

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
SEPTEMBER 15, 2000

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, September 15, 2000, in the State Room, Tirey Hall.

Trustees present: Dr. Benway, Mr. Bonds, Mr. Dooley, Mrs. House, Mr. Shagley, Mr. Smith, Mr. Wooden and Dr. Zietlow. Trustee absent: Mr. Fleetwood.

President Benjamin, Vice Presidents Quatroche, Schafer, Schultz and Interim Vice President Elsey were present. Also attending were David Hopkins, representing Vice President Wells, Mr. William Crichfield, Chief Financial Officer and Treasurer, Dr. Frank Bell, Chairperson, University Faculty Senate, Ms. Wandell Gabey, Chairperson, Support Staff Council, Ms. Melony Sacopulos, University Legal Counsel, and Ms. Kristin Garing, President, Student Government Association.

There being a quorum, Dr. Zietlow called the meeting to order at 9:00 a.m.

SECTION I

A. APPROVAL OF THE MINUTES (Dr. Zietlow)

On a motion by Mr. Bonds, seconded by Mr. Dooley, the minutes of the July 14, 2000 meeting were approved as presented.

B. DATE OF NEXT MEETING (Dr. Zietlow)

The dates for the next meeting are November 2 and 3, 2000.

Homecoming activities are scheduled for October 20 and 21, 2000.

C. REPORT OF THE BOARD PRESIDENT (Dr. Zietlow)

The Distinguished Alumni Banquet will be held on Friday evening, October 20, and Homecoming activities will be held on Saturday, October 21. Dr. Zietlow encouraged representation from the Trustees at those events.

Seminar

Dr. Zietlow felt the Thursday afternoon seminar on strategic initiatives was very productive. There was free flowing conversation of the strategic plan and concerns of the Trustees that have been discussed in recent Board retreats. A number of priorities have emerged. She mentioned human resources, staff development and realignment of resources and certain functions will also be studied. Dr. Zietlow

emphasized the importance of engaging the entire campus community as well as others who may have an interest.

Inauguration

Dr. Zietlow announced the inauguration of President Benjamin will be held on December 14 and 15. The ceremony will take place on December 15 in the afternoon. Barbara House will chair the committee to plan the events. There will be an academic ceremony with representatives from other colleges and universities. Winter Commencement is scheduled for December 16.

Mrs. House noted the committee membership will include faculty, support staff, student and administrative representatives. An office will be set up for secretarial support and Teddy Lenderman will coordinate the event planning on campus.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

Seminar

Dr. Benjamin thanked all who participated in the Thursday seminar. He acknowledged the efforts of Vice President Schultz and others who coordinated the preparation and planning. He noted the strategic plan is a work in progress and will change over time. Now there are priorities that we need to get on with and there is commitment from the Trustees.

Meetings/Activities

Dr. Benjamin reviewed the many activities and events he has been involved in during his first months in office. He has had a number of meetings with members of the Indiana General Assembly and thanked Marilyn Schultz and Tim Franklin for facilitating those meetings. He has also met with the Indiana Commission for Higher Education.

There have been several speaking engagements including the emeriti luncheon which brought back about 90 retirees. The fall reception for the entire campus was a great success. The soccer field complex was dedicated and a new women's sport was welcomed. The Athletics Hall of Fame ceremony was held last Saturday, and he thanked Trustees Benway and Zietlow for attending. Those inducted into the Hall of Fame were: Christy Barrett-Sherman; Jan Conner; Holly Hyche; Chris Lancaster; Zane Smith; and the 1949-50 Men's Basketball Team. Dr. Benjamin thanked Andi Myers for bringing this event back and for the planning.

Dr. Elsey arranged "pizza with the President" recently and two hours were spent in

discussions with students. He thanked Frank Bell for attending and participating.

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On a sad note President Benjamin reported a sophomore, Stephen Kennedy, passed away recently. He was a student trainer with the football team and also a member of the men's club soccer team.

Enrollment

Dr. Benjamin reported that enrollment is up this fall. Freshmen enrollment increased about four per cent, SAT scores are higher and the number of AOP students has declined. Retention of freshmen for the period 1998-2000 rose seven per cent. Enrollment has increased by three per cent.

Biennial Budget Request 2001-03

The legislative budget request includes new quality improvements of \$1.7 million as presented to the Indiana Commission for Higher Education. Initiatives include the AOP and EDP programs as well as technology initiatives. It is hoped the CHE will recommend increases of 4 per cent for compensation and 3 per cent for supplies and expenses. Encouragement has also been given to move technology funds to the base budget.

School of Education

The School of Education has received approval of \$467,517 in new grants from the Indiana Division of Special Education to support programmatic changes in response to education workforce needs of the State. The focus will be to work with students with special needs and includes \$169,320 for the new Associate Degree in Speech Language Pathology Assistant. The Indiana Professional Standards Board has recently granted ISU continuing accreditation at the initial and advanced levels.

Carson Collection

The ISU Foundation recently held an auction of some of the Carson Collection which resulted in \$400,000 in sales. This auction was a major undertaking and took several days to complete. The University retained about 1,000 objects which will become part of the University permanent collection.

Appointments

Dr. Benjamin reported that Dr. Christopher Ingersoll has been appointed as Interim Dean of the School of Graduate Studies. Dr. David Hokins has been appointed as

Interim Provost and Vice President for Academic Affairs. Dr. Hopkins came highly recommended from all quarters of the campus.

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E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON (Dr. Bell)

Dr. Bell reported the Executive Committee of the University Faculty Senate has met three times, and the full Senate and the Governance Chairs Council have each met once.

Accomplishments of the Executive Committee, to date, include the appointment of standing committee members, the development of standing committee charges, consultation with the President regarding the appointment of an Interim Provost, and curriculum-related actions outlined more specifically in the minutes. One hundred thirty five faculty appointments/nominations have been made for University committee service - which does not include pending appointments by the Faculty Affairs Committee and the Student Affairs Committee. The Governance Chairs Council, which creates a new communication link between the Schools, College and University Faculty Senate, in combination with the generous individual faculty commitments, provides a noteworthy amplification of faculty representation and participation.

At the first full Senate meeting, the faculty was joined by the deans, some of the vice-presidents, and representatives of student government in a reception to honor and introduce President Benjamin. On behalf of the Senate, Dr. Bell thanked all participants who contributed to the success of the reception.

Dr. Bell indicated continuing progress in implementing the new faculty grievance policy. Work has begun on the development of a stratified, random sample of tenured faculty to serve as a grievance committee pool. He has been meeting with University counsel to refine the policy in accordance with the suggestions previously made by the Board. Upon completion, any modifications will be brought before the appropriate faculty committee for review and approval.

On behalf of the Senate, Dr. Bell welcomed Board member Rick Shagley and thanked him for his willingness to serve. In closing he noted with appreciation the positive, inclusive atmosphere of Thursday's seminar.

F. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT (Ms. Garing)

Kristin expressed appreciation on behalf of herself and Ericka for being invited to

participate in the Thursday seminar and dinner.

held She felt student morale is very positive this year. A student organization fair was recently and many new freshmen want to get involved. One of her goals is to fill student senate seats and also to promote more diversity in SGA.

