

**MINUTES**  
**Friday, February 27, 2009, 9:00 a.m.**  
**Meeting of the Indiana State University Board of Trustees**  
**State Room, Tirey Hall, Terre Haute, Indiana**

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**I. Call to Order**

**II. Remarks:**

- a. President of the ISU Board of Trustees (Mr. Alley) (Page 2)
- b. Faculty Senate Chairperson (Dr. Sheets) (Page 3)
- c. Support Staff Council Chairperson (Ms. Torrence) (Pages 3-4)
- d. Student Government Association President (Mr. Scott) (Page 4)
- e. President of the University (Dr. Bradley) (Pages 4-6)

**III. Approval of the Minutes of the Last Meeting and Executive Session Certification**

(Mr. Alley)(Page 6)

**IV. New Business**

a. Action Items

- i. Office Name Change – Office of Institutional Research and Assessment (Dr. Maynard)(Page 6)
- ii. Academic Laboratory/Course-Specific Fees (Dr. Maynard) (Page 7-8)
- iii. Amendment to Sodexo Contract (Dr. Ramey)(Pages 8-9)
- iv. Room and Board Rates (Dr. Ramey)(Pages 10-11-12)
- v. Sandison Hall Project (Dr. Ramey)(Page 13)
- vi. Memorial Stadium Turf Replacement (Dr. Ramey)(Page 13)
- vii. Locker Room Upgrade (Dr. Ramey)(Page 13-14)
- viii. Enrolled House Bill 1001 Special Repair and Rehabilitation Request to State Agencies (Ms.McKee)(Page 14)
- ix. Amendment to Trustee Bylaws (Ms. Sacopulos)(Page 15)
- x. Indiana State University Naming Policy (Ms. Sacopulos)(Pages 15-16-17)
- xi. Naming of University Baseball Field (Ms. Sacopulos) (Page 17)

b. Items for the Information of the Trustees

- i. Financial and Purchasing Reports
  1. University Investments (Pages 17-22)
  2. Financial Performance Reports (Pages 23-25)
  3. Vendor Report (Page 26)
  4. Purchasing Report (Page 27)
- ii. Personnel Items
  1. Faculty (Pages 27-45)
  2. Support and Administrative Staff (Pages 45-52)
- iii. Grants and Contracts (Pages 52-54)
- iv. Internship Relationships (Pages 54-56)

c. Memorial Resolutions (Mr. Alley) (Pages 56-60)

**d. Old Business**

**V. Adjournment**

## I. Call to Order

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, February 27, 2009, in the State Room, Tirey Hall.

Trustees present: Mr. Alley, Ms. Bell, Mr. Carpenter, Ms. Huntsinger, Mr. LaPlante, Mr. Lowery, Mr. Pease and Mr. Pillow. Trustee absent: Mr. Minas.

President Bradley, Vice Presidents Beacon, Maynard, McKee and Ramey and Ms. Sacopulos, General Counsel and Secretary of the University were present. Also attending were Dr. Virgil Sheets, Chairperson, University Faculty Senate, Ms. Roxanne Torrence, Chairperson, Support Staff Council and Mr. Steven Flowers, representing the Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 9:05 a.m.

## II. Remarks

### Report of the Board President (Mr. Alley)

Mr. Alley reported that the Foundation Board held a retreat and a number of events in Naples, Florida recently. Trustee Lowery and a number of people from the Foundation and alumni attended. We are excited to announce \$4 million in new gifts to the capital campaign. We are very pleased with the success of the campaign and where we are in these economic times.

I had the opportunity to attend the Athletic Hall of Fame event held earlier this month. It was a very enjoyable afternoon and an opportunity to celebrate some of those milestones.

Trustee Carpenter and I attended the College of Business Etiquette Dinner and networking event held in Indianapolis. Approximately 25 business students attended and it was a good opportunity for them to hone their networking experience and etiquette skills.

A reception hosted by the first lady of Indiana to honor Cheri Bradley was held on Monday evening. Trustee Pillow organized and paid for this event. Trustee Bell and I attended. It was a delightful evening and a chance to honor Mrs. Bradley, and to get together with people who have not had contact with ISU for some time or those who have not had the experience of what ISU is all about. Thanks to Trustee Pillow for arranging this very enjoyable event.

Thanks to all involved in the seminars yesterday afternoon. It is clear our number one priority continues to be enrollment. One of the seminars was about the Honors Program. The Trustees had dinner with a number of students in the honors program last evening. We enjoyed very much the opportunity to spend time with them.

## **Report of the University Faculty Senate Chairperson (Dr. Sheets)**

We are near midway through the spring semester. Faculty, like students, are preparing for spring break, some with plans for relaxation, but most with plans for catching up on grading, research and writing.

Faculty governance has been busy. In January, the Faculty Senate passed constitutional revisions for the College of Business and the College of Technology. We passed a policy to move toward electronic submission of theses and dissertations, and we also established a university-wide grade appeal policy, to ensure that student concerns receive a fair and impartial review that follows a standard process across campus.

The Faculty Senate Executive Committee has also participated in discussions about preparations for our special emphasis review that is part of our NCA evaluation, progress on our new general education program, campus retention efforts, and campus-wide strategic planning efforts. We are hopeful that these efforts will yield positive benefits that secure the future direction and success of campus.

Like everyone else, the faculty are apprehensive about the economy and its impact on our budget. We are especially concerned about the elimination of faculty lines to meet budgetary constraints; isn't instruction our primary function?

The campus does appreciate President Bradley's openness regarding the budget situation, as well as about almost everything else, and the faculty are confident that we can work together with him to face this challenge.

Finally, it is Senate election time again. The faculty anticipates using an electronic voting process this year, as the students do, and with luck on my side, I'll be able to report the name of a new Senate Chair at our next meeting.

## **Report of the Support Staff Council Chairperson (Ms. Torrence)**

On behalf of the Support Staff Council, I would like to thank the Faculty Senate for the opportunity to speak at their meetings. We look forward to continue to work with faculty.

Ms. Torrence congratulated the Campus United Way Committee and ISU for receiving the "Beyond the Call" award presented by the United Way of the Wabash Valley. Also, thanks to Bruce and Connie McLaren, co-chairs, as well as the entire committee for their hard work and dedication.

For the past few months, the Council has been working to make revisions to our by-laws including our mission statement and we hope to have these ready to present to you for approval at the next board meeting.

The Council will host a tent at the annual Vigo Colleges Relay for Life on April 3 and 4 at Rose Hulman to support those who have fought and are fighting the battle against cancer. The Public Relations Committee, with the help of President Bradley, is planning a campus wide fundraiser for the American Cancer Society. For a small donation, you will be able to vote for a job on campus that you would like to see President Bradley do for a day, choosing from eight different jobs on campus. The committee is also selling pink Longaberger mugs for Relay for Life and Horizon of Hope. More information will be on the Support Staff Council website very soon.

Our bi-annual rep sessions are scheduled for March 4-6 and 9-11. These sessions get the Council members out in the different districts and it gives staff an opportunity to ask questions.

The Council is also working on an online election process. We hope to implement this process next month during our annual elections

## **Report of the Student Government Association President (Mr. Scott)**

Steven Flowers, criminology major and SGA's Freshman Council Treasurer, gave the report on behalf of Michael Scott.

Steven reported that Michael could not be here this morning as he and his newly elected vice president, Ryan Sullivan, a junior social studies education major from Indianapolis, are attending the annual Commission for Higher Education Student Leader Summit at IUPUI with SGA officers from all the public universities and colleges in Indiana.

Since the Board last met in December, SGA has constituted a search committee for the Student Trustee position. Michael is a member of the committee and has consulted with Melony Sacopulos, General Counsel and Secretary of the University and Trustee Amy Huntsinger regarding the process. The committee expects to begin interviews in late March. We will then forward a slate of students to the Governor's Office. Advertisements were in the Indiana Statesman and Michael has sent out mass emails discussing the opportunity. Thanks to Melony and Amy for their assistance in this process.

In January, with the support of Vice President Ramey, SGA announced a task force to review the parking situation on campus. Michael is a member of the task force and can attest that it has been no small task. We have held two campus forums and received plenty of email comments and suggestions. We hope to present a draft plan to Traffic and Parking and to Dr. Ramey prior to Spring Break.

This past Saturday, SGA had the pleasure of working with the Union Board and ISU Up Til Dawn on the Up Til Dawn finale in Dede II & III. SGA congratulates the Up Til Dawn Committee on raising \$20,537 in their inaugural year on campus for St. Jude Children's Research Hospital. The group is headed by ISU student Gabe Mullane, who is himself a cancer survivor. The entire committee deserves many accolades for their work and success as they raised more money than any other college chapter in the State.

SGA just completed their annual election process and Michael and Ryan look forward to working with the Board and administration to continue advancing the needs of students. Each of you will receive an invitation to the SGA 47<sup>th</sup> Administration Inaugural Banquet to be held on Sunday, March 22 at 4:00 pm. in Dede I. Michael and Ryan are excited to begin their new administration and request your presence at the Inaugural Banquet.

## **Report of the University President (Dr. Bradley)**

Dr. Bradley thanked everyone who participated in the seminars yesterday afternoon. A number of extremely important topics were covered and Dr. Bradley conveyed thanks for the collective work these presentations represent.

Dr. Bradley welcomed Tara Singer, the new Assistant Vice President for Communications and Marketing.

Ms. Singer said she is delighted to be here at ISU. She has had the pleasure of meeting many faculty and staff and is looking forward to working with everyone. Thank you for the opportunity to serve.

The biennial budget process continues, and Brian Hasler is at the State House on a daily basis advocating on our behalf and scheduling opportunities for me to meet with legislators to do so as well. Our next hearing is March 16 with the Senate Appropriations Committee. We anticipate the outcome of that hearing will be markedly different from the House version with the reconciliation occurring in conference committee.

In addition, we have been aggressively pursuing any stimulus package funds for which we might be eligible and are working with state and federal officials to ensure our consideration as more details become available. Next week, Brian and I will be making a short trip to Washington, D.C. to meet with our Congressional delegation to continue advocating for both stimulus and regular budget funding and to participate in the annual Networks Summit.

We are still at least two months away from knowing the specifics of our state appropriation for the next biennium. Budget planning is taking place across campus using the Governor's proposed budget as a starting point. We will be conducting university budget hearings on March 19 and 20 with each Vice Presidential area and Colleges. In my conversations with the vice presidents it appears we will be able to manage with the cuts the Governor proposed but it will be tight.

Work continues on both the Strategic Plan Development and the Facilities Review and Land Use Planning. The Stratus team will return to campus March 26 and 27 for a day and a half retreat which the Trustees will be invited to participate along with leaders across campus. While the Strategic Plan will not be finalized until August, there will be some recommendations coming forward as part of this process that will need more immediate attention.

We have arranged two meetings for the Trustees to meet with Ratio Architects, the firm leading our land use and facilities master plan. In order to limit the need for Trustees to travel to campus, one meeting will be held in Indianapolis and one will be held in Terre Haute.

Our Residence Hall Association recently received several awards at a statewide competition. Rex Kendall, Associate Director of Residential Life, is here today to introduce some of the students involved. Mr. Kendall introduced the students who made a power point presentation of the activities. The students are very excited about the accomplishments and appreciate the opportunity to share the experiences.

We also had a large number of students participate in a fundraiser for St. Jude Children's Hospital as part of my installation week activities last November. That fundraiser has now concluded. I would like to call attention to the article at your places and ask Al Perone, Associate Dean of Students, to share the results of that event. Al said that students came from campus to participate. He introduced Gabe Mullane who spoke about Up Til Dawn, a student led organization who gave their time to raise awareness for St. Jude Hospital. A letter writing event came together to family and friends to ask for donations. ISU raised \$20,537, more than anyone in the State.

Indiana State University was also recently one of only two campuses in the State to be designated as a Tree Campus USA. Kevin Runion, Associate Vice President, Facilities Management and Stephanie Krull, Grounds Superintendent are here this morning to explain this recognition. Ms. Krull made a power point presentation explaining what is being done on the campus. President Bradley thanked Ms. Krull and the grounds staff for all they do to make the campus beautiful.

Cheri and I were impressed with the looks of the grounds when we came for our first campus visit. We look forward to Spring on campus.

Lastly, at your places you will also find a flyer highlighting a few of the accomplishments of our women's track and field team. They are having a phenomenal season. While they could not join us today due to a competition, we wanted to bring these achievements to your attention.

### **Item (III):**

#### **Approval of the Minutes of the Last Meeting and Executive Session Certification**

The Indiana State University Board of Trustees met in Executive Session at 4:30 p.m. on Thursday, December 4, 2008 in the State Room, Tirey Hall. Trustees present: Mr. Alley, Ms. Bell, Ms. Huntsinger, Mr. LaPlante, Mr. Lowery, Mr. Minas, Mr. Pease and Mr. Pillow. Trustee absent: Mr. Carpenter.

5-14-1.5-6.1 (b) (2) (D)

5-14-1.5-6.1 (b) (2) (B)

5-14-1.5-6.1 (b) (6)

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

**On a motion by Mr. Laplante, seconded by Ms. Bell, the recommendation was approved.**

### **Item (IV)(a)(i):**

#### **Office Name Change**

The Office of Academic Affairs proposes changing the name of the Office of Strategic Planning, Institutional Research, and Effectiveness to the Office of Institutional Research and Assessment. This name change is requested to better reflect the responsibilities associated with the office, to provide additional emphasis for campus assessment efforts and to more properly reflect the alignment of the responsibility for strategic planning with the Office of the President and Provost.

Recommendation: Approval of the department name change to the Office of Institutional Research and Assessment, effective March 1, 2009.

**On a motion by Ms. Huntsinger, seconded by Mr. Pillow the recommendation was approved.**

## Item (IV)(a)(ii): Academic Laboratory/Course-Specific Fees

INDIANA STATE UNIVERSITY  
Proposed Changes in Academic Laboratory/Course Specific Fees<sup>1</sup>  
Effective for the Fall Semester 2009

Departments	Rationale and Recommendation
Communication Disorders and Counseling, School, and Educational Psychology	To cover expenses for test forms and protocols, and updated assessments. <b>Recommended New Fee:</b> SPSY 666 change current course fee from \$100.00 to \$70.00 SPSY 667 course fee of \$30.00
Communication Disorders and Counseling, School, and Educational Psychology	To cover expenses for consumables used in clinic, and test protocol forms of the following courses: <b>Recommended New Fee:</b> CD 399, CD 400, CD 696 course fee of \$10.00 per course
Advanced Practice, Baccalaureate Nursing, and Baccalaureate Nursing Completion	To cover expenses for clinical supplies and equipment and funding for clinical nursing faculty to support both the undergraduate and graduate programs.  <b>Recommended New Clinical Education and Faculty Course Fees:</b>  <b>Sections of Undergraduate Clinical:</b> NURS 200 change current course fee from \$40.00 to \$300.00 NURS 204 change current course fee from \$50.00 to \$300.00 NURS 224 change current course fee from \$10.00 to \$300.00 NURS 228 change current course fee from \$20.00 to \$300.00 NURS 328 change current course fee from \$30.00 to \$300.00 NURS 330 change current course fee from \$20.00 to \$300.00 NURS 424 change current course fee from \$20.00 to \$300.00 NURS 450 change current course fee from \$40.00 to \$300.00  NURS 226 new course fee of \$300.00 NURS 304 new course fee of \$300.00 NURS 324 new course fee of \$300.00 NURS 484 new course fee of \$300.00  and  <b>Sections of Graduate clinical:</b> NURS 624 change current course fee from \$70.00 to \$500.00 NURS 625 change current course fee from \$70.00 to \$500.00  NURS 642 new course fee of \$500.00 NURS 644 new course fee of \$500.00 NURS 646 new course fee of \$500.00 NURS 664 new course fee of \$500.00 NURS 665 new course fee of \$500.00 NURS 670 new course fee of \$500.00 NURS 671 new course fee of \$500.00 NURS 673 new course fee of \$500.00 NURS 683 new course fee of \$500.00

<sup>1</sup>Laboratory/course specific fees are assessed only in conjunction with courses associated with the automated fee assessment process. An exception exists for study abroad courses: IS 396, 397, and 398.

