

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

SEPTEMBER 7, 2001

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MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

SEPTEMBER 7, 2001

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, September 7, 2001, in the State Room, Tirey Hall.

Trustees present: Mr. Bonds, Mr. Dooley, Mr. Fleetwood, Mrs. House, Mr. Huntsinger, Mr. Shagley, Mr. Smith and Dr. Zietlow. Trustee absent: Mr. Alley.

President Benjamin, Vice Presidents Pontius, Quatroche, Schafer and Schultz and Interim Vice President Elsey were present. Also attending were Ms. Melony Sacopulos, Interim Treasurer and University Counsel, Dr. Jerome Cerny, Chairperson, University Faculty Senate, Ms. Wandell Gabey, Chairperson, Support Staff Council and Ms. Kristin Garing, President, Student Government Association.

There being a quorum present, Mrs. House called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES (Mrs. House)

On a motion by Mr. Fleetwood, seconded by Mr. Bonds, the minutes of the July 12, 2001 meeting were approved as presented.

B. DATES OF NEXT MEETING (Mrs. House)

The dates for the next meeting are October 4-5, 2001

Homecoming is scheduled for Saturday, October 27, 2001

C. REPORT OF THE BOARD PRESIDENT (Mrs. House)

Mrs. House welcomed everyone back for the start of the new school year. She noted she had visited campus several times during the last month and she also noted the importance of the Board Retreat held in Indianapolis on August 17. She felt there was good communication and an opportunity to reflect and evaluate the Board's efforts on behalf of the University. Jill Derby, a consultant from the Association of Governing Boards, was in attendance to help identify areas of focus as a Board.

Mrs. House sent a Cyberwire letter to the ISU community to welcome everyone back to campus and a new academic year. She noted the trustees support for the agenda President Benjamin has laid out and the importance of ensuring

that the state taxpayers' money is being used in an efficient and effective manner.

She felt that with the leadership of President Benjamin and the collaboration of the entire campus community, these goals can be accomplished which will shape and strengthen the nature of the institution in the years to come.

She also emphasized that the Board of Trustees recognizes and appreciates the efforts of all of the university's employees.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

President Benjamin commented on the Thursday afternoon seminar which covered the ten-year capital plan. He thanked Vice Presidents Schultz and Schafer, Bob Murray, Kevin Runion and Bryan Duncan. He also expressed appreciation to the Board for their support of the plan.

Opening of School Year

Dr. Benjamin described the excitement of the opening of the school year. He and the Provost visited with students and parents during move in. He thanked Dr. Elsey and all the staff who were involved. He also thanked Dr. Coopwood for his work on the diversity mission on campus. The diversity landmarks were again posted around the campus.

United Way

Dr. Benjamin noted he and Dr. Pontius were at the United Way Wake Up Terre Haute gathering. It is the beginning of the United Way Campaign in Vigo County. President Benjamin is vice chairperson this year and next year will be chairperson. Dr. Constance McLaren, a faculty member, will head up the campus campaign. Co-chairs from different areas of the campus will be appointed and the goal is to improve University community participation.

Enrollment

ISU enrollment is up this year and Dr. Benjamin expressed appreciation for the Tribune-Star report. This is the highest fall enrollment since 1995. The residence halls are filled although the Board approved the policy that sophomores this year do not have to live on campus. The students really seem to like the accommodations on campus. University apartments are also full, and there is a waiting list. The President thanked Lee Young and those who work in the

admissions area for the aggressive recruitment of students. The Lilly First Year Experience also continues to be a success story on campus.

Gifts to the University

President Benjamin reported that a \$500,000 trust has been established by Margaret Reed of Terre Haute to benefit the President's Scholars Program. Margaret and her late husband, Walter, both attended ISU. At one point in her college career, Margaret ran out of money and was going to have to leave school. Walter, who was her boyfriend at the time, took her to the Dean's Office to explore any options she might have. The Dean found her a job and a scholarship and she was able to stay in school. Now, Margaret is very pleased to be giving back to the institution.

A gift of \$95,000 has been received from the estate of Hildegard Pang, Professor Emerita of Anthropology. This gift will benefit the Library. Dr. Pang had previously provided support for the Anthropology and Art Departments.

Athletics Campaign Reception

Dr. Benjamin thanked Trustee Zietlow and her husband, Paul, for hosting a reception in support of the athletics fund campaign. There was good attendance by many friends and alumni of the University.

ISU Foundation Indianapolis Office

The opening of the Indianapolis ISU Foundation Office will be held on October 25 from 4:00 p.m. until 7:00 p.m. The office is located at 101 Ohio and is on the floor above the Indiana Commission for Higher Education. The office will significantly enhance ISU's Indianapolis presence and provide a location for constituent fund raising officers, admissions counselors and others to utilize while conducting business in the Indianapolis area.

Other Items of Interest

The dedication of the power plant will be held in October and will be done in conjunction with the Board meeting.

In November it is hoped that the groundbreaking for the Landsbaum Center will be conducted. It will be jointly used by ISU, Indiana University's Medical Education Program and Union Hospital.

Board members were given a CD from the concert in Tajimi, compliments of Dr. John Boyd, Director of Bands. Dr. Boyd has been named a recipient of an 2001-02 ASCAP (American Society of Composers, Authors and Publishers) Plus Award. This monetary award is given to reflect ASCAP's continuing commitment to assist and encourage writers of serious music.

Coach James Bertoli is a recipient of the 2000-01 American Volleyball Coaches Association Team Academic award sponsored by Molten USA, Inc.

Ms. Sacopulos gave a brief report regarding legal affairs. Approximately 68 contracts have passed her desk over the last two months. In addition, employment issues have been handled. The Landsbaum Center project is proceeding and it is planned to advertise for bids very soon.

Dr. Pontius reported he has been reviewing the strategic plan and the progress in its implementation. There will be a number of things done in academic affairs to work collaboratively with the faculty.