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some Because of Jones Hall remodeling students had to be assigned three to a room in some cases but that has not been as big a problem as was first thought. Some people have stayed in triple rooms even though other rooms became available.

include SGA would like to get the Sycamore Pride group activated again this year and include women's sports as well.

many She commented that "pizza with the President" was a great event, and she heard many positive comments. She feels Dr. Benjamin wants a good strong relationship with students and students are looking forward to that.

G. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Gabey)

Ms. Gabey welcomed new Trustees, George Fleetwood and Rick Shagley, and noted support staff look forward to their tenure on the Board. She also welcomed new and returning students for the Fall 2000 semester.

The opening reception for all ISU employees hosted by President and Mrs. Benjamin was a festive event. The evening went far in boosting morale among support staff on campus.

The support staff at ISU is divided into eight districts and each district elects three representatives every two years to serve on the Support Staff Council. Officers are elected each year. As Chair for the coming year, she wants to acquaint the Board of Trustees with representatives from each of the districts. She introduced representatives from district four. Trina Langley who works in the Arts and Sciences Dean's office is Vice Chair, and Anita Adams who is located in the Gongaware Center in the School of Business is Treasurer.

The Support Staff Council Office in Room 421 of the School of Business is a reality and she invited members of the Board of Trustees to visit. A computer was donated by the Office of Environmental Safety and a printer was donated by the School of Education. Furniture was obtained through Central Stores. She thanked President Benjamin for increasing the support staff budget for a telephone in the new office and the printing for the newsletter.

President Benjamin attended the August Council meeting and spoke to the group

regarding his vision for the University and ways members of the support staff can help make that vision a reality. His policy of "inclusion for all" included allowing support staff to participate in meetings directed at choosing an Interim Provost. In addition, she expressed appreciation in being invited to the seminar yesterday to discuss the NCA report and how support staff can help achieve the strategic goals of the University. Support staff are pleased by the President's view of all employees as a team dedicated to the success of the students.

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The Support Staff Scholarship chili and hot dog sale will be held around the fountain on Wednesday, October 4, 2000. She invited everyone to come for lunch on that day. All proceeds from the event go into the Support Staff Scholarship Foundation account and interest from that account is used for the support staff scholarships. This past spring six scholarships were awarded to qualified applicants who are working toward a degree at ISU.

The Service Awards Banquet for support staff will be held on Thursday, October 5, 2000. At this event those who have been employed at ISU in five year increments will be recognized and honored. Also, the annual Football Support Staff Appreciation Day will be held on October 7, 2000. Tickets to the football game are made available to support staff by President Benjamin. Vice President Schafer provides a tent and food that is served to all those attending this fun day.

Wandell also distributed a list of degrees and certifications currently held or in progress by members of the support staff at ISU. While the listing may not be complete, it is an indication of how unique and diverse the support staff is becoming.

H. RECOGNITION OF SERVICE - PETER A. CARINO (Dr. Zietlow)

Dr. Zietlow called Dr. Peter Carino forward and read a resolution acknowledging his years of service as Chairperson of the University Faculty Senate. She again expressed the appreciation of the entire Board and commented that his deliberative advice and judgment will be missed.

The following Resolution is presented in recognition of service to the Board of Trustees and Indiana State University by Peter A. Carino:

WHEREAS, Peter A. Carino has been a member of the Indiana State University Faculty since August 24, 1983, advancing to the rank of full professor; and

WHEREAS, Dr. Carino has served the University by representing his colleagues as a member of the University Faculty Senate; and

WHEREAS, Dr. Carino's dedication and leadership skills have

been recognized by his faculty colleagues through his selection as Chairperson of the University Faculty Senate for two consecutive terms; and

WHEREAS, Dr. Carino has provided exemplary leadership and has further served Indiana State University by providing advice and counsel to the University administration;

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NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees acknowledges the superior service of Dr. Peter A. Carino during his tenure as Chairperson of the University Faculty Senate and expresses its gratitude for his dedication and leadership.

Recommendation: Approval of the Resolution.

On a motion by Mr. Bonds, seconded by Mr. Wooden, the recommendation was approved.

I. INFORMATION TECHNOLOGY FUNDING (Ms. Schultz)

The 1999 Indiana General Assembly appropriated \$40,959,682 of one-time technology funding for each year of the 1999-2001 biennium. This funding was allocated between all state institutions of higher education. The allocation for Indiana State University for fiscal year 2000-01 is \$2,353,404. The proposed internal use of the funding was identified in consultation with the Associate Vice President for Information Services and Dean of Library Services and other Academic Affairs staff. More complete detail is presented in Attachment 1.

Recommendation: Approval to request the state agencies to release funding based upon the following state identified summary categories:

Direct Instruction	\$1,267,000
Student Access to Computers	275,000
Student Services	265,000
Academic Support	<u>546,404</u>
Total	\$2,353,404

On a motion by Mrs. House, seconded by Mr. Bonds, the recommendation was approved.

J. AGREEMENTS (Dr. Wells)

Recommendation: Approval of the following agreements:

1. Flight Training Agreements

Agreements have been reached with the following agencies to provide flight training for students enrolled in the Department of Aerospace Technology. Copies of the flight training agreements are presented in Exhibits A, B, and C.

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Brown Flying School, Terre Haute, Indiana
Indy Aero, Greenfield, Indiana
Terre Haute Air Center, Terre Haute, Indiana

2. Greater Lafayette Health Services, Inc., Lafayette, Indiana

The purpose of this agreement is to provide clinical experience for students enrolled in the Exercise Science Fitness Program. A copy of the agreement is presented in Exhibit D.

3. Edgewood Research, Boyertown, PA

The purpose of this agreement is to be of assistance to ISU in developing academic training materials. A copy of the agreement is presented in Exhibit E.

4. Department of Veterans Affairs Medical Center, Houston, TX

The purpose of this agreement is to provide internships for students in the Doctor of Psychology Program. A copy of the agreement is presented in Exhibit F.

On a motion by Dr. Benway, seconded by Mr. Smith, the recommendation was approved.

K. AGREEMENT WITH VACCESS AMERICA, INC. (Dr. Elsey)

VACCESSHealth is an immunization service provider that offers students and the university community immunizations for the following vaccine-preventable diseases: influenza, meningococcal disease, diphtheria and tetanus. The goal of VACCESSHealth's one day clinic on ISU's campus is to increase the awareness and immunization levels of our students against these serious diseases. VACCESSHealth will provide all the vaccines and supplies, conduct the marketing of their services

directly to students' parents, and will staff the one day clinic with their own licensed professionals. The cost of the vaccines are reasonable and competitive with other health service providers, and VACCESSHealth's history of clinics held at other university campuses has shown double and even triple immunization rates in just one day. Aside from providing this valuable service to students, VACCESSHealth encourages student participation in wellness activities sponsored by the university and creates local recognition of the Student Health Center.

This program was requested by the Director of the University Student Health Center. A copy of the agreement is presented in Exhibit G and has been reviewed by University counsel.

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Recommendation: Approval of the agreement with Vaccess America, Inc., as presented in Exhibit G.

On a motion by Mr. Bonds, seconded by Mr. Wooden, the recommendation was approved.