Recommendation: Approval of the proposed changes in Academic Laboratory/Course Specific Fees, effective for the fall semester of 2009.

On a motion by Mr. LaPlante, seconded by Mr. Lowery, the recommendation was approved.

## **Item (IV)(a)(iii): Amendment to Sodexo Contract**

In order to provide authorization for Sodexo dining services to construct and operate new food service units in University Hall and the student Recreation Center, an amendment to the existing contract is required.

The amendment provides authorization for establishment of a healthy snacks shop in the Student Recreation Center and a “Jazzman’s” branded food unit in University Hall, as well as establishing a means of funding facilities enhancement and renovation projects from operating surplus generated through existing operations.

Recommendation: Approval of the amendment to the Sodexo contract set forth below.

On a motion by Mr. Pillow, seconded by Mr. LaPlante, the recommendation was approved.

### AMENDMENT

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES  
AND  
SODEXO SERVICES OF INDIANA LIMITED PARTNERSHIP

THIS AMENDMENT is between INDIANA STATE BOARD OF TRUSTEES ("ISU") and SODEXO SERVICES OF INDIANA LIMITED PARTNERSHIP ("Sodexo").

### W I T N E S S E T H:

WHEREAS, ISU and Sodexo (successor by name change to Sodexho Services of Indiana Limited Partnership) entered into a certain Management Agreement, dated May 1, 2002, as amended ("Agreement"), whereby Sodexo manages and operates ISU's Food Service operation at Terre Haute, Indiana;

WHEREAS, the parties now desire to further amend the aforesaid Agreement;

NOW, THEREFORE, in consideration of the promises herein contained and for other good and valuable consideration, the parties hereto agree as follows:

1. Section 7.1 is deleted in its entirety and the following substituted therefor:

“7.1 Locations. Sodexo shall provide retail sales at the Premises and at such other locations as ISU and Sodexo shall agree. Commencing April 2009, Sodexo shall operate a snack shop in the Student Recreation Center.

2. Section 7.2 is deleted in its entirety and the following substituted therefor:

“7.2 Branded Concepts. Sodexo shall operate Branded Concepts at ISU's food service facility as follows:

A. Sodexo and ISU shall mutually agree on the pricing and hours of operations of the Branded Concepts.

B. Representatives of the licensor of the Branded Concepts shall be allowed access to ISU's facilities during reasonable business hours for quality assurance inspections of the Branded Concepts.

C. Sodexo shall notify ISU twenty (20) days in advance of any termination or expiration of a license or franchise agreement related to a Branded Concept. Sodexo and ISU shall mutually determine what operation, if any, will replace such Branded Concept. In any event, the Branded Concepts operation shall terminate upon termination or expiration of the Agreement.

D. Upon termination or expiration of the Agreement, Sodexo shall remove related equipment in accordance with the terms of the applicable license agreements.

E. Sodexo shall operate or cause to be operated such Branded Concepts as shall be mutually agreed upon by the parties. Commencing August, 2009, Sodexo shall operate a Jazzman's cart.”

3. Section 8.2 is deleted in its entirety and the following substituted therefor:

“8.2 Distribution of Surplus.

A. For the 2008-2009 and 2009-2010 fiscal years, Sodexo shall retain Surplus, if any, up to four percent (4%). The remaining Surplus shall be shared by ISU and Sodexo as follows: fifty percent (50%) to ISU and fifty percent (50%) to Sodexo. Surplus shall be calculated within thirty (30) days from the end of Sodexo's Fiscal Year, which runs Sept 1 through August 31. Sodexo shall deposit ISU's share of the Surplus into an account which shall be used for facility enhancement and renovations, at ISU's request. If the Agreement is terminated for any reason, Sodexo shall pay ISU the balance of the fund within thirty (30) days of the date the Agreement is terminated.

4. This Amendment is effective September 1, 2008, unless otherwise stated herein and thereafter, unless amended. All other terms and conditions contained in the Agreement shall remain unchanged and in full force and effect, except by necessary implication.

IN WITNESS WHEREOF, the duly authorized officers of the parties have executed this Amendment, as of the date of execution of this Amendment.

INDIANA STATE UNIVERSITY BOARD OF TRUSTEES

By: \_\_\_\_\_ Date: \_\_\_\_\_

Name (printed): \_\_\_\_\_

Title: \_\_\_\_\_

SODEXO SERVICES OF INDIANA LIMITED PARTNERSHIP

By: Sodexo Management, Inc., its General Partner

By: \_\_\_\_\_ Date: \_\_\_\_\_

Bill Lacey  
Senior Vice President

**Item (IV)(a)(iv):  
Room and Board Rates 2009-2010**

The Department of Residential Life is proposing a residence hall room and board base rate of \$7463 for the 2009-10 academic year.

An average increase of \$35.10 per month is also proposed for University Apartments. This increase is consistent with Residential Life’s previous efforts to align rental rates with prevailing rates in the community. The ISU rates include all utilities except long distance telephone.

These increases in rates will fund staff compensation and benefits expenses, as well as covering increased utilities expense and dining services costs. The new rates will also allow Residential Life to commence a program of capital improvements including, most notably, the renovation of Sandison Hall.

Recommendation: Approval of the proposed 2009-10 residence hall room & board and apartment rental rates.

**On a motion by Mr. Carpenter, seconded by Mr. Lowery, the recommendation was approved.**

INDIANA STATE UNIVERSITY  
**Residence Hall Room & Board Rates**  
Effective August 17, 2009  
(figures revised 2-25-09)

	Credit Hours		
	Less than 56	56-86	87or more
<u>Blumberg, Cromwell, Rhoads &amp; Mills Halls</u>			
Room and Standard Board Plan	\$7,463.00	\$6,972.00	\$6,671.00
<u>Lincoln Quad.</u>			
Room and Standard Board Plan	\$7,599.00	\$7,108.00	\$6,807.00
<u>Hines, Jones, Burford Halls</u>			
Room and Standard Board Plan	\$7,735.00	\$7,244.00	\$6,943.00

Pickerl Hall

Single Room and Standard Board Plan	-	\$8,162.00	\$7,861.00
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Additional Accommodation Options

Single Room	\$1,190.00	\$1,190.00	\$1,190.00
Hines/Jones Single Room	\$1,734.00	\$1,734.00	\$1,734.00
2-Student in 21 Room (Blumberg)	\$360.00	\$360.00	\$360.00
L.Q. - D Room (Single Occupancy)	\$1,190.00	\$1,190.00	\$1,190.00

Additional Meal Options

Commons Advantage	\$357.00	\$357.00	\$357.00
Combo Advantage	\$229.00	\$229.00	\$229.00
Credit Advantage	\$156.00	\$156.00	\$156.00

INDIANA STATE UNIVERSITY			
University Apartments Rate Proposal for 2009-10			
Effective August 1, 2009			
<u>Student Rate: monthly</u>			
<u>100 Farrington Street: Unit 1</u>	<u>2008-09</u>	<u>Increase</u>	<u>2009 - 10</u>
One Bedroom Furnished Apartments	\$562.00	34.00	596.00
Two Bedroom Furnished Apartments	\$630.00	38.00	668.00
<u>200 Farrington Street: Unit 2</u>			
One Bedroom Unfurnished Apartments	\$467.00	28.00	495.00
Two Bedroom Unfurnished Apartments	\$552.00	33.00	585.00
<u>201 Crawford Street: Unit 3</u>			
One Bedroom Unfurnished Apartments	\$518.00	31.00	549.00
Two Bedroom Unfurnished Apartments	\$598.00	36.00	634.00
Three Bedroom Unfurnished Apartments	\$704.00	42.00	746.00
<u>101 Crawford Street: Unit 4</u>			
One Bedroom Unfurnished Apartments	\$518.00	31.00	549.00
Two Bedroom Unfurnished Apartments	\$598.00	36.00	634.00
Three Bedroom Unfurnished Apartments	\$704.00	42.00	746.00
<u>Faculty/Staff Rate: monthly (are to be \$70/month&gt; student rate)</u>			
<u>100 Farrington Street: Unit 1</u>			
One Bedroom Furnished Apartments	\$632.00	34.00	666.00
Two Bedroom Furnished Apartments	\$700.00	38.00	738.00
<u>200 Farrington Street: Unit 2</u>			
One Bedroom Unfurnished Apartments	\$537.00	28.00	565.00
Two Bedroom Unfurnished Apartments	\$622.00	33.00	655.00
<u>201 Crawford Street: Unit 3</u>			
One Bedroom Unfurnished Apartments	\$588.00	31.00	619.00
Two Bedroom Unfurnished Apartments	\$668.00	36.00	704.00
Three Bedroom Unfurnished Apartments	\$774.00	42.00	816.00
<u>101 Crawford Street: Unit 4</u>			
One Bedroom Unfurnished Apartments	\$588.00	31.00	619.00
Two Bedroom Unfurnished Apartments	\$668.00	36.00	704.00
Three Bedroom Unfurnished Apartments	\$774.00	42.00	816.00

## **Item (IV)(a)(v): Sandison Hall Project**

On December 5, 2008, the ISU Board of Trustees granted authority for the expenditure of up to \$10 million for purposes of renovating Sandison Hall. The request for such authorization was based on formal estimates generated by professional architectural/engineering firms, and included costs related to reconfiguring rooms, adding air conditioning and upgrading HVAC systems, general repair and replacement of fixtures and furnishings, and stabilization of the building's exterior. More recent discussions, however, have focused on the architectural detail of the building and some additional modernization issues.

Changes to the building's façade are important in blending Sandison's architecture with surrounding buildings (most notably, Hulman Memorial Student Union). The additional refinements to floor configurations will enhance the function of various spaces within the building, while also increasing resident capacity from that suggested in the previous re-design.

### **Recommendation:**

In order to accommodate these additional interests, trustee approval is sought for increasing the spending authorization for the Sandison Hall renovation to \$11 million.

**On a motion by Mr. Pease, seconded by Mr. LaPlante, the recommendation was approved.**

## **Item (IV)(a)(vi): Memorial Stadium Turf Replacement**

The existing turf at Memorial Stadium was installed in 2001 and has reached the end of its useful life. It is recommended the football turf be replaced and also expanded to accommodate the Women's Soccer program. The project would begin in April of 2009 and would be completed prior to the start of the fall football and soccer season. The cost of the project is not to exceed \$750,000 and is to be funded from Auxiliary Reserves.

**Recommendation:** Approval to proceed with the turf replacement project at Memorial Stadium not to exceed \$750,000.

**On a motion by Mr. Carpenter, seconded by Mr. Lowery, the recommendation was approved.**

## **Item (IV)(a)(vii): Locker Room Upgrade**

The locker rooms located at Memorial Stadium have had no significant upgrades for a number of years. It is recommended the existing football locker rooms at Memorial Stadium be upgraded. The project would begin in April of 2009 and be completed prior to the start of the fall football season. The cost of the project is not to exceed \$750,000 and is to be funded from Auxiliary Reserves.

**Recommendation:** Approval to proceed with locker room upgrades at Memorial Stadium not to exceed \$750,000.

On a motion by Mr. Carpenter, seconded by Mr. Lowery, the recommendation was approved.

### **Item (IV)(a)(viii):**

## **Enrolled House Bill 1001 Special Repair and Rehabilitation Request to State Agencies**

House Bill 1001, as adopted by the 2007 Indiana General Assembly, appropriated \$2,152,370 to Indiana State University for Special Repair and Rehabilitation Upgrades during the 2008-09 year. This appropriated amount is in partial repayment of the one-twelfth general operating payment delay from the 2001-02 year and represents the final payment to be received.

**Recommendation:** Approval to request the Indiana Commission for Higher Education, the State Budget Committee, the State Budget Agency, and the Governor of the State of Indiana to authorize the following projects totaling \$2,152,370 under House Bill 1001. The projects are listed below:

### **Special Repair and Rehabilitation**

Gillum Hall Elevator Modernization Phase II	\$75,000
Rankin Hall Computer Room A/C Replacement	150,000
Southeast Cooling Tower Repairs (CCWP)	220,000
Chiller Repairs (CCWP)	180,000
Building Site Lighting Replacements	455,000
Historic Quad Lighting Replacements Phase II	250,000
Rankin Patio Replacement Design	150,000
Window Replacements and Exterior Maintenance	75,000
Water Treatment Equipment Replacement	30,000
Tunnel Repairs Phase I	147,370
ADA Upgrades	50,000
Air Quality Control	50,000
Asbestos Abatement	50,000
Elevator Repairs	50,000
Emergency Electrical, Mechanical, and Roof Repairs	170,000
Surface Drainage Upgrades	<u>50,000</u>
	\$2,152,370

On a motion by Mr. Laplante, seconded by Mr. Pillow, the recommendation was approved.

## **Item (IV)(a)(ix): Amendment to Trustee Bylaws**

The business of the University can be adequately addressed by the Trustees meeting five (5) times per year in addition to the July organizational meeting. Further, it would aid in planning to standardize meeting dates. Upon conferral with Indiana State University Board of Trustees President Mike Alley, the recommendation below is put forth.

Recommendation: Amend the Bylaws of the Board of Trustees to provide for an organizational meeting and five (5) regular meetings, as follows: July organization meeting the first Friday after July 4 holiday weekend; September meeting the first Thursday and Friday following Labor Day weekend; Fall meeting the Friday of Homecoming weekend; December meeting the Friday before commencement; February meeting the third Thursday and Friday of February; May meeting the Friday before commencement (unless this meeting must be later in budget years).

**On a motion by Ms. Bell, seconded by Mr. Pease, the recommendation was approved.**

## **Item (IV)(a)(x): Indiana State University Naming Policy**

### **Indiana State University Naming Policies**

#### **For Capital and Endowed Funds**

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Establishing an endowed fund or naming a building on campus signifies a lasting philanthropic commitment to Indiana State University and serves as a prestigious and permanent means of recognizing individuals who have had a significant, positive impact on the institution.

A gift to Indiana State University through the Indiana State University Foundation provides an ideal opportunity to permanently link a donor's name, or a name honored by the donor, with the traditions and future of the University through either the establishment of a named endowed fund or a gift to support capital needs.

Indiana State offers several naming opportunities. Minimum amounts are listed below:

#### **Capital Construction and Renovations**

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Named Building, new	35 percent of the estimated cost
Named Building, renovation	50 percent of the estimated cost
Named Building, exiting	\$1,000,000 and above
Named portion of building, new	35 percent of the estimated cost
Named portion of building, renovation	50 percent of the estimated cost
Named portion of building, existing	\$25,000 and above

## **Endowed Chairs, Professorships, Lectureships**

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Named Deanship	\$3,000,000 and above
Distinguished Endowed Chair	\$1,500,000 and above
Distinguished Endowed Professorship	\$750,000 and above
Endowed Professorship	\$500,000 and above
Endowed Head Coaching Position	\$500,000 and above
Endowed Visiting Professorship	\$300,000 and above
Endowed Coaching Position	\$300,000 and above
Named Distinguished Lectureship	\$250,000 and above

## **College, Unit and Departmental Endowments**

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Named College, Unit	\$10,000,000 and above
Named School	\$5,000,000 and above
Named Department	\$2,500,000 and above
Named Institute, Program, Center	\$500,000 and above
Endowed Research Fund	\$100,000 and above
Endowed Equipment Fund	\$100,000 and above
Endowed Program Fund	\$100,000 and above
Endowed Library Fund	\$100,000 and above

## **Scholarships and Fellowships Endowments**

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Named Presidential Scholarship	\$250,000 and above
Named Athletic Scholarship	\$200,000 and above
Named Presidential Scholarship	\$250,000 and above
Endowed Graduate Fellowship	\$300,000 and above
Endowed Graduate Research Award	\$100,000 and above
Endowed Undergraduate Research Award	\$50,000 and above
Endowed Alumni Scholarship	\$20,000 and above
Endowed Scholarship	\$20,000 and above

## **Other Named and Endowed Funds**

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Named Endowed Fund	\$20,000 and above
Named Artwork and Collections	\$20,000 and above
Named Memorial (bench, courtyard, garden)	\$10,000 and above

## **Honorific Naming**

The Indiana State University Board of Trustees has sole authority to confer honorific names on new, renovated or existing facilities, academic and non-academic units for individuals who have made significant contributions to Indiana State. Nominations for honorific naming are subject to review and approval by the President of the Indiana State University Foundation and the University President prior to recommendation of the Board of Trustees.