He noted the vacancies at the deans' level to be filled and commented on the consultant contracts for the vacancies in the School of Business and Information Technology. The status of the School of Graduate Studies must be determined. How to configure Information Technology and whether it should be part of or separate from Library Services must be decided.

Program Array Review (PAR) will be given attention during the fall semester with departments reviewing programs and courses and deciding whether to cancel, delete or make other arrangements such as banking courses. Financial Aid and other nonacademic programs will be looked at as well.

During the spring semester faculty workload will be analyzed as well as student outcomes assessment. An enrollment plan is also being developed.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON
(Dr. Cerny)

Dr. Cerny expressed his pleasure in the honor of being selected to represent the faculty. On behalf of the University faculty, he welcomed trustees, students, new colleagues, staff, and the administration. He also recognized members of the University Faculty Senate and the officers: Steve Lamb, Charles Hoffman, and Ed Warner. He thanked previous Chairperson Frank Bell for his guidance and consultation.

The increase in enrollment for this fall presents an encouraging trend. The faculty are renewed by the energy, ambition, and idealism of the student body. The faculty is fortified by its newest members and well served by the expertise, experience, and loyalty of its most senior members. The faculty of Indiana State University are well prepared to meet the educational goals for the citizens of Indiana.

The theme for this year appears to be “implementation and change”. The faculty understand and appreciate the President’s initiatives and are heartened and pleased with Provost Pontius’s open and candid style of communication and cooperative leadership. While it is recognized that the evolution of the institution and its function demands modification in structure, curricula, and administration, we must keep squarely in sight the time-tested and well-founded principles that provide the very foundation of the academy. Reform guided by the principles of academic freedom, justice, equity, and the University Handbook will lead to a stronger and more efficient institution.

Within the context of reform, the completion and approval of a new workload policy that was initiated by a joint special task force this past summer is anticipated. The faculty also look forward to the creation of a compensation plan that meets the criteria established by last year’s Faculty Economic Benefits Committee.

The faculty awaits patiently the University reports on travel expenditures and strongly encourages the development of a more efficient, reasonable, prudent policy on institutional travel at all levels.

Since the last meeting of the Board of Trustees, the University Faculty Senate had its first meeting of the new year. At that meeting the Senate approved the nominees for its standing committees and for the traditional administrative committees. Standing committees were urged to organize quickly and to prepare for expedient and carefully considered action.

The faculty stand ready and willing to meet challenges and to productively and cooperatively join the reform of the institution in the service of educational excellence, wisdom, and personal growth for the students.

F. REPORT OF THE PRESIDENT OF STUDENT GOVERNMENT ASSOCIATION (Ms. Garing)

Ms. Garing expressed the excitement and anticipation of students at the beginning of a new school year.

There has been great interest in SGA this year. Vacancies are being filled and committee appointments are being completed. She expressed appreciation that students are included on committees. She serves on the food service committee, and she felt it is important to bring student opinion to the table.

G. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Gabey)

Ms. Gabey extended greetings on behalf of support staff. Everyone enjoyed the opening reception hosted by President Benjamin and his wife. This special evening was a time for faculty and staff to enjoy food and drink as well as conversation with each other in a non-working environment.

She thanked Provost Pontius for including a member of the support staff at the Dean's Council meetings. She was also pleased to have a member of the support staff on the HR taskforce that is reviewing the HR Dimensions report to come up with a plan for human resources on the campus.

The ISU Support Staff Scholarship Fund is the only one of its kind in the nation. This fund was established to provide monetary help to members of the support staff who are pursuing a degree. From its modest beginnings it has grown to almost forty thousand dollars. In support of this fund, a soup and sandwich sale will be conducted around the fountain on September 25. Proceeds from the event go into the Foundation Scholarship account.

Elections have been completed for representatives to the Support Staff Council from Districts 1, 3, 5, and 7. There are seven new members from these districts on the Council and five returning members. Election of officers for the coming year will be held at the September meeting.

H. INDIANA DEPARTMENT OF CORRECTIONS DEGREE PROGRAMS
(Dr. Pontius)

Degree programs proposed for the Indiana Department of Corrections are described in Exhibit A for submission for approval to the Indiana Commission for Higher Education.

Recommendation: Authorization to seek approval from the Indiana Commission for Higher Education to offer the degree programs outlined in Exhibit A for the Indiana Department of Corrections.

On a motion by Dr. Zietlow, seconded by Mr. Huntsinger, the recommendation was approved.

I. CONSULTANT CONTRACT, SCHOOL OF BUSINESS DEAN SEARCH
(Dr. Pontius)

Recommendation: Approval of the consultant contract, School of Business Dean Search, as presented in Exhibit B.

On a motion by Mr. Fleetwood, seconded by Dr. Zietlow, the recommendation was approved.

J. SCIENCE LABORATORY RENOVATION (Ms. Schultz)

The University plans to renovate four undergraduate science laboratories in the Science building. The labs to be renovated include two chemistry labs, a climatology lab, and an anatomy/physiology lab.

The project cost is estimated to be \$1,000,000 and will be funded partially from interest income from investments (\$728,187) and the remainder from one-time state technology and base technology funds (\$271,813).

Recommendation: Authorization of the President and/or Interim Treasurer to expend \$1,000,000 for the renovation of four science laboratories and further authorize the Interim Treasurer of the University to take the following action:

- a. To enter into contracts to renovate, equip, finance and otherwise provide for the four identified undergraduate science laboratories.
- b. To finance the project from interest income from investments (\$728,187) and from one-time state technology and base technology funds (\$271,813).

On a motion by Mr. Fleetwood, seconded by Mr. Bonds, the recommendation was approved.

K. PURCHASES OVER \$250,000 (Mr. Schafer)

Under the University purchasing guidelines, during any calendar year a single purchase of more than \$250,000 or vendors with accumulated purchases in excess of \$250,000 are to be approved by the Board. The following purchase orders require Board approval:

Lowest Bid That Met Specifications

Dell Marketing, LP, P0036536, \$258,788.00, Computers for Labs

Low Bid

Cavinder Elevators, P0035675, \$560,359.40, Elevator Maintenance

Energy USA-TPC, P0036589, \$1,500,000.00, Standard Order for Natural Gas for Power Plant

Recommendation: Approval of the purchases over \$250,000.