L. CAMPUSENGINE.COM CONTRACT (Dr. Elsey)

At no cost, CampusEngine.com is offering to provide to the student and professional staff of the Indiana Statesman a program of web page developmental training and software technology support to upgrade and extend reader services offered on the Indiana Statesman's web page. Training is the most valuable part of this proposal, but CampusEngine, by contract, also would pay the Indiana Statesman a minimum of \$19,500 over the life of an initial three-year contract in exchange for the ability to sell advertising on a new Statesman web page. The Statesman editor will maintain full control of editorial content, and the student advertising manager will maintain full control of advertising content.

Recommendation: Approval of the Online Advertising Agreement between Indiana State University and CampusEngine.com as presented in Exhibit H.

On a motion by Mr. Bonds, seconded by Mrs. House, the recommendation was approved.

M. NATIONAL OUTDOOR MEDIA NETWORK, INC., (NOMN) CONTRACT (Dr. Elsey)

At no cost, National Outdoor Media Network (NOMN) is offering to provide the Indiana Statesman as many as 13 indoor newsstands on campus from which copies of the Statesman can be distributed. NOMN will put these newsstands in place and maintain them. Advertising posters, subject to approval of the Statesman student advertising manager, will be displayed in these newsstands. By contract NOMN will

pay the Statesman \$1,500 per year per newsstand. The contract is for a three-year term.

Recommendation: Approval of the Newsstand Advertising License Agreement between Indiana State University and National Outdoor Media Network, Incorporated (NOMN) as presented in Exhibit I.

On a motion by Mr. Wooden, seconded by Mr. Bonds, the recommendation was approved.

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N. PURCHASES OVER \$250,000 (Mr. Schafer)

Under the University purchasing guidelines, during any calendar year a single purchase of more than \$250,000 or vendors with accumulated purchases in excess of \$250,000 are to be approved by the Board. The following purchase orders require Board approval:

Lowest Bid:

PO# P0028413, Dennis Trucking, \$485,870, construction 6th Street renovation

PO# P0028414, Dennis Trucking, \$317,730, construction of handicapped entrances for Gillum Hall and School of Technology

Contract Renewal:

PO# P0027610, Black Beauty Coal Company, \$480,000, coal

Recommendation: Approval of the purchases over \$250,000.

On a motion by Mr. Smith, seconded by Mr. Shagley, the recommendation was approved.

O. IN MEMORIAM (Mr. Schafer)

John Bartlett, Assistant Professor Emeritus of History, died on August 29, 2000. A resolution is presented in Exhibit J.

Recommendation: Acceptance of the resolution as presented in Exhibit J.

On a motion by Mrs. House, seconded by Mr. Bonds, the recommendation was approved.

SECTION II

September 15, 2000

A. UNIVERSITY INVESTMENTS (Mr. Crichfield)

Under the Board of Trustees approved investment policy the Treasurer was given authority to manage the short and long-term investments of the University. A Treasurer's report is to be made to the Board semiannually including a summary of the investments made during the preceding six month period and their average rate of return.

The following comparison presents the weighted average rate of return on the total internal and external managed investments during the preceding reporting periods ending:

1.	Internal Managed (Short term)	June 30, 2000 June 30, 1999	5.64% 4.88%
2.	External Managed (Longer term)	June 30, 2000 June 30, 1999	5.66% 5.10%

B. VEBA INVESTMENTS (Mr. Crichfield)

On December 4, 1998, the Board of Trustees authorized the establishment of a Voluntary Employees' Benefit Association (VEBA) trust for post retirement health care benefits. The transition of moving the VEBA funding to outside investment professionals was completed by December 31, 1998. The VEBA strategy is to accumulate a total of approximately \$51M by the end of the next ten years. The

funding strategy includes a combination of a \$2M annual university and employee contribution combined with annual investment gains projected at 8%.

six A Treasurer's report is to be made to the Board semiannually. An annualized rate of return based upon a point in time comparison is presented below for the preceding month reporting period.

June 30, 2000 6.64%

We have been in continuing conversation with the Oxford Group, our VEBA financial advisor, concerning Consec Capital Management, one of the VEBA investment managers. Consec Capital Management notified ISU on July 31, 2000 that they experienced a significant exodus of their financial staff. Based upon a

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Total recommendation from the Oxford Group, a decision was made by the investment committee to exit our investment position with CCM and reinvest with PIMCO Return Bond Fund. The required transfer documents were signed on August 14, 2000.

C. POWER PLANT DEBT SERIES J (Mr. Crichfield)

A financial plan for Series J was submitted to the State Budget Agency outlining the projected cost to the state for both a fixed rate or variable rate issue. Given the interest rates during the planned issuance period, the SBA gave their final approval to a fixed rate strategy. Series J was issued on July 26, 2000 with the final closing taking place on August 17, 2000.

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September 15, 2000

PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Dr. Benway, seconded by Mrs. House, the recommendation was approved.

A. FACULTY

1. Appointments (effective August 16, 2000 unless otherwise stated)

Donna Donghwa Choi; Assistant Professor, Department of Elementary and Early Childhood Education; M.A. Ewha Women's University, Korea; salary \$36,800.

Jeffrey Ian Lewis; Assistant Professor, Department of Communication Disorders and Special Education; Ph.D., Purdue University; salary \$40,000.

Robert J. Sowa; Assistant Professor, Department of Industrial Technology Education;
Ph.D., University of Toledo; salary \$46,000.

Catherine L. Stemmans; Assistant Professor, Department of Athletic Training;
Ph.D.,
University of Southern Mississippi; salary \$42,000.

One-Year Appointments

(Effective August 17, 2000, unless otherwise stated)

Peter G. Anderson; Assistant Professor, Department of Geography, Geology, and Anthropology; salary \$30,000.

James J. Ball; Instructor, Department of Mathematics and Computer Science; salary \$21,000.

salary
Marilyn Banta; Post Doctoral Research Associate, Department of Life Sciences; \$28,000; for the period of August 23, 2000 through August 22, 2001.

Laura Bates; Visiting Assistant Professor, Department of English; salary \$20,600.

Melissa Ann Benningfield; Instructor, Department of Criminology; salary \$23,300.

June Ann Bertrand; Instructor in French, Department of Languages, Literatures, and Linguistics; salary \$20,000.

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Marilyn Bisch; Instructor, Department of Languages, Literatures, and Linguistics; salary \$20,000.

Barbara Clauss; Assistant Professor, Department of Family and Consumer Sciences; salary \$34,600.

Charles Andrew Cooper; Instructor, Organizational Department; salary \$34,600.

Nancy Cummins; Instructor, Department of Physical Education; salary \$21,939.

F. Peter Dean; Instructor, Organizational Department; salary \$27,750.

Robert Van Est; Instructor in Composition, Department of English; salary \$20,000.

Lisa Ann Ford-Brown; Assistant Professor, Department of Communication; salary \$20,000.

Michael Frame; Instructor, Organizational Department; salary \$28,950.

Michael Gleason; Instructor, Department of Sociology; salary \$20,000.

Tamara Halterman; Instructor, Associate Degree Nursing Department; salary

\$28,840.

Michael D. Harrold; Instructor in Composition, Department of English; salary \$20,000.

Stephen Hasiotis; Assistant Professor, Department of Geography, Geology, and Anthropology; salary \$30,000.

Susan L. Hoffman; Instructor in Composition, Department of English; salary \$20,000.

Michael G. Hypes; Instructor, Department of Recreation and Sport Management; salary \$36,050.

