynn White; Student Academic Services Center; effective August 31, 2000.

### 4. Retirements

Milton Firestone; Information Technology; retirement leave from October 1, 2000

through September 30, 2001 at one-half pay; effective September 30, 2001.

David P. Ridenour; Registrar, Office of Registration and Records; retirement leave from January 1, 2001 through June 30, 2001; effective June 30, 2001.

C. COACHES AND ATHLETICS

1. Appointment

Joe Catania; part-time Assistant Track Coach; 9 month position; salary \$4,100 for the employment period of September 1, 2000 through May 31, 2001.

Justin Stone; graduate assistant part-time Assistant Baseball Coach; 9 month position; salary \$9,212 for the employment period of September 1, 2000 through May 31, 2001.

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D. SUPPORT STAFF REPORT

The support staff personnel report for the period ending October 18, 2000, is presented in Exhibit A.

## SECTION IV

NOVEMBER 3, 2000

### INFORMATION/DISCUSSION ITEMS

1. Biennial Budget Calendar - Information Only - Attachment 3 (Ms. Schultz)
2. Grants - Information Only - Attachment 1 (Dr. Hopkins)
3. Purchasing Report - Information Only (Mr. Schafer)

#### Purchases Over \$25,000 - Low Bid

PO# P0030716, Sun Microsystems, \$31,389, computer parts.

PO# P0030113, CDW, \$33,140, purchase of Sony computers

PO# P0030515, Lami-Craft, Inc., \$33,600, University Apartments kitchen unit remodeling

PO# P0030730, Softmart, \$36,406.79, Spectra tape library

PO# P0030446, Commercial Radio, \$40,738.80, portable radios to communicate on one channel in emergency situations

PO# P0029949, Bell Tech.logix, \$48,800, anti-virus software

PO# P0030821, Trueblood Oil Co. \$57,186, diesel fuel for power plant

PO# P0030722, Sign Group, \$59,596, Hulman Center - trivision signs

PO# P0030638, Sun Microsystems, \$65,356, Sun Enterprises computer

PO# P0030354, Softwart, \$65,984.25, renewal of microsoft campus software  
PO# P0029956, PE Biosystems, \$66,193, genetic analyzer for Life Sciences  
Department

Purchases Over \$25,000 - Per Agreement

PO# P0030095, Dell Computer, \$25,760.05, computers  
PO# P0030105, Indiana University, \$33,000, annual service fee IHETS  
for T-1 data lines  
PO# P0030465, Indiana University, \$55,000, service fee IHETS for video  
conferencing ATM communication lines

Purchase Over \$25,000 - Not Low Bid  
(lowest bid that met specifications)

PO# P0030783, JR Rumpza, \$35,594.60, purchase two vehicles for motor pool

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Single Source

PO# P0030395, Ratio Architects, Inc., \$70,000, architect for "Rails to Trails"  
joint project with City of Terre Haute

Only One Bid Received  
(multiple vendors invited to bid)

PO# P0030404, United Rentals, \$28,400, purchase used lift truck  
(Facilities Management)

Contract Renewal

PO# P0030677, S and G Excavating Company, \$90,000, snow removal.

Purchases over \$100,000 - Low Bid

PO# P0030516, Sun Microsystems, \$106,044, Enterprise 3500 series computer.  
PO# P0030142, NRK, Inc., \$221,700, install new lighting in Hulman Center.

Contract Renewal

PO# P0030622, Advanced Microelectronics, \$228,166.70, maintenance and service  
for computers.

Per Agreement

PO# P0030078, SCT software, \$165,798, maintenance on banner software

4. Vendors Report - Information Only - Attachment 2 (Mr. Crichfield)