

MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES

JULY 19, 2002

Exhibits

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- A. Agreement – Parkview Hospital, Inc.,  
Fort Wayne, Indiana
- B. In Memoriam:  
Phyllis Cummins  
James R. McCrisaken  
Eva Maxine Minderman  
Lewis W. Yoho  
Janis Labsvirs  
James Sides

SECTION III

- A. Support Staff Report
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MINUTES  
INDIANA STATE UNIVERSITY  
BOARD OF TRUSTEES  
JULY 19, 2002

The Indiana State University Board of Trustees held its annual organizational meeting at 9:00 a.m. on Friday, July 19, 2002 in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Bonds, Mr. Dooley, Mrs. House, Mr. Huntsinger, Mr. Shagley, Mr. Smith and Dr. Zietlow. Trustee absent: Mr. Fleetwood.

President Benjamin, Vice Presidents Pontius, Quatroche, Ramey and Schafer were present. Also attending were Mr. Robert D. Sackett, Assistant Treasurer, Dr. Steve Lamb, Vice Chairperson, University Faculty Senate, Ms. Wandell Gabey, Chairperson, Support Staff Council and Mrs. Adrienne Metternick, representing the Student Government Association.

There being a quorum present, Mrs. House called the meeting to order at 9:05 a.m.

SECTION I

A. ORGANIZATION OF THE BOARD, 2002-03 (Mrs. House)

1. Roll Call for Annual Meeting

Trustee Smith called the roll:

Michael J. Alley	Present
Richard T. Bonds	Present
Jerry C. Dooley	Present
George S. Fleetwood	Absent
Barbara P. House	Present
Douglas Huntsinger	Present
Richard J. Shagley	Present
Donald E. Smith	Present
Charlotte T. Zietlow	Present

2. Reading of Notice of Annual Meeting

Mr. Smith read the notice of annual meeting:

“The Indiana State University Board of Trustees will hold its annual organization meeting at 9:00 a.m. on Friday, July 19, 2002, in the State Room, Tirey Hall.”

## 3. Report of Nominating Committee

Mr. Dooley reported that the Nominating Committee met at 12:00 noon on Thursday, June 6, 2002, in the Heritage Lounge in Tirey Hall. The Committee was composed of Trustees Charlotte Zietlow, Douglas Huntsinger and Jerry Dooley, Chairperson.

The Nominating Committee recommended the following slate of officers for 2002-03:

Barbara P. House	President
Richard J. Shagley	Vice President
Richard T. Bonds	Secretary
George S. Fleetwood	Assistant Secretary

The committee recommended the appointment of Melony Sacopulos as Interim Treasurer for the month of July, 2002 and the appointment of Gregg Floyd, as Treasurer effective August 1, 2002.

Mrs. House asked Dr. Benjamin to assume the Chair. Dr. Benjamin called for nominations from the floor. Hearing none, the slate of officers was elected on a motion by Dr. Zietlow, seconded by Mr. Huntsinger.

Mrs. House thanked fellow Trustees and commented that it is a privilege to serve the University in this position. She looks forward to another great year for the University.

B. APPROVAL OF THE MINUTES OF JUNE 7, 2002 (Mrs. House)

On a motion by Dr. Zietlow, seconded by Mr. Dooley, the minutes of the June 6, 2002, meeting were approved as presented.

C. DATES OF MEETINGS, 2002-03 (Mrs. House)

Mrs. House announced that a Trustees retreat will be held in August but the date has not yet been determined. The date for the retreat will be announced publicly.

In the meeting date schedule the September meeting will be a one day meeting on Friday, September 6. There is a possibility of another one-day meeting later during the year.

Recommendation: Approval of the following tentative meeting schedule for 2002-03.

August, 2002	Board Retreat (to be arranged)
September 6, 2002	Agenda Meeting
October 3-4, 2002	Agenda Meeting
	(November 2 – Homecoming)
November 14-15, 2002	Agenda Meeting
	(November 28 – Thanksgiving)
December, 2002	No Meeting
	(December 14 – Commencement)
January 16-17, 2003	Agenda Meeting
February 27-28, 2003	Agenda Meeting
March, 2003	No Meeting
April 24-25, 2003	Agenda Meeting
May, 2003	No Meeting
	(May 10 – Commencement)
June 19-20, 2003	Agenda Meeting
July 17-18, 2003	Annual Organizational Meeting

On a motion by Dr. Zietlow, seconded by Mr. Dooley, the recommendation was approved.

