

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

NOVEMBER 15, 2002

Exhibits

- SECTION I
- A. Candidates for Degrees
 - B. University Handbook Preface (Removed)
 - C. Indiana American Legion Auxiliary,
Indianapolis, Indiana
 - D. Indiana Department of the American
Legion, Indianapolis, Indiana
 - E. Proposed 2003 Health Plan Rates
 - F. In Memoriam
June E. Caldwell
Margaret Crawford
Clarence Fauber
Dorthie Junker
Norma Lowe
Carolyn Pletsch
William Sherfey
David Turney
Irene Volkers
- SECTION III
- A. Support Staff Report
- Attachments
- SECTION II
- 1. Revenue Report
 - 2. Expenditures Report
- SECTION IV
- 1. Grants – Information Only
 - 2. Vendors Report – Information Only

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES
NOVEMBER 15, 2002

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, November 15, 2002, in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Mr. Bonds, Mr. Dooley, Mr. Fleetwood, Mrs. House, Mr. Huntsinger, Mr. Shagley, Mr. Smith and Dr. Zietlow.

President Benjamin, Vice Presidents Floyd, Pontius, Quatroche, Ramey and Schafer were present. Also attending were Ms. Melony Sacopulos, General University Counsel, Dr. Jerome Cerny, Chairperson, University Faculty Senate, Ms. Deborah Nelson, Chairperson, Support Staff Council and Ms. Kellee Thomas, President of the Student Government Association.

There being a quorum present, Mrs. House called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES (Mrs. House)

On a motion by Dr. Zietlow, seconded by Mr. Dooley, the minutes of the September 6, 2002 meeting were approved.

B. DATE OF NEXT MEETING (Mrs. House)

Winter Commencement will be held on Saturday, December 14, 2002.

The January 2003 meeting will be a one day meeting on Thursday, January 16.

C. REPORT OF THE BOARD PRESIDENT (Mrs. House)

Mrs. House announced that Item K, University Handbook Preface, has been removed from today's agenda.

Mrs. House reported that she represented the Board of Trustees at the support staff banquet and the faculty honors banquet. She congratulated all of the honorees and expressed the Board's appreciation for the important work performed and the enthusiasm, dedication and loyalty. Another celebration on campus occurred Homecoming weekend. At Homecoming the success of the distinguished alumni was recognized.

Mrs. House noted she also has attended several meetings of the ISU Foundation. In a difficult environment, the Foundation is working hard to protect as well as advance the assets it manages. Dr. Quatroche has played an important role and she thanked him and the dedicated staff.

Wonderful news was announced on October 21 – the \$20M Lilly grant. This was due to the vision and leadership put forth by Dr. Benjamin and the dedication and hard work of those who wrote the proposal. The Board appreciates and thanks all for the efforts. She thanked Lilly for their support and belief in ISU and the role ISU can play at the local, state, national and international level.

President House addressed the issue of the recent resolution approved by the University Faculty Senate concerning a lack of confidence in the administration of the University. As president of the Board of Trustees, she acknowledged that she had received a copy of the resolution, and it has been shared with the other members of the Board.

Many of the issues cited by the University Faculty Senate are on-going challenges faced by a number of institutions. Certainly compensation and communication fall into this category. These issues require on-going review and adjustment and as a result, have been included in strategic planning efforts and objectives. The University has addressed various aspects of these issues on several occasions. However, there is always more work to be done. She affirmed the Board's commitment to continue to address such areas of concern.

The Board and the administration are interested in a compensation analysis that will result in a compensation plan that is fair and equitable measured against peer institutions and that includes all employee groups. President Benjamin has formed a task force, chaired by Vice President Gregg Floyd, to address this issue. The Board looks forward to seeing the results of the study and utilizing the information in setting policy related to compensation.

Communicating effectively is always an important goal. As the University continues efforts to distinguish itself from its competitors, the ability to economically, effectively, and consistently communicate the institution's key messages becomes even more important. To this end, President Benjamin has authorized a communications audit. This audit will not only assess current efforts to present the university to external constituents and study the allocation of resources by the university in support of communications activities, but it will also assess internal communications patterns and processes.

In a private meeting with the University Faculty Senate leadership, the faculty representatives indicated that progress has been made by the administration. Mrs. House stated that she was extremely disappointed to see that when interviewed, University Faculty Senate leadership did not admit publicly that any progress had been made. Saying one thing in private and another in public works against effective communication and erodes the trust upon which collaborative decision-making is built.

Mrs. House emphasized that the Board of Trustees fully supports President Benjamin, his administration, the vision (supported by the strategic plan) and the initiatives put in place to reach the stated goal of Indiana State University becoming known as the best university of its kind in the Midwest. The Board and the administration care deeply about ISU. President Benjamin and Provost Pontius believe in the faculty and have been tremendous supporters of efforts to acknowledge and reward faculty as well as staff for dedication and hard work.

The Board of Trustees has been extremely forthright in its desire to ensure that the institution is being an effective steward of taxpayer dollars while maintaining a quality educational experience for students. Faced with the eroding condition of the state's finances, this is more important than ever.

The University Faculty Senate has asked to meet with the Board to discuss areas of concern. The Board has reviewed and given serious consideration to the concerns expressed. The Board hired President Benjamin to administer the University. The Board has discussed the concerns brought by the University Faculty Senate with Dr. Benjamin. The Board has full confidence that President Benjamin can work through the issues with the University Faculty Senate and arrive at conclusions that are in the best interest of the institution.

As Chairperson Cerny comments in the University Faculty Senate Newsletter, the University Faculty Senate must work collaboratively with the University administration. This is a very, very good university with a dedicated community that deserve and expect the cooperation of the administration and University Faculty Senate to build an environment of good faith and trust.

D. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

Recognitions

President Benjamin introduced four members of the support staff who were awarded the University Medallion at the annual Support Staff Recognition Banquet on October 3:

Kim Cates – Executive Assistant in the Office of the Provost and Vice President for Academic Affairs – 23 years.

Donna Fagg – Office Assistant III in the Office of Residential Life – 24 years.

Kay Greenlee – Technical Associate in the Office of Human Resources – 15 years.

Jerry Lankford – Senior electrical Supervisor in Facilities Management – 21 years.

Also he recognized three members of the faculty who were awarded the President's Medal for Excellence in Teaching, Research, and Service at the Annual Faculty Honors Dinner on November 4, 2002:

Dr. Georgia Hambrecht – Professor of Communication Disorders – 21 years.

Dr. Nancy Brattain Rogers – Associate Professor of Recreation and Sport Management – 7 years.

Dr. John Whitaker – Professor of Life Sciences – 40 years.

Andrea Myers, Director of Intercollegiate Athletics, was one of seven women honored by The National Association of Collegiate Women Athletics Administrators for providing exemplary leadership in intercollegiate athletics.

President Benjamin congratulated the School of Education and the Professional Development Schools Program on being named one of three national winners of the 2002 AASCU Christa McAuliff Award for Leadership and Innovation in its Teacher Education Program.

Dr. Robert Thompson, Professor of Marketing, has agreed to serve as Interim Vice President for University Advancement when Dr. Quatroche leaves at the end of December.