## **Guidelines**

This policy is intended to provide guidance for the naming of buildings and facilities at Indiana State. Final approval for the names of buildings and other facilities is subject to approval by the Indiana State University Board of Trustees. The name on an existing facility will remain for the life of the building. The name on a facility to be demolished will not be automatically transferred to a new facility.

Final approval for named endowed funds is subject to approval by the President of the Indiana State University Foundation. Endowed funds may be created with gifts of cash, planned gifts or pledge commitments to be paid out over a period of five years. Other endowed funds not listed here may be considered on a case by case basis.

Recommendation: Approval of the Indiana State University Naming Policy.

On a motion by Mr. Lowery, seconded by Mr. Pillow, the recommendation was approved.

## **Item (IV) (a) (xi)**

**On a motion by Mr. Pillow, seconded by Mr. Lowery, the following item was added to the agenda.**

### **NAMING OF UNIVERSITY BASEBALL FIELD**

Bob Warn, retired ISU Men's baseball coach, has contributed extensively to the university through his long coaching career and has brought visibility to the institution through his numerous awards and championships in baseball. In addition, he is viewed as a mentor and role model by many individuals with whom he has worked. Few individuals in the Sycamores' rich athletic history are held in higher esteem than Bob Warn.

In accordance with the policy of naming university facilities approved by the Board of Trustees in 1999, it has been recommended that the competition field within the Sycamore baseball stadium be named the Bob Warn field. This recommendation has also been unanimously endorsed by the University Athletics Committee.

Recommendation: Approval to name the competition baseball field the Bob Warn field.

On a motion by Mr. Lowery, seconded by Mr. Pillow, the recommendation was approved.

## **Item (IV)(b)(i)(1): University Investments**

In accordance with the Board of Trustees-approved investment policy, the University Treasurer was given authority to manage the short and long-term investments of the University.

The following comparative presentation has been prepared to reflect a year-to-date reporting from the period from July 1, 2008 to December 31, 2008.

	6-Month Rolling Average Investment	6-Month Rolling Average Rate of Return
<b>Short-Term Invested Funds</b>		
1. Cash (Sweep)	\$ 8,534,648	1.38%
2. Common Fund (Short-term)	\$15,201,668	(1.35%)
3. Short-Term Investments	\$30,318,638	3.39%
4. Cash Management Funds	<u>\$ 8,783,719</u>	<u>1.67%</u>
<b>Total Short-Term Invested Funds</b>	<b>\$62,838,673</b>	<b>1.73%</b>

Comparative Index

*Avg Yield on 90-Day T-Bill* .90%

**Longer-Term Invested Funds**

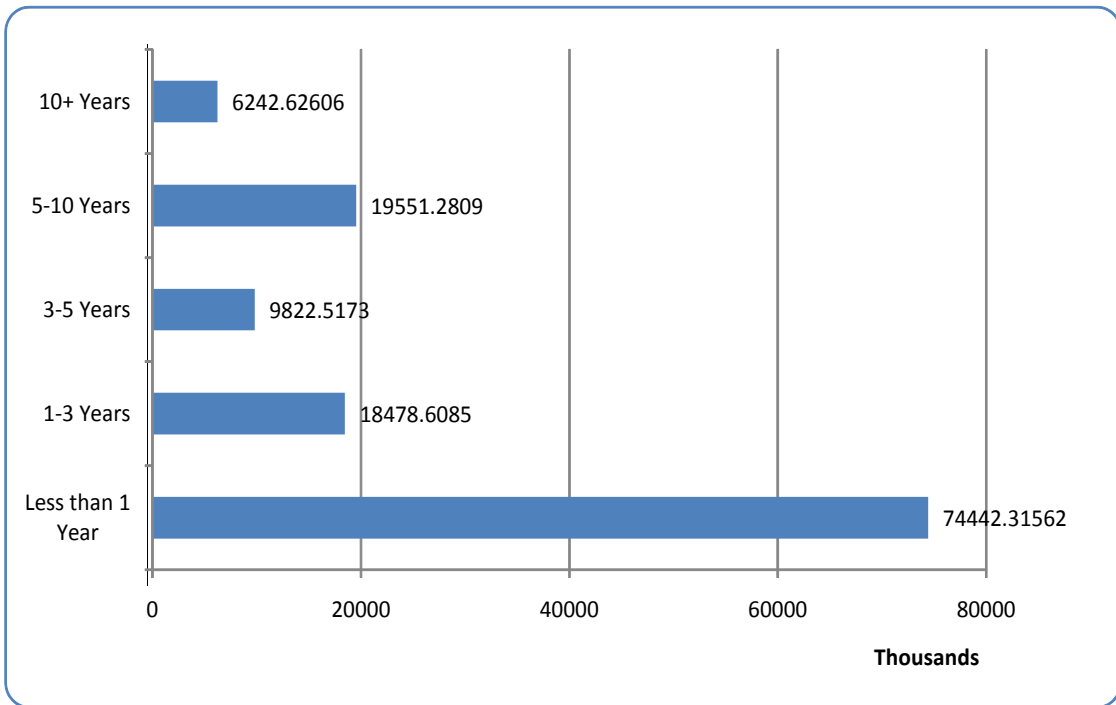
1. Medium Term (exceeds two years)	\$57,133,420	4.50%
2. Bond Proceeds	<u>\$17,982,389</u>	<u>2.87%</u>
<b>Total Longer-Term Invested Funds</b>	<b>\$75,115,809</b>	<b>4.11%</b>

Comparative Index

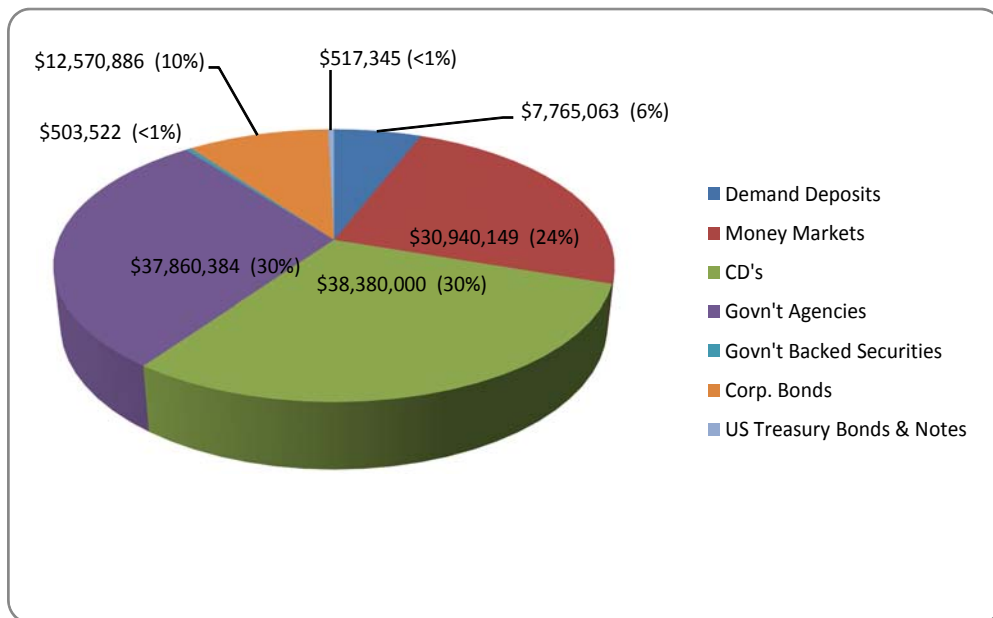
**Avg Yield on 2 year T-Notes** 1.78%

Charts for investment allocations and maturities are presented on the following pages.

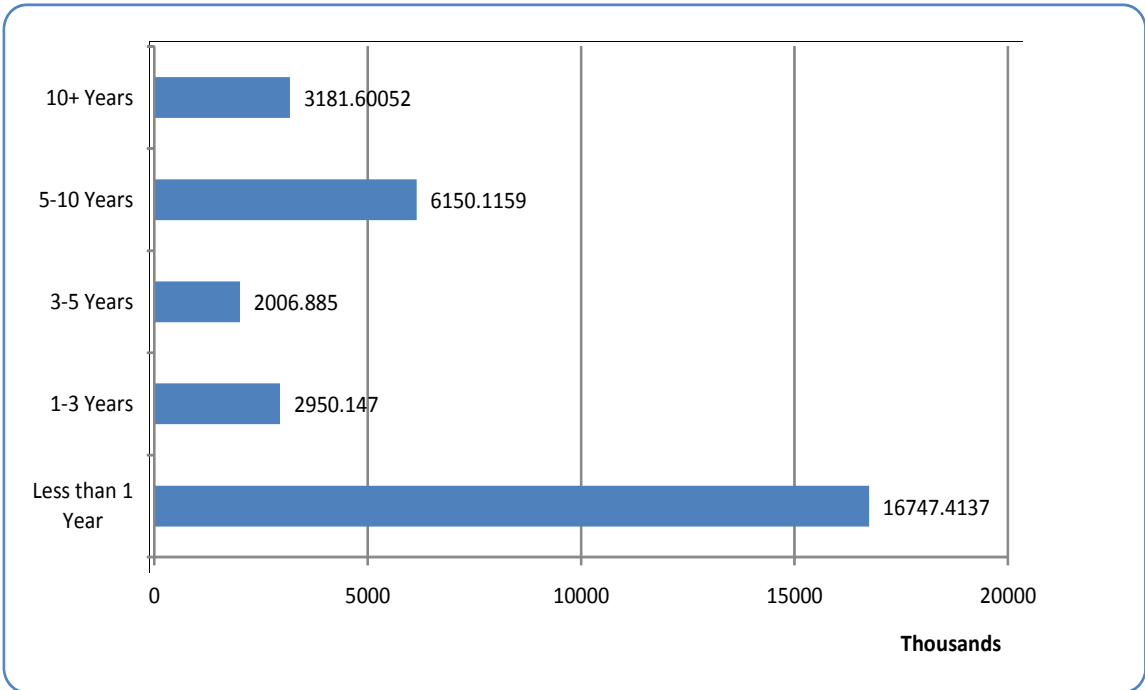
Investment Duration  
All Investments  
For the Quarter Ending December 31, 2008



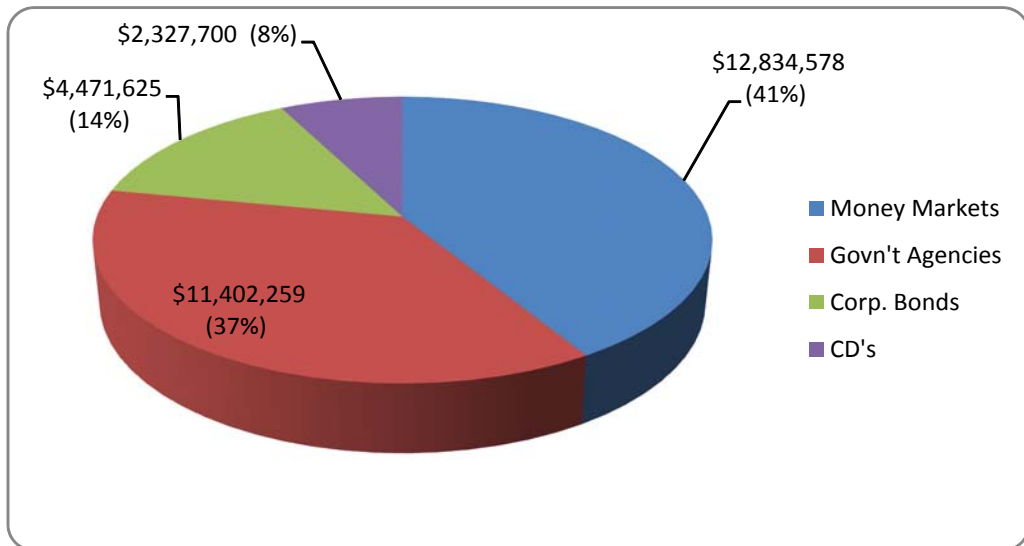
Investment Allocation  
All Investments  
For the Quarter Ending December 31, 2008



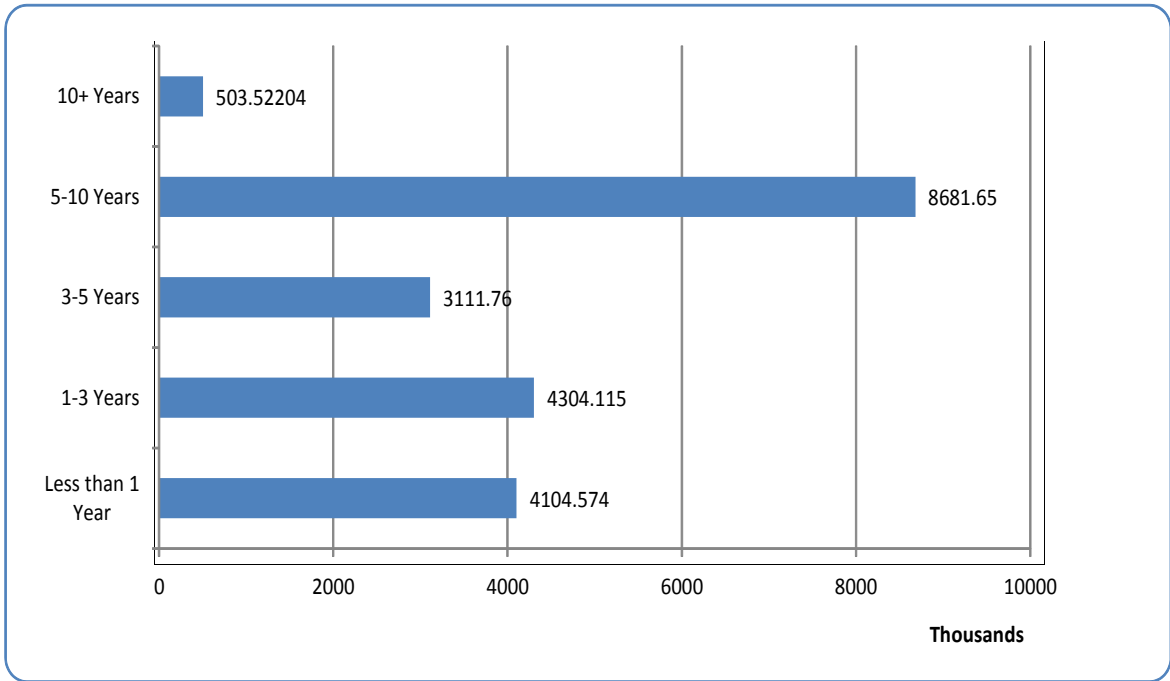
Investment Duration  
 First Financial Bank  
 For the Quarter Ending December 31, 2008