D. REPORT OF THE BOARD PRESIDENT (Mrs. House)

Mrs. House acknowledged the efforts of those involved in preparing the first annual report of the University and expressed the Board's appreciation for the report.

E. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

Dr. Benjamin thanked the past officers, Trustees Dooley and Smith, for their work and congratulated the new officers for 2002-03.

He thanked Greg Goode, Bob Schafer and those who helped to make the Thursday evening dinner honoring John Gregg a success.

Dr. Benjamin welcomed Vice President Thomas Ramey, (Student Affairs), Dean Kweku Bentil (Graduate Studies), Dean Ronald Green (Business), and Dean Diane Michelfelder (Arts and Sciences).

President Benjamin thanked Marty Blank and Ted Wilson for production of the annual report.

An administrative retreat was held on July 11 and 12. A number of topics critical to the University were explored including an institutional identity.

Biennial Operating Budget Request, 2003-05

Mr. Goode distributed a Wall Street Journal article that summarized the fiscal challenges facing state-supported colleges and universities. Most states are grappling with budget shortfalls and legislators are targeting higher education to impose cuts.

Since January, the Indiana General Assembly has debated on how to best address the fact that the State of Indiana is spending more dollars than it is taking in through taxes and fees. A compromise was made due to the extremely disheartening news regarding the revenue shortfalls during the months of May and June. Earlier this month, the governor signed into law legislation that addresses the fiscal problems. This legislation is not a long-term solution. For higher education the most important element of the bill is that additional revenue will be raised. By raising more money through tax restructuring, the State of Indiana has, for now, reduced the threat of additional cuts to Indiana State University and the other state-supported universities.

In response to political pressures to limit government spending, the legislature adopted spending limits for both state and local governments. The inclusion of this spending cap – which will be implemented during the 2003-05 biennium—may dramatically affect the near term and long-term allocations of the state’s resources.

Ms. McKee commented that the recommended 2002-03 budget plan that was adopted by the Board in June, consisted of a base state operating appropriation that had been reduced by a .5% permanent cut as contained in the Governor’s deficit management plan. In addition, appropriations for higher education were further reduced by \$29 million to be “backfilled” with a like amount from the Build Indiana Fund. ISU’s pro rata share of the \$29 million is approximately \$2 million. There is no guarantee that the use of the Build Indiana Fund for operating appropriation purposes will continue into the 2003-05 biennium.

Further instructions have been received from the CHE and the State Budget Agency regarding the presentation of the 2003-05 legislative operating request with revised submission dates. The current interpretation being put forth by these state agencies is that the base appropriation that is used as the starting point for the 2003-05 biennial budget should be reduced by the \$29 million as outlined in the Governor’s deficit management plan. It is unknown at this time whether or not this funding will be restored as part of the legislative budget process.

The instructions issued by the CHE and the Budget Agency also suggest institutions use a two per cent increase in compensation and student aid, a one per cent increase in supplies and expenses components, and a two per cent increase in student fees in developing the 2003-05 operating budget request. Quality improvement initiatives, included in past biennia, are recommended to be highly focused and limited to those items that would have a high and easily measurable impact at a low cost to the State.

The budget bill signed by the Governor as a result of the special session did not contain any repair and rehabilitation funding for 2002-03. This is a loss of \$2.8 million for ISU. However, ISU did receive \$1.4 million during the past fiscal year.

Ms. McKee noted this is the beginning of a very long process with many possible changes. The state spending cap as well as the projected level of state revenue growth will undoubtedly affect the future allocation of state resources.

President Benjamin indicated the Board and the campus community will be kept informed of ongoing developments and the impact those developments may have on budget planning for 2003-04 and beyond.

#### Academic Affairs

Dr. Pontius commented that, faced with the current State financial picture, the Academic Affairs division must be prudent in developing principles to guide the budgeting process to better manage resources.

The Provost's Office is planning a series of seminars to help mid-level managers and department chairpersons to understand the budget process. The Provost and deans are examining ways to be more supportive of faculty initiatives and more effective in communications with the general faculty and the University Faculty Senate.

Academic Affairs is reviewing the refinement of student credit hour targets, moving distance education into the overall teaching load, studying special classification of non-tenure track faculty, reviewing the summer program and evaluating enrichment programs for youth in the Wabash Valley.

#### University Advancement

Dr. Benjamin was pleased to report 2001-02 fund raising results. As of June 30, \$6,528,015 was raised in private support which was 6 per cent over the goal of \$6,140,000. The goal established for academic year 2002-03 is \$7,250,000.