Another interim position, that of the Associate Vice President of Academic Affairs for Enrollment Services, has been assumed by Dr. Rebecca Libler.

University Advancement News

The University received the largest private gift in its history when the Lilly Endowment Inc., approved the grant proposal for \$20 million dollars to create Networks to serve the financial services industry. Dr. Benjamin expressed

appreciation to all involved in preparing the grant proposal. Dean Ronald Green then presented an overview of the proposed project.

Fund Raising Summary

Just four months into this academic year, 45% of the annual advancement goal of \$7.25 million has been met. This is very encouraging, and does not count the \$20 million Lilly Endowment grant for Networks.

Communications Audit

Lipman Hearne Communications and Marketing Firm will be visiting campus to conduct a comprehensive communications audit. Dr. Jocelyn Zivin, Vice President, and Gale Straus, Senior Vice President, will conduct approximately 20 concurrent meetings with constituent groups of faculty, staff, students, deans, administration, foundation, alumni and others. The communications audit has the following goals:

- To identify internal communications concerns and needs between and among the University's administration, governance units, faculty and staff.
- To assess current efforts to present the University to internal and external constituents.
- To identify and quantify the allocation of resources by the University in support of communications efforts.

ICHE 2003-05 Budget Recommendations

President Benjamin reviewed budget recommendations recently released by the Indiana Commission for Higher Education:

- No base increase in appropriation for personnel services or supplies and expenses.
- Restoration of base operating funds of \$2,033,124 that is currently being funded for 2002-03 with one-time dollars from the Build Indiana Fund.
- Enrollment change adjustment under the "changing campus" formula of \$348,000 in 2003-04 and \$119,625 in 2004-05.

- Economic development proposal (formerly termed quality improvement) \$500,000 in each year of the biennium for expanding information technology expertise.
- Restoration of .5% cut of \$391,812 from the 2002-03 operating appropriation. Funded one half (\$195,906) in each year of the 2003-05 biennium.
- Commission recommendations assume zero percent student fee increases but allow institutions flexibility in setting tuition increases for the biennium.

Line Item Appropriations

- No base increase in appropriation for personnel services or supplies and expenses.
- Restoration of 7% cut for 2002-03.

Capital Projects

- University Hall renovation and Business School planning funds - \$2,240,000.
- R & R of \$1,299,578 in each year of the biennium.

The CHE's recommendations for the 2003-05 operating budget will be forwarded to the State Budget Committee for review. The State Budget Committee will put together an operating budget for the State that will be the Governor's Budget Proposal for the 2003-05 biennium and will be a starting point for the work of the House Ways and Means Committee.

E. REPORT OF THE UNIVERSITY FACULTY SENATE CHAIRPERSON

(Dr. Cerny)

Dr. Cerny thanked the Board for reconsidering and removing Item K Handbook Preface from the agenda .

He extended best wishes to students as they prepare for final examinations and congratulated those who will graduate in December.

On behalf of the University Faculty Senate he wished everyone a happy holiday season.

F. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Nelson)

Ms. Nelson commented she is delighted to again be a part of the governance system at Indiana State University, working with the Student Government Association, University Faculty Senate, the Board of Trustees and the administration. She previously served as Council Chairperson during the expansion period to extend Council's representation from only clerical personnel to representing the entire body of over 750 support staff. She felt Wandell has been an excellent caretaker of support staff and has done a wonderful job.

Ms. Nelson then introduced three of the Support Staff Council officers:

Anita Adams serves as Treasurer for the Council. She is an Administrative Assistant at the Gongaware Center and represents District 4.

Kathryn Elson is a Computer Specialist in Residential Life and represents District 5. Kathryn serves as Council Secretary.

Kelly Neese, Vice Chairperson, is an Administrative Assistant in the Student Academic Services Center and represents District 6.

The Scholarship Fund Soup and Hot Dog Sale held in September netted over \$1,300, the largest amount raised to date, bringing total funds in escrow for scholarships to over \$40,000. Since its inception over a decade ago, the Fund has provided 62 scholarships to 44 individuals on the campus.

On October 10, the members of the Support Staff Council met in retreat to discuss issues important to the students, staff and university for the upcoming year. These issues range from the simple (such as arranging drop-off parking areas or tags for staff as we conduct business for offices), to the serious (such as implementing a sick leave bank for needy support staff, wherein healthy individuals with large numbers of banked sick leave hours can donate hours to those who are needy and deserving).

President Benjamin has requested that the Office of Human Resources continue to evolve in ways to better serve the entire campus. Council is anxious to be an integral part of this evolution, as this office most directly affects the lives of our support staff employees. Council will be seeking an individual of its choice to act as the liaison with administration, one in whose hands it can place its trust and indeed the lives of support staff.

Throughout the various speeches heard this fall, much has been made of the changes that are in store for Indiana State University as we move through the first decade of this century. Let us not forget the effect these changes can have on

the ISU community – and not just students, staff, administrators and faculty. When events occur at Indiana State University, the ripples are felt throughout the Terre Haute community and throughout the State of Indiana. As the rumble of dissatisfaction echoes throughout this campus it becomes essential to put aside any private agendas, resolve issues and work together for the welfare of students.

G. REPORT OF THE STUDENT GOVERNMENT ASSOCIATION (Ms. Thomas)

SGA is working hard to fill Senate seats. Doug Huntsinger and others have been very helpful in getting over 50 seats filled.

On November 1, SGA had Listeners Day in Dede I. SGA also continues to work on the Sycamore Psychos program to increase student participation. November 18 will be the second annual Unity Day.

H. RECOGNITION OF SERVICE – WANDELL GABEY (Mrs. House)

The following Resolution was presented in recognition of service to Indiana State University by Wandell Gabey, member of the support staff, and Chairperson of the Support Staff Council:

WHEREAS, Wandell Gabey has ably served as a member of the support staff of Indiana State University since January 22, 1996; and

WHEREAS, she was elected to the Support Staff Council in August, 1996, served as Vice Chairperson, 1997-1999 and as Chairperson, 1999-2002; and

WHEREAS, Ms. Gabey has represented the support staff to the ISU Board of Trustees in her role as Chairperson of the Support Staff Council, has served on numerous University committees, attended meetings of the President's Planning and Resources Committee and Dean's Council; and

WHEREAS, Ms. Gabey has provided valuable advice and counsel to the University Administration, the Board of Trustees, and to the many students she has assisted;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees expresses grateful recognition and commendation for her leadership role on the Support Staff Council and her service to Indiana State University and its many students.

Recommendation: Acceptance of the Resolution.

On a motion by Dr. Zietlow, seconded by Mr. Shagley, the recommendation was approved.

I RECOGNITION OF SERVICE – JOHN ROBERT QUATROCHE (Mrs. House)

The following resolution was presented in recognition of service to Indiana State University by John Robert Quatroche, Vice President for University Advancement and Executive Vice President, Indiana State University Foundation.