On a motion by Dr. Zietlow, seconded by Mr. Huntsinger, the recommendation was approved.

L. IN MEMORIAM (Mr. Schafer)

Dot J. Elmore, Assistant Professor Emerita of Special Education in the Laboratory School, died on August 3, 2001. A Resolution is presented in Exhibit C.

Robert Daniels Seltzer, Professor Emeritus of Political Science, died on August 20, 2001. A Resolution is presented in Exhibit D.

Recommendation: Acceptance of the Resolutions and acknowledgement of service.

On a motion by Mr. Huntsinger, seconded by Dr. Zietlow, the recommendation was approved.

M. INFORMATION TECHNOLOGY ORGANIZATIONAL STRUCTURE AND EXECUTIVE POSITION (Dr. Pontius)

Since February 2001, Indiana State University has been engaged in evaluating the delivery of information technology services to our campus. In May 2001, a process was begun to search for a consultant firm to assist ISU in evaluating current practices, to research practices of peer institutions, to assist ISU in appropriately structuring the delivery of information technology services, and to recommend an appropriate position title and position description for that executive responsible for leading the information technology personnel group.

It is the desire of the Office of the Provost and Vice President for Academic Affairs for this work to be completed by December 7, 2001, so that needed recommendations could be implemented prior to the start of fiscal year 2002-03. It is hoped that an executive to lead the IT personnel group could be hired by July 1, 2002. Approximately 90 days will be needed for the completion of the project, requiring the consultant firm selected to initiate work on or about September 10, 2001. The budget for the consulting project is set at an amount not to exceed \$75,000, which was provided for in the 2001-02 fiscal year budget.

A five-person coordinating committee appointed by the University President, with representatives from each of the five divisions of the University, distributed a request for proposals to 15 prominent national firms with expertise in information technology consulting. Nine proposals were received and reviewed; six proposals were considered acceptable and three proposals were selected as finalist. Interviews with the three finalist firms were concluded on August 30, 2001. Revisions to two finalists' proposals are due on September 4, 2001, with the coordinating committee's final recommendation on the firm to be selected for the consulting project to be delivered to the University President on September 7, 2001.

Recommendation: Authorization of the University President to proceed to conclude negotiations and execute a contract with a consulting firm to provide ISU with information and recommendations as described above.

On a motion by Mr. Bonds, seconded by Dr. Zietlow, the recommendation was approved.

SECTION III

SEPTEMBER 7, 2001

PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section:

On a motion by Dr. Zietlow, seconded by Mr. Shagley, the recommendation was approved.

A. FACULTY

1. Full-time Appointments (effective August 15, 2001, unless otherwise stated)

Ibrahim A. Makkawi; Assistant Professor, Department of Educational and School Psychology; Ph.D., Kent State University; salary \$42,335.

Davison M. Mupinga; Assistant Professor, Department of Industrial Technology Education; Ph.D., Louisiana State University; salary \$56,000.

Jung-Ran Park; Senior Assistant Librarian with primary responsibilities as Catalog Librarian, Library Services; M.L.I.S., University of Hawaii; salary \$36,930; effective July 1, 2001.

Arthur L. Sherwood; Assistant Professor of Management, Organizational Department; M.B.A., Indiana University; salary \$61,000.

One Year Appointments (effective August 16, 2001, unless otherwise stated)

David Barabas; Visiting Assistant Professor, Department of Manufacturing and Construction Technology; M.S., Indiana State University; salary \$49,000.

Lela K. Bullerdick; Instructor, Department of Communication; M.A., Indiana State University; salary \$21,000.

Alison S.L. Cannady; Instructor, Department of Criminology; J.D., University of Oregon; salary \$21,000.

Charles A. Cooper; Instructor, Organizational Department; M.B.A., Indiana State University; salary \$35,100.

Nancy Cummins; Instructor, Department of Physical Education; Ph.D., Indiana University; salary \$22,525.

Michael D. Harrold; Instructor in Composition, Department of English; M.A., Indiana State University; salary \$21,000.

Susan L. Hoffman; Instructor in Composition, Department of English; M.A., Indiana State University; salary \$21,000.

Michael G. Hypes; Instructor, Department of Recreation and Sport Management; D.A., Middle Tennessee State University; salary \$36,771.

David Kaunelis; Visiting Assistant Librarian with primary responsibilities as Public Services Librarian, Library Services; M.I.S., Dalhousie University; salary \$31,000; effective August 16, 2001, through June 30, 2002.

Cheryl L. Kremer; Assistant Professor, Department of Family and Consumer Sciences; M.S., University of Southern Illinois; salary \$35,700.

Kathleen A. Lay; Instructor in Composition; Department of English; M.A., Eastern Illinois University; salary \$21,000.

Marylin T. Leinenbach; Instructor, Department of Elementary and Early Childhood Education; B.A., St. Mary of the Woods College; 58 graduate semester hours; salary \$25,000.

Teresa McCullough; Instructor, Department of Physical Education; B.S., Indiana University; salary \$22,525.

Robert D. McMahan; Instructor, Analytical Department; J.D., Indiana University School of Law, Indianapolis; salary \$32,150.

Donald R. McNabb; Instructor, Department of Manufacturing and Construction Technology; B.S., Indiana State University; salary \$40,600.

Marcia A. Miller; Instructor, Associate Degree Nursing Department; M.S., Saint Xavier College; salary \$32,000.

Nancy Nichols-Pethick; Instructor, Department of Art; M.F.A., Indiana State University; salary \$21,000.

Michele Pantle; Instructor, Associate Degree Nursing Department; M.S.N., Indiana State University; salary \$32,000.