Dr. Benjamin also announced the Lilly Endowment special initiative to strengthen philanthropy for Indiana higher education. In addition to the current Lilly Endowment challenge to match up to \$1 million dollars to encourage increased philanthropic giving by governing and volunteer boards in Indiana, Lilly Endowment has announced a new and special initiative to strengthen philanthropy for Indiana higher education institutions. The Endowment will match up to \$3.5 million that each institution raises from alumni, parents and students, faculty and staff. This program began June 1, 2002 and will end December 31, 2003.

#### Athletics

President Benjamin distributed a summary list of intercollegiate athletics academic highlights for 2001-02. During spring 2002, consistent with previous years 60 per cent of all student athletes were on the Athletic Director's Honor Roll (3.0+ GPA). Overall, as of the end of the spring semester student athletes have a mean cumulative GPA of 3.09. Special congratulations to women's soccer for ranking highest among all ISU athletic teams, and to the men's cross country team for being recognized as a NCAA Division I Men's All Academic Team.

#### Condolences

Dr. Benjamin expressed words of condolence for the tragic loss of a Public Safety staff member, Mrs. Phyllis Cummins. Phyllis and her husband were killed in an accident while on vacation.

#### F. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON (Dr. Cerny)

Dr. Steven Lamb presented Dr. Cerny's report.

While the Faculty Senate is officially in recess for the summer, the Executive Committee and some of the standing committees have continued to meet. Faculty members involved are being provided a small stipend for the additional work. The cost effectiveness and appropriateness of such meetings will be evaluated this fall.

The 2002-03 Executive Committee will begin the academic year with a retreat, and an orientation session has been added before the first Senate meeting, followed by a social gathering with representatives of other campus groups. Board members are invited to take advantage of an opportunity to meet and talk with senators. These two events are the first efforts to improve communication between the University Faculty Senate and other campus constituencies.

President Benjamin, Frank Bell, Senate Vice Chairperson elect, Steve Lamb and Kevin Snider had a candid and collegial discussion of compensation issues. The President was urged to take a strong leadership role in solving campus compensation problems, especially problems with internal compression, market competition, the current performance pay plan, and the disparity between administrative and faculty salary structures.

While Dr. Cerny felt the President's fall address will be informative, he noted there is little evidence indicating that faculty concerns are a priority. There has been little tangible progress on major issues of faculty concern.

G. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Gabey)

Ms. Gabey expressed appreciation of the support staff for the three per cent made available for increases in pay beginning July 1, 2002. The commitment to compensate support staff in this manner during a tight budget year is appreciated.

The Council By-Laws call for the Research Committee to re-evaluate the system of district representation at least every five years. The committee has finished that work and districts are now primarily determined by buildings grouped together in as natural a cluster as possible. More frequent communication within each district should result from this change. The even numbered districts will hold elections this August to elect representatives to Council for the next two years. Odd numbered district representatives will remain for another year before elections are held. Once the Council is complete in September, officers will be elected for the coming year.

The support staff representative on the search committee to recommend a Director of Diversity and Affirmative Action reports three candidates will soon be invited to visit campus. Other search committee representatives from support staff are working to find a new library dean and an information technology director.

Support staff look forward to the campus-wide welcome address President Benjamin has planned for August 21 and are pleased to participate in this event as well as enjoying the fall reception for all employees.

H. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION PRESIDENT  
(Ms. Thomas)

Ms. Metternick reported that Kellee Thomas was unable to be present because she is attending a conference.

The SGA President and others have been working on a retreat to be held sometime in September.

The SGA Officer is taking applications for various staff positions for next school year. SGA is looking forward to a new and exciting school year.

I. TRANSITION TO TEACHING FEES (Dr. Pontius)

The 2001 Indiana General Assembly, as a part of charter school legislation, mandated that, by July 1, 2002, every college and university engaged in teacher preparation establish a Transition to Teaching program in the subject areas corresponding to existing licensure programs currently offered by the institution. The program is designed to facilitate the transition into the teaching profession of competent professionals in fields other than teaching. This program is limited, under the law, to a maximum of 18 credit hours for secondary teaching and 24 credit hours for elementary teaching, with appropriate field experiences.