Cheryl L. Kremer; Assistant Professor, Department of Family and Consumer Sciences; salary \$34,900.

Margaret S. Landess; Instructor in Composition, Department of English; salary \$20,000.

Kathleen A. Lay; Instructor in Composition, Department of English; salary \$20,000.

Teresa McCullough; Instructor, Department of Physical Education; salary \$21,939.

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Robert McMahan; Instructor, Analytical Department; salary \$31,675.

Larry Martin; Instructor, Department of Mathematics and Computer Science; salary \$20,000.

James Mayrose; Instructor, Department of Mathematics and Computer Science; salary \$20,000.

Rhea Meyerholtz; Instructor, Department of Mathematics and Computer Science; salary \$21,000.

Marcia Miller; Instructor, Associate Degree Nursing Department; salary \$30,900.

William A. Mitchell; Post Doctoral Research Associate, Department of Life Sciences; salary \$28,840; for the period of August 23, 2000 through August 22, 2001.

Anna-Maria Muller; Instructor, Department of Languages, Literatures and Linguistics; salary \$20,000.

Aracelis Nieves; Assistant Professor, Department of Curriculum, Instruction, and Media Technology; salary \$30,000.

Marlowe A. Owen; Instructor, Department of Chemistry; salary \$20,800.

Michele Pantle; Instructor, Associate Degree Nursing Department; salary \$30,385.

Sharon Printz, Instructor, Department of Elementary and Early Childhood Education; salary \$24,000.

Gregory W. Putman; Laboratory Coordinator, Department of Physics; salary \$23,500.

Bellampalli Ramachandran; Assistant Professor, Department of Chemistry; salary \$30,000.

Sheila Rangel; Instructor, Baccalaureate and Higher Degree Nursing Department; salary \$28,840.

Monty Records; Instructor in Composition, Department of English; salary \$20,000.

Rhonda Reed; Instructor, Associate Degree Nursing Department; salary \$30,385.

Missy Reynolds; Instructor, Department of Physical Education; salary \$21,000.

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Judith A. Russell; Instructor, Department of African and African American Studies; salary \$20,000.

Jeffrey L. Schneider; Instructor, Women's Studies Program; salary \$22,000.

Mark A. Searcy; Instructor, Department of Recreation and Sport Management; salary \$25,750.

April D. Todd; Instructor, Department of Chemistry; salary \$25,000.

Marcia Tozer; Instructor, Department of Mathematics and Computer Science; salary \$21,000.

Martin Vaughan; Post Doctoral Research Associate, Department of Life Sciences; salary \$28,840; for the period of August 23, 2000 through August 22, 2001.

Peggy Weber; Instructor, Department of Social Work; salary \$34,000.

Jason Winkle; Instructor, Department of Physical Education; salary \$21,939.

Temporary Part-time Appointment, 2000-2001 Academic Year

Rhonda Packer; Visiting Professor, Department of History; nine hours each semester; salary \$16,100.

Temporary Part-time Appointments, 2000 Fall Semester
(Effective August 17, 2000)

Ken Arini; Lecturer I, Department of Recreation and Sport Management; three hours; salary \$1,500.

William Ashbrook; Professor Emeritus of Humanities, Department of English; three hours; salary \$2,100.

John Benton; Lecturer II, Department of History; nine hours; salary \$5,400.

D. Sheryl Boatz; Lecturer III, Department of Communication Disorders and Special Education; three hours; salary \$2,400.

Bradley S. Brubaker; Visiting Assistant Professor, Department of Psychology; three hours; salary \$2,500.

Peggy Stucke Byrer; Lecturer III, Department of Counseling; three hours; salary \$3,000.

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Charles Clark; Lecturer III, Department of Educational Leadership; six hours; salary \$6,000.

Peggy Conklin; Lecturer III, Department of English; twelve hours; salary \$8,400.

Deborah Dierlam; Lecturer III, Department of Counseling; three hours; salary \$3,000.

Kathryn Doering; Lecturer II, Department of History; three hours; salary \$1,800.

Barbara Downey; Lecturer III, Department of Educational Leadership; six hours; salary \$6,000.

Barbara Anderson Edler; Lecturer III, Department of Communication Disorders and Special Education; three hours; salary \$2,100.

William Elliott; Visiting Assistant Professor, Department of Criminology; three hours; salary \$2,100.

Debbie Flurkey; Supervisor and Assistant to the Director of Field Experience, Department of Elementary and Early Childhood Education; nine hours; salary \$9,000.

Harry E. Gallatin; Lecturer II, Analytical Department; three hours; salary \$1,800.

Brett Garland; Lecturer I, Department of Criminology; three hours; salary \$1,500.

John Gartland; Lecturer II, Department of English; three hours; salary \$1,800.

Rusty Gonser; Assistant Professor, Department of Life Sciences; twelve hours; salary \$10,000.

Tuovia Haller; Lecturer II, Department of Social Work; three hours; salary \$1,800.

Peggy Hanna; Supervisor, Department of Elementary and Early Childhood Education; six hours; salary \$6,000.

Uwe J. Hansen; Professor Emeritus, Department of Physics; five hours; salary \$3,500.

Gary Hartsock; Lecturer II, Department of Criminology; three hours; salary \$1,800.

Gretchen Jennermann; Lecturer II, Department of Theater; three hours; salary \$1,800.

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Bill J. Kassis; Supervisor, Department of Curriculum, Instruction, and Media Technology; twelve hours; salary \$9,000.

David L. Kelty; Lecturer II, Department of English; twelve hours; salary \$7,200.

Charles King; Professor Emeritus, Department of Sociology; three hours; salary \$2,100.

Roland M. Kohr; Visiting Associate Professor, Department of Criminology; three hours; salary \$2,500.

Kenneth Krause; Visiting Assistant Professor, Department of Social Work; three hours; salary \$2,500.

Richard G. Landini; Professor Emeritus of English, Department of English; three hours; salary \$2,100.

Jeffery B. Larsen; Lecturer III, Department of Communication Disorders and Special Education; three hours; salary \$3,750.

Paul H. Lysaker; Visiting Assistant Professor, Department of Psychology; three hours; salary \$2,500.

David H. McCarter; Lecturer III, Department of History; three hours; salary \$2,100.

Jennifer McGiverin; Lecturer II, Analytical Department; six hours; salary \$3,600.

Harriet McNeal; Professor Emerita, Department of English; three hours; salary \$2,100.

Dean C. Myers; Professor Emeritus, Department of Political Science; three hours; salary \$2,100.

William Nardini; Professor Emeritus, Department of Criminology; six hours; salary \$4,200.

Tyrone Powell; Lecturer III, Department of Counseling; three hours; salary \$3,000.

Carl Riddle; Lecturer III, Department of Educational Leadership; six hours; salary \$6,000.

Brian Royer; Lecturer II, Department of Criminology; six hours; salary \$3,600.

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John E. Sherman; Lecturer II, Department of English; twelve hours; salary \$7,200.

Timothy Shumaker; Lecturer II, Department of Criminology; three hours; salary \$1,800.

Kyle Slaven; Lecturer I, Department of Recreation and Sport Management; three hours; salary \$1,500.

Edward Spann; Professor Emeritus, Department of History; six hours; Lecturer III, University Honors Program; three hours; salary \$6,300.