Monty Records; Instructor in Composition, Department of English; M.A., Indiana State University; salary \$21,000.

Rhonda J. Reed; Instructor, Associate Degree Nursing Department; M.S.N., University of Evansville; salary \$33,000.

Douglas E. Sperry; Instructor, Department of Educational and School Psychology; M.A., Catholic University of America; salary \$27,000.

John R. Storsved; Instructor, Department of Athletic Training; H.S.D., Indiana University; salary \$40,000.

Dorothy C. Yaw; Instructor, Department of Industrial Technology Education; M.S., Indiana State University; salary \$40,000.

Temporary Part-Time Faculty Appointment, 2001-2002 Academic Year

Rhonda Packer; Visiting Professor, Department of History; Ph.D., University of California; nine hours each semester; salary \$16,462.

Temporary Part-time Faculty Appointments, 2001 Fall Semester
(effective August 16, 2001)

Kenneth V. Arini; Lecturer I, Department of Recreation and Sport Management; B.S., Indiana State University; three hours; salary \$1,575.

John A. Benton; Lecturer II, Department of History; M.A., Indiana State University; nine hours; salary \$5,670.

Peggy Stucke Byrer; Lecturer III, Department of Counseling; Ed.S., Indiana State University; three hours; salary \$3,000.

Terry M. Clark; Lecturer II, Department of African and African American Studies; B.S., Xavier University; six hours; salary \$3,780.

Jennifer L. Cox; Lecturer II, Department of Communication; M.A., Indiana State University; twelve hours; salary \$7,560.

John M. Gartland; Lecturer II, Department of English; M.S., Indiana University; three hours; salary \$1,890.

Cynthia Gloye; Lecturer III, Department of Communication Disorders and Special Education; M.S., Indiana State University; three hours; salary \$2,205.

Bryan T. Hayden; Lecturer II, Department of Communication; M.S., Indiana State University; nine hours; salary \$5,670.

Richard G. Landini; Professor Emeritus of English, Department of English; Ph.D., University of Florida; three hours; salary \$2,205.

Dorothy Farr Lindsay; Lecturer II, Organizational Department; M.P.A., Indiana State University; two hours; salary \$1,260.

Stephen W. Moore; Lecturer III, Department of Science Education; M.S., Indiana State University; nine hours; salary \$7,000.

Bryan L. O'Neal; Lecturer II, Department of Philosophy; M.A., Purdue University; three hours; salary \$1,890.

Ann T. O'Neill; Lecturer III, Department of Communication Disorders and Special Education; B.S., Indiana State University; three hours; salary \$2,205.

Tuovia Owen; Lecturer II, Department of Social Work; M.S.W., IUPUI; three hours; salary \$1,890.

Mark A. Searcy; Lecturer III, Department of Recreation and Sport Management; M.Ed., University of Kentucky; three hours; salary \$2,205.

Scott R. Stalcup; Lecturer II, Department of English; M.A., Indiana State University; twelve hours; salary \$7,560.

Neil A. Singleton; Lecturer II, Department of Communication; M.A., Indiana State University; twelve hours; salary \$7,560.

2. Changes of Status and/or Pay Rate

Sharon Andrews; Department of Elementary and Early Childhood Education; extension of 50 percent workload for the 2001-2002 academic year.

Kurt Barnhart; Department of Aerospace Technology; adjust base salary for 2001-02 academic year to \$47,525; effective August 16, 2001.

David P. Beach; from Professor in the Department of Electronics and Computer Technology to Acting Chairperson and Professor in the Department of Electronics and Computer Technology; \$500 stipend for the added responsibility; effective for the fall semester of the 2001-2002 academic year.

Joanne M. Burrows; from Assistant Professor in the Department of Educational Leadership, Administration, and Foundations to Interim Chairperson and Assistant Professor in the Department of Educational Leadership, Administration, and Foundations for the 2001-2002 academic year; salary \$50,348; effective August 16, 2001.

Joseph T. Harder; Organizational Department; change in educational status to doctorate level; Ph.D., Southern Illinois University; adjust base salary for 2001-02 academic year to \$67,388 per academic year; effective August 16, 2001.

Jeffrey S. Harper; Organizational Department; adjust base salary for 2001-02 academic year to \$85,000 per academic year; effective August 16, 2001.

Linda S. Maule; from Assistant Professor in the Department of Political Science to Interim Director of the Women's Studies Program and Assistant Professor in the Department of Political Science; salary \$49,000 per academic year; effective for the 2001-2002 academic year.

Rolland H. McGiverin; from Librarian and Head of Teaching Materials and Special Services Department in Library Services to Librarian and Information Resource Development Librarian in Library Services; salary \$60,000 per fiscal year, prorated from the effective date of August 1, 2001.

Peter J. Mikolaj; Organizational Department; change in leave of absence, with pay, from the spring 2002 semester to the fall 2002 semester.

Robert Nora; Department of Industrial Technology Education; change in educational status to doctorate level; Ph.D., The University of Tennessee, Knoxville; \$1,200 added to the 2001-2002 academic year base; salary \$46,654; effective August 16, 2001.

Carol Y. Yoder; from Associate Professor in the Department of Psychology to Acting Chairperson and Associate Professor in the Department of Psychology; \$3,000 stipend for the added responsibility; effective for the 2001-2002 academic year.

3. Leave of Absence

Sharron Pollack; Department of Art; leave of absence, without pay, for the 2001-2002 academic year.

4. Resignations

Shanaka de Silva; Department of Geography, Geology, and Anthropology; effective May 5, 2001.

Michael Godfrey; Analytical Department; effective May 5, 2001.

Joseph G. Meert; Department of Geography, Geology, and Anthropology; effective December 15, 2001.

Fernando P. Monroy; Department of Life Sciences; effective May 5, 2001.

Shannon A. Novak; Department of Geography, Geology, and Anthropology; effective May 5, 2001.