WHEREAS, John Robert Quatroche has given distinguished service to Indiana State University as Vice President for University Advancement and Executive Vice President of the Indiana State University Foundation for the past five and one-half years; and

WHEREAS, his advice and counsel to the Indiana State University Board of Trustees as a University Vice President have been valuable in the further development of the University advancement area and the Indiana State University Foundation; and

WHEREAS, his contributions to the quality and character of the University have earned him the respect of his colleagues in the University community; and

WHEREAS, he has given generously of his energy, loyalty, and talents in fundraising;

NOW, THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees expresses grateful recognition and sincere best wishes to John Robert Quatroche for his dedication and service to the University.

Recommendation: Acceptance of the Resolution.

On a motion by Mr. Alley, seconded by Mr. Bonds, the recommendation was approved.

J. CANDIDATES FOR DEGREES (Dr. Pontius)

Candidates for graduate and undergraduate degrees to be conferred on December 14, 2002, are presented in Exhibit A.

Recommendation: Approval of the awarding of degrees, subject to completion of the requirements.

On a motion by Mr. Smith, seconded by Dr. Zietlow, the recommendation was approved.

K. UNIVERSITY HANDBOOK PREFACE (President Benjamin)

(This item was removed from the agenda by Mrs. House at the beginning of today's meeting).

L. AGREEMENTS (Dr. Pontius)Indiana American Legion Auxiliary, Indianapolis, Indiana

This is a renewal of a previous contract for the Hoosier State Girls Program. A copy of the agreement is presented in Exhibit C.

Indiana Department of the American Legion, Indianapolis, Indiana

This is a renewal of a previous contract for the Hoosier Boys State Program. A copy of the agreement is presented in Exhibit D.

Recommendation: Approval of the agreements presented in Exhibits C and D.

On a motion by Dr. Zietlow, seconded by Mr. Alley, the recommendation was Approved.

M. MEMORIAL STADIUM SITE SUBLEASE (Mr. Floyd)

A sublease agreement with the City of Terre Haute is proposed for a portion of the property surrounding the current football stadium. The property was previously utilized as a golf course which was discontinued last year for financial reasons. The City of Terre Haute intends to utilize a portion of the grounds as part of a bike trail throughout the city, and to utilize a portion of the grounds for youth soccer programs. The University retains rights to utilize all of the parcel during times of extensive need, such as football, homecoming, band day, etc. The duration of the sublease will coincide with the remaining term of the University's current lease with Vigo County for use of the stadium property.

Marilee Britton, City Parks Superintendent, was introduced. Mr. Shagley commented that the City of Terre Haute, Kevin Runion, and Ms. Britton have done an excellent job with this proposal.

Recommendation: Approval of the sublease agreement with the City of Terre Haute for the indicated property at the Memorial Stadium site.

On a motion by Mr. Fleetwood, seconded by Mr. Bonds, the recommendation was approved.

N. PURCHASE OVER \$250,000 (Mr. Floyd)

Under the University purchasing guidelines, during any calendar year a single purchase of more than \$250,000 or vendors with accumulated purchases in excess of \$250,000 are to be approved by the Board.

The following purchase order requires approval:

Associated Roofing, P0041885, \$311,681.00, Re-roof University Apartments, Unit IV.

Recommendation: Approval of the purchase over \$250,000.

On a motion by Mr. Fleetwood, seconded by Mr. Shagley, the recommendation was approved.

O. UNIVERSITY HEALTH BENEFITS PLAN, 2003 (Mr. Schafer)

The University medical benefits plan is administered by J.F. Molloy & Associates. The contract includes provider discounts with the Sagamore Select Network (Indiana) and the United Providers/United Payors Network (Out of State). Advance PCS, Inc. administers the prescription drug card program. American Fidelity Assurance Co. underwrites the University's stop loss excess coverage. Delta Dental administers the dental benefits.

Proposed changes in coverage administered by J.F. Molloy for calendar year 2003 are as follows:

- Coverage for charges of a Nurse Practitioner which are normally less than those of a physician
- Coverage for charges for services provided by a Certified Registered Nursing Anesthetist which are traditionally less than a physician and are used extensively in area OB/GYN surgeries

- Coverage for stepchildren who could have been added to the plan within the past two years. A 90-day enrollment period is planned requiring proof of ISU parents, dependency status on federal Income Tax forms and divorce decree mandate
- Coverage for adoptions from date of placement rather than legal date of adoption
- Immunizations for dependent children over age 13
- Elimination of Primary Care Physician (PCP) referral requirements which eliminates a monthly per capita fee

The contracts for Sagamore, Advance PCS, and Delta Dental will continue with no change in coverage.

American Fidelity Assurance Co. underwrites the excess coverage for the medical plan. The renewal rates from American Fidelity have not yet been received. The actual rate increase will be submitted at the January 2003, meeting. The Delta Dental administrative fee is being negotiated and will also be submitted in January.

Administrative Fees

Monthly administrative fees per membership unit proposed for the 2003 policy year are as follows:

	<u>Actual 2002 Plan Year</u>	<u>Proposed 2003 Plan Year</u>
J.F. Molloy & Associates	\$10.03	\$10.43
PCP Referral Program	\$ 3.02	Eliminate for 2003
First Step Managed Care	\$ 2.55	\$ 2.65
Sagamore Network Access	\$ 2.25	\$ 2.25
PPO Repricing (J.F. Molloy)	\$ 0.54	\$.75

Contribution Rate:

Claims experience for medical expenses has decreased slightly in 2002, but with national trend factors from 15 to 18 per cent for 2003, there is a need for an increase in the contribution rates. A five (5) per cent increase in contribution rates is being recommended. The University share will also increase by five (5) per cent. Retirees who do not have Medicare (under age 65) will have rates based upon the tier of the appointment salary during the last year of University service.

The proposed 2003 Health Coverage Rates are presented in Exhibit E.

The 2003 Employee Health Benefits Plan booklet will be distributed to all employees and retirees enrolled in the ISU health plan and will include the University's disclosure notice and exemption election to the Health Insurance Portability and Accountability Act of 1996 as required.

Mr. Bonds commended the committee and felt a 5 per cent increase is unbelievable in the current environment.

Dr. Zietlow asked if this is related to changes that were made in the coverage. Mr. Schafer responded that in recent years changes have been made in anticipation of trying to control costs.

Mr. Dooley asked how many people are covered by Medicare. Mr. Schafer estimated approximately 1,000 retired individuals have Medicare coverage.

Recommendation: Approval of the continuation of the University Health Plan as outlined above effective, January 1, 2003.

On a motion by Dr. Zietlow, seconded by Mr. Huntsinger, the recommendation was approved.

P. IN MEMORIAM (Mr. Schafer)

Memorial Resolutions are presented in Exhibit F for the following individuals:

June E. Caldwell, Administrative Assistant (Retired), Tirey Hall died on October 18, 2002.

Margaret Crawford, Administrative Assistant (Retired), Business Affairs, died on October 31, 2002.

Clarence Fauber, Professor Emeritus of Manufacturing Technology; died on August 31, 2002.

Dorthie Junker, Administrative Assistant (Retired), Intercollegiate Athletics, died on September 3, 2002.

Norma Lowe, Food Services (Retired), Residence Hall Food Service, died on October 26, 2002.