The School of Education requests approval to charge the following fees effective for the Fall 2002 semester in addition to the regular student tuition:

Application Fee	\$ 75.00
Program Fee	\$2,000.00

The program fee would be payable in two installments of \$1,000 each based on enrollment in the following courses:

**Secondary Transition to Teaching:**

CIMT 602 Curriculum and Philosophy of Secondary Schools  
CIMT 501 Student Teaching

**Elementary Transition to Teaching:**

ELED 583T Elementary Language Arts and Reading for the Transition Student  
ELED 666T Elementary Social Studies Methods for the Transition Student

The fee is designed to cover all costs of instruction, including faculty, field supervision, mentoring, and other related expenses.

Recommendation: Approval of the proposed application and program fee for the Transition to Teaching program effective for the Fall 2002 semester.

On a motion by Dr. Zietlow, seconded by Mr. Shagley, the recommendation was approved.

J. TRAVEL ABROAD SEMINAR FEES (Dr. Pontius)

Travel abroad seminars are offered for credit to allow students to gain international experiences as a part of the overall student and educational development. To encourage participation in travel abroad seminars approval is requested to charge the in-state fee rate for graduate and undergraduate students.

Recommendation: Approval of the assessment of in-state fee rates for graduate and undergraduate students enrolled in travel abroad seminars effective with the Fall 2002 semester.

On a motion by Dr. Zietlow, seconded by Mr. Huntsinger, the recommendation was approved.

K. PARKVIEW HOSPITAL, INC., FORT WAYNE, INDIANA (Dr. Pontius)

The purpose of this agreement is to provide clinical educational experiences to students enrolled in the Speech Pathology Department. A copy of the agreement is presented in Exhibit A.

Recommendation: Approval of the agreement presented in Exhibit A.

On a motion by Mr. Alley, seconded by Mr. Dooley, the recommendation was approved.

L. MILLS HALL RENOVATION (Dr. Ramey)

Residential Life is proceeding with the systematic renovation of facilities. In recent years this effort has resulted in the renovation of Hines Hall, Jones Hall, and the Lincoln Quad complex. In the Sycamore Towers complex both Rhoads and Cromwell Halls have also undergone renovation. As a part of the continuing upgrade of residential life facilities, the bathrooms and corridors of the living floors of Mills Hall are proposed for renovation during the summer of 2003. Authorization to begin work on this project is needed to receive bids and complete the work in the summer of 2003. Project cost is not to exceed \$2,600,000. Funding for this project will be from residence hall operating budgets, reserve funds, and short-term internal borrowing.

Recommendation: Authorization for the Treasurer and appropriate University officials to initiate the Mills Hall project as described.

On a motion by Mr. Huntsinger, seconded by Dr. Zietlow, the recommendation was approved.

M. IN MEMORIAM (Mr. Schafer)

Memorial Resolutions are presented in Exhibit B.

Phyllis Cummins, Office of Public Safety, died on June 15, 2002.

James R. McCrisaken, Assistant Professor Emeritus of Accounting, died on June 10, 2002.

Eva Maxine Minderman, Library Technician (retired), died on May 29, 2002,

Lewis W. Yoho, Dean and Professor Emeritus, School of Technology, died on June 26, 2002.

Janis Labsvirs; Professor Emeritus of Economics, died on June 27, 2002.

James Sides; Food Services Employee (retired), died on July 4, 2002.

Recommendation: Acceptance of the resolutions and acknowledgement of service to the University.

On a motion by Mr. Smith, seconded by Mr. Huntsinger, the recommendation was approved.

### SECTION III

JULY 19, 2002

#### PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Mr. Alley, seconded by Mr. Shagley, the recommendation was approved. Mr. Dooley voted no.

#### A. FACULTY

##### 1. Appointments

###### One-Year Appointments (Effective August 15, 2002)

Charles A. Cooper; Instructor, Organizational Department; M.B.A., Indiana State University; salary \$40,750 per academic year.

Nancy P. Cummins; Instructor, Department of Physical Education; B.S., Indiana University (special credentials on file); salary \$22,947 per academic year.

Karen S. Hamilton; Instructor, Department of Curriculum, Instruction, and Media Technology; Ph.D., University of Toledo; salary \$35,000 per academic year.

Donald E. Jordan; Instructor; Department of Economics; M.A., Eastern Illinois University; salary \$35,000 per academic year.

C. Teresa McCullough; Instructor, Department of Physical Education; B.S., Indiana University (special credentials on file); salary \$22,947 per academic year.

Donald R. McNabb; Instructor, Department of Manufacturing and Construction Technology; B.S., Indiana State University (special credentials on file); \$41,400 per academic year.

Alan G. Phillips, Jr.; Temporary Assistant Professor, Department of Educational Leadership, Administration, and Foundations, Ph.D., University of Illinois; salary \$32,227 per academic year.