5. Retirements

Gail Huffman-Joley; Professor, Department of Elementary and Early Childhood Education; retirement leave during the spring semester of the 2001-2002 academic year; retirement effective May 4, 2002.

Donald J. Reuland; Professor, Department of Chemistry; retirement leave during the fall semester of the 2001-2002 academic year; retirement effective December 15, 2001.

C. ADMINISTRATION1. Appointments

Steve Chao; Associate Director of International Student and Scholar Services, International Affairs Center; Ed.D., St. Louis University; salary \$43,680 per fiscal year; effective July 1, 2001.

Damien Duchamp; Assistant Director, Student Life Programs; M.Ed., Clemson University; salary \$32,000 per fiscal year, prorated from the effective date of July 16, 2001.

Lynn C. Foster; Director-Elect of Student Affairs, School of Nursing; M.S., Indiana State University; effective August 15, 2001, through February 28, 2002, and as Director of Student Affairs, School of Nursing, effective March 1, 2002; salary \$45,000 per fiscal year, prorated from the effective date of August 15, 2001.

Jerold W. Hargis; Assistant Director of User Services, Information Technology; M.A., Indiana State University; salary \$54,000 per fiscal year, prorated from the effective date of August 13, 2001.

Jennifer L. Kearns; Assistant Director, Public Affairs; B.S., Indiana State University; salary \$34,000 per fiscal year, prorated from the effective date of July 25, 2001.

John L. Lustig; Curator of the University Visual Collections; M.F.A., Columbia College; salary \$43,000 per fiscal year, prorated from the effective date of July 20, 2001.

Tammi Prince; Counselor, Student Counseling Center; M.S., Indiana State University; continuing 10 month assignment for the period August 1, 2001 through May 31, 2002; salary for the 2001-2002 employment period is \$28,000, prorated from the effective date of August 9, 2001.

Derek Thatcher; Interim Assistant Director, Student Life Programs; M.Ed., Ohio University; salary \$27,000 per fiscal year, prorated from the effective date of August 15, 2001.

Reappointment

Jason Winkle; LeClub Supervisor, Student Health Center; 20 hours per week at a salary of \$14,280 for the period of July 8, 2001 through June 7, 2002. In addition to the 11 month regular salary, he will receive a \$200 per month stipend for the period September 1, 2001 through May 31, 2002 for additional duties.

Temporary Appointments

Richie A. Adderley; Acting Assistant Director, Upward Bound Program; B.S., Indiana State University; salary \$27,000 per fiscal year; effective June 1, 2001, through May 31, 2002.

Orville A. Alexander; Director, Small Business Development Center; M.B.A., Indiana State University; salary \$49,235 per fiscal year; effective July 1, 2001, through June 30, 2002.

O. Martin Angell; Assistant Director, Small Business Development Center; M.B.A., Indiana State University; salary \$37,825 per fiscal year; effective July 1, 2001, through June 30, 2002.

Kenneth Arini; ISU Field Campus Resource Manager, Department of Recreation and Sport Management; B.S., Indiana State University; salary \$23,114 per fiscal year; effective July 1, 2001, through June 30, 2002.

Jane H. Austin; Area Learning Center Coordinator, College Cooperative Southeast; B.A., Hanover College; salary \$34,668 per fiscal year; effective July 1, 2001, through June 30, 2002.

Gary Beaulieu; Career Counselor, Career Center; salary \$28,000 per fiscal year, prorated for the appointment period of August 13, 2001 through May 31, 2002.
Faye M. Bradshaw; Instructional Designer, Office of Distance Education; M.A., Western Kentucky University; salary \$35,000 per fiscal year; effective July 1, 2001, through June 30, 2002.

Carla Brown; Health Educator-Generalist, Student Health Center; B.S., Indiana State University; salary \$27,000 per fiscal year, prorated for the appointment period of August 13, 2001 through June 30, 2002.

Bonita S. Buddle; Project Coordinator of the CPSI Grant, Blumberg Center; M.S., Indiana State University; salary \$51,302 per fiscal year; effective July 1, 2001, through June 30, 2002.

Mark E. Cantin; Assistant Director of the Anthropology Laboratory, Department of Geography, Geology, and Anthropology; salary \$33,000 per fiscal year; effective July 1, 2001, through June 30, 2002.

David R. Clay; Coordinator of the Jackson County Area Learning Center, South Central Indiana Education Alliance; B.S., Indiana University; salary \$16,025 per fiscal year; effective July 1, 2001, through June 30, 2002.

Gary D. Collings; Executive Director, ISEAS Project; Ed.D., University of Florida; salary \$68,794 per fiscal year; effective July 1, 2001, through June 30, 2002.

Cynthia L. Crowder; Counselor/Advisor/Recruiter, School of Technology; M.S., Indiana State University; salary \$31,827 per fiscal year; effective July 1, 2001, through June 30, 2002.

LaShona L. Donica; Area Learning Center Coordinator of the Bedford North Lawrence Vocational Technical Center, South Central Indiana Education Alliance; B.G.S., Indiana University-Bloomington; salary \$32,300 per fiscal year; effective July 1, 2001, through June 30, 2002.

Cynthia H. Evans; Assistant Coordinator for Summer and Mentoring Programs, Student Academic Services Center; B.F.A., Indiana State University; salary \$24,541 per fiscal year; effective July 1, 2001, through June 30, 2002.

Elizabeth A. Flach; Assistant Athletic Academic Coordinator, Student Academic Services Center; B.A., Capital University; salary \$25,925 per fiscal year; effective July 1, 2001, through June 30, 2002.

Elizabeth Ann Gaither; Interim Director of the Upward Bound Program, the Upward Bound Math and Science Project, and the Educational Talent Search; B.S., Indiana State University; salary \$39,549 per fiscal year; effective June 1, 2001, through May 31, 2002.

Amber Gentry; Graphic Designer, Multimedia Support Services Department; A.S., Vincennes University; salary \$25,000 per fiscal year prorated from the effective date; effective July 1, 2001, through July 31, 2001.