Carolyn Pletsch, Administrative Assistant (Retired), Department of Mathematics, died on September 10, 2002.

William E. Sherfey, Associate Professor Emeritus of Special Education, died on August 17, 2002.

David T. Turney, Professor Emeritus of Education, died on October 2, 2002.

Irene Volkers, Administrative Assistant (Retired), Department of Financial Aid, died on October 7, 2002.

Recommendation: Acceptance of the Resolutions and acknowledgement of the years of service to the University.

On a motion by Mr. Huntsinger, seconded by Mr. Alley, the recommendation was approved.

SECTION II

NOVEMBER 15, 2002

A. REVENUE REPORT (Mr. Floyd)

The Revenue Report for the period ending September 30, 2002, is presented as an information item in Attachment 1.

B. EXPENDITURES REPORT (Mr. Floyd)

The Expenditures Report for the period ending September 30, 2002, is presented as an information item in Attachment 2.

SECTION III
NOVEMBER 15, 2002

PERSONNEL (Mr. Schafer)

Recommendation: Approval of all the items in this section.

On a motion by Dr. Zietlow, seconded by Mr. Shagley, the recommendation was approved. Mr. Dooley abstained from voting.

A. FACULTY

1. Full-time Appointments
(Effective August 14, 2002)

Mohammad Affan Badar; Assistant Professor, Department of Industrial and Mechanical Technology; M.S., K.F. University of Petroleum and Minerals, Saudi Arabia; salary \$50,000 per academic year.

Yuejian Peng; Assistant Professor, Department of Mathematics and Computer Science; Ph.D., Emory University; salary \$43,000 per academic year.

Athanassios Strigas; Assistant Professor, Department of Recreation and Sport Management; Ph.D., Florida State University; salary \$45,000 per academic year.

Saral Surakul; Assistant Professor, Department of Family and Consumer Sciences; M.A., Iowa State University; salary \$43,000 per academic year.

One-Year Appointments
(Effective August 15, 2002)

James J. Ball; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$30,600.

Deborah Bartnick; Instructor, Associate Degree Nursing Department; M.S.N., Indiana University; salary \$30,500.

Ulla E. Belstra; Instructor in German, Department of Languages, Literatures, and Linguistics; M.A., University of Wurzburg, Germany; salary \$22,500.

Melissa A. Benningfield; Instructor, Department of Criminology; M.S., Indiana State University; salary \$24,200.

Marilyn C. Bisch; Instructor, Department of Languages, Literatures, and Linguistics, and the University Honors Program; M.A., Indiana State University; salary \$22,500.

Kathy Boone-Tovey; Instructor, Department of Physical Education; Ph.D., University of Tennessee; salary \$38,000.

Jody B. Brucker; Instructor, Department of Athletic Training; Ph.D., Brigham Young University; salary \$40,750.

Sharon L. Buenker; Instructor, Department of Manufacturing and Construction Technology; M.S., Indiana State University; salary \$40,000.

Lucy Campbell; Instructor in Spanish, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; salary \$22,500.

Alison S.L. Cannady; Instructor, Department of Criminology; J.D., University of Oregon; salary \$24,480.

Yuli Chi; Instructor, Department of Mathematics and Computer Science; M.S., University of Buffalo; salary \$22,500.

Stephanie S. Doty; Slide Librarian, Department of Art; M.F.A., Indiana State University; salary \$22,500.

Connie Elmore; Instructor in Spanish, Department of Languages, Literatures, and Linguistics; M.A., University of Gaboriana, Colombia; salary \$22,500.

Rita Ghosh; Instructor, Department of Life Sciences; M.S., University of Illinois; salary \$22,500.

Rusty A. Gonser; Instructor, Department of Life Sciences; Ph.D., State University of New York, Albany; salary \$28,500.

Susan L. Hoffman; Instructor in Composition, Department of English; M.A., Indiana State University; salary \$22,500.

Kathleen A. Lay; Instructor in Composition, Department of English; M.A., Eastern Illinois University; salary \$22,500.

James R. Mayrose; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$22,500.

Rhea Meyerholtz; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$22,500.

Stephen Moore; Instructor, Department of Life Sciences; M.S., Indiana State University; salary \$25,000.

Emily E. Mupinga; Instructor, Department of Family and Consumer Sciences; M.S., Louisiana State University; salary \$25,000.

Bellampalli R. Ramachandran; Temporary Assistant Professor, Department of Chemistry; Ph.D., McMaster University, Ontario; salary \$31,300.

Rhonda J. Reed; Instructor, Associate Degree Nursing Department; M.S.N., University of Evansville; salary \$33,600.

Richard G. Shepard; Instructor, Department of Educational and School Psychology; Ph.D., Indiana University; salary \$28,500.

Jonathan B. Thomas; Instructor, Department of Art; M.F.A., Southern Illinois University; salary \$22,500.

Marcia A. Tozer; Instructor, Department of Mathematics and Computer Science; M.S., Indiana State University; salary \$22,500.

Temporary Part-time Faculty Appointment, 2002-2003 Academic Year

Beverly C. Pestel; Lecturer III, Department of Chemistry; D.A., Lehigh University; nine hours each semester; salary \$22,500.

Josephine A. Thomas; Clinic Supervisor, Department of Communication Disorders and Special Education; M.A., Wichita State University; six hours each semester; salary \$14,400.

Temporary Part-time Faculty Appointments, 2002 Fall Semester
(Effective August 15, 2002)

Eric R. Anderson; Lecturer II, Department of Psychology; M.A., University of Waterloo, Canada; three hours; salary \$2,000.

Carole J. Brassie; Lecturer I, Department of Physical Education; special credentials on file; one hour; salary \$550.

William J. Brett; Professor Emeritus, Department of Life Sciences; Ph.D., Indiana State University; six hours; salary \$4,650.

Kevin L. Buehler; Lecturer III, Department of Educational and School Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

John H. Bryant; Lecturer I, Department of Philosophy; B.A., Marian College (special credentials on file); three hours; salary \$1,650.

Peggy S. Byrer; Lecturer III, Department of Counseling; Ed.S., Indiana State University; three hours; salary \$3,000.

Eric M. Cass; Lecturer I, Department of Physical Education; special credentials on file; one hour; salary \$550.

Richard Chambers; Lecturer II, Department of Economics; M.S., Indiana State University; six hours; salary \$3,960.

El-Houcine Chaqra; Lecturer III, Department of Political Science; M.P.A., Indiana State University; three hours; salary \$2,325.

Mihir Chatterji; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; three hours; salary \$5,000.

Charles M. Clark; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ed.S., Indiana State University; six hours; salary \$6,000.

Terry M. Clark; Lecturer II, Department of African and African American Studies; B.S., Xavier University (special credentials on file); nine hours; salary \$5,940.

Mark J. Clauss; Lecturer III, Department of Manufacturing and Construction Technology; M.S., Indiana State University; three hours; salary \$3,500.

Peggy L. Conklin; Lecturer III, Department of English; M.S., Indiana State University; twelve hours; salary \$9,300.

Jennifer L. Cox; Lecturer II, Department of Communication; M.A., Indiana State University; twelve hours; salary \$7,920.