Kristina D. Serra; Instructor, Department of Physical Education; B.S., Purdue University (special credentials on file); salary \$22,500 per academic year.

John P. Shireman; Instructor, Department of Physical Education; B.S., Indiana State University (special credentials on file); salary \$22,500 per academic year.  
John R. Storsved, II; Instructor, Department of Athletic Training; H.S.D., Indiana University; salary \$40,750 per academic year.

G. Danielle Timmerman; Instructor, Department of Recreation and Sport Management; M.S., Indiana University; \$25,313 per academic year.

Joseph O. West; Temporary Assistant Professor, Department of Physics; Ph.D., Arizona State University; salary \$43,000 per academic year.

Guoping Zhang; Temporary Assistant Professor, Department of Physics; Ph.D., Assistant Professor of Physics; salary \$43,000 per academic year.

Temporary Part-time Faculty Appointments, 2002 Fall Semester  
(Effective August 15, 2002)

Bonnie S. Bolinger; Lecturer III, Organizational Department; Ph.D., Indiana State University; three hours; salary \$2,550.

Veronica L. Dougherty; Lecturer III, Organizational Department; M.B.A., Indiana State University; six hours; salary \$5,100.

Dorothy Farr Lindsay; Lecturer III, Organizational Department; M.P.A., Indiana State University; two hours; salary \$1,700.

Bobby E. Smiley; Professor Emeritus, Organizational Department; Ph.D., Purdue University; three hours; salary \$5,000.

2. Changes of Status and/or Rate

Deborah Barnhart; Associate Professor; reassigned from the Associate Degree Nursing Department to the Baccalaureate and Higher Degree Nursing Department; effective July 1, 2002.

Susan M. Berta; from Associate Professor, Department of Geography, Geology, and Anthropology, to Interim Chairperson and Associate Professor, Department of Geography, Geology, and Anthropology; stipend of \$6,000 for this added responsibility; effective for the 2002-03 academic year.

David J. Langley; from Associate Professor, Department of Physical Education, to Interim Director, Center for Teaching and Learning, and Associate Professor, Department of Physical Education; salary \$80,000 per fiscal year; effective July 1, 2002, through June 30, 2003.

Debra L. Luegenbiehl; Professor; reassigned from the Associate Degree Nursing Department to the Baccalaureate and Higher Degree Nursing Department; effective July 1, 2002.

Susan Sharp; Professor; reassigned from the Associate Degree Nursing Department to the Baccalaureate and Higher Degree Nursing Department; effective July 1, 2002.

Todd E. Sullivan; from Associate Professor, Department of Music, to Chairperson and Associate Professor, Department of Music; salary \$63,000 per academic year; effective August 25, 2002.

3. Resignations

C. Aisha Blackshire-Belay; Department of African and African Studies; effective May 4, 2002.

Jeffrey I. Lewis; Department of Communication Disorders and Special Education; effective May 4, 2002.

Edward R. Slack, Jr.; Department of History; effective May 4, 2002.

Wilson J. Warren; Department of History; effective May 4, 2002.

**B. ADMINISTRATION**

1. Appointments

Pamela Jackson Abel; Regional Coordinator for Marketing and Administrative Services, College Cooperative Southeast; A.S., Vincennes University; salary \$28,000 per fiscal year; effective July 1, 2002.

Joseph T. Koroma; Assistant Director, Office of Student Financial Aid; M.A., Indiana State University; salary \$35,500 per fiscal year; effective July 1, 2002.

Ellen C. Paxton; Director of Development, University Development and School of Business; M.A., University of Northern Colorado; salary \$57,500 per fiscal year, prorated from the effective date of August 14, 2002. This is a cost-shared position, 50% (\$28,750) will be paid by the ISU Foundation and 50% (\$28,750) by the School of Business; to be reimbursed up to 7% of base salary for reasonable moving expenses.

David M. Peter; Instructional Design Specialist, Division of Lifelong Learning; M.Ed., Texas A&M University; salary \$40,000 per fiscal year, prorated from the effective date of July 15, 2002.

#### Reappointments

Alfred Perone; Interim Director, Student Life Programs; salary \$52,736 per fiscal year; effective July 1, 2002 through June 30, 2003.

Derek Thatcher; Interim Assistant Director, Student Life Programs; salary \$27,810 per fiscal year; effective July 1, 2002 through June 30, 2003.