Amy K. Gunter; Admissions Counselor, Office of Admissions; B.S., Indiana State University; salary \$26,000 per fiscal year; effective July 1, 2001, through June 30, 2002.

Troy C. Hershman; Assistant Athletic Trainer, Department of Athletic Training; M.S., Ball State University; salary \$28,978 per fiscal year; effective July 1, 2001, through June 30, 2002.

Ronke G. Jegede; Admissions Counselor, Office of Admissions; B.S., Indiana State University; salary \$26,000 per fiscal year; effective July 1, 2001, through June 30, 2002.

Jianling Jiang; Web Applications Programmer, Office of Distance Education; M.S., Indiana State University; salary \$41,112 per fiscal year; effective July 1, 2001, through June 30, 2002.

Dean E. Johnson; Coordinator of the Orange County Area Learning Center, South Central Indiana Education Alliance; M.S., Purdue University; salary \$33,112 per fiscal year; effective July 1, 2001, through June 30, 2002.

Vernon Scott Keller; Assistant Athletic Trainer, Department of Athletic Training; B.S., Indiana State University; salary \$25,500 per fiscal year; effective July 1, 2001, through June 30, 2002.

Rhonda Leistner; Web Graphics Designer, Office of Distance Education; A.A., Indiana Vocational Technical College; salary \$38,029 per fiscal year; effective July 1, 2001, through June 30, 2002.

Lynn B. Lewis; Academic Advisor, Education Student Services; B.A., Mills College; salary \$30,000 per fiscal year; effective July 1, 2001, through June 30, 2002.

William R. Littlejohn; Director of the Blumberg Center for Interdisciplinary Studies in Special Education and Associate Professor of Special Education in the Department of Communication Disorders and Special Education; Ph.D., Indiana University; salary \$78,785 per fiscal year; effective July 1, 2001, through June 30, 2002.

Cinda L. Long; Program Coordinator of the ISEAS Project; M.S., Indiana State University; salary \$30,079 per fiscal year; effective July 1, 2001, through June 30, 2002.

Jeanette Nickas; Area Marketing Coordinator-Madison, College Cooperative Southeast; B.A., University of Illinois; salary \$32,050 per fiscal year; effective July 1, 2001, through June 30, 2002.

Leslie D. Payne; Area Learning Center Coordinator, College Cooperative Southeast; M.A., Western Michigan University; salary \$33,330 per fiscal year; effective July 1, 2001, through June 30, 2002.

Stephen D. Ray; Regional Director of the South Central Indiana Education Alliance; Ed.S., Indiana State University; salary \$49,707 per fiscal year; effective July 1, 2001, through June 30, 2002.

Teresa L. Reynolds; Business Manager of the Blumberg Center; salary \$25,565 per fiscal year; effective July 1, 2001, through June 30, 2002.

Suzann Conklin Romines; Assistant Learning Center Coordinator (part-time), College Cooperative Southeast; A.A., University of Southern Indiana; salary \$15,200 per fiscal; effective July 1, 2001, through June 30, 2002.

Roberta Lea Shaw; Assistant Director of Continuing Education; salary \$35,000 per fiscal year; effective July 1, 2001, through June 30, 2002.

William St. Pierre; Regional Director of the College Cooperative Southeast; M.S., North Kentucky University; salary \$57,148 per fiscal year; effective July 1, 2001, through June 30, 2002.

Jerry R. Steuerwald; Coordinator of Technical Services, College Cooperative Southeast; M.A., Ball State University; salary \$41,350 per fiscal year; effective July 1, 2001, through June 30, 2002.

Dorothy Swanson; Area Learning Center Coordinator-Hancock, College Cooperative Southeast; B.A., University of Tennessee; salary \$33,480 per fiscal year; effective July 1, 2001, through June 30, 2002.

Susan A. Thacker; Executive Assistant of the ISEAS Project; A.S., Butler University; salary \$33,024 per fiscal year; effective July 1, 2001, through June 30, 2002.

Camille E. Trampke; Coordinator of the Greene County Area Learning Center, South Central Indiana Education Alliance; M.S., Indiana University; salary \$33,330 per fiscal year; effective July 1, 2001, through June 30, 2002.

Andrew W. Vincent; Distance Education Video Technician, Information Technology; B.S., Indiana State University; salary \$33,269 per fiscal year; effective July 1, 2001, through June 30, 2002.

Paula J. Vincini; Associate Project Director, Office of Distance Education; Ed.D., Indiana University; salary \$47,870 per fiscal year; effective July 1, 2001, through June 30, 2002.

Carol Walker; Consultant (part-time), Information Technology; A.S., Burlington Community College; salary \$20,531 per fiscal year; effective July 1, 2001, through June 30, 2002.

Michelle Iva Marie Walls; Area Learning Center Coordinator-Shelbyville, College Cooperative Southeast; M.A., University of South Florida; salary \$32,650 per fiscal year; effective July 1, 2001, through June 30, 2002.

Priscilla Wolfe; Director of the Leadership Development Initiative, Center for Teaching and Learning; Ph.D., Indiana State University; salary \$65,000; effective July 1, 2001, through June 30, 2002.

2. Change of Status and/or Pay Rate

Richard F. Antonak; from Associate Vice President for Academic Affairs and Professor of Education to Interim Associate Vice President for Information Services, Associate Vice President for Academic Affairs, Chief Research Officer, and Professor of Education; stipend of \$833 per month for this added responsibility; effective July 1, 2001, until the position of Associate Vice President for Information Services is filled.

Heather A. Bedwell; extension of assignment as Acting Supervisor of Computer Graphics and Graphic Designer in Multimedia Support Services; effective July 1, 2001, through July 15, 2001; salary \$27,500, prorated for the effective dates.
Byron D. Bond; Executive Director of the Division of Lifelong Learning; stipend of \$8,939 for added duties and responsibilities; effective July 1, 2001, through June 30, 2002.