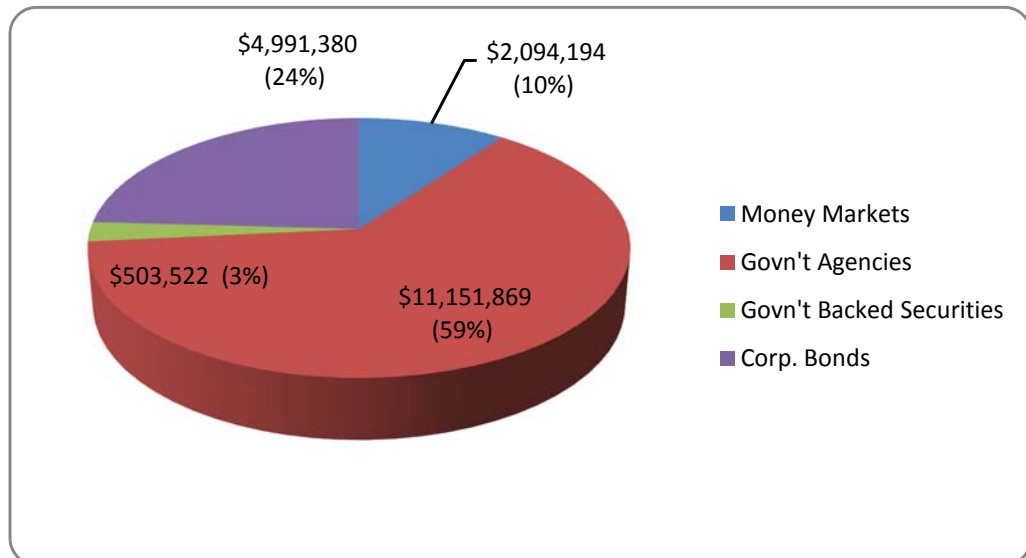
Investment Allocation  
 First Financial Bank  
 For the Quarter Ending December 31, 2008



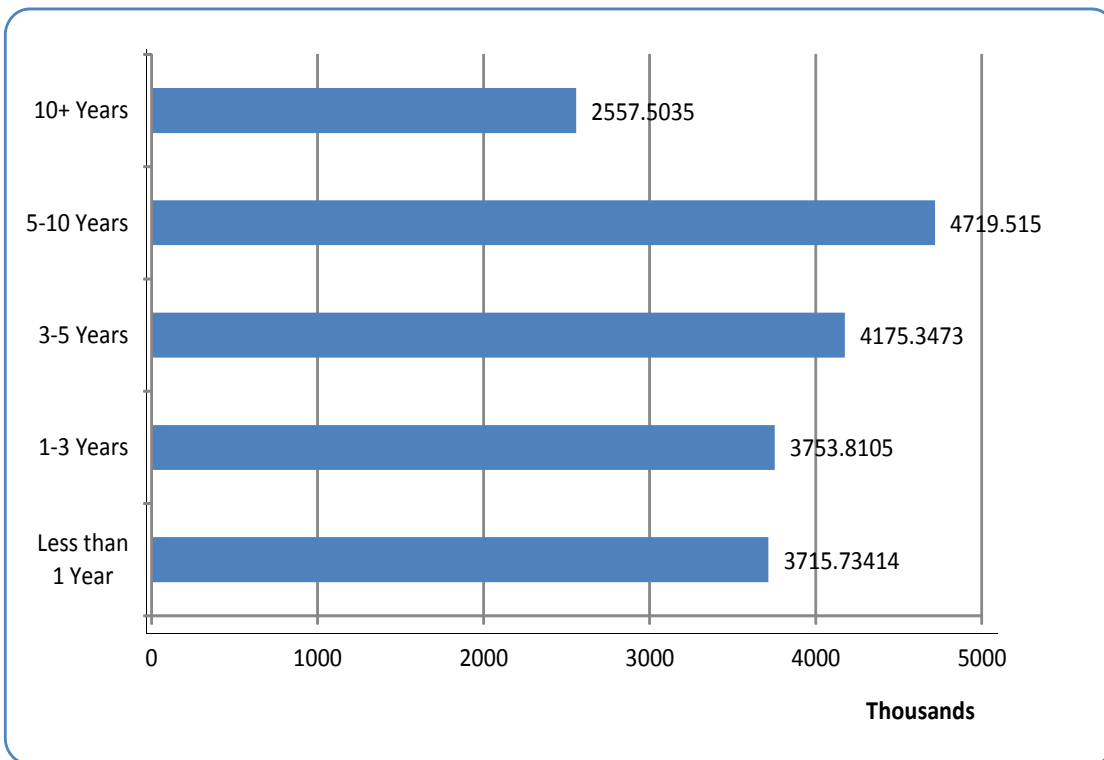
Investment Duration  
Fifth Third Bank  
For the Quarter Ending December 31, 2008



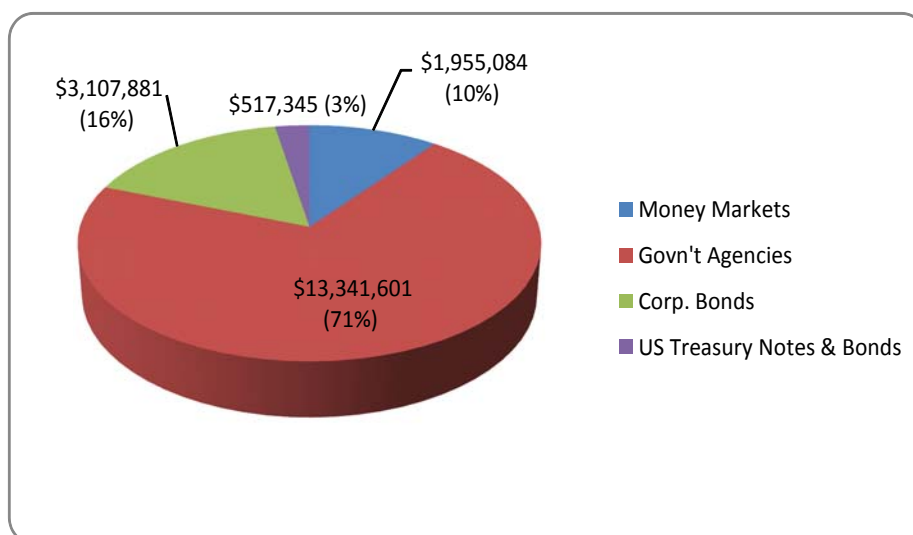
Investment Allocation  
Fifth Third Bank  
For the Quarter Ending December 31, 2008



Investment Duration  
Old National Bank  
For the Quarter Ending December 31, 2008



Investment Allocation  
Old National Bank  
For the Quarter Ending December 31, 2008



## Item (IV)(b)(i)(2): Financial Performance Reports

INDIANA STATE UNIVERSITY  
CURRENT OPERATING REVENUE SUMMARY  
Comparisons of Budget by Month and YTD  
As of January 2009

	For the Month of January				Year to Date			
	Revenue 1/31/08	Budget 1/31/09	Revenue 1/31/09	Variance	Accumulated Budget through Jan 09	Accumulated YTD Actual through Jan 09	Accumulated Variance	Accumulated Revenue through Jan 08
<u>Revenues</u>								
State of Indiana								
Operational	\$ 6,262,455	\$ 6,430,094	\$ 6,301,493	\$ (128,601)	\$ 45,010,660	\$ 44,882,059	\$ (128,601)	\$ 43,837,185
Fee Replacement	\$ -	\$ -	\$ -	\$ -	\$ 7,700,310	\$ 7,700,310	\$ -	\$ 7,571,924
DegreeLink	\$ 45,122	\$ 45,122	\$ 45,122	\$ -	\$ 315,854	\$ 315,854	\$ -	\$ 315,854
Gross Student Fees	\$ 21,435,214	\$ 22,514,622	\$ 22,555,490	\$ 40,868	\$ 48,031,877	\$ 48,911,067	\$ 879,190	\$ 45,764,474
Enrollment Reserve	\$ -	\$ -	\$ -	\$ -	\$ (350,000)	\$ -	\$ 350,000 *	\$ -
Other Fees and Charges	\$ 157,630	\$ 183,784	\$ 236,937	\$ 53,153	\$ 684,840	\$ 857,940	\$ 173,100	\$ 760,460
Sales and Services	\$ 30,247	\$ 32,708	\$ 32,786	\$ 78	\$ 402,290	\$ 364,815	\$ (37,475)	\$ 420,038
Rent, Interest, Dividends, and Gifts	\$ 139,367	\$ 140,083	\$ 139,667	\$ (416)	\$ 980,581	\$ 978,792	\$ (1,789)	\$ 978,075
Miscellaneous Income	\$ 187,712	\$ 131,066	\$ 120,809	\$ (10,257)	\$ 1,709,795	\$ 1,688,090	\$ (21,705)	\$ 1,587,192
Total Budgeted Revenue	\$ 28,257,747	\$ 29,477,479	\$ 29,432,304	\$ (45,175)	\$ 104,486,207	\$ 105,698,927	\$ 1,212,720	\$ 101,235,202
Encumbrances and Carryforward	\$ 9,517,223	\$ 10,539,964	\$ 10,539,964	\$ -	\$ 10,539,964	\$ 10,539,964	\$ -	\$ 9,517,223
Reimbursements and Income Reappropriated								
From Other Sources	\$ 438,183	\$ 1,240,196	\$ 1,240,196	\$ -	\$ 6,555,298	\$ 6,555,298	\$ -	\$ 7,876,889
Total Revenues	\$ 38,213,153	\$ 41,257,639	\$ 41,212,464	\$ (45,175)	\$ 121,581,469	\$ 122,794,189	\$ 1,212,720	\$ 118,629,314

\*The \$350,000 Enrollment Reserve is used to cover tuition shortfalls

Comparisons of Budget by Month and YTD  
As of January 2009

	For the Month of January				Year to Date			
	Expense Jan-08 (incl commit)	Budget Jan-09	Expense Jan-09 (incl commit)	Variance	Accumulated Budget through Jan 09	Accumulated YTD Actual through Jan 09 (incl commit)	Accumulated Variance	Accumulated YTD Actual through Jan 08 (incl commit)
Salaries and Wages	\$ 5,800,048	\$ 6,876,225	\$ 6,647,439	\$ 228,786	\$ 44,856,473	\$ 43,201,688	\$ 1,654,785	\$ 38,411,550
Fringe Benefits	\$ 2,369,358	\$ 2,462,851	\$ 2,405,550	\$ 57,301	\$ 16,792,207	\$ 15,388,389	\$ 1,403,818	\$ 15,336,280
Student Wages	\$ 167,525	\$ 129,341	\$ 140,586	\$ (11,245)	\$ 1,752,684	\$ 1,693,406	\$ 59,278	\$ 1,647,589
Utilities	\$ 1,913,282	\$ 2,234,715	\$ 2,092,370	\$ 142,345	\$ 6,660,518	\$ 5,798,877	\$ 861,641	\$ 5,303,836
Training, Representation, and Travel	\$ 596,385	\$ 754,437	\$ 749,566	\$ 4,871	\$ 1,350,543	\$ 1,431,609	\$ (81,066)	\$ 1,142,854
Student Aid	\$ 720,216	\$ 778,744	\$ 810,982	\$ (32,238)	\$ 11,688,178	\$ 11,980,680	\$ (292,502)	\$ 11,196,421
Bond and Interest	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -
Supplies and Expense	\$ 2,539,450	\$ 3,727,478	\$ 3,697,126	\$ 30,352	\$ 11,732,804	\$ 11,989,491	\$ (256,687)	\$ 10,691,504
Repairs and Maintenance	\$ 720,055	\$ 852,735	\$ 839,863	\$ 12,872	\$ 2,113,735	\$ 2,508,045	\$ (394,310)	\$ 2,138,307
Capital Equipment	\$ 1,460,204	\$ 668,385	\$ 479,243	\$ 189,142	\$ 3,500,457	\$ 3,038,113	\$ 462,344	\$ 3,856,756
<b>Total Expenditures</b>	<b>\$ 16,286,523</b>	<b>\$ 18,484,911</b>	<b>\$ 17,862,725</b>	<b>\$ 622,186</b>	<b>\$ 100,447,599</b>	<b>\$ 97,030,298</b>	<b>\$ 3,417,301</b>	<b>\$ 89,725,097</b>

Revenues

State of Indiana-Operational

State appropriation shows a negative \$128,601 variance for January as Indiana announced a 1% budget reduction beginning in January. The total amount of reduction for the year is \$771,612, which will be funded through salary and benefit reversions.

Student Fees

The January monthly activity shows a \$40,868 favorable variance and year-to-date fees are above budget by \$879,190. This is a result of Fall fees being above budget by \$707,587, Summer II and Spring also showing favorable variances of \$179,427 and \$56,907, while prior year adjustments are negative \$38,630.

Other Fees and Charges

Other Fees and Charges have a favorable variance of \$53,153 for January and an accumulated favorable variance of \$173,100. Deferment fees, college challenge, collection fees, undergraduate and graduate admission fees are above budget, while correspondence and late registration fees are below budget.

Sales and Services

Sales and Services show a favorable variance of \$78 for January and a negative year-to-date variance of \$37,475. Transcript fees and library fines are above budget, while Facilities Management work orders, parking violations, and miscellaneous income are below budget.

Rent, Interest, Dividends & Gifts

Rent and Interest have a \$416 unfavorable variance for January and are below budget for the year by \$1,789.

### Miscellaneous Income

Miscellaneous Income is below budget by \$10,257 for January and shows a negative year-to-date variance of \$21,705. This is a result of indirect cost recovery being above budget, while other miscellaneous income was below budget.

### Expenses

#### Salaries and Wages

Salaries and Wages have a favorable variance of \$228,786 for January and an accumulated \$1,654,785 positive variance, largely due to savings in administrative salaries.

#### Fringe Benefits

Fringe Benefits show a favorable variance of \$57,301 for January and a year-to-date positive variance of \$1,403,818. This is due to savings in TIAA, life insurance, PERF, and retired TIAA contributions. FICA expenditures were above budget.

#### Student Wages

Student Wages have an \$11,245 unfavorable variance for January and a \$59,278 year-to-date positive variance. Expenditures are up \$45,817 from last year's level due to the minimum wage increase.

#### Utilities

Utilities show a \$142,345 favorable variance for January and an accumulative positive variance of \$861,641. Electrical savings of \$288,489 and natural gas savings of \$508,728 were the two largest components of the savings.

#### Training, Representation, and Travel

Training, Representation, and Travel has a positive variance of \$4,871 for January and an accumulated unfavorable variance of \$81,066, as departments are expending carry-forward budgets. Higher fuel costs contributed to travel reimbursements for 2009 being above 2008 levels by \$288,755.

#### Student Aid

Student Institutional Aid shows a negative variance of \$32,238 for January, while the year-to-date total shows a \$292,502 unfavorable variance. Expenditures for institutional aid are above last year's total by \$784,259. The University will receive approximately \$325,000 from the ISU Foundation in June 09 for the President's Academic Excellence scholarship that has not been reflected in these numbers.

#### Supplies and Expenses

Supplies and Expenses have a \$30,352 positive variance for January and an accumulated \$256,687 year-to-date unfavorable variance. Expenditures are above last year's level by \$1,297,987. This represents carry forward budget from 2007-08 being spent in 2008-09.

#### Repairs and Maintenance

Repairs and Maintenance show a positive variance of \$12,872 for January and an accumulated unfavorable variance of \$394,310. The accumulated unfavorable variance is attributable to carry forward budgets of \$333,047 from 2008 being spent in 2009.

#### Capital Equipment

Capital Equipment shows an \$189,142 positive variance for January and a year-to-date favorable variance of \$462,344.