#### Temporary Appointments

Elizabeth A. Flach; Assistant Athletic Academic Coordinator, Student Academic Services Center; B.A., Capital University; salary \$26,606 per fiscal year; effective July 1, 2002, through June 30, 2003.

S. Allen Lindsay; Assistant Director, Educational Talent Search; M. S., Indiana State University; salary \$30,000 per fiscal year, prorated for the period of June 10, 2002, through August 31, 2002.

Nicole L. Neal; Interim Assistant Coordinator for Summer and Mentoring Programs, 21<sup>st</sup> Century Scholars Program; B.S., DePauw University; salary \$23,000 per fiscal year; prorated for period of June 1, 2002, through June 30, 2003.

Donald O. Schoolcraft; Acting Associate Director, West Central Indiana Area Health Education Center; M.B.A., Xavier University; salary \$40,000 per fiscal year, prorated for the period of May 20, 2002, through August 31, 2002.

Jodie D. Ward; Coordinator/Counselor, Student Support Services; M.S., Indiana State University; salary \$28,000 per fiscal year, prorated for the period of June 3, 2002, through August 31, 2002.

2. Changes of Status and/or Rate

Richie A. Adderley; extension of temporary appointment as Acting Assistant Director, Upward Bound Program; salary unchanged; effective June 1, 2002, through June 30, 2002.

Gary Beaulieu; Career Counselor, Career Center; extension of appointment for period of June 1, 2002 through June 30, 2002; salary \$28,000 per fiscal year, prorated from the effective date.

Jennifer Bradley; Counseling Psychologist, Student Counseling Center; \$500 educational increase added to base salary; \$39,650 per fiscal year; effective July 1, 2002.

Carla Brown; Interim Health Educator Generalist, Student Health Center; change in salary from \$27,000 to \$27,945 per fiscal year; effective July 1, 2002.

Teresa D. Exline; from Executive Director of Public Affairs to Assistant Vice President for Communications and Marketing; Division of University Advancement; salary \$78,060 per fiscal year; effective July 1, 2002.

Elizabeth A. Gaither; extension of temporary appointment as Acting Director, Upward Bound Program, Upward Bound Math and Science Project, and the Educational Talent Search; salary unchanged; effective June 1, 2002, through June 30, 2002.

Maria D. Greninger; from Assistant Director of Public Affairs to Associate Director of Public Affairs; Division of University Advancement; salary \$32,400 per fiscal year; effective July 1, 2002.

Todd L. Harper; extension of temporary appointment as Web Content Editor, Division of Lifelong Learning; salary unchanged; effective July 1, 2002, through August 31, 2002.

David R. Hopkins; from Interim Senior Associate Vice President for Academic Affairs, Interim Dean, School of Business, and Professor, Department of Physical Education, to Senior Associate Vice President for Academic Affairs, and Professor, Department of Physical Education; effective July 1, 2002.

Jianling Jiang; extension of temporary appointment at 80 percent time as Web Applications Programmer, Division of Lifelong Learning; salary unchanged; effective July 1, 2002, through August 31, 2002.

Rhonda J. Leistner; extension of temporary appointment as Web Graphic Designer, Division of Lifelong Learning; salary unchanged; effective July 1, 2002, through August 31, 2002.

William R. Littlejohn; Blumberg Center; cancel retirement leave from July 1, 2002, through December 31, 2002, with retirement effective December 31, 2002, and change to the University Retirement Policy.

Bonita McGee; from Interim Director of Affirmative Action to Director of Student Judicial Programs; salary \$53,159 per fiscal year; effective July 1, 2002.

Mark Edward Siefert; from Interim Director of Marketing to Director of Marketing; Division of University Advancement; salary \$49,600 per fiscal year; effective July 1, 2002.

Kevin Sluyter; from Interim Director of Student Judicial Programs to Assistant Director of the Career Center; salary \$35,805 per fiscal year; effective July 1, 2002.

David Stowe; Assistant Director, Student Health Promotion, Fitness Coordinator, Student Health Center; from pay grade 26 to pay grade 27; salary \$36,659 per fiscal year; effective July 1, 2002.

Fareed F. Taha; extension of temporary appointment as Assistant Network Engineer, Information Technology; salary unchanged; effective June 1, 2002, through August 31, 2002.

Dave Taylor; Public Affairs; extension of temporary employment effective July 1, 2002 until search for Assistant Director of Public Affairs is completed; no change in salary.

3. Resignation

Jie Cao; Programmer/Analyst, Information Technology; effective June 30, 2002.