Michael Spinks; Lecturer II, Department of English; six hours; salary \$3,600.

John Strange; Lecturer II, Department of Criminology; three hours; salary \$1,800.

Nathaniel Truedell; Lecturer III, Department of African and African American Studies; one hour; salary \$1,000.

Millie Ann Vaughn; Lecturer III, Department of Elementary and Early Childhood Education; four hours; salary \$2,800.

James E. Waugh; Supervisor, Department of Curriculum, Instruction, and Media Technology; twelve hours; salary \$9,000.

2. Changes of Status and/or Rate

H. Scott Davis; from a fiscal year faculty position as Librarian in Library Services, with tenure, to an academic year faculty position as Professor in the Department of Curriculum, Instruction, and Media Technology, with tenure, effective August 17, 2000; salary \$51,854 for the 2000-01 academic year.

Sandra DeCosta; from a fiscal year to an academic year appointment with fiscal year appointment ending June 30, 2000; from Chairperson and Professor in the Department of Elementary and Early Childhood Education to Professor of Elementary Education in the Department of Elementary and Early Childhood Education; salary \$66,875; effective August 17, 2000.

Jennifer Drake; from Assistant Professor in the Department of English to Acting Director of the Women's Studies Program and Assistant Professor in the Department of English for the 2000-01 academic year; \$3,000 stipend for this added responsibility.

Lew Hackleman; from Associate Professor in the Department of Theater to Interim Chairperson and Associate Professor in the Department of Theater for the 2000-01 academic year; \$1,500 stipend for this added responsibility.

Robert G. Huckabee; from Associate Professor of Criminology to Acting Chairperson and Associate Professor of Criminology; for the fall semester of the

2000-01 academic year; \$500 stipend for this added responsibility; effective August 17, 2000.

Robyn Lugar; from Assistant Professor in the Department of Social Work to Interim Chairperson and Assistant Professor in the Department of Social Work for the 2000-01 academic year; \$2,000 stipend for this added responsibility.

Craig M. McDaniel; from Associate Professor in the Department of Art to Acting Chairperson and Associate Professor in the Department of Art for the 2000-01 academic year; \$3,000 stipend for this added responsibility.

Morris Medley; from Professor in the Department of Sociology to Interim Chairperson and Professor, Department of Sociology; for the 2000-01 academic year; \$1,000 stipend for this added responsibility; effective August 17, 2000.

John Ozmun; from Associate Professor in the Department of Physical Education to Acting Chairperson and Associate Professor in the Department of Physical Education for the 2000-01 academic year; \$2,000 stipend for this added responsibility.

Lee Richard; from Associate Professor in the Baccalaureate and Higher Degree Nursing Department to Chairperson and Associate Professor in the Baccalaureate and Higher Degree Nursing Department; \$3,000 added to 2000-01 academic year base; salary \$50,424 per academic year, includes performance adjustment; effective August 17, 2000.

Steve Smidley; from Assistant Professor, Department of Recreation and Sport Management to Acting Chairperson and Assistant Professor in the Department of Recreation and Sport Management for the 2000-01 academic year; \$1,000 stipend for this added responsibility.

Mark A. Stimley; from Professor of Communication Disorders in the Department of Communication Disorders and Special Education to Acting Chairperson and Professor of Communication Disorders in the Department of Communication Disorders and Special Education for the 2000-01 academic year; \$2,000 for this added responsibility.

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Jerry A. Summers; from Professor of Education in the Department of Curriculum, Instruction, and Media Technology, to Interim Associate Dean of the School of

Education effective July 1, 2000 through June 30, 2001, and Acting Chairperson of the Department of Curriculum, Instruction, and Media Technology for the 2000-01 academic year; effective August 17, 2000; and Professor of Education in the Department of Curriculum, Instruction, and Media Technology; salary \$84,074 per fiscal year.

3. Leaves of Absence Without Pay - 2000-2001 Academic Year

Charles Goff; Department of Life Sciences.

Nancy J. Obermeyer; Department of Geography, Geology, and Anthropology.

4. Resignations

Robert Dibie; Department of Political Science; resigned position which was scheduled to begin August 16, 2000.

Joe E. Glenn; Department of Counseling; effective May 6, 2000.

Thomas Hamilton; Analytical Department; effective May 6, 2000.

Mark Merrick; Department of Athletic Training; effective May 6, 2000.

Leslie Orr; Department of Theater; effective May 6, 2000.

Dennis Patterson; Organizational Department; effective May 6, 2000.

Lynn R. Wood; Department of Communication Disorders and Special Education; effective May 5, 2001.

Christopher Zirkle; Department of Industrial Technology Education; effective December 16, 2000.

5. Retirements

John Christie; Department of English; retirement leave during the fall semester of the 2001-02 academic year; effective December 15, 2001.

Elaine L. Kleiner; Department of English; retirement leave during the spring semester 2001-02 academic year; effective May 4, 2002.

B. ADMINISTRATION

1. Appointments

Janis Halpern; Assistant Director for Study Abroad and Credential Specialist, International Affairs Center; salary \$32,500 per fiscal year; effective July 1, 2000.

Marshall S. Jones; Assistant Director of Alumni Affairs for Membership Services; salary \$27,600 per fiscal year, prorated from the effective date of July 31, 2000.

Megan Marcoe; Health Educator, Generalist, Student Health Center; salary \$27,000 per fiscal year, prorated from the effective date of July 24, 2000.

Dennis McKay; Microcomputer/Network Consultant, Information Technology; salary \$37,000 per fiscal year, prorated from the effective date of August 1, 2000.

Sandra J. Nelson; Assistant Dean of the School of Business and Professor of Administrative Systems and Business Education; salary \$80,000 per fiscal year; effective July 1, 2000.

Jeffrey K. Perkins; Director of Student Video Production, Department of Communication; salary \$35,000 per fiscal year; effective July 1, 2000.

Mary B. Seaward; Medical Education Specialist, Terre Haute Center for Medical Education; salary \$36,000 per fiscal year, prorated from the effective date of August 14, 2000.

Jason Winkle; Le Club Supervisor, Student Health Center; 20 hours per week at a salary of \$13,864 for the period of July 1, 2000 through May 31, 2001. In addition to the 11-month regular salary, he will receive a \$200 per month stipend for the period September 1, 2000 through May 31, 2001 for additional duties.

Temporary Appointments

Orville Alexander; Director of the Small Business Development Center; salary \$48,036 per fiscal year; effective July 1, 2000 through June 30, 2001.

Brynn Alysun; Web Content Editor, Office of Distance Education; salary \$31,000 per fiscal year, prorated from the effective date of June 26, 2000 through June 30, 2001.

Sharon Anderson; Educational Specialist, Student Academic Services Center; salary \$23,575 per fiscal year, prorated from the effective date of July 1, 2000 through August 31, 2000.

Martin Angell; Assistant Director, Small Business Development Center; salary \$36,900 per fiscal year; effective July 1, 2000 through June 30, 2001.

Ken Arini; ISU Field Campus Resource Manager, Department of Recreation and Sport Management; salary \$22,660 per fiscal year; effective July 1, 2000 through June 30, 2001.

Heather Bedwell; Graphic Designer, Multimedia Support Services; salary \$24,840 per fiscal year; effective July 1, 2000 through June 30, 2001.