Walter William Dininger; Lecturer I, Department of Physical Education; M.S., Indiana University; three hours; salary \$1,650.

John Patrick Dolan; Lecturer III, University Honors Program; M.A., Indiana State University; three hours; salary \$2,325.

Richard M. Dowell; Lecturer II, Department of Music; Ph.D., Kent State University; six hours; salary \$3,960.

Janice Dukes, Lecturer III, Department of Theater; M.F.A., University of Montana; three hours; salary \$2,325.

Richard Dunfee; Lecturer I, Organizational Department; Ph.D., Ohio State University; three hours; salary \$1,950.

Timothy J. Duszynski; Lecturer I, Organizational Department; Ph.D., Illinois State University; three hours; salary \$1,950.

Julie B. Edwards; Lecturer I, Department of Music; M.M., University of North Carolina, Greensboro; twelve hours; salary \$6,600.

William N. Elliott; Lecturer III, Department of Criminology; Ph.D., Indiana State University; three hours; salary \$2,325.

Roberta J. Feuquay; Lecturer II, Department of English; M.A., Indiana State University; twelve hours; salary \$7,920.

Shozet I. Francis; Lecturer II, Department of Languages, Literatures, and Linguistics; M.Ed., Indiana State University; three hours; salary \$1,980.

H. Edward Gallatin; Lecturer III, Analytical Department; M.B.A., Indiana State University; three hours; salary \$2,550.

Peggy A. Hanna; Supervisor, Department of Elementary and Early Childhood Education; M.S., Indiana State University; nine hours; salary \$9,000.

Gary R. Hartsock; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$1,980.

Bryan T. Hayden; Lecturer II, Department of Communication; M.S., Indiana State University; six hours; salary \$3,960.

Legatha F. Hayes; Lecturer II, Department of English; M.A., Indiana State University; twelve hours; salary \$7,920.

Michael R. Howard; Lecturer II, Department of Health, Safety, and Environmental Health Sciences; B.S., Indiana State University (special credentials on file); three hours; salary \$1,980.

Judith M. Huter; Lecturer II, Department of Communication; M.A., DePauw University; six hours; salary \$3,960.

Paula M. Jarnecke; Lecturer II, Department of Criminology; M.P.A., University of New Haven; three hours; salary \$1,980.

Jerry A. Jenkins; Lecturer III, Department of Educational and School Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Edward R. Jones; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$1,980.

Saundra K. Kassis; Supervisor, Department of Elementary and Early Childhood Education; M.S., Indiana State University; three hours; salary \$3,000.

Donald E. Kaufman; Lecturer III, Department of Electronics and Computer Technology; M.S., Indiana State University; six hours; salary \$7,200.

Isami Kawachi; Lecturer I, Department of Music; M.M., Indiana University; 6.33 hours; salary \$3,482.

Kendra Kirby; Lecturer I, Department of Music; M.M., Bowling Green State University; six hours; salary \$3,300.

Brian D. Kiser; Lecturer I, Department of Music; M.M., University of Illinois; 10.66 hours; salary \$5,863.

Roland M. Kohr; Visiting Associate Professor, Department of Criminology; M.D., Indiana University; three hours; salary \$3,000.

Kenneth E. Krause; Lecturer III, Department of Social Work; Ph.D., University of Chicago; three hours; salary \$2,500.

Sam Lane; Lecturer II, Department of Health, Safety, and Environmental Health Sciences; special credentials on file; three hours; salary \$1,980.

Michael L. Latta; Lecturer III, Department of Educational and School Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Gwendolyn Lee-Thomas; Lecturer III, Department of Counseling; Ph.D., Indiana State University; three hours; salary \$3,000.

John Lentz; Lecturer I, Department of Recreation and Sport Management; M.S., Indiana University; three hours; salary \$1,650.

Paul D. Lottino; Lecturer II, Department of Criminology; M.S., Troy State University; three hours; salary \$1,980.

David B. Mannell; Lecturer I, Department of Music; M.S., Indiana University; 11.5 hours; salary \$6,325.

Tina R. McCloud; Lecturer I, Organizational Department; M.B.A., Indiana State University; three hours; salary \$1,950.

Jennifer L. McGiverin; Lecturer III, Analytical Department; Ph.D., Indiana State University; nine hours; salary \$7,650.

Brent McPike; Lecturer I, Department of Music; M.M., Indiana University; 11.66 hours; salary \$6,413.

Martha K. Mertens; Lecturer III, Departments of Languages, Literatures, and Linguistics, Humanities, and University Honors Program; M.A., Indiana State University; three hours, six hours, and three hours respectively; salary \$9,300.

Dean C. Myers; Professor Emeritus, Department of Political Science; Ph.D., Indiana University; three hours; salary \$2,325.

Kenneth A. Pell; Lecturer II, Department of English; M.A., Indiana State University; twelve hours; salary \$7,920.

Melissa S. Plew; Lecturer II, Department of Communication; M.A., Indiana State University; twelve hours; salary \$7,920.

Kimberly Randall; Lecturer I, Department of Music; M.M., Boston University; twelve hours; salary \$6,600.

Virginia R. Riesenbeck; Lecturer III, Baccalaureate and Higher Degree Nursing Department; M.S., Indiana State University; six hours; salary \$7,500.

Walter J. Rinderle; Lecturer II, Department of Communication; Ph.D., Notre Dame University; six hours; salary \$3,960.

Ruby I. Robinson; Lecturer I, Student Academic Services Center; M.S., The College of William and Mary; four hours; salary \$2,400.

Thomas W. Rohr; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; three hours; salary \$3,000.

Chad Roseland; Lecturer II, Department of Music; M.M., University of Arizona; eleven hours; salary \$7,260.

Brian D. Royer; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$1,980.

Tina Marie Scoble; Clinic Supervisor, Department of Communication Disorders and Special Education; M.S., Indiana State University; six hours; salary \$7,200.

Neil A. Singleton; Lecturer II, Department of Communication; M.A., Indiana State University; twelve hours; salary \$7,920.

Christina Sneddon; Lecturer I, Department of Physical Education; special credentials on file; four hours; salary \$2,200.

Kathleen S. Speigner; Lecturer II, Department of Communication; M.A., Indiana State University; twelve hours; salary \$7,920.

Sharilyn J. Spicknall; Lecturer I, Department of Music; M.S., Indiana State University; three hours; salary \$1,650.

Melinda K. Stanley; Lecturer III, Department of Educational Leadership, Administration, and Foundations; M.S., Indiana State University; six hours; salary \$6,000.

John H. Strange; Lecturer II, Department of Criminology; M.S., Indiana State University; three hours; salary \$1,980.

Kimberly A. Sullivan; Lecturer I, Department of Music; B.M., Northwestern University (special credentials on file); 4.33 hours; salary \$2,382.

Jennifer A. Todd; Lecturer II, Department of Social Work; M.S.W., University of Cincinnati; three hours; salary \$1,980.

Nathaniel W. Truedell; Lecturer III, Department of African and African American Studies; M.A., Butler University; one hour; salary \$1,000.

Gary R. Turner; Lecturer I, Department of Music; M.A., Indiana State University; three hours; salary \$1,650.