4. University President's Salary, 2002-03

Lloyd W. Benjamin III; President; salary \$178,600 for the 2002-03 fiscal year; effective July 1, 2002.

C. COACHES AND ATHLETICS1. Appointments

Stephany Dunmyer; Assistant Women's Basketball Coach; ME, Ashland University; salary \$16,000 for the employment period April 1, 2002 through March 31, 2003, prorated from the effective date of June 1, 2002.

Jeffrey Hans; Assistant Women's Basketball Coach; BS, Wilmington College; salary \$30,100 for the employment period April 1, 2002 through March 31, 2003; prorated from the effective date of June 1, 2002.

Kim Keyes; Cheerleading Sponsor; salary \$7,179 for the employment period of August 1, 2002 through May 15, 2003.

Peter Magnusson; Head Men's Tennis Coach; MBA, Indiana State University; salary \$25,000 for the employment period July 1, 2002 through June 30, 2003.

Angela Martin; Assistant Track Coach; BS, Indiana State University; salary \$21,000 for the employment period July 1, 2002 through June 30, 2003; prorated from the effective date of July 8, 2002.

Michael Menser; Assistant Men's Basketball Coach; BS, Indiana State University; salary \$26,600 for the employment period April 1, 2002 through March 31, 2003; prorated from the effective date of June 24, 2002.

Carmen Walker; Assistant Volleyball Coach; BA, University of Tennessee at Chattanooga; salary \$22,000 for the employment period of January 1, 2002 through December 31, 2002; prorated from the effective date of June 27, 2002.

Reappointments

John Gartland; Head Women's Track and Cross Country Coach; salary \$39,294 for the employment period July 1, 2002 through June 30, 2003.

Kip Hytrek; Head Strength and Conditioning Coach; salary \$26,651 for the employment period July 1, 2002 through June 30, 2003.

Rebecca Iaccino; Assistant Softball Coach; salary \$21,936 for the employment period of July 1, 2002 through June 30, 2003.

John McNichols; Coordinator/Head Men's Track and Cross Country Coach; salary \$57,105 for the employment period July 1, 2002 through June 30, 2003.

Mark Rodriguez; Assistant Track and Cross Country Coach; salary \$25,010 for the employment period July 1, 2002 through June 30, 2003.

Mary Ann Stadler; Women's Tennis Coach; salary \$22,517 for the employment period August 1, 2002 through May 31, 2003.

Robert Warn; Head Baseball Coach; salary \$90,447 for the employment period July 1, 2002 through June 30, 2003.

Nick Zumsande; Assistant Baseball Coach; salary \$28,442 for the employment period July 1, 2002 through June 30, 2003.

2. Changes of Status and /or Rate

Scott Anderson; Assistant Football Coach; salary \$42,330 for the employment period February 1, 2002 through January 31, 2003.

Donald Bender; Assistant Men's Basketball Coach; salary \$56,500 for the employment period April 1, 2002 through March 31, 2003.

James Bertoli; Head Women's Volleyball Coach; salary \$44,687 for the employment period January 1, 2002 through December 31, 2002.

Vernon Croft; Head Women's Soccer Coach; salary \$31,383 for the employment period January 1, 2002 through December 31, 2002.

Rozanne DeWeese; Assistant Women's Soccer Coach; salary \$21,116 for the employment period January 1, 2002 through December 31, 2002.

Linda England; from Athletics Business Manager and Assistant to the Athletics Director (100% FTE) to Athletics Business Manager (75% FTE); salary \$25,118 per fiscal year; effective July 1, 2002.

Shannon Jackson; Assistant Football Coach; salary \$24,970 for the employment period  
February 1, 2002 through January 31, 2003.

Kent Johnson; from Director of Athletics Media Relations to Assistant Athletics Director/Media Relations; effective July 1, 2002.

Tim McGuire; Head Football Coach; salary \$65,476 for the employment period January 1, 2002 through December 31, 2002.

Megan Lanham; Assistant Women's Basketball Coach; salary \$40,376 for the employment period April 1, 2002 through March 31, 2003.

William Ray; Assistant Men's Basketball Coach; salary \$47,000 for the employment period April 1, 2002 through March 31, 2003.

Mark Smith; Assistant Football Coach; salary \$39,370 for the employment period February 1, 2002 through January 31, 2003.

Theodore Unbehagen; Assistant Football Coach; salary \$30,600 for the employment period February 1, 2002 through January 31, 2003.

Royce Waltman; Head Men's Basketball Coach; salary \$135,000 for the employment period April 1, 2002 through March 31, 2003.