Alice E. Bond; Tutor Coordinator, Student Support Services; salary \$31,050 per fiscal year; effective September 1, 2000 through August 31, 2001.

Bonita Buddle; Project Coordinator of the CPSI Grant of the Blumberg Center; salary \$48,906 per fiscal year; effective July 1, 2000 through June 30, 2001.

Steve Chao; Associate Director, International Affairs Center; salary \$42,000 per fiscal year; effective July 1, 2000 through June 30, 2001.

Gary D. Collings; Executive Director of the ISEAS Project, School of Education; salary \$66,790 per fiscal year; effective July 1, 2000 through June 30, 2001.

Cindy Crowder; Counselor/Advisor/Recruiter, School of Technology; salary \$30,900 per fiscal year; effective July 1, 2000 through June 30, 2001.

Stephanie S. Doty; Acting Gallery Director, Department of Art; salary \$18,000 for the appointment period of July 1, 2000 through December 31, 2000.

William D. Enders; Writing Specialist, Department of English; salary \$31,244 for the period of August 1, 2000 through May 31, 2001.

Cynthia H. Evans; Assistant Coordinator for Summer and Mentoring Programs, Student Academic Services Center; salary \$23,826 per fiscal year, prorated from the effective date of June 21, 2000 through June 30, 2001.

Michelle Fitzgerald; Admissions Counselor; Office of Admissions; salary \$22,500 per fiscal year, prorated from the effective date of June 13, 2000 through June 30, 2001.

Susan Hershberg; Photographer, Multimedia Support Services; salary \$28,185 per fiscal year, prorated from the effective date of July 1, 2000 through December 22, 2000.

Jianling Jiang; Web Applications Programmer, Office of Distance Education; salary \$40,000 per fiscal year; effective July 1, 2000 through June 30, 2001.

Rhonda Leistner; Web Graphics Designer, Office of Distance Education; salary \$37,000 per fiscal year, prorated from the effective date of July 10, 2000 through June 30, 2001.

William R. Littlejohn; Director of the Blumberg Center for Interdisciplinary Studies in Special Education and Associate Professor of Special Education in the Department of Communication Disorders and Special Education; salary \$76,095 per fiscal year; effective July 1, 2000 through June 30, 2001.

Cinda L. Long; Program Coordinator of the ISEAS Project, School of Education; salary \$29,064 per fiscal year; effective July 1, 2000 through June 30, 2001.

T. Scott Ramsey; Admissions Counselor, Office of Admissions; salary \$25,000 per fiscal year, prorated from the effective date of July 19, 2000 through June 30, 2001.

Teresa Reynolds; Business Manager, Blumberg Center; salary \$24,464 per fiscal year; effective July 1, 2000 through June 30, 2001.

Lori A. Smith; Assistant AOP Coordinator for Mentoring and Tutoring, Student Academic Services Center; salary \$27,000 per fiscal year, prorated from the effective date of July 10, 2000 through June 30, 2001.

Venita O. Stallings; Adult College Education Coordinator, Student Support Services; salary \$27,714 per fiscal year; effective September 1, 2000 through August 31, 2001.

Nina Storey; Career Counselor, Career Center; salary \$28,000 per fiscal year, prorated from the effective date of August 1, 2000 through June 30, 2001.

Susan A. Thacker; Executive Assistant of the ISEAS Project, School of Education; salary \$31,907 per fiscal year; effective July 1, 2000 through June 30, 2001.

Andrew W. Vincent; Distance Education Video Technician, Telecommunications
and

Networking Services; salary \$32,300 per fiscal year; effective July 1, 2000 through June 30, 2001.

Carol Walker; Part-time Consultant, Information Technology; salary \$19,741 per fiscal year; effective July 1, 2000 through June 30, 2001.

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Lynn White; Coordinator of Grants and Summer Programs, Student Academic Services Center; salary \$45,395 per fiscal year; effective June 1, 2000 through May 31, 2001.

Priscilla Wolfe; Project Director of the CPSI Grant, Blumberg Center; salary \$48,953 per fiscal year; effective July 1, 2000.

Rita L. Worrall; Director of the Student Support Services; salary \$44,793 per fiscal year; effective September 1, 2000 through August 31, 2001.

Reappointments

Jane Austin; Area Learning Center Coordinator, College Cooperative Southeast; salary \$33,518 per fiscal year; effective July 1, 2000 through June 30, 2001.

La Shona Donica; Area Learning Center Coordinator, South Central Indiana Education Alliance; salary \$31,050 per fiscal year; effective July 1, 2000 through June 30, 2001.

Leona M. Gallion; Dean of the School of Business; salary \$104,500 per fiscal year; effective July 1, 2000 through June 30, 2001.

Catherine L. Graham; Admissions Counselor, Office of Admissions; salary \$22,500 per fiscal year, prorated from the effective date of November 29, 1999 through June 30, 2000.

Melissa Hughes; Program Development Coordinator, Office of Distance Education; salary \$31,260 per fiscal year; effective July 1, 2000 through June 30, 2001.

Dean Edward Johnson; Area Learning Center Coordinator-Orange, South Central Indiana Education Alliance; salary \$32,137 per fiscal year; effective July 1, 2000 through June 30, 2001.

Becky Kolanbrander; Assistant Athletic Academic Coordinator, Student Academic Services Center; salary \$25,925 per fiscal year; effective July 1, 2000 through June 30, 2001.

Jolynn Kuhlman; Interim Associate Dean, School of Graduate Studies; salary

\$67,174 per fiscal year; effective July 1, 2000 through June 30, 2001.

Carol Ann Lavery; Area Learning Center Coordinator (part-time), South Central Indiana Education Alliance; salary \$15,525 per fiscal year; effective July 1, 2000 through June 30, 2001.

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Rebecca W. Libler; Interim Dean of the School of Education; salary \$94,500 per fiscal year; effective July 1, 2000 through June 30, 2001.

Patti Mills; Administrative Fellow, Office of the Provost and Vice President for Academic Affairs; salary \$93,413 per fiscal year; effective July 1, 2000 through June 30, 2001.

Rebecca Moore; Assistant Area Learning Center Coordinator-Greensburg, College Cooperative Southeast (part-time); salary \$14,630 per fiscal year; effective July 1, 2000 through June 30, 2001.

Jeanette Nickas; Area Marketing Coordinator-Madison, College Cooperative Southeast; salary \$31,050 per fiscal year; effective July 1, 2000 through June 30, 2001.

Leslie D. Payne; Area Learning Center Coordinator; College Cooperative Southeast; salary \$31,980 per fiscal year; effective July 1, 2000 through June 30, 2001.

Ron Payne; Production Assistant, Office of Distance Education; salary \$27,184 per fiscal year; effective July 1, 2000 through June 30, 2001.

Renee Ramsey; Administrative Fellow, Office of the Provost and Vice President for Academic Affairs; salary \$58,957 per fiscal year; effective July 1, 2000 through June 30, 2001.

Stephen D. Ray; Regional Director, South Central Indiana Education Alliance; salary \$47,457 per fiscal year; effective July 1, 2000 through June 30, 2001.

Suzann Conklin Romines; Assistant Learning Center Coordinator, College Cooperative Southeast (part-time); salary \$14,700 per fiscal year; effective July 1, 2000 through June 30, 2001.