Linda B. Vickers; Supervisor, Department of Elementary and Early Childhood Education; M.S., Indiana State University; six hours; salary \$5,000.

Carole L. Waltman; Student Teacher Supervisor, Department of Elementary and Early Childhood Education; B.S., West Chester University (special credentials on file); three hours; salary \$3,000.

Mark L. Westerman; Lecturer III, Analytical Department; M.B.A., Indiana State University; three hours; salary \$3,189.

Mark R. Wright; Lecturer II, Department of English; M.S., Indiana State University; six hours; salary \$3,960.

2. Changes of Status and/or Rate

Esther L. Acree; from Family Nurse Practitioner Coordinator and Associate Professor, Baccalaureate and Higher Degree Nursing Department, to Interim Chairperson, Baccalaureate and Higher Degree Nursing Department, and Family Nurse Practitioner Coordinator and Associate Professor, Baccalaureate and Higher Degree Nursing Department; \$1,000 stipend for the added responsibility; for the 2002-2003 academic year.

John M. Allen; Associate Professor, Department of Chemistry; salary adjustment correction of \$238 for the 2002-2003 academic year; salary \$51,846.

Sandra K. Allen; Professor, Department of Chemistry; salary adjustment correction of \$106 for the 2002-2003 academic year; salary \$55,467.

Sharon Andrews; Professor, Department of Elementary and Early Childhood Education; half-time workload for the 2002-2003 academic year.

Laura R. Bates; from Assistant Professor of English, Department of English, to Coordinator of Liberal Studies, College of Arts and Sciences, and Assistant Professor of English, Department of English; \$2,000 stipend for the added responsibility; for the 2002-2003 academic year.

Jerome Cerny; Department of Psychology; appeal salary adjustment of \$1,090 for the 2002-2003 academic year; salary \$64,467.

Matthew R. Draper; Assistant Professor, Department of Counseling; change in educational status to doctoral level; Ph.D., University of Texas; \$1,200 added to 2002-2003 academic year base; salary \$40,000 per academic year; effective August 15, 2002.

Scott T. Dreher; Department of Geography, Geology, and Anthropology; change in title from Instructor to Visiting Assistant Professor; effective August 15, 2002.

Jay D. Gatrell; from Assistant Professor, Department of Geography, Geology, and Anthropology, to Interim Coordinator of Social Science Education, College of Arts and Sciences, and Assistant Professor, Department of Geography, Geology, and Anthropology; \$2,000 stipend for the added responsibility; for the 2002-2003 academic year.

Arthur M. Halpern; from Chairperson and Professor, Department of Chemistry, to Interim Chairperson, Department of Physics, and Chairperson and Professor, Department of Chemistry; \$5,000 stipend for the added responsibility; for the 2002-2003 academic year.

James Hughes; Department of Life Sciences; appeal salary adjustment of \$1,000 for the 2002-2003 academic year; salary \$68,639.

Richard Kjonaas; Professor, Department of Chemistry; salary adjustment correction of \$129 for the 2002-2003 academic year; salary \$64,917.

Jolynn S. Kuhlman; return to academic-year faculty assignment as Associate Professor, Department of Physical Education; effective January 10, 2003; salary \$58,500 per academic year, prorated from the effective date; change in leave of absence, with pay, from the fall semester of the 2002-2003 academic year to the fall semester of the 2003-2004 academic year.

Timothy Mulkey; Department of Life Sciences; appeal salary adjustment of \$1,000 for the 2002-2003 academic year; salary \$53,800.

Francois Muyumba; Department of African and African American Studies; appeal salary adjustment of \$1,118 for the 2002-2003 academic year; salary \$52,437.

Susan M. Powers; Associate Professor, Department of Curriculum, Instruction, and Media Technology; change in leave of absence, with pay, from the fall semester of the 2001-2002 academic year to the spring semester of the 2002-2003 academic year.

David Prentice; Department of Life Sciences; appeal salary adjustment of \$1,400 for the 2002-2003 academic year; salary \$67,024.

N. Ann Rider; from Associate Professor, Department of Languages, Literatures, and Linguistics, to Acting Associate Dean, College of Arts and Sciences, and Associate Professor, Department of Languages, Literatures, and Linguistics; stipend of \$16,851 for this added responsibility; effective August 12, 2002, through June 30, 2003.

David Vancil; Library Services; Library Services; appeal salary adjustment of \$1,773 for the 2002-2003 fiscal year; salary \$60,963; effective July 1, 2002.

Jose A. Villalba; Assistant Professor, Department of Counseling; change in educational status to doctoral level; Ph.D., University of Florida; \$1,200 added to 2002-2003 academic year base salary; salary \$43,053 per academic year; effective August 15, 2002.

3. Tenure
(Effective August 15, 2002)

Kweku K. Bentil, Department of Manufacturing and Construction Technology.

Ronald F. Green, Organizational Department

Diane P. Michelfelder, Department of Philosophy

4. Resignations

Cherie G., Howk; Baccalaureate and Higher Degree Nursing Department; effective August 30, 2002.

Merlin L. Taylor, Jr.; Department of Communication Disorders and Special Education, and Rowe Center for Communicative Disorders; effective May 10, 2003.

5. Retirements

Myong-Ku Ahn; Professor, Department of Chemistry; retirement leave during the fall semester of the 2003-2004 academic year; retirement effective December 13, 2003.

Dalvin L. Boone; Professor, Department of Music; retirement leave during the fall semester of the 2003-2004 academic year; retirement effective December 13, 2003.

Gale E. Christianson; Professor, Department of History; retirement leave during the fall semester of the 2003-2004 academic year; retirement effective December 13, 2003.

Robert G. George; Professor, Department of Curriculum, Instruction, and Media Technology; retirement leave during the fall semester of the 2002-2003 academic year; retirement effective December 14, 2002.

Lawrence L. Knight; Associate Professor, Organizational Department; retirement leave during the spring semester of the 2003-2004 academic year; retirement effective May 8, 2004.

James Slutz; Professor, Department of Music; retirement effective May 8, 2004.

Edward A. Warner; Professor, Department of Humanities; retirement leave during the fall semester of the 2003-2004 academic year; retirement effective December 13, 2003.

B. ADMINISTRATION

1. Appointments

Brandy K. Candler; Admissions Counselor, Office of Admissions; B.A., Indiana State University; salary \$28,080 per fiscal year, prorated from the effective date of September 3, 2002.

Brian M. Coldren; Academic Advisor, School of Education, M.S., Drake University; salary \$30,000 per fiscal year, prorated from the effective date of October 1, 2002.

Susan L. Moss; Director of Diversity and Affirmative Action, Human Resources; Ph.D., University of Wisconsin-Madison; salary \$70,000 per fiscal year, prorated from the effective date of October 14, 2002.

Temporary Appointments

Kenneth V. Arini; ISU Field Campus Resource Manager, Department of Recreation and Sport Management; B.S., Indiana State University; salary \$23,547 per fiscal year; effective July 1, 2002, through June 30, 2003.

Mary C. Asbury; Area Learning Center Coordinator, South Central Indiana Education Alliance/CAPE Grant (part-time); B.S., Indiana University; salary \$20,000 per fiscal year, prorated from the effective date of August 22, 2002, through July 31, 2003.