David J. Dittmann; from Senior Development Director to Director of Development, School of Business; effective September 1, 2001. This is a cost-shared position, 50% (\$32,400) will be paid by the ISU Foundation and 50% by the University (\$32,400-School of Business). There will be no change in salary for fiscal year 2001-2002.

David R. Hopkins; from Interim Senior Associate Vice President for Academic Affairs and Professor in the Department of Physical Education to Interim Senior Associate Vice President for Academic Affairs, Interim Dean of the School of Business, and Professor in the Department of Physical Education; stipend of \$1,250 per month for this added responsibility; effective July 1, 2001, until the position of Dean of the School of Business is filled.

Melissa L. Hughes; from Program Development Coordinator in the Office of Distance Education to Interim Director and Program Development Coordinator in the Office of Distance Education; \$1,000 stipend per month for the added responsibility; effective June 1, 2001, through December 31, 2001, or until the position of Director of Distance Education is filled.

Christopher Ingersoll; renewal of appointment as Interim Dean of the School of Graduate Studies and Professor in the Department of Athletic Training; salary \$95,580 per fiscal year; effective July 1, 2001, through June 30, 2002.

Marshall Jones; from Assistant Director of Alumni Affairs for Membership Services to Assistant Director, Student Life Programs; MPA, Indiana State University; salary \$30,000 per fiscal year, prorated from the effective date of August 6, 2001.

Jeanie A. Klippel; extension of assignment as Interim Director of Community and Professional Programs and Assistant Director of Community and Professional Programs; stipend of \$1,000 per month for this added responsibility; effective July 1, 2001, through December 31, 2001, or until the position is filled.

Jolynn Kuhlman; renewal of appointment as Interim Associate Dean of the School of Graduate Studies and Associate Professor in the Department of Physical Education; salary \$73,000 per fiscal year; effective July 1, 2001, through June 30, 2002.

Peggy L. Myers; Director of the Learning Resource Center in the School of Nursing; change in assignment from an academic year to a fiscal year appointment; salary \$50,895 per fiscal year; effective July 1, 2001.

Stacey Thomas; continue as Interim Registrar in the Office of Registration and Records; salary \$53,768 per fiscal year, prorated for the period of July 1, 2001, through, August 21, 2001; appointed University Registrar; salary \$60,000 per fiscal year, prorated from the effective date of August 22, 2001.

Dale L. Varble; renewal of appointment as Interim Associate Dean of the School of Business and Professor of Marketing in the Organizational Department; salary \$100,500 per fiscal year; effective July 1, 2001, through June 30, 2002.

Henry Villegas; Student Academic Services Center; reclassified to pay level 27 effective July 1, 2001.

3. Leave of Absence

Dennis McKay; Information Technology; leave of absence, without pay, from July 1, 2001, through November 30, 2001.

4. Resignations

Maura Clark; Student Counseling Center; effective September 28, 2001.

David I. Henriques; Student Academic Services Center; effective July 31, 2001.

Megan Marcoe; Student Health Center; effective July 27, 2001.

5. University President's Salary, 2001-02

President House recommended a salary for President Benjamin of \$173,250 for fiscal year 2001-02, effective July 1, 2001.

C. COACHES AND ATHLETICS

1. Appointments

Gail Barksdale; Assistant Athletics Director/Senior Woman Administrator; M.S., Indiana State University; salary \$42,000 per fiscal year, prorated from the effective date of September 4, 2001.

Rebecca Iaccino; Assistant Softball Coach; B.S., Indiana State University; salary \$21,936, for the employment period of July 1, 2001 through June 30, 2002, prorated from the effective date of August 15, 2001.

Danny Kambel; Assistant Director for Athletics Media Relations; B.S., University of Toledo; salary \$20,000 per fiscal year, prorated from the effective date of July 10, 2001.

Peter Magnusson; Head Men's Tennis Coach; MBA, Indiana State University; salary \$22,800 for the employment period of June 1, 2001 through May 31, 2002, prorated from the effective date of August 15, 2001.

Kirk Wrightsman; Assistant Track/Cross Country Coach; M.S., Indiana State University; salary \$21,000 for the employment period July 1, 2001 through June 30, 2002, prorated from the effective date of August 1, 2001.

Nicklaus Zumsande; Assistant Baseball Coach; M.S., Northwest Missouri State University; salary \$28,022 for the employment period July 1, 2001 through June 30, 2002, prorated from the effective date of August 27, 2001.

Reappointments

Joe Catania; Part-time Assistant Track Coach; salary \$4,100 for the 9 month employment period of September 1, 2001 through May 31, 2002.

Todd Nelson; Part-time Assistant Volleyball Coach; salary \$16,000 for the 9 month employment period of September 1, 2001 through May 31, 2002.

2. Resignations

Brian Boland; Men's Tennis Coach; effective August 2, 2001.

Marianne Bullis; Assistant Softball Coach; effective August 10, 2001.

Mitchell Hannahs; Assistant Baseball Coach; effective July 31, 2001.

D. RESIDENTIAL LIFE

1. Appointments

Tracy Lungrin; Area Director, Residential Life; M.A., University of Nebraska at Kearney; 9 ½ month assignment salary \$24,000 plus maintenance in the form of an apartment and board; effective August 1, 2001.

Heather Whitmill; Residence Hall Director for University Apartments, Residential Life; B.S., Indiana State University; salary \$18,500 plus maintenance per fiscal year, prorated from the effective date of August 17, 2001.

Appointments – Assistant Hall Directors
(Compensation includes maintenance in the form of a furnished apartment and board for the period of August 1, 2001 through May 7, 2002)

Michelle Ackland; salary \$6,100.

Andrew Corn; salary \$6,000

Pam Costello; salary \$6,000.

Chris Drew; salary \$6,000.

Carrie Gray; salary \$6,000.

Laurie Feckete; salary \$6,100.

Bashar Haddad; salary \$6,000.

Stacie Hamilton; salary \$6,000.

Shaun Harkness; salary \$6,000.