Rebecca Sanders; Assistant Learning Center Coordinator-North Vernon, College Cooperative Southeast (part-time); salary \$14,935 per fiscal year; effective July 1, 2000 through June 30, 2001.

Constance L. Souza; Assistant Area Learning Center Coordinator, College Cooperative Southeast (part-time); salary \$14,560 per fiscal year; effective July 1,

2000 through June 30, 2001.

Jerry Steuerwald; Area Learning Center Coordinator-North Vernon, College Cooperative Southeast; salary \$33,420 per fiscal year; effective July 1, 2000 through June 30, 2001.

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William St. Pierre; Regional Director, College Cooperative Southeast; salary \$54,548 per fiscal year; effective July 1, 2000 through June 30, 2001.

Dorothy Swanson-Glancy; Area Learning Center Coordinator-Hancock, College Cooperative Southeast; salary \$31,980 per fiscal year; effective July 1, 2000 through June 30, 2001.

Julia A. Tipton; Course Development Editor, Office of Distance Education; salary \$24,188 per fiscal year; effective July 1, 2000 through June 30, 2001.

Camille Trampke; Area Learning Center Coordinator-Greene, South Central
Indiana

Education Alliance; salary \$31,980 per fiscal year; effective July 1, 2000 through June 30, 2001.

Dale L. Varble; Interim Associate Dean of the School of Business; salary \$91,554 per fiscal year; effective July 1, 2000 through June 30, 2001.

Paula J. Vincini; Associate Project Director, Office of Distance Education; salary \$46,575 per fiscal year; effective July 1, 2000 through June 30, 2001.

Michelle Iva Marie Walls; Area Learning Center Coordinator-Shelbyville, College Cooperative Southeast; salary \$31,500 per fiscal year; effective July 1, 2000 through June 30, 2001.

2. Changes of Status and/or Rate

Sue A. Allmon; Division of Lifelong Learning; corrected performance adjustment of 4.5 percent to 1999-2000 fiscal year salary; salary \$32,743 per fiscal year; effective July 1, 2000.

Kyle Del Colletti; Terre Haute Center for Medical Education; performance adjustment; salary \$37,303 per fiscal year; effective July 1, 2000.

John A. Ford; from Videographer/Editor and Associate Producer of Multimedia Support Services to Microcomputer/Network Consultant in Information
Technology;

salary \$35,000 per fiscal year, prorated from the effective date of August 1, 2000.

Kristin Garing; President, Student Government Association; from monthly payroll to student payroll; salary \$5.68 per hour; effective October 1, 2000.

Darlene Hantzis; College of Arts and Sciences; reclassified to pay level 30.

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Angela Renee Harrison; extension of appointment as Interim Director of Multimedia Support Services and Manager of the Help Desk in User Services; \$1,200 stipend per month for this added responsibility; effective July 1, 2000 through September 30, 2000 or earlier if the position is filled; and correction to performance adjustment; salary \$45,459 per fiscal year; effective July 1, 2000.

Christopher Ingersoll; from Chairperson and Professor in the Department of Athletic Training to Interim Dean of the School of Graduate Studies and Professor in the Department of Athletic Training; salary \$92,000 per fiscal year, prorated for the period of September 15, 2000 through June 30, 2001.

Jeanie A. Klippel; from Program Coordinator in Community and Professional Programs to Interim Director and Program Coordinator in Community and Professional Programs; \$1,000 stipend per month for this added responsibility; effective June 26, 2000 through September 1, 2000.

Madaryll Knox; from Educational Specialist in the Student Academic Services Center to Assistant Coordinator for the 21st Century Scholars in the Student Academic Services Center; salary \$27,000 per fiscal year, prorated from the effective date of June 12, 2000 through June 30, 2001.

Ericka Madison; Vice President, Student Government Association; from monthly payroll to student payroll; salary \$5.68 per hour; effective October 1, 2000.

Steven H. Pahl; Gongaware Center; performance adjustment; salary \$102,258; effective July 1, 2000.

Alfred Perone; from Assistant Director of Student Life Programs to Interim Director of Student Life Programs for the period July 24, 2000 through June 30, 2001; salary \$49,000 per fiscal year, prorated from the effective date of July 24, 2000.

3. Resignations

Bernice Bass de Martinez; School of Graduate Studies and Office of the Provost and Vice President for Academic Affairs; effective August 14, 2000.

Sarah Hadley; Student Life Programs; effective July 21, 2000.

William C. Minnis; Center for Research and Management Services; effective August 31, 2000.

Steven Prescott; Department of Music; effective August 23, 2000.

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Constance L. Souza; College Cooperative Southeast; effective September 30, 2000.

Christie C. Wells; University Visual Collections; effective May 6, 2000.

C. COACHES AND ATHLETICS

Appointments

Lee Brown; Assistant Football Coach; salary \$24,000 for the employment period of February 1, 2000 through January 31, 2001, prorated from the effective date of August 1, 2000.

Marianne Bullis; Assistant Softball Coach; salary \$21,400 for the employment period of July 1, 2000 through June 30, 2001, prorated from the effective date of August 14, 2000.

Kip Hytrek; Head Strength and Conditioning Coach; salary \$25,000 per fiscal year prorated from the effective date of September 5, 2000.

Todd Nelson; Part-time Assistant Volleyball Coach; salary \$14,560 for the 9 month employment period of September 1, 2000 through May 31, 2001.

Reappointments

David Koon; Strength and Conditioning Coach; salary \$25,000 for the employment period of July 1, 2000 through June 30, 2001.

period
Ruth Ann Medworth; Cheerleading Sponsor; salary \$7,179 for the employment period of August 1, 2000 through May 15, 2001.

2. Changes of Status and/or Rate

Brian Boland; Head Men's Tennis Coach; from a 9 month appointment to a 12 month appointment; salary \$27,000 for the employment period of June 1, 2000 through May 31, 2001, prorated from the effective date of July 1, 2000.

Vernon Croft; Head Women's Soccer Coach; salary increase for the employment period January 1, 2000 through December 31, 2000; salary \$29,725, effective January 1, 2000.

Mark Rodriguez, Assistant Track and Cross Country Coach; change in salary to \$23,292 for the employment period of July 1, 2000 through June 30, 2001, prorated from the effective date of August 1, 2000.

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Donna Seybold; change in title from Assistant Women's Basketball Coach to Associate Head Coach, Women's Basketball; effective October 1, 2000

DeAndre Smith; Assistant Football Coach; change in salary to \$38,563 for the employment period of February 1, 2000 through January 31, 2001, prorated from the effective date of August 1, 2000.

3. Resignations

Aimee Dawson; effective August 31, 2000

Douglas Dutton; effective July 31, 2000

David Koon; effective July 31, 2000

D. RESIDENTIAL LIFE

1. Appointments

(Compensation includes maintenance in the form of a furnished apartment and board

for the period of August 1, 2000 through May 8, 2001, unless otherwise noted.)

Michelle Ackland; Assistant Hall Director; salary \$4,200 for the period August 1, 2000 through May 8, 2001, prorated from the effective date of August 10, 2000.

Shireen Mohamed Aris; Assistant Hall Director; salary \$4,200.

Ryan Blevins; Assistant Hall Director; salary \$4,300.

Cynthia Ditto; Assistant Hall Director; salary \$4,200.