Angela M. Beanblossom; Area Learning Center Coordinator, South Central Indiana Education Alliance/CAPE Grant; M.S., Indiana University; salary \$32,000 per fiscal year, prorated from the effective date of September 16, 2002, through July 31, 2003.

Bonnie S. Buddle; Project Coordinator of the CPSI Grant, Blumberg Center; M.S., Indiana State University; salary \$42,427 at 80 percent time; effective July 1, 2002, through June 30, 2003.

LaShona L. Donica; Area Learning Center Coordinator, Bedford North Lawrence Vocational Technical Center; B.G.S., Indiana University; salary \$32,785 per fiscal year; effective July 1, 2002, through June 30, 2003.

Mariette N. Fleck; Administrative Program Specialist, Department of Family and Consumer Sciences; B.A., Indiana State University; salary \$25,000 per fiscal year, prorated for the effective dates of September 3, 2002, through October 31, 2002.

Todd L. Harper; Web Content Editor-VID, Division of Lifelong Learning; B.A., University of Wisconsin-Madison; salary \$31,620 per fiscal year, prorated from the effective date of September 1, 2002, through February 28, 2003.

Jianling Jiang; Web Applications Programmer-VID, Division of Lifelong Learning; M.S., Indiana State University; salary \$33,548 per fiscal year at 80 percent time, prorated from the effective date of September 1, 2002, through February 28, 2003.

Doreen A. Jones; Guidance Counselor/Student Coordinator, 21st Century Scholars Program; M.S., Indiana State University; salary \$31,200 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

Rhonda J. Leistner; Web Graphic Designer-VID, Division of Lifelong Learning; A.A.S., Indiana Vocational Technical College; salary \$38,790 per fiscal year, prorated from the effective date of September 1, 2002, through June 30, 2003.

Stacy A. Lindsay; Assistant Director, Educational Talent Search; M.S., Indiana State University; salary \$30,450 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

Sandra E. Moore; Educational Specialist, Educational Talent Search; B.S., Indiana State University; salary \$26,265 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

Donald O. Schoolcraft; Acting Associate Director, West Central Indiana Area Health Education Center; M.B.A., Xavier University; salary \$40,000 per fiscal year, prorated for the effective date of September 1, 2002, through February 28, 2002.

Tyrone Sessom; Career Counselor, Career Center; salary \$27,100 per fiscal year, prorated from the effective date of October 27, 2002 through June 30, 2003.

Kevin M. Sluyter; Director, Upward Bound and Education Talent Search; M.S., Indiana State University; salary \$44,000 per fiscal year, prorated from the effective date of August 26, 2002, through August 31, 2003.

Venita O. Stallings; Academic Counselor, Student Support Services; M.S., Indiana State University; salary \$29,401 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

Linda Faye Terrell; Area Learning Center Coordinator-Scottsburg, College Cooperative Southeast; B.S., Franklin University; salary \$30,000 per fiscal year, prorated from the effective date of September 3, 2002, through June 30, 2003.

Melissa Thomeczek; Assistant Director of Information Technology, Instructional and Information Technology Services, School of Education; Ph.D., Indiana State University; salary \$41,050 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

Camille E. Trampke; Area Learning Center Coordinator-Greene, South Central Indiana Education Alliance; M.S., Indiana University; salary \$33,830 per fiscal year; effective July 1, 2002, through June 30, 2003.

Jodie D. Ward; Tutor/Counselor, Student Support Services; M.S., Indiana State University; salary \$28,000 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

Thomas M. Weller; Writing Specialist, Student Support Services; M.S., Indiana State University; salary \$30,900 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

Rita L. Worrall; Director, Student Support Services; M.S., Indiana State University; salary \$47,983 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

Mary F. York; Assistant Coordinator, 21st Century Scholars Program; M.S., Indiana University; salary \$28,350 per fiscal year, prorated from the effective date of September 1, 2002, through August 31, 2003.

2. Changes of Status and/or Rate

Richie A. Adderley; from Acting Assistant Director, Upward Bound Program, to Educational Specialist, Educational Talent Search; salary \$27,000 per fiscal year, prorated from the effective date of September 9, 2002, through August 31, 2003.

Amy Amies; from Graphic Designer, University Publications to Supervisor of Graphic Design, Information Technology; salary \$36,000 per fiscal year, prorated from the effective date of November 4, 2002.

Janet Arnett; from Special Assistant to the Vice President for Student Affairs to Associate Dean of Students for Student Development; salary \$60,000 per fiscal year, prorated from the effective date of October 1, 2002.

James Bell; reassigned from the Office of Student Financial Aid to the Office of Information Technology; effective August 12, 2002.

Faye M. Bradshaw; Division of Lifelong Learning; \$900 stipend for additional duties and responsibilities; effective October 1, 2002, through December 31, 2002.

Charles Brown; from Director of the African American Cultural Center to Associate Dean of Students for Student Life; salary \$62,000 per fiscal year, prorated from the effective date of October 1, 2002.

Collin Gayde; Microcomputer/Network Consultant, Information Technology; from support staff to monthly; B.S., Indiana State University; salary \$37,200 per fiscal year, prorated from the effective date of October 1, 2002.

Cathleen McGregor Foster; from Assistant Director to Interim Director of the Career Center; salary \$50,000 per fiscal year, prorated for the period September 1, 2002 through June 30, 2003.

Pei-Yu Hu, Microcomputer/Network Consultant Technical Laboratory, Information Technology; salary \$48,000 per fiscal year, prorated from the effective date of October 1, 2002; additional duties to support technical lab.

Marshall Jones; from Assistant Director of Student Life Programs to Interim Director of the African American Cultural Center; salary \$35,600 per fiscal year, prorated for the period October 7, 2002 through June 30, 2003.

Rebecca W. Libler; from Associate Dean, School of Education, and Associate Professor, Department of Educational Leadership, Administration, and Foundations, to Interim Associate Vice President for Enrollment Services and Associate Dean, School of Education, and Associate Professor, Department of Educational Leadership, Administration, and Foundations; \$9,821 stipend for the added responsibility; effective October 28, 2002, through June 30, 2003.

Scott Leon Neal; Help Desk Analyst/Web Support, Information Technology; from support staff to monthly; B.S., Indiana State University; salary \$30,000 per fiscal year, prorated from the effective date of October 1, 2002.

Susan J. Owen; change in title from Web Documentation Specialist, Office of Information Technology, to Assistant Director, Web Development, Office of Information Technology; effective August 15, 2002.

Alfred Perone; from a temporary assignment as Interim Director of Student Life Programs to a continuing full-time position as Director of Student Life Programs; salary \$52,736; effective October 1, 2002.

Thomas Rios; from Director of the Career Center to Assistant to the Vice President for Student Affairs-Research and Effectiveness; salary \$65,000 per fiscal year, prorated from the effective date of September 1, 2002.