Adrian White; Assistant Football Coach; change in start date from July 1, 2002 to August 6, 2002.

James Wiedie; Head Women's Basketball coach; salary \$58,195 for the employment period April 1, 2002 through March 31, 2003.

3. Resignations

Rebecca Iaccino; Athletics; effective July 12, 2002.

Kareem Richardson; Athletics; effective June 14, 2002.

Kirk Wrightsman; Athletics; effective June 28, 2002.

4. Non-Reappointment

Ruthann Medworth; Cheerleading Sponsor; effective May 15, 2002.

D. RESIDENTIAL LIFE

1. Appointment

Karl Aldrich; Area Director, Residential Life; MS, Eastern Illinois University, 91/2 month assignment, salary \$24,000 plus maintenance; effective August 1, 2002.

E. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending July 5, 2002 is presented in Exhibit A.

F. SUPPORT STAFF SALARY SCHEDULE, 2002-03

The Support Staff Salary Schedule for 2002-03 is presented in Exhibit B.

G. EXECUTIVE/ADMINISTRATIVE/PROFESSIONAL SALARY SCHEDULE, 2002-03

The Executive/Administrative/Professional Salary Schedule for 2002-03 is presented Exhibit C.

## SECTION IV

JULY 19, 2002

### INFORMATION/DISCUSSION ITEMS

1. Grants – Attachment 1 – Information Only (Dr. Pontius)

Dr. Mitchell Cordoba, Chair of the Athletic Training Department, gave a slide presentation on service learning and community outreach showing how these are incorporated into the athletic training program.

2. Agreements – Information Only (Dr. Pontius)

(Copies of the standard agreement forms are on file in the Office of the Secretary of the University.)

1. Athletic Training Agreements

Agreements have been reached with the following agencies/schools to provide athletic training internships for students enrolled in the Athletic Training Program.

AP&S Clinic/Union Hospital Health Group, Terre Haute, Indiana  
Castle High School, Newburgh, Indiana  
Fuji Athletic and Business College, Tokyo, Japan  
Health Pointe, Jasper, Indiana  
Methodist Sports Medicine (Indiana Firebirds), Indianapolis, Indiana  
Northview High School, Brazil, Indiana  
Novacare, Inc., Terre Haute, Indiana  
Regional Rehabilitation Center, Warsaw, Indiana  
Rose-Hulman Institute of Technology, Terre Haute, Indiana  
Sports + Orthopaedics, PC, Terre Haute, Indiana  
St. Thomas Hospital, Akron, Ohio  
Terre Haute North Vigo High School, Terre Haute, Indiana  
Terre Haute South Vigo High School, Terre Haute, Indiana  
Vincennes Orthopaedics Sports Medicine, Vincennes, Indiana  
West Vigo High School, West Terre Haute, Indiana

2. Driver Education Internships

Agreements have been reached with the following schools to provide driver education internships.

Brownsburg Community School Corporation, Brownsburg, Indiana  
Drivers Ed LLC, North Vernon, Indiana

Greencastle High School, Greencastle, Indiana  
Greensburg Community Schools, Greensburg, Indiana  
Michigan City Area Schools, Michigan City, Indiana  
MSD of Martinsville, Martinsville, Indiana  
MSD of North Posey, Poseyville, Indiana  
Northeast Dubois School Corporation, Dubois, Indiana  
Northern Community Schools of Tipton County, Sharpsville, Indiana  
Paoli Community School Corporation, Paoli, Indiana  
Peru Community School Corporation, Peru, Indiana  
Plainfield Schools, Plainfield, Indiana  
South Dearborn Community School Corporation, Aurora, Indiana  
South Vermillion School Corporation, Clinton, Indiana  
West Central School Corporation, Francesville, Indiana

3. Community Health Internships

Agreements have been reached with the following agencies to provide community health internships.

Bloomington Hospital, Paoli, Indiana  
Chances for Indiana Youth, Terre Haute, Indiana  
Health Education Center, Indianapolis, Indiana

4. Patoka Lake Water and Sewer District, Dubois, Indiana

The purpose of this agreement is to provide safety management internships for students enrolled in the Department of Health and Safety.

5. Carle Therapy Services, Urbana, Illinois

The purpose of this agreement is to provide internships in a hospital for graduate students in the Speech Pathology Department.

3. Vendors Report – Attachment 2 – Information Only (Mr. Sackett)

Mrs. House adjourned the meeting at 10:50 a.m.