Laura Feckete; Assistant Hall Director; salary \$4,200.

Traci Haton; Area Director; Residential Life; 9 1/2 month assignment; salary \$24,000 plus maintenance in the form of an apartment and board; effective August 1, 2000.

Latreva Herndon; Assistant Hall Director; salary \$4,300.

Lucy Hostetler; Assistant Hall Director; salary \$4,300.

Tamara Johnson; Assistant Hall Director; salary \$4,300.

Shawntae Jones; Assistant Hall Director; salary \$4,200.

Craig Kilgore; Assistant Hall Director; salary \$4,200.

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Ja Marlon King; Assistant Hall Director; salary \$4,200.

Charity Mouck; Area Director, Residential Life; 9 1/2 month assignment; salary \$24,000 plus maintenance in the form of an apartment and board; effective August 1, 2000.

Andrew Pollom; Assistant Hall Director; salary \$4,300.

Tammi Prince; Assistant Hall Director; salary \$4,300.

Linda Vicory; Assistant Hall Director; salary \$4,300.

Wayne Warren; Assistant Hall Director; salary \$4,200.

Jamie Workman; Assistant Hall Director; salary \$4,300.

2. Resignation

Rodney Williams; Residential Life; effective August 16, 2000.

E. SUPPORT STAFF PERSONNEL REPORT

The Support Staff Personnel Report ending August 31, 2000, is presented in Exhibit A.

F. FACULTY SALARIES - SUMMER 2000

Faculty salaries for Summer 2000, are presented in Exhibit B.

SECTION IV

September 15, 2000

INFORMATION/DISCUSSION ITEMS

1. Information Technology Seminar Preview (Dean Watson)

Dean Ellen Watson reviewed the outline (attachment 3) sent to the trustees for the information technology seminar scheduled on November 2, 2000. She asked trustees to return the survey which was sent to them with the outline. The seminar is scheduled in the Cunningham Memorial Library, Room 28. She invited trustees to come early for some "hands on" activities. Dean Watson emphasized the importance of securing a better understanding of trustee priorities as these may relate to information technology and future planning.

2. Travel Update (Mr. Crichfield)

Mr. Crichfield reported that as a result of the review of travel procedures by the Controller's Office changes in travel procedures were implemented on September 5. This has required more advance planning by individuals who will travel. It has been a labor intensive process for the Controller's Office. Training sessions are being held on campus for support staff, administration, and faculty and attendance at the sessions has been good. People seem to be accepting the new procedures.

Dr. Zietlow felt that with the new procedures it will be easier to track travel expenditures by individual.

Dr. Bell noted faculty have appreciated the efforts to communicate the changes and inquired how frequent flyer miles would be credited. Mr. Crichfield said IT Travel will credit frequent flyer miles but that has not been finalized.

3. Grants - Information Only - Attachment 1 (Dr. Wells)
4. Purchasing Report (Mr. Schafer)

Purchases over \$25,000 that were the lowest bid:

PO# P0028187, GAC/Shepard Poorman, \$38,000, (standing order) printing Alumni Magazine
PO# P0028108, HP Products Corporation, \$35,000, (standing order) chemicals
PO# P0029628, Kingery Printing Company, \$26,233, printing
PO# P0028400, Office Depot, \$30,000, office supplies
PO# P0028401, Office Depot, \$30,000, office supplies
PO# P0028878, Press Time Graphics, \$30,000, printing
PO# P0028380, Ris Paper, \$32,000, (standing order) paper for print shop

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PO# P0028778, Terre Haute SMG, \$60,000, printing Indiana Statesman
PO# P0028387, United Graphics, Inc., \$28,500, printing
PO# P0029003, General Electric Company, \$38,405, heat pumps for Residential

Life

PO# P0029080, Proliance Energy LLC, \$59,365, natural gas
PO# P0028098, Spence Banks, Inc., \$29,000, (standing order) fuel for motor pool
PO# P0029519, Trans Tech Electric, Inc., \$65,850, construction Cherry St. lighting
PO# P0029308, Vigo Dodge, \$41,600, two vans
PO# P0029678, Vigo Dodge, \$41,600, two vans
PO# P0027860, Cavinder Elevators, \$83,868, maintenance elevators
PO# P0028312, Cavinder Elevators, \$63,000, maintenance elevators
PO# P0028258, J-Tech Inc., \$25,000, (standing order) long distance
PO# P0028426, Proliance Energy LLC, \$59,272, natural gas
PO# P0028601, Anixter, \$30,000, networking
PO# P0028503, Dell Computer, \$53,054.40, computers
PO# P0028634, Graybar Electric Co., Inc., \$30,000, electrical

Contract Renewals over \$25,000

PO# P0027786, Nalco Chemical Company, \$70,000 for chiller plant
PO# P0027627, A-Mark Pest Management, Inc. \$69,366, pest control
PO# P0027628, Ameritech, \$216,278, telecommunications
PO# P0027632, Coca Cola Bottling Company, \$65,000, (standing order) Residential Life Dining
PO# P0027630, Time Warner Cable, \$32,675.70, cable

PO# P0027685, Ameritech Mobile Communications, \$25,000, cell phones

Purchases over \$25,000 and not low bid: Lowest bid that met specifications

PO# P0028861, Dell Computer, \$28,890, computers

Single Source:

PO# P0027898, Best Access Systems, \$36,328.10, door locks

PO# P0028095, Jamax Corporation, \$30,000, dumpsters

PO# P0028480, Cisco Systems, \$45,831, networking

PO# P0028517, Hewlett Packard, \$26,078.28, maintenance renewal

PO# P0028519, Hewlett Packard, \$27,530.40 maintenance renewal

PO# P0027823, Indiana Cooperative Library Services, \$55,700, software

PO# P0029136, Novell Incorporated, \$55,005, networking software

PO# P0028481, Oracle Corporation, \$69,552.00, software licensing and maintenance

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Only one bid received (multiple vendors invited to bid):

PO# P0029384, Sable Systems, \$31,550, Life Sciences respirometry system

PO# P0028479, Loy Instrument, Inc., \$30,176.76, control panel custom built

Purchases over \$100,000 and less than \$250,000: Lowest bid that met specifications:

PO# P0029137, Western Waterproofing Co. Inc., \$184,650, external paint, Family Housing

5. Vendors Report - Information Only - Attachment II (Mr. Crichfield)

Dr. Zietlow adjourned the meeting at 10:25 a.m.

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

SEPTEMBER 15, 2000

Exhibits

SECTION I

- A. Brown Flying School, Terre Haute, Indiana
- B. Indy Aero, Greenfield, Indiana
- C. Terre Haute Air Center, Terre Haute, Indiana
- D. Greater Lafayette Health Services, Inc.,
Lafayette, Indiana
- E. Edgewood Research, Boyertown, PA
- F. Department of Veterans Affairs Medical Center,
Houston, TX
- G. Agreement with VACCESS America, Inc.
- H. CampusEngine.Com Contract
- I. National Outdoor Media Network, Inc.,

(NOMN)

Contract

J. In Memoriam: John Bartlett

SECTION III

A. Support Staff Report

B. Faculty Salaries, Summer 2000

Attachments

SECTION I

1. Information Technology Funding

SECTION IV

1. Grants - Information Only

2. Vendors Report - Information Only