## Item (IV)(b)(i)(3): Vendor Report

The following vendors have accumulated purchases from the University for the time period July 1, 2008, through January 31, 2009, (Fiscal Year) in excess of \$250,000:

### **Vendors with Purchases Exceeding \$250,000**

#### **November 1, 2008 through January 31, 2009**

US Postmaster	\$ 250,966	Postage Purchases
Educational Marketing Group Inc	\$ 268,004	Media Buying Contract
Woodburn Graphics Inc	\$ 270,439	University Printing Expenses
City of Terre Haute	\$ 280,696	ISU Bus Service and Emergency Medical Services
Factory Mutual Insurance Company	\$ 284,112	Property Insurance Renewal
Vectren Energy Delivery	\$ 294,964	Gas Utility Payments
The Hartford Group Benefits Division	\$ 443,217	Long Term Disability Insurance
Earl Rodgers and Associates	\$ 473,095	Rhoads Hall Lounge & Mezzanine Remodel, Condit Kitchen Area Renovation, and Tirey Stairs Repair
Forrest Sherer Inc	\$ 639,878	Insurance Premiums
C H Garmong and Son Inc	\$ 927,384	Hulman Memorial Student Union Commuter Lounge and Hulman Center Renovations

### **Previously Reported Vendors with Purchases**

#### **Exceeding \$250,000**

Transformations Furniture	\$ 394,722	Hulman Center and Lincoln Quad Furniture
Wabash Valley Asphalt Co LLC	\$ 399,251	Parking Lot 14 Paving, Patching Tennis Courts, and Oakley Place Lighting
ST Construction Inc	\$ 399,945	Parking Lot 20 Paving and Lighting
Hewlett-Packard Company	\$ 402,310	Main Frame Computer Equipment
Incorp Incorporated	\$ 488,425	Abatement - Hulman Center - Phase I
Otis Elevator	\$ 519,581	Modernizing Normal Hall Elevator, University Elevator Upgrade, Maintenance and Repairs
Delta Dental Plan of Indiana	\$ 531,599	Dental Payment Reimbursements
Indiana-American Water Company	\$ 597,754	Water and Sewage Utility Payments
I T Travel Agencies	\$ 621,280	Travel Expenditures
Dell Marketing LP	\$ 633,102	Computer Equipment, Software and Supplies
Ebsco Subscription Services	\$ 690,565	Library Subscription Service
Lenovo Inc	\$ 886,974	Laptop Computers
Indiana Department of Corrections	\$ 1,008,444	Delivery of Academic Courses
Energy USA-TPC	\$ 1,034,862	Natural Gas Contract Purchases
First Financial Bank	\$ 1,190,000	VEBA Contributions
NRK Inc	\$ 1,222,419	University Hall Renovation - Electrical
Public Employees Retirement Fund	\$ 1,288,256	Employee Retirement Payments
Harrah Plumbing and Heating Co	\$ 1,497,419	Student Recreation Center - Mechanical
Crown Electric Inc	\$ 1,550,662	Student Recreation Center - Electrical
B & S Plumbing & Heating Inc	\$ 1,664,965	University Hall Mechanical and Student Services Center Renovation
Anthem Blue Cross and Blue Shield	\$ 2,456,960	Prescription Drug Coverage
Duke Energy	\$ 2,761,124	Electricity Utility Payments
Hannig Construction Inc	\$ 4,040,451	Student Recreation Center Construction - General
Sodexo Inc and Affiliates	\$ 4,867,937	Dining and Catering Services
Weddle Brothers Construction Co Inc	\$ 5,046,505	University Hall Renovation - General
Principal Life Insurance Company	\$ 8,794,647	Medical Claim Payments

## Item (IV)(b)(i)(4): Purchasing Report

### Purchases Over \$25,000.00

#### **Sole Source**

DDM Marketing & Communications	P0064047	Internet Marketing for Enrollment Services	\$28,000.00
TaskStream	P0064140	Accountability Management Software	\$29,000.00
The Lamar Companies	P0064449	Billboard Marketing for DegreeLink	\$38,875.00
Otis Elevator	P0064377	Mills Hall Elevator	\$55,125.00
Serials Solutions	P0064427	Electronic Resources Cunningham Library	\$58,550.00
Sodexo Inc and Affiliates	P0064130	Renovation Blumberg Carryout Reimbursement Sodexo	\$75,175.00

#### **One Bid Received, Seven Bids Solicited**

Life Fitness	P0064227	Exercise Equipment for Student Recreation Center	\$540,475.70
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## Item (IV)(b)(ii)(1): Personnel Items: Faculty

### **FACULTY**

#### Appointments

(Effective August 1, 2009, unless otherwise indicated)

Matthew J. Gage; Assistant Professor of Athletic Training, Department of Athletic Training; M.S., Eastern Kentucky University; salary \$51,800 per academic year.

Jon M. Hawes; Professor of Marketing, with tenure, Organizational Department; Ph.D., University of Arkansas; salary \$130,000 per academic year; effective August 1, 2009; to receive a stipend of \$30,000 per fiscal year for duties as Director, Sales and Negotiations Center; effective July 1, 2009, through June 30, 2012.

James D. Kingsley; Assistant Professor of Physical Education, Department of Physical Education; M.S., Florida State University; salary \$49,800 per academic year.

Leamor Kahanov; Associate Professor of Athletic Training and Chair, Department of Athletic Training; Ed.D., University of San Francisco; salary \$85,000 per academic year.

Farman A. Maoyed; Assistant Professor of Safety Management, Department of Health, Safety, and Environmental Health Sciences; Ph.D., University of Cincinnati; salary \$53,000 per academic year, prorated for the effective date of January 1, 2009.

Leah Nellis; Associate Professor of School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Ball State University; salary \$64,000 per academic year, prorated from the effective date of January 1, 2009.

Xiaocan (Lucy) Wang; Assistant Librarian; Library Services; M.S., Southern Polytechnic State University; salary \$42,800 per fiscal year, prorated from the effective date of February 9, 2009.

Special Purpose Faculty Appointments—2008-2009

Dong Joong Kim; Instructor, Department of Mathematics and Computer Science; M.A., The University of Georgia; salary \$25,400 for the effective dates of January 1, 2009, through May 31, 2009.

Farman A. Maoyed; Instructor, Department of Health, Safety, and Environmental Health Sciences; Ph.D., University of Cincinnati; salary \$53,000 per academic year, prorated for the effective dates of August 1, 2008, through December 31, 2008.

Dale W. Sparks; Research Scientist, provisional Department of Biology; Ph.D., Indiana State University; salary \$48,000 per fiscal year; effective July 1, 2008, through June 30, 2009.

Temporary Part-time Faculty Appointments—2008 Fall Semester

(Effective August 1, 2008, unless otherwise indicated)

Donald R. Davis; Lecturer II, Department of Music; Ph.D., Southern Illinois University-Carbondale; music student teacher supervision; salary \$592.

Mohammad Sharifi; Lecturer III, Department of Political Science; M.B.A., Indiana State University; six hours; salary \$5,910 prorated from the effective date of October 1, 2008.

Ahmad Zargari; Lecturer I, Department of Technology Management; Ph.D., Bowling Green State University; three hours; salary \$2,175.

Temporary Part-time Faculty Appointments—2009 Spring Semester

(Effective January 1, 2009, unless otherwise indicated)

Linda L. Airhart; Lecturer I, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$2,175.

Irina Albig; Lecturer III, Department of Music; M.A., Washington State University; twelve hours; salary \$11,820.

Stephanie Alexander; Lecturer I, Department of English; M.A., Indiana State University; nine hours; salary \$6,525.

Eric R. Anderson; Lecturer III, Department of Psychology; M.A., University of Waterloo, Ontario; 9 hours; salary \$8,865.

Leonard S. Arnold; Lecturer II, Department of Family and Consumer Sciences; B.S., Ball State University; three hours; salary \$2,565.

Gloria Artigue; Lecturer III, Department of Baccalaureate Nursing; M.S.N., Indiana State University; 4.5 hours; salary \$6,223.50.

Alexis C. Bacon; Lecturer III, Department of Music; D.M.A., University of Michigan; twelve hours; salary \$11,820.

Aashia Bade; Lecturer I, Department of Psychology; M.S., Indiana State University; three hours; salary \$2,175.

Tanya M. Baker; Lecturer I, Department of Psychology; M.S., Indiana State University; three hours; salary \$2,175.

Meredith H. Baldwin; Lecturer II, Department of Family and Consumer Sciences; B.S., Indiana State University; twelve hours; salary \$13,045.

James J. Ball; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; twelve hours; salary \$18,036.

Patrick E. Barcus; Lecturer I, Department of English; M.A., Indiana State University; six hours; salary \$4,350.

Crystal M. Barrett; Lecturer III, Department of Music; M.M., Louisiana State University; three hours; salary \$2,955.

Barbara Battista; Lecturer II, Department of Athletic Training; B.S. in Pharmacy, Butler University; three hours; salary \$2,565.

Renee N. Bauer; Lecturer I, Department of Baccalaureate Nursing; B.S., Indiana State University; nine hours; salary \$12,447.

Laura A. Bayless; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Virginia Tech; three hours; salary \$3,000.

K. Lynn Berry-Austin; Lecturer III, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$2,955.

Joseph R. Biggs; Lecturer III, Department of Psychology; Ph.D., Indiana State University; three hours; salary \$2,955.

Antonia M. Bowden; Lecturer I, Department of English; M.A., Auburn University; six hours; salary \$4,350.

Lynette Browne; Director and Teacher for Community Music Center, Department of Music; D.M.A., University of Miami; twelve hours; salary \$15,925.

Timothy Brunnemer; Lecturer III, Analytical Department; MBA, Indiana State University; six hours; salary \$6,000.

Terry D. Burger; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Robert E. Burton; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervision of 16 student teachers; salary \$9,600.

Sara R. Byczek; Lecturer I, Women's Studies Program; M.S., Illinois State University; three hours; salary \$2,175.

Alison Cannady; Lecturer III, Department of Criminology and Criminal Justice; J.D., University of Oregon; three hours; salary \$2,955.

Duane E. Caperton; Lecturer III, Department of Psychology; M.S., Indiana State University; nine hours; salary \$9,000.

Terri L. Clark; Lecturer III, Department of Technology Management; M.S., Indiana State University; three hours; salary \$3,000.

Mark J. Clauss; Lecturer III, Department of Technology Management; M.S., Indiana State University; three hours; salary \$3,600.

Daniel J. Cleveland; Lecturer III, Department of Psychology; Pharm.D., Purdue University; three hours; salary \$2,955.

Kathleen A. Clifford; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Robert G. Clouse; Professor Emeritus of History; Ph.D., State University of Iowa; stipend of \$1,500 as Senior Researcher, College of Arts and Sciences.

Christina A. Collins; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$3,000.

Darla K. Crist; Lecturer I, Department of English; M.A., Indiana State University; three hours; salary \$2,175.

Gene Crume; Lecturer III, Department of Communication; Ph.D., University of Virginia; three hours; salary \$2,955.

Katrina R. Davis; Lecturer III, Department of Economics; M.S., Purdue University; twelve hours; salary \$11,980.

Rush Davis; Lecturer II, Department of Mathematics and Computer Science; M.Ed., Indiana State University; twelve hours; salary \$10,260.

Angelo DiSalvo; Professor Emeritus, Department of Languages, Literatures, and Linguistics; Ph.D., Florida State University; three hours; salary \$2,955.

Richard M. Dowell; Lecturer III, Department of Music; Ph.D., Kent State University; three hours; salary \$2,955.

Cynthia D. Dowers; Lecturer I, Department of Baccalaureate Nursing; B.S.N., Indiana Wesleyan University; six hours; salary \$8,298.

Sarah Burk Dye; Lecturer III, Department of Music; D.M.A., University of Illinois at Urbana; twelve hours; salary \$11,820.

Sherri Eaton-Bin Daar; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; twelve hours; salary \$12,000.

Allison Marie Edberg; Lecturer III, Department of Music; M.M., University of Michigan; three hours; salary \$2,955.

Julie B. Edwards; Lecturer III, Department of Music; M.M., University of North Carolina; 7.33 hours; salary \$7,301.

Linda M. Edwards; Lecturer III, Department of Communication; M.S., Indiana Wesleyan University; six hours; salary \$5,910.

Emily A. Ehmer; Lecturer III, Department of Communication; M.A., Ball State University; three hours; salary \$2,955.

Hsiao E-Ling; Lecturer III, Department of Technology Management; M.Ed., National Changhua University of Education-Taiwan; three hours; salary \$3,000.

Margaret J. Erthal; Lecturer III, Organizational Department; Ph.D., Southern Illinois University; six hours; salary \$6,000.

Patrick J. Fazio; Lecturer III, Department of Communication; M.S., Indiana State University; six hours; salary \$5,910.

Melora Ferren; Lecturer I, Department of Baccalaureate Nursing; B.S., Indiana Wesleyan University; three hours; salary \$3,990.

Jessica D. Fields; Lecturer II, Department of History; M.A., Indiana State University; three hours; salary \$2,565.

John R. Fish; Lecturer III, Department of History; three hours; Liberal Studies; three hours; M.A., Eastern Illinois University; salary \$5,910.

Joyce Fulford; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; six hours; salary \$6,000.

Todd Alan Gallagher; Lecturer II, Department of Music; M.M., Indiana State University; 10.67 hours; salary \$9,123.

Larry J. Gambaiani; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ed.D., Indiana University; six hours; salary \$6,000.

Deno Garzolini; Lecturer I, Department of Electronics, Computer, and Mechanical Engineering Technology; B.S. + 30, Indiana State University; five hours; salary \$4,925.

Kristoffer A. Giere; Lecturer I, Department of English; M.A., Indiana State University; six hours; salary \$4,350.

Gary A. Giessler; Lecturer I, Education Student Services; M.A., Ball State University; supervision of one student; salary \$544.

Kathy Ginter; Lecturer III, Department of Technology Management; Ph.D., University of Tennessee; three hours; salary \$3,000.

Toni Godley; Lecturer III, Department of Communication; M.A., University of Nebraska-Omaha; six hours; salary \$5,910.

Karen A. Goeller; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ph.D., Indiana State University; three hours; salary \$3,000.

Elin Grissom; Lecturer I, Departments of Health, Safety, and Environmental Health Sciences and Psychology; B.S., Eastern Illinois University; twelve hours; salary \$8,700.

Edmund B. Grosskopf; Assistant Professor Emeritus, Department of Criminology and Criminal Justice; Ed.D., Indiana University; three hours; salary \$2,955.

James E. Hagedorn; Lecturer I, Education Student Services; M.S., Indiana State University; supervision of two student teachers; salary \$1,088.

Cynthia L. Hamilton; Lecturer I, Department of Baccalaureate Nursing; B.S., Indiana State University; six hours; salary \$6,249.

Uwe J. Hansen; Professor Emeritus, Department of Physics; Ph.D., Brigham Young University; 4.5 hours; salary \$4,432.50.

Karla M. Hansen-Speer; Lecturer III, Department of Geography, Geology, and Anthropology; A.M., Washington University in St. Louis; three hours; salary \$2,955.

Melody J. Hardway; Lecturer I, Department of Baccalaureate Nursing; B.S., Indiana Wesleyan University; six hours; salary \$6,249.

Timothy S. Harlan; Lecturer II, Department of English; M.S., Indiana State University; six hours; salary \$4,950.

David A. Harris; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervision of 14 student teachers; salary \$8,400.

Michael D. Harrold; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$13,572.

Gary R. Hartsock; Lecturer III, Department of Criminology and Criminal Justice; M.S., Indiana State University; nine hours; salary \$8,865.

Jena Hasenour; Lecturer I, Department of Baccalaureate Nursing; B.S., California State University; three hours; salary \$3,990.

Bryan T. Hayden; Lecturer III, Department of Communication; M.S., Indiana State University; twelve hours; salary \$11,820.

J. Bryan Heath; Lecturer II, Department of Music; M.M., Indiana University; twelve hours; salary \$10,260.

Jeremy Herrberg; Lecturer II, Department of Art; M.A., University of Wyoming; three hours; salary \$2,565.

David B. Hoffa; Lecturer II, Department of Physical Education; M.S., Indiana State University; two hours; salary \$1,710.

Susan Hoffman; Lecturer III, Department of English; M.A., Indiana State University; nine hours; salary \$10,179.

Casondra D. Hoggatt; Lecturer III, Organizational Department; M.B.A., Indiana State University; one hour; salary \$1,000.

Amy Ann Holbert; Lecturer I, Department of Baccalaureate Nursing; B.S., Indiana State University; twelve hours; salary \$16,596.

Joseph Houghtelin; Student Teacher Supervisor, Education Student Services; M.S. +30, Indiana State University; fifteen students hours; salary \$10,500.

Christopher B. Huntington; Lecturer II, Department of English; M.F.A., Bennington College; three hours; salary \$2,565.