LaTrevia Herndon; salary \$6,100.

Tamara Johnson; salary \$6,100.

Shawntae Jones; salary \$6,100.

Benjamin Kappelmann; salary \$6,000.

Craig Kilgore; salary \$6,100.

Greg Nunley; salary \$6,000.

Stephanie Pearcy; salary \$6,100.

Andrew Pollom; salary \$6,100.

Kristen Tippen; salary \$6,000.

Verl Todd; salary \$6,000.

E. SUPPORT STAFF REPORT

The Support Staff Report ending August 27, 2001 is presented in Exhibit A.

SECTION IV

SEPTEMBER 7, 2001

INFORMATION/DISCUSSION ITEMS

1. Grants – Information Only – Attachment 1 - Information Only (Dr. Pontius)

Dr. Antonak distributed a summary report of grant submittals and those approved. The 2000-01 fiscal year included 135 funded proposals. From all indications the 2001-02 year will also be very successful.

2. Agreements – Information Only (Dr. Pontius)
(Copies of the standard agreement forms are on file in the Office of the Secretary of the University).

Driver Education Internships

Agreements have been reached with the following facilities to provide driver education internships:

Batesville Community School Corporation, Batesville, IN
Driver's Ed LLC, North Vernon, IN
East Noble High School, Kendallville, IN
Greater Jasper Consolidated Schools, Jasper, IN
North Lawrence Community School System, Bedford, IN
North Newton School Corporation, Morocco, IN
North West Hendricks School Corporation, Linton, IN
Oak Hill High School, Converse, IN
Rite-Way Driving School, Highland, IN
South Dearborn Community School Corporation, Aurora, IN
Spencer-Owen Community Schools, Spencer, IN
Washington Catholic High School, Washington, IN
Western School Corporation, Russiaville, IN

Flight Training Agreements

Agreements have been reached with the following facilities to provide flight training for students enrolled in the Department of Aeospace Technology:

Brown Flying School, Terre Haute, IN
Terre Haute Air Center, Terre Haute, IN

Community Health Internships

Agreements have been reached with the following facilities to provide community health internships.

Edgar County Public Health Department, Paris, IL
Hamilton Center, Terre Haute, IN
Lear Corporation, Greencastle, IN

Environmental Health Internships

Agreements have been reached with the following facilities to provide environmental health internships.

Environmental Certification Lab, Inc., Farmersburg, IN
Newport Chemical Depot, Newport, IN

Westminster Village/Davis Gardens, Terre Haute, IN

The purpose of this agreement is to provide clinical experiences for nursing students.

St. Joseph Hospital, Mishawaka, IN

The purpose of this agreement is to provide clinical experiences in a hospital for students in the speech pathology program.

Hamilton Center, Terre Haute, IN

The purpose of this agreement is to provide practicum experiences for students in the counseling, counseling Agency/School/Marriage and Family Therapy/Counseling Psychology graduate program of the Department of Counseling.

3. Sullivan County Lilly Grant – Information Only (Dr. Pontius)

Dr. Antonak introduced Beth Tevlin, Executive Director of the Wabash Valley Community Foundation, who briefly gave an overview of that Foundation and its purpose. Ken Janz, Director of Instructional and Information Technology, then gave a presentation describing the Lilly Endowment grant for the Community Alliances to Promote Education (CAPE) for Sullivan County. The grant totals \$5,000,000 and ISU and WVCF are collaborating to assist Sullivan County in providing a technology equipped community-based learning center.

4. Purchasing Report – Information Only (Mr. Schafer)

Purchases Over \$25,000 – Low Bid

PC Connection, Inc., P0036388, \$27,720.00, Palm Handheld PDA,
Terre Haute Center for Medical Education
Spence Banks, Inc, P0036123, \$29,000.00, New Year Blanket -
Lead Free Gasoline
Anixter, Inc., P0036248, \$30,000.00, Parts for Telecommunications
Software Plus, P0036750, \$30,566.25, MS Software, Office 2000 Professional
PC Connection, Inc, P0036816, \$33,737.04, ProLiant ML370R, Pentium III,
Information Technology
Schnaible Service and Supply, P0036228, \$35,000.00, Narrow Fold Paper
Towel and Supplies
Mikes Super-Valu, P0036418, \$36,000.00, Standing Order for Groceries,
ISU Child Care Center
Lami-Craft, Inc., P0036245, \$40,000.00, Vendor to Reface Kitchen Cabinets
Neff Construction, Inc, P0036281, \$47,000.00, Standing Order for Construction,
Facilities Management
Ivy Tech State College, P0036519, \$69,000.00, Microsoft Access Training,
Information Technology
SBC Global Services, Inc., P0036514, \$90,850.00, Upgrade of OTM (MAT
SYSTEM) Telecom

Per Agreement

SCT Software and Resource, P0036390, \$25,000.00, License Fee –
WebConnector

Contract Renewal

A-Mark Pest Management, P0035934, \$69,366.00, Bird Management
Nalco Chemical Company, P0035836, \$70,000.00, Chemicals Power Plant
and Chiller
Oracle Corporation, P0036338, \$73,029.00, Renewal Contract for Software
S & G Excavating, P0036116, \$90,000.00, Snow Removal Contract for Campus

Purchases Over \$100,000 – Low Bid

SBC Global Services, Inc., P0036264, \$103,352.72, Telephone Maintenance
NRK, Inc., P0036778, \$124,095.00, Additions to Existing Strand D
Software Plus, P0036434, \$215,849.16, Microsoft Agreements Software for
Students
St Construction, Inc., P0036607, \$216,444.00, Campus Curbs and Sidewalks

B & S Plumbing, P0036799, \$221,141.00, Hulman Center Steam Line
Replacement

Per Agreement

SCT Software and Resource, P0036396, \$184,300.00, Software License and
Services

5. Vendors Report – Information Only (Ms. Sacopulos)

Mrs. House adjourned the meeting at 10:35 a.m.