Karen Schmid; from Associate Dean for Curricular Development, College of Arts and Sciences, and Associate Professor, Department of Family and Consumer Sciences, to Interim Associate Vice President for Academic Affairs and Associate Dean for Curricular Development, College of Arts and Sciences, and Associate Professor, Department of Family and Consumer Sciences; stipend of \$9,090 for this added responsibility; effective July 1, 2002, through June 30, 2003.

Derek Thatcher; from a temporary assignment as Interim Assistant Director of Student Life Programs to a continuing, full-time position as Assistant Director of Student Life Programs; salary \$27,810 per fiscal year; effective October 1, 2002.

Robert E. Thompson; from Professor of Marketing to Interim Vice President for University Advancement and Interim Executive Vice President, ISU Foundation and Professor of Marketing; \$1,750 per month additional stipend until position is filled; effective December 15, 2002.

Teresa Walker; Career Counselor, Career Center; from support staff to monthly; B.S., St. Mary-of-the-Woods College; salary \$27,100 per fiscal year, prorated from the effective date of October 15, 2002 through June 30, 2003.

3. Resignations

Sharon L. Anderson; Student Academic Services Center; effective September 6, 2002.

Jeanette Nickas; College Cooperative Southeast; effective September 9, 2002.

Suzann C. Romines; College Cooperative Southeast; effective August 19, 2002.

Cherri Rutan; Department of Multimedia Support Services; effective August 30, 2002.

John Robert Quatroche; University Advancement; effective January 3, 2003.

C. ATHLETICS

1. Appointments

Brian Kerbel; part-time Assistant Football Coach; 7-month position; salary \$5,824 for the period of September 1, 2002 through March 31, 2003.

Jason Ronai; part-time Assistant Baseball Coach; 9-month position; salary \$7,546 for the period September 1, 2002 through May 31, 2003.

Joe Yegge; Assistant Softball Coach; 12-month position for employment period July 1, 2002 through June 30, 2003; salary \$23,000 prorated from the effective date of August 21, 2002.

2. Changes of Status and/or Rate

Stephany Dunmyer; Women's Basketball; from 3rd Assistant Coach to 2nd Assistant Coach; employment period of April 1, 2002 through March 31, 2003, salary \$30,100, prorated from the effective date of November 1, 2002.

Jeffrey Hans; Women's Basketball; from 2nd Assistant Coach to 3rd Assistant Coach; employment period of April 1, 2002 through March 31, 2003; salary \$16,000, prorated from the effective date of November 1, 2002.

D. SUPPORT STAFF

1. Support Staff Report

The Support Staff Personnel Report for the period ending October 31, 2002 is Presented in Exhibit A.

2. Support Staff Council Officers

Deborah Nelson; Chairperson, Support Staff Council; \$500 for the period September 1, 2002 through August 31, 2003; to be paid in two equal payments of \$250 on December 15, 2002 and June 30, 2003.

Kelly Neese, Vice Chairperson; Support Staff Council; \$250 for the period September 1, 2002 through August 31, 2003; to be paid in two equal payments of \$125 each on December 15, 2002 and June 30, 2003.

Kathryn Elson; Secretary, Support Staff Council; \$250 for the period September 1, 2002 through August 31, 2003; to be paid in two equal payments of \$125 on December 15, 2002 and June 30, 2003.

Anita Adams, Treasurer, Support Staff Council; \$250 for the period September 1, 2002 through August 31, 2003; to be paid in two equal payments of \$125 each on December 15, 2002 and June 30, 2003.

SECTION IV

NOVEMBER 15, 2002

INFORMATION/DISCUSSION ITEMS

A. Grants – Information Only – Attachment 1 (Dr. Pontius)

Dr. Pontius commented and reviewed grants and contracts activity to date during the 2002-03 fiscal year.

B. Agreements – Information Only (Dr. Pontius)
(Copies of the standard agreements are on file in the Office of the Secretary of the University)

1. Interlink Language Center, (ILC)

The purpose of this agreement is to provide continued operation and maintenance of the Interlink Language Center at ISU.

2. Terre Haute Air Center

The purpose of this agreement is to provide flight training for students enrolled in the Department of Aerospace Technology.

3. St. Vincent Clay Hospital, Brazil, Indiana

The purpose of this renewal contract is to provide clinical experiences for nursing students.

4. Doctor of Psychology Internships

Agreements have been reached with the following medical care facilities to provide required internships for students in the Doctor of Psychology Program.

Department of Veterans Affairs, Hines, Illinois
VA Loma Linda Healthcare System, Loma Linda, CA
VA Medical Center, Kansas City, MO

5. Clarian Health Partners, Inc ., Indianapolis, Indiana

The purpose of this agreement is to provide internships in a hospital for students enrolled in the Speech and Hearing Science Program in the Department of Communication Disorders and Special Education.

6. Union Hospital, Terre Haute, Indiana

The purpose of this agreement is to provide clinical supervision for students in Speech-Language Pathology in the Department of Communication Disorders and Special Education.

7. Arnett Clinic, Lafayette, Indiana

This purpose of this agreement is to provide Athletic Training internships for students in the Athletic Training Department.

8. Burgess Medical Center, Kalamazoo, Michigan

The purpose of this agreement is to provide student internships in a hospital for students in the Communication Disorders/Special Education Department.

C. Purchasing Report – Information Only (Mr. Floyd)

Purchases Over \$25,000 – Low Bid

Bloomington Ford, Inc., P0040771, \$25,791.25, (1) F250, SuperDuty Truck, Facilities Management.

The Trane Company, P0042459, \$30,272.00, Chiller, Water, 60-ton, Science Animal Facility.

Kirby Risk Supply Company, P0042478, \$30,457.50, Drop in ceiling lights, Sycamore Housing.

Central Indiana Trane Service, P0042513. \$33,500.00, rebuild two Trane Centrifugal Chillers, Water Plant.

Binford Group of Indiana, Inc., P0042528, \$52,500.00, Furniture for Terre Haute Center for Health Education.

Bell Tech.logix, P0042088, \$54,236.00, VirusScan virus software licenses, Information Technology.

NADAPRO, P0042523, \$55,175.55, Furniture for Terre Haute Center for Medical Education.

IBM Corporation, P0042330, \$74,471.02, 48 port 10/100 Base T. Cisco Networking Equipment, Information Technology.

Payton Wells Chevrolet, P0042443, \$76,716.00, (4) 2003, 7 Passenger Mini Vans, Fleet Management.

Vincent Lighting Systems, P0042100, \$86,023.00, Lighting Tilson Auditorium.

Dar V Don LLC, P0041976, \$29,452.19, Carpet and Upholstery Cleaning, .06 per square feet, Facilities Management.

Direct from Source

Novell Incorporated, P0042007, \$41,575.95, Novell Networking Software License, Information Technology Department.

Indiana Intelenet Commission, P0041795, \$108,600.00, Internet Connection and Services, Information Technology Department.

Indiana Intelenet Commission, P0041833, \$149,600.00, T1 Data Lines, Continuing Education/Instructional Services for Greensburg, Jennings, Scott, Brookville, Switzerland, White River Valley, Paoli, Salem, Seymour, Bedford and Batesville.

D. Vendors Report – Information Only – Attachment 2 (Mr. Floyd)

Mrs. House adjourned the meeting at 10:30 a.m.