Jeffrey Huttinger; Lecturer I, Department of Psychology; Psy.D., Indiana State University; three hours; salary \$2,175.

John B. Ibberson; Associate Professor Emeritus, Department of Music; Ph.D., Indiana University; equivalent to three hours as graduate student coordinator; salary \$2,988.

Betty James; Lecturer III, Organizational Department; M.B.A., Indiana State University; three hours; salary \$3,000.

Aimee Janssen-Robinson; Lecturer II, Department of Health, Safety, and Environmental Health Sciences; M.Ed., Indiana State University; three hours; salary \$2,565.

Donald L. Jennermann; Professor Emeritus, Department of Languages, Literatures, and Linguistics; Ph.D., Indiana University; six hours; salary \$5,910.

Levester Johnson; Lecturer III, Department of Educational Leadership, Administration, and Foundations; Ed.D., Indiana University; three hours; salary \$3,000.

Sandra K. Kassis; Student Teacher Supervisor, Department of Elementary, Early, and Special Education; M.S., Indiana State University; supervision of six student teachers; salary \$6,000.

Lynda J. Keim; Lecturer III, Department of Elementary, Early, and Special Education; M.A., Ball State University; three hours; salary \$3,999.

Michael Kelsay; Lecturer III, Department of English; M.F.A., McNeese State University; six hours; salary \$5,910.

David Kelty; Lecturer III, Department of English; M.Ed., Indiana State University; twelve hours; salary \$13,572.

Bryan S. Kirby; Lecturer III, Department of Communication; M.S., Indiana State University; six hours; salary \$5,910.

Sylvia A. Kirchner; Lecturer III, Department of Elementary, Early, and Special Education; M.S., Indiana State University; supervision of six student teachers; salary \$3,000.

Kent D. Koerner; Lecturer III, Departments of provisional Biology and Political Science; M.A., University of Illinois; thirteen hours; salary \$12,805.

Barbara Lowe Kraus; Lecturer II, Department of Family and Consumer Sciences; M.S., Indiana State University; three hours; salary \$2,565.

Rebecca Kuehn; Lecturer I, Department of Baccalaureate Nursing; M.S.N., Indiana State University; six hours; salary \$8,298.

Margaret Landess; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$13,572.

Alexander Lapins; Lecturer II, Department of Music; M.M., University of Michigan; eleven hours; salary \$9,405.

Joseph T. Leinberger; Lecturer I, Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; salary \$4,350.

Katherine R. Lloyd; Lecturer III, Department of Political Science; M.A., Indiana State University; three hours; salary \$2,955.

Lisa Moana Lowry; Lecturer II, Department of Music; M.M., Indiana University; eight hours; salary \$6,840.

Daniel S. Lucky; Lecturer I, Department of Baccalaureate Nursing; M.S., Indiana State University; 1.5 hours; salary \$2,074.50.

Les Matthew Lunce; Lecturer III, Organizational Department; M.S., University of North Texas; three hours; salary \$3,000.

Susan Martin Macke; Associate Professor Emerita, Department of Educational Leadership, Administration, and Foundations; Ed.D., University of Cincinnati; six hours; salary \$6,000.

Michael Mann; Lecturer II, Department of Music; M.M., University of Oklahoma; twelve hours; salary \$10,260.

David B. Mannell; Lecturer III, Department of Music; M.S., Indiana University; 10.67 hours; salary \$10,617.

Marthann B. Markle; Assistant Professor Emerita, Department of Physical Education; M.S., Indiana State University; one hour; salary \$985.

H. Larry Martin; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; twelve hours; salary \$11,820.

Ron G. Martin; Lecturer III and Librarian Emeritus, Department of English; M.S., Indiana State University; six hours; salary \$5,910.

Katherine R. McKanna; Lecturer I, Department of Baccalaureate Nursing; M.S., Indiana State University; three hours; salary \$3,990.

Sheila R. McKee; Lecturer I, Department of Family and Consumer Sciences; M.S., Indiana State University; three hours; salary \$2,484.

David M. McMannus; Lecturer I, Department of Physical Education; M.S., Indiana State University; one hour; salary \$725.

Brent McPike; Lecturer III, Department of Music; M.M., Indiana University; twelve hours; salary \$11,952.

Rhea Meyerholtz; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; twelve hours; salary \$13,560.

Dorothy Mimms; Lecturer III, Department of Baccalaureate Nursing; M.S.N., Indiana State University; 6.6 hours; salary \$13,398.

Linda A. Minty; Lecturer III, Department of English; M.A., Indiana State University; six hours; salary \$5,700.

Christian H. Monson; Lecturer I, Department of Psychology; M.S., Indiana State University; three hours; salary \$2,175.

Catherine S. Montgrain; Lecturer III, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; six hours; salary \$5,910.

Michelle Killion Morahn; Lecturer III, Department of History; M.A., Indiana State University; nine hours; salary \$8,865.

Matthew J. Morgan; Lecturer III, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$2,955.

Robyn K. Morton; Lecturer II, Department of Philosophy; M.A., Kent State University; six hours; salary \$5,130.

Edward B. Motley; Lecturer II, Department of Criminology and Criminal Justice; M.S., Salve Regina University-Newport; three hours; salary \$2,565.

Martin A. Nagy; Lecturer III, Department of Technology Management; M.S., Ball State University; three hours; salary \$3,600.

Michael D. Neary; Lecturer II, Department of Art; M.F.A., Indiana University; six hours; salary \$5,130.

Austin C. Okigbo; Lecturer III, Department of African and African American Studies; M.M., Westminster Choir College; three hours; salary \$3,300.

Timothy C. Payne; Lecturer I, Education Student Services; M.S., Indiana University; supervision of one student teacher; salary \$544.

Heather M. Penney; Lecturer III, Organizational Department; M.B.A., Mercer University; three hours; salary \$3,000.

Kathleen D. Pickrell; Associate Professor Emerita, Department of Baccalaureate Nursing; M.S., Indiana University Purdue University Indianapolis; 4.5 hours; salary \$9,000.

Daniel I. Pigg; Lecturer I, Analytical Department; M.B.A., University of Missouri; three hours; salary \$3,000.

Kathy M. Pirtle; Lecturer I, Department of Baccalaureate Nursing; B.S.N., Indiana University; six hours; salary \$7,980.

Jean Ann Potts; Lecturer I, Department of Baccalaureate Nursing Completion; M.S.N., Indiana University; 13.5 hours; salary \$27,000.

William R. Powell; Lecturer III, Department of Elementary, Early, and Special Education; B.S., Ball State University; three hours; salary \$3,999.

Daniel Powers; Lecturer III, Department of Music; B.M., Indiana University; six hours; salary \$5,910.

David R. Pulsfort; Lecturer II, Departments of Electronics, Computer, and Mechanical Engineering Technology and Technology Management; M.S., Indiana State University; six hours; salary \$5,130.

Traci Ray; Lecturer III, Department of Family and Consumer Sciences; M.S., Indiana State University; three hours; salary \$2,955.

Monty Records; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$13,572.

Crystal Reynolds; Lecturer III, Department of History; Ph.D., Indiana State University; three hours; salary \$2,955.

Dottie Riggsby; Lecturer III, Department of Psychology; M.S., Indiana State University; six hours; salary \$5,910.

Chad Roseland; Lecturer III, Department of Music; M.M., University of Arizona; eighteen hours; salary \$17,928.

Teresa L. Rowe; Lecturer III, Department of Organizational; M.B.A., Indiana State University; eight hours; salary \$8,000.

Angela Beth Sagarsee; Lecturer I, Department of Family and Consumer Sciences; B.S., Indiana State University; twelve hours; salary \$9,936.

James H. Sanchez; Lecturer II, Department of Mathematics and Computer Science; M.S., Indiana State University; three hours; salary \$2,565.

Bonnie Saucier; Lecturer III, Department of Advanced Practice Nursing; Ph.D., Texas Woman's University; twelve hours; salary \$24,000.

Francis Ray Saxman; Lecturer I, Education Student Services; Ed.D., Ball State University; supervision of eight student teachers; salary \$3,879.

Jeffrey L. Schrink; Professor Emeritus, Department of Criminology and Criminal Justice; Ed.D., Indiana University; six hours; salary \$5,910.

William J. Seibold; Lecturer II, Department of English; M.A., Ball State University; three hours; salary \$2,565.

Richard C. Setliff; Lecturer III, Department of Economics; M.B.A., Indiana State University; nine hours; salary \$8865.

Mohammad Sharifi; Lecturer III, Department of Political Science; MBA, Indiana State University; six hours; salary \$5,910.

Martha J. Shelton; Lecturer II, Department of Family and Consumer Sciences; M.S., Indiana State University; three hours; salary \$2,565.

Jeffrey D. Shively; Lecturer II, Department of History; M.A., Indiana State University; 6 hours; salary \$5130.

Shaun E. Short; Lecturer I, Department of Geography, Geology, and Anthropology; B.S., Indiana State University; six hours; salary \$4,350.

Rebecca A. Shorter; Lecturer III, Organizational Department; M.B.A., Indiana State University; one hour; salary \$1,000.

Michael Shriner; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Francis Marion University; three hours; salary \$3,000.

Jessica N. Simmons; Lecturer I, Department of Family and Consumer Sciences; B.S., Indiana State University; three hours; salary \$2,175.

Glenna Simons; Lecturer III, Department of Psychology; J.D., Loyola University School of Law; three hours; salary \$2,955.

Neil A. Singleton; Lecturer III, Department of Communication; M.S., Indiana State University; twelve hours; salary \$11,820.

Carolyn Sinnott; Student Teacher Supervisor, Educational Student Services; M.S., Indiana University; supervision of two student teachers; salary \$1,088.

Becky Jo Smallwood; Lecturer III, Department of Elementary, Early, and Special Education; M.A., Western Michigan University; three hours; salary \$3,999.

Tracy L. Smith; Lecturer I, Women's Studies Program; M.A., West Virginia University; three hours; salary \$2,175.

Sharilyn Spicknall; Lecturer III, Department of Music; M.S., Indiana State University; four hours; salary \$3,984.

John Spicknall; Professor Emeritus, Department of Music; Ph.D., University of Maryland; two hours; salary \$1,970.

Kathy L. Sprouls; Lecturer III, Organizational Department; Master of Leadership Development, St. Mary-of-the-Woods College; three hours; salary \$3,000.

Christopher L. Stokes; Lecturer II, Department of Criminology and Criminal Justice; M.S., St. Leo University; three hours; salary \$2,565.

Sherry Stevens; Lecturer I, Department of Baccalaureate Nursing; B.S. in Nursing, Indiana University; three hours; salary \$3,990.

Leshia Stolt; Lecturer II, Department of English; M.A., Indiana State University; six hours; salary \$5,130.

Crystal J. Sullivan; Lecturer I, Department of English; B.S. plus 38 hours, Indiana State University; six hours; salary \$4,350.

Lisa D. Summers; Lecturer II, Department of English; M.F.A., Purdue University; six hours; salary \$5,130.

John A. Swez; Professor Emeritus, Department of Physics; Ph.D., Pennsylvania State University; 4.5 hours; salary \$4,432.50.

James J. Tanoos; Lecturer III, Organizational Department; M.B.A., Indiana University; three hours; salary \$3,000.

John G. Thompson; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; three hours; salary \$3,000.

Barbara Timm; Lecturer III, Department of Art; M.F.A., University of Pennsylvania; three hours; salary \$2,955.

Michael W. Timmons; Lecturer I, Education Student Services; M.A., Ball State University; supervision of two student teachers; salary \$863.

Ann Tomey; Professor Emerita, Department of Advanced Practice Nursing; Ph.D., University of Colorado; 5.7 hours; salary \$11,400.

Marcia A. Tozer; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; twelve hours; salary \$13,560.

Nathaniel Truedell; Lecturer III, Department of African and African American Studies; M.A., Butler University; one hour; salary \$1,173.

Carol Turner; Lecturer III, Department of Family and Consumer Sciences; M.S., Purdue University; three hours; salary \$2,955.

Millie A. Vaughn; Lecturer III, Department of Elementary, Early, and Special Education; Ph.D., Indiana State University; three hours plus supervision of five student teachers; salary \$6,000.

Raymond R. Vrydaghs; Lecturer III, Department of Psychology; M.S., Indiana Wesleyan University; nine hours; salary \$8,865.

Scott A. Walden; Lecturer III, Department of Technology Management; B.S., Minnesota State University; three hours; salary \$3,000.

Gary J. Wallyn; Lecturer II, Department of Music; M.S., Indiana State University; 1.04 hours; salary \$889.

Linda K. Walters; Lecturer I, Department of Baccalaureate Nursing; B.S.N., University of Phoenix; 16.5 hours; salary \$22,819.50.

Sheri Walters; Lecturer II, Department of Athletic Training; Master of Physical Therapy, University of Florida; three hours; salary \$2,565.

Carole Waltman; Lecturer III, Department of Elementary, Early, and Special Education; B.S., West Chester University; student teacher supervision equivalent to six hours; salary \$6,000.

Kevin S. Ward; Lecturer III, Department of Communication; M.S., Indiana State University; twelve hours; salary \$11,820.

Robert G. Watts; Lecturer III, Department of Educational Leadership, Administration, and Foundations; MA, Indiana State University; three hours; salary \$3,000.

James Waugh; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; twelve students hours; salary \$8,400.

Rebecca G. Williams; Lecturer III, Department of English; M.A.T., DePauw University; six hours; salary \$5,910.

Michael G. Williamson; Lecturer III, Organizational Department; M.S., Indiana State University; three hours; salary \$3,000.

John T. Wilson; Lecturer II, Department of Music; M.M., Butler University; 2.77 hours; salary \$2,368.

Jeffrey D. Wireman; Lecturer III, Department of English; M.A., University of Wyoming; nine hours; salary \$8,865.

Randi Zwerner; Lecturer I, Department of Baccalaureate Nursing; B.S.N., Research College of Nursing; six hours; salary \$7,980.

Change of Status And/Or Pay Rate

Esther L. Acree; from Interim Associate Dean, College of Nursing, Health, and Human Services, and Associate Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Chair and Associate Professor of Nursing, Department of Baccalaureate Nursing Completion; salary of \$105,539 remains unchanged for the 2008-2009 fiscal year; effective November 1, 2008.

John M. Allen; from Associate Professor, Department of Chemistry, to Associate Professor, Department of Chemistry and Physics; effective August 1, 2008.

Sandra K. Allen; from Professor of Chemistry Education, Department of Chemistry, to Professor of Chemistry Education, Department of Chemistry and Physics; effective August 1, 2008.

Charles J. Amlaner; from Chair and Professor, Department of Ecology and Organismal Biology, to Professor, provisional Department of Biology; effective March 4, 2008.

Alan Backler; Visiting Scientist, Department of Geography, Geology, and Anthropology; affiliate faculty status conferred by the Department of Geography, Geology, and Anthropology; effective January 12, 2009, through August 15, 2010.

Deborah A. Barnhart; from Director of Continuing Education and Associate Professor, Baccalaureate and Higher Degree Nursing Department to Associate Professor, Department of Baccalaureate Nursing, effective November 1, 2008.

Jerry W. Boyd; from Assistant Professor of Sociology, Department of Sociology, to Assistant Professor of Sociology, Department of Psychology, effective July 1, 2008.

Denise E. Collins; Assistant Professor of Educational Administration, Department of Educational Leadership, Administration, and Foundations; supplemental instructional stipend of \$3,000 for teaching an additional three-hour class during the fall semester of the 2008-2009 academic year; stipend prorated from the effective date of November 3, 2008.

Donna J. Crawford; from Instructor, Baccalaureate and Higher Degree Nursing Department, to Instructor, Department of Baccalaureate Nursing; effective November 1, 2008.

Cynthia L. Crowder; Assistant Professor of Human Resource Development, Department of Technology Management; stipend of \$5,000 for duties as Interim Chair, Department of Technology Management; effective for the spring semester of the 2008-2009 academic year.

Concetta A. DePaolo; Associate Professor of Operations Management and Analysis, Analytical Department; change in approved leave of absence, with pay, from the 2009 spring semester to the 2009 fall semester; effective August 1, 2009.

Ronald W. Dunbar; Professor of German and Chair, Department of Languages, Literatures, and Linguistics; stipend of \$1,333 for duties as Interim Chair, Department of Philosophy; for the 2008-2009 academic year; effective November 1, 2008.

Susan M. Bonte Eley; from Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Assistant Professor of Nursing, Department of Advanced Practice Nursing; effective November 1, 2008.

Marcee C. Everly; from Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Assistant Professor of Nursing, Department of Baccalaureate Nursing; effective November 1, 2008.

Julia M. Fine; from Associate Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Associate Professor of Nursing, Department of Advanced Practice Nursing; effective November 1, 2008.

Richard W. Fitch; from Assistant Professor of Chemistry, Department of Chemistry, to Assistant Professor of Chemistry, Department of Chemistry and Physics; effective August 1, 2008.

William H. Flurkey, III; from Professor of Chemistry, Department of Chemistry, to Professor of Chemistry, Department of Chemistry and Physics; effective August 1, 2008.

Paula E. Frank; from Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Professor of Nursing, Department of Baccalaureate Nursing Completion; effective November 1, 2008.

Valentina A. French; from Associate Professor of Physics, Department of Physics, to Associate Professor of Physics, Department of Chemistry and Physics; effective August 1, 2008.

Harry E. Gallatin; Instructor, Analytical Department; supplemental instructional stipend of \$3,000 for teaching an additional three-hour class during the spring semester for the 2008-2009 academic year.

Eric Glendenning; from Chair and Professor of Chemistry, Department of Chemistry, to Chair and Professor of Chemistry, Department of Chemistry and Physics; effective August 1, 2008.

Catherine S. Gosse; from Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Assistant Professor of Nursing, Department of Baccalaureate Nursing; effective November 1, 2008.

Joseph Grcic; from Interim Chair and Professor of Philosophy, Department of Philosophy, to Professor of Philosophy, Department of Philosophy; surrenders acting chair stipend effective October 31, 2008.

Mark D. Green; Associate Vice President for Academic Affairs and Chief Research Officer; affiliate faculty status conferred by the Department of Geography, Geology, and Anthropology; effective January 12, 2009, through August 15, 2010.

Veda J. Gregory; from Associate Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Associate Professor of Nursing, Department of Baccalaureate Nursing Completion; effective November 1, 2008.

Lea Rhea Hall; from Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Assistant Professor of Nursing, Department of Advanced Practice Nursing; effective November 1, 2008.

Arthur M. Halpern; from Professor of Chemistry, Department of Chemistry, to Professor of Chemistry, Department of Chemistry and Physics; effective August 1, 2008.

Joseph T. Harder; Associate Professor of Management Information Systems, Organizational Department; stipend of \$2,000 for duties as Management Information Systems Program Coordinator; effective for the 2008-2009 academic year.

Susan Hoffman; Lecturer III, Department of English; stipend of \$500 for duties as Special Purpose and Part-time Temporary Faculty Advocate for the spring semester of the 2008-2009 academic year.

Cherie G. Howk; from Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Assistant Professor of Nursing, Department of Advanced Practice Nursing; effective November 1, 2008.

Rhonda L. Impink; Associate Professor of Social Work, Department of Social Work; stipend of \$1,000 for duties as Acting Chair, Department of Social Work; effective for the fall semester of the 2008-2009 academic year.

Jennifer K. Inlow; from Assistant Professor of Chemistry, Department of Chemistry, to Assistant Professor of Chemistry, Department of Chemistry and Physics; effective August 1, 2008.

Sandra L. Inman; from Associate Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Associate Professor of Nursing, Department of Baccalaureate Nursing; effective November 1, 2008.

Patrice L. Jones; from Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Assistant Professor of Nursing, Department of Baccalaureate Nursing; effective November 1, 2008.

Renee J. Kidd-Marshall; from Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Assistant Professor of Nursing, Department of Baccalaureate Nursing; effective November 1, 2008.

Richard A. Kjonaas; from Professor of Chemistry, Department of Chemistry, to Professor of Chemistry, Department of Chemistry and Physics; effective August 1, 2008.

Debra L. Mallory; from Professor of Nursing, Baccalaureate and Higher Degree Nursing Department to Chair and Professor of Nursing, Department of Advanced Practice Nursing; chair supplement of \$8,000 to be added to the 2008-2009 year base; salary \$75,968 per academic year; effective November 1, 2008.

Melody L. McKinney; from Associate Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Associate Professor of Nursing, Department of Baccalaureate Nursing Completion; effective November 1, 2008.

Constance A. McLaren; Professor of Operations Management and Analysis, Analytical Department; stipend of \$2,000 for duties as Operations Management and Analysis Program Coordinator; effective for the 2008-2009 academic year.

Tennyson Mgutshini; from Associate Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Associate Professor of Nursing, Department of Baccalaureate Nursing Completion; effective November 1, 2008.

Randall T. Mitchell; Professor of Music, Department of Music; stipend of \$7,000 for duties as Interim Chairperson, Department of Music; effective for the 2008-2009 academic year.

Thomas Nesser; Associate Professor of Physical Education, Department of Physical Education; stipend of \$2,500 for duties as Interim Chair, Department of Physical Education; effective for the spring semester of the 2008-2009 academic year.

Charles Norman; from Associate Professor of Sociology, Department of Sociology, to Associate Professor of Sociology, Department of Psychology; August 1, 2008.

Dale Ann O'Neal; from Associate Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Associate Professor of Nursing, Department of Baccalaureate Nursing; effective November 1, 2008.

Christopher J. Olsen; Chair and Associate Professor of History, Department of History; stipend of \$1,500 for duties as Interim Chair, Department of African and African American Studies; for the spring semester of the 2008-2009 academic year.

Yong Joon Park; Assistant Professor, Department of Elementary, Early, and Special Education; salary adjustment of \$1,200 to the 2008-2009 academic year base for completion of the doctorate; Ph.D., State University of New York-Buffalo; salary \$50,000, prorated from the effective date of February 1, 2009.

Beverly C. Pestel; from Instructor, Department of Chemistry, to Instructor, Department of Chemistry and Physics; effective August 1, 2008.

Yasenska V. Peterson; from Interim Chair and Associate Professor of Health and Safety, Department of Health, Safety, and Environmental Health Sciences, to Chair and Associate Professor of Health and Safety, Department of Health, Safety, and Environmental Health Sciences; surrenders stipend as interim chair effective October 31, 2008; salary adjustment of \$3,157 to the 2008-2009 year base plus chair supplement of \$8,000 for as long as she holds the position of chair; salary \$65,000 per academic year, prorated from the effective date of November 1, 2008.

Gloria L. Plascak; from Interim Chair and Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Chair and Assistant Professor of Nursing, Department of Baccalaureate Nursing; surrender supplement of \$14,966 for duties as acting chair; new chair supplement of \$14,966 added to 2008-2009 fiscal year base for as long as she holds the position of chair; salary \$69,136 per fiscal year, prorated from the effective date of November 1, 2008.

Rhonda J. Reed; from Instructor, Baccalaureate and Higher Degree Nursing Department, to Instructor, Department of Baccalaureate Nursing Completion; effective November 1, 2008.

Laurence D. Rosenhein; from Associate Professor of Chemistry, Department of Chemistry, to Associate Professor of Chemistry, Department of Chemistry and Physics; effective August 1, 2008.

Jennifer E. Ryan; Assistant Professor, Department of African and African American Studies; salary adjustment of \$1,200 to the 2008-2009 academic year base for completion of the doctorate; Ph.D., University of Pennsylvania; salary \$48,000 per academic year; effective date of August 1, 2008.

Marilyn H. Sample; from Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Assistant Professor of Nursing, Department of Baccalaureate Nursing; effective November 1, 2008.

Joseph C. Sanders; Professor of Accounting, Analytical Department; stipend of \$2,000 for duties as Accounting Program Coordinator; effective for the 2008-2009 academic year.

Eulsun Seung; from Assistant Professor of Science Education, Department of Chemistry, to Assistant Professor of Science Education, Department of Chemistry and Physics; effective August 1, 2008.

Arthur L. Sherwood; Associate Professor of Management, Organizational Department; stipend of \$2,000 for duties as Management Program Coordinator; effective for the 2008-2009 academic year.

Cha-Nam Shin; from Assistant Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Assistant Professor of Nursing, Department of Baccalaureate Nursing; effective November 1, 2008.

Thomas L. Steiger; from Professor of Sociology, Department of Sociology, to Professor of Sociology, Department of Psychology; effective August 1, 2008.

Constance A. Thomas; from Instructor, Baccalaureate and Higher Degree Nursing Department, to Instructor, Department of Baccalaureate Nursing, effective November 1, 2008.

Georgeanna M. Tryban; from Associate Professor of Sociology, Department of Sociology, to Associate Professor of Sociology, Department of Psychology; effective August 1, 2008.

Elaina M. Tuttle; Associate Professor of Life Sciences, provisional Department of Biology; stipend of \$1,000 for duties as Chair of the Institutional Animal Care and Use Committee; effective September 1, 2008, through December 31, 2008.

Joseph O. West; from Assistant Professor of Physics, Department of Physics, to Assistant Professor of Physics, Department of Chemistry and Physics; effective August 1, 2008.

Loretta L. White; from Associate Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Associate Professor of Nursing, Department of Advanced Practice Nursing; effective November 1, 2008.

William J. Wilhelm; Associate Professor of Business Education, Information, and Technology, Organizational Department; stipend of \$2,000 for duties as Business Education, Information, and Technology Program Coordinator; for the 2008-2009 academic year.

Stephen F. Wolf; from Associate Professor of Chemistry, Department of Chemistry, to Associate Professor of Chemistry, Department of Chemistry and Physics; effective August 1, 2008.

Tarek S. Zaher; Professor of Finance, Analytical Department; stipend of \$2,000 for duties as Finance Program Coordinator; effective for the 2008-2009 academic year.

Guo Ping Zhang; from Associate Professor of Physics, Department of Physics, to Associate Professor of Physics, Department of Chemistry and Physics; effective August 1, 2008.

#### Resignation

Christopher L. Stokes; Lecturer II, Department of Criminology and Criminal Justice; effective January 14, 2009.

#### Retirement

Frederica L. Kramer; Chair and Professor, Department of Family and Consumer Sciences; change in retirement date from May 31, 2009, to May 31, 2011.

#### Deceased

James McDowell; Professor of Political Science; Department of Political Science; effective December 28, 2008.

## **Item (IV)(b)(ii)(2): Personnel Items: Support and Administration Staff**

### **SUPPORT STAFF**

#### **Appointments**

Belinda Danner; Custodial Worker I, Sycamore Housing; \$8.74/hr; effective February 16, 2009.

Eric Kesler; Custodial Worker II, Hulman Memorial Student Union; \$9.14/hr; effective January 26, 2009.

Gregory Lechner; Technical Services Assistant, Information Technology; \$11.59/hr; effective December 1, 2008.

Mary Letner; Custodial Worker II, Hulman Memorial Student Union; \$9.14/hr; effective January 5, 2009.

Brooke Lockhart; Clinical Education Coordinator, Terre Haute Center for Medical Education; \$10.75/hr; effective January 12, 2009.

Linda Niemiec; Administrative Assistant I, 21<sup>st</sup> Century Scholarship; \$10.35/hr; effective January 12, 2009.

Autumn Reynolds; Teacher Aide, Early Childhood Education Center; \$9.32/hr; effective January 12, 2009.

Patricia Voils; Custodial Worker I, Sycamore Housing; \$8.74/hr; effective February 16, 2009.

#### **Resignations**

Jenny Cornelius; Grant Account Specialist, Assistant Treasurer University Bursar; effective December 11, 2008.

Mark Crown; Public Safety Officer, Public Safety; effective December 8, 2008.

Meredith Ditz; Public Safety Officer, Public Safety; effective December 19, 2008.

Joelle Downs; Office Assistant III, Dean of College of Nursing; effective February 13, 2009.

Devon Huebner; Public Safety Officer, Public Safety; effective December 7, 2008.

Justin Sears; Public Safety Corporal, Public Safety; effective December 6, 2008.

Jennifer Triumph; University Archive Media Coordinator, Cunningham Memorial Library; effective January 30, 2009.

### **Terminations**

Heather Grant; Custodial Worker II, Hulman Memorial Student Union; effective December 9, 2008.

Kelly Noel; Custodial Worker I, Sycamore Housing; effective December 12, 2008.

### **Deceased**

Sara Charles; Custodial Worker I, Facilities Management; deceased November 27, 2008.

### **Retirements**

John Bacon; Power Plant Supervisor, Power Plant; effective January 16, 2009.

Carolyn Erwin; Custodial Worker I, Sycamore Housing, effective February 13, 2009.

Donald Taylor; Custodial Worker II, Facilities Management; effective January 30, 2009.

Nancy Watkins; Library Associate IV, Cunningham Memorial Library; effective January 5, 2009.

### **Changes in Status and/or Pay Rate**

#### **Promotion**

Jean Boone; from Office Assistant III, Assistant Treasurer University Bursar; \$10.71/hr to Academic Services Specialist, Dean of College of Arts & Sciences; \$11.78/hr; effective December 1, 2008.

Valerie Brandenburg; from Administrative Assistant II, Center for Public Services & Community Engagement to Grant Account Specialist, Assistant Treasurer University Bursar; \$12.38/hr; effective January 26, 2009.

Brian Pierce; from Public Safety Officer, Public Safety; \$16.60/hr to Public Safety Corporal, Public Safety; \$18.81/hr; effective December 13, 2008.

## **Transfers**

Cheryl Bealmear; from Library Associate IV, Cunningham Memorial Library; \$15.32/hr to Library Associate IV, Cunningham Memorial Library; \$15.32/hr; effective December 8, 2008.

Deanna Harvey; from Student Services Assistant, School of Graduate Studies; \$9.94/hr to Admissions Assistant, Admissions and High School Relations; \$9.94/hr; effective February 1, 2009.

Christine Kennedy; from Custodial Worker II, Hulman Memorial Student Union; \$10.03/hr to Custodial Worker II, Hulman Memorial Student Union; \$10.03/hr; effective January 5, 2009.

Sally Manning; from Student Services Assistant, School of Graduate Studies; \$11.54/hr to Admissions Assistant, Admissions and High School Relations; \$11.54/hr; effective February 1, 2009.

Morgan Vinzant; from Student Support Specialist, Registrars Office; \$10.71/hr to Classroom Scheduler, Registrars Office; \$10.71/hr; effective December 15, 2008.

## **Reclassifications**

Juanita Alexander; Student Services Assistant, Dean of School of Graduate Studies; \$10.24/hr to Student Services Specialist, Dean of School of Graduate Studies; \$11.26/hr; effective February 1, 2009.

Sandra Harris; Office Assistant III, Dean of School of Graduate Studies; \$9.73/hr to Student Services Assistant, Dean of School of Graduate Studies; \$10.70/hr; effective February 1, 2009.

Helen Hoffa; Administrative Assistant I, Dean of School of Graduate Studies; \$12.53/hr to Student Services Specialist, Dean of School of Graduate Studies; \$13.78/hr; effective February 1, 2009.

Christie Jacob; Office Assistant III, Physical Education; \$9.73/hr to Administrative Assistant I, Dean of College of Nursing, Health and Human Services; \$10.70/hr; effective November 29, 2008.

Mary Loudermilk; Sponsored Research Specialist, Continuing Education; \$14.36/hr to Continuing Education Coordinator, Continuing Education; \$14.36/hr; effective December 1, 2008.

Linda Moore; Media Coordinator, Dean of College of Nursing, Health and Human Services; \$12.64/hr to Administrative Assistant I, Dean of College of Nursing, Health and Human Services; \$13.90/hr; effective December 13, 2008.

## **Other**

Lorri Ash; skill assessment from Custodial Worker I, Facilities Management; \$9.63/hr to Custodial Worker II, Facilities Management; \$9.98/hr; effective November 1, 2008.

Angela Chamberlain; pay rate change from Research Assistant, Life Sciences; \$14.35/hr to Research Assistant, Life Sciences; \$15.79/hr; effective December 1, 2008.

Cassie Cook; skill assessment from Custodial Worker, Facilities Management; \$9.05/hr to Custodial Worker I, Facilities Management; \$9.25/hr; effective November 5, 2008.

Brenda Edington; skill assessment from Public Safety Sergeant, Public Safety; \$20.45/hr to Public Safety Sergeant; Public Safety; \$21.18/hr; effective November 22, 2008.

Angela Kirkman; skill assessment from Custodial Worker I, Facilities Management; \$9.62/hr to Custodial Worker II, Facilities Management; \$9.97/hr; effective November 15, 2008.

Wendell McCollough; skill assessment from Public Safety Sergeant, Public Safety; \$20.45/hr to Public Safety Sergeant, Public Safety; \$21.18; effective February 6, 2009.

Brenda Nickle; skill assessment from Custodial Worker I, Facilities Management; \$9.52/hr to Custodial Worker II, Facilities Management; \$9.97/hr; effective November 20, 2008.

Jacquelyn Smith; skill assessment from Public Safety Sergeant, Public Safety; \$20.45/hr to Public Safety Sergeant; Public Safety; \$21.18/hr; effective December 6, 2008.

Tamara Watts; skill assessment from Public Safety Officer, Public Safety; \$16.60/hr to Public Safety Officer; Public Safety; \$17.33/hr; effective December 20, 2008.

## **ADMINISTRATION**

### **Appointments**

Kristy Fisher; Admissions Counselor, Admissions and High School Relations; B.S., Eastern Illinois University; salary \$22,500 nine-month appointment effective January 5, 2009, prorated from effective date of September 1, 2008.

Chrysandra Ford; Admissions Counselor, Admissions and High School Relations; B.S., Eastern Illinois University; salary \$22,500 nine-month appointment effective January 6, 2009, prorated from effective date of September 1, 2008.

Rachel Forster; Admissions Counselor, Admissions and High School Relations; B.S., Ball State University; salary \$28,600 per fiscal year, prorated from effective date of January 1, 2009.

Trista Gibbons; Staff Counselor/Psychologist, Student Counseling Center; M.A., Alfred Adler Graduate School; salary \$38,000 per fiscal year, prorated from effective date of February 2, 2009.

Robin Hamilton; Admissions Counselor, Admissions and High School Relations; B.S., Indiana State University; salary \$22,500 nine-month appointment effective January 8, 2009, prorated from effective date of September 1, 2008.

Dana R. Hancock; Employee Relations and Immigration Coordinator, Human Resources; B.S., Indiana State University; salary \$33,290 per fiscal year, prorated from the effective date of January 5, 2009.

Diane L. Hanson; Assistant Director, Undergraduate Student Services, College of Business; M.A., Webster University; salary \$38,000 per fiscal year, prorated from the effective date of January 5, 2009.

Eric Holt; University Archivist, Library Services; B.A., Seattle University; salary \$43,000 per fiscal year, prorated from the effective date of February 16, 2009.

Tara Singer; Assistant Vice President for Communications & Marketing, Communications and Marketing; E.D., University of Louisville; salary \$96,000 per fiscal year, prorated from effective date of February 1, 2009.

Dale Tryon; Information Technology Analyst, Office of Registration and Records; B.S., DeVry University; salary \$32,500 per fiscal year, prorated from the effective date of February 16, 2009.

Mitchell Wasik; Assistant Athletic Trainer, Department of Athletic Training; M.S., University of Arizona; salary \$46,000 per fiscal year, prorated from the effective date of July 15, 2009.

### **Temporary Appointments**

Glenda Hott; Associate Director, Blumberg Center; M.Ed., Indiana University Southeast; salary \$85,000 per fiscal year, prorated from the effective date of January 5, 2009, through June 30, 2009.

Kimberly J. Nation; Academic Coordinator, Upward Bound Program; B.A., Eastern Illinois University; salary \$31,000 per fiscal year, prorated from the effective dates of February 9, 2009, through May 31, 2009.

Kelli Stoelting; Temporary Assistant Athletic Trainer, Department of Athletic Training; M.S., University of Toledo; salary \$36,000 per fiscal year, prorated from the effective dates of January 12, 2009, through July 15, 2009.

### **Changes in Status and/or Pay Rate**

Alberta Comer; from Interim Dean and Associate Librarian, Library Services, to Dean and Associate Librarian, Library Services; surrenders supplement of \$16,400 effective December 31, 2008 for duties as Interim Dean; salary \$125,000 per fiscal year, prorated from the effective date of January 1, 2009.

Steven D. Culp; reclassification from Construction Inspector, Facilities Management, to Construction Manager, Facilities Management; salary \$52,000 per fiscal year, prorated from the effective date of September 1, 2008.

Jeffrey E. Edwards; from Professor of Physical Education, to Chair and Professor of Physical Education, Department of Physical Education; effective August 1, 2008; salary \$87,000 per academic year including chair supplement of \$8,000; change from Chair and Professor of Physical Education, Department of Physical Education, to Associate Dean for External Affairs, College of Nursing, Health, and Human Services, and Professor of Physical Education, Department of Physical Education; effective November 1, 2008; surrenders chair supplement of \$8,000; effective October 31, 2008; salary \$109,525, prorated from the effective date of November 1, 2008.

W. Tad Foster; resigned as Dean, College of Technology, effective June 30, 2009; change to Professor of Industrial Technology Education, Department of Technology Management, effective July 1, 2009; on administrative leave with pay effective July 1, 2009, through December 31, 2009.

Bret T. Hawkins; reclassification with change in title from Interim Director and Market Coordinator, South Central Indiana Educational Alliance, to Regional Director, South Central Indiana Educational Alliance; no change in salary; effective December 1, 2008.

April M. Hay; from Associate Registrar, Office of Registration and Records, to Assistant Dean, School of Graduate Studies; salary \$62,500 per fiscal year, prorated from the effective date of February 1, 2009.

Linda Laffoon; from Assistant to the Dean of the School of Graduate Studies to Distance Education Coordinator, Degree Link; salary \$42,435 per fiscal year, prorated from the effective date of January 1, 2009.

Diann E. McKee; from Interim Vice President for Business Affairs, Finance, and Interim University Treasurer, to Vice President for Business Affairs, Finance, and University Treasurer; salary \$151,000 per fiscal year, prorated from the effective date of November 18, 2008.

Marcia A. Miller; from Associate Professor of Nursing, Baccalaureate and Higher Degree Nursing Department, to Associate Dean for Academics, College of Nursing, Health, and Human Services, and Associate Professor of Nursing, Department of Advanced Practice; salary \$93,000 per fiscal year, prorated from the effective date of November 1, 2008.

John C. Ozmun; from Interim Associate Dean, College of Nursing, Health, and Human Services, and Professor of Physical Education, Department of Physical Education, to Associate Dean for Student Services, College of Nursing, Health, and Human Services, and Professor of Physical Education, Department of Physical Education; surrenders administrative supplement of \$15,496 for duties as Interim Associate Dean effective October 31, 2008; salary \$109,525 per fiscal year, prorated from the effective date of November 1, 2008.

Harley A. Smithson; from Stationary Engineer II, Facilities Management, to Assistant Power Plant Manager, Facilities Management; salary \$41,500 per fiscal year, prorated from the effective date of January 5, 2009.

Scott C. Tillman; University Architect, Facilities Management; reclassification with no change in title or salary; effective September 1, 2008.

Kelly Wilkinson; from a regular faculty position as Associate Professor of Business Education, Information, and Technology, Organizational Department, to an administrative position as Director, Center for Instruction, Research, and Technology, and Associate Professor of Business Education, Information, and Technology, Organizational Department; salary \$85,000 per fiscal year, prorated from the effective date of January 1, 2009.

Cari Withers; from Academic Coordinator, Upward Bound Program, to Assistant Director, Upward Bound Program; salary \$34,000 per fiscal year, prorated from the effective dates of December 8, 2008, through May 31, 2009.

Rita L. Worrall; Director, Student Support Services; stipend of \$3,000 for the added responsibility as Interim TRIO Project Coordinator; effective January 1, 2009, through June 30, 2009.

Jason K. Wray; from Computer Operator I, Office of Information Technology, to Information Technology Analyst, Office of Registration and Records; salary \$31,000 per fiscal year, prorated from the effective date of February 16, 2009.

### **Resignations**

Kirsten A. McClure Snow; Benefits Manager, Staff Benefits; effective November 21, 2008.

Debra Runshe; Assistant Director, Center for Instruction, Research, and Technology; effective January 6, 2009.

Misty M. Zigler; International Student Coordinator, International Affairs Center; effective November 17, 2008.

### **Retirement**

Charles Brown; Director, African American Cultural Center; effective October 3, 2010.

## **ATHLETICS**

### **Appointments**

Martha Montano; Assistant Men's & Women's Tennis Coach; M.S., University of Southern Mississippi; salary \$19,717 ten-month appointment, employment period of August 1, 2008, through May 31, 2009, prorated from effective date of February 2, 2009.

Erika True; Head Women's Soccer Coach; Master's; University of Nebraska at Omaha; salary \$50,000, employment period of January 1, 2009, through December 31, 2013, prorated from effective date of February 16, 2009.

### **Reappointments**

Robert Caskey; Assistant Football Coach; employment period from January 1, 2009, through December 31, 2009; salary \$42,640.

Shannon Jackson; Assistant Football Coach; employment period from January 1, 2009, through December 31, 2009; salary \$50,875.

Dennis Raetz; Part-Time Assistant Football Coach; employment period from January 1, 2009, through April 30, 2009; salary \$7,200.

### **Change in Status and/or Pay Rate**

Traci Dahl; Head Women's Volleyball Coach; Salary Change to \$55,677; effective date January 1, 2009.

## **Non-Reappointments**

William Diedrick; Assistant Football Coach; effective December 31, 2008.

Ted Unbehagen; Assistant Football Coach; effective December 31, 2008.

## **Resignations**

Edmund Jones; Assistant Football Coach; effective November 24, 2008.

Nicholas Wolf; Assistant Volleyball Coach; effective November 21, 2008.

## **Item (IV)(b)(iii): Grants and Contracts**

1. Indiana Academy of Sciences, Fund No. 548391, Proposal No. 09-042  
An agreement in the amount of \$2,960 has been received from the Indiana Academy of Sciences for the project entitled, "Environmental Stochasticity and Developmental Responses: Expression of Heat-shock Proteins by Fruit Flies during unpredictable thermal conditions," under the direction of Benjamin Williams, Department of Biology, for the period November 20, 2008 through November 19, 2009.
2. Indiana Academy of Sciences, Fund No. 548389, Proposal No. 09-041  
An agreement in the amount of \$2,554 has been received from Indiana Academy of Sciences for the project entitled, "Towards a quantitative theory of physiological acclimation," under the direction of Brandon Cooper, Department of Biology, for the period November 20, 2008 through November 19, 2009.
3. Indiana Academy of Sciences Fund No. 548390, Proposal No. 09-043  
An agreement in the amount of \$2,940 has been received from the Indiana Academy of Sciences for the project entitled, "In Vivo Analysis of Potentially Pro-angiogenic Factors," under the direction of Kent Williams, Department of Biology, for the period November 20, 2008 through November 19, 2009.
4. Indiana Campus Compact, Fund No. 548392, Proposal No. 09-040  
An agreement in the amount of \$375 has been received from Indiana Campus Compact for the project entitled, "Motiv8 to Vote Your F8 T-shirts," under the direction of Tradara Sprowel, Center for Public Service and Community Engagement, for the period September 22, 2008 through November 14, 2008.
5. Indiana Department of Natural Resources, Fund No. 548398, Proposal No. 09-056  
An agreement in the amount of \$49,390 has been received from Indiana Department of Natural Resources for the project entitled, "Over-winter weight loss in bats, with emphasis on Indiana bats," under the direction of John Whitaker, Jr., Department of Biology, for the period November 26, 2008 through January 15, 2010.
6. Indiana Criminal Justice Institute, Fund No. 548387, Proposal No. 09-020  
An agreement in the amount of \$5,225 has been received from the Indiana Criminal Justice Institute for the project entitled, "Operation Pullover Seat Belt Enforcement Program," under the direction of William Mercier, Public Safety, for the period October 1, 2008 through September 30, 2009.

7. Indiana University, Fund No. 548386, Proposal No. 09-076  
A sub agreement under Immune BV in the amount of \$2,392 has been received from Indiana University for the project entitled, "Modulation of Immune Response through Low Frequency Electromagnetic Field Exposure," under the direction of Gabi Waite, Terre Haute Center for Medical Education for the period August 1, 2008 through July 31, 2009.
8. Indiana University, Fund No. 548375, Proposal No. 09-030  
A sub agreement under the Indiana Department of Education in the amount of \$73,765 has been received from Indiana University for the project entitled, "Early Childhood Environmental Rating Scale (ECERS) Project," under the direction of Leah Nellis, Blumberg Center, for the period October 1, 2008 through September 30, 2009.
9. Lilly Endowment, Inc., Fund No. 548388, Proposal No. 09-049  
An agreement in the amount of \$173,810 has been received from Lilly Endowment, Inc., for the project entitled, "Extending Teacher Creativity 2009: A Summer Workshop and Teaching Academy for Teacher Creativity Fellows," under the direction of Susan Powers, College of Education, for the period November 1, 2008 through August 31, 2010.
10. Saint Mary-of-the-Woods College, Fund No. 548406, Proposal No. 09-095  
An agreement in the amount of \$2,000.00 has been received from Saint Mary-of-the-Woods College for the project entitled, "Continuing an Innovative Wabash Valley Science Community Seminar series, From Molecules to Ecosystems," under the direction of Rusty Gonser, Department of Biology, for the period January 1, 2009 through October 31, 2009.
11. Indiana Department of Homeland Security, Fund No. 548378, Proposal No. 09-038  
A sub agreement through the U.S. Department of Homeland Security in the amount of \$4,929.90 has been received from the Indiana Department of Homeland Security for the project entitled, "Homeland Security Grant Program Sub-Grant Agreement Law Enforcement Terrorism Prevention Program," under the direction of William Mercier, Public Safety, for the period December 26, 2008 through December 25, 2010.
12. North Carolina Campus Compact, Fund No. 548399, Proposal No. 09-090  
An agreement in the amount of \$500.00 has been received from North Carolina Campus Compact, for the project entitled, "MLK Day of Service," under the direction of Nancy Rogers, Center for Public Service and Community Engagement, for the period January 1, 2009 through February 15, 2009.
13. Bernardin, Lochmueller & Associates, Inc, Fund No. ANTHLB, Proposal No. 08-076  
An agreement in the amount of \$2,750 has been received from Bernardin, Lochmueller & Associates, Inc for the project entitled, "Geomorphic Assessment/Phase Ic Investigation, County Bridge No. 5, Fountain County, Indiana," under the direction of C. Russell Stafford, Geography, Geology & Anthropology, for the period September 17, 2007 through July 1, 2008.

14. DADC-Sony, Fund No. IPRDC, Proposal No. 09-086  
An agreement in the amount of \$1,437.60 has been received from DADC -Sony for the project entitled, “Package Testing Research/Development,” under the direction of Marion Schafer, Department of Technology Management, for the period September 29, 2008 through September 28, 2009.
15. Newark Paperboard Products, Fund No. IPRDC, Proposal No. 09-027  
An agreement in the amount of \$500 has been received from Newark Paperboard Products for the project entitled, “Package Testing Research/Development,” under the direction of Marion Schafer, Department of Technology Management, for the period July 28, 2008 through July 27, 2009.
16. U.S. Department of Health and Human Services, Fund No. 548402, Proposal No. 08-124  
An agreement in the amount of \$153,063 has been received from National Institutes of Health for the project entitled, “Mechanisms by which MAGP-2 Promotes Angiogenesis,” under the direction of Allan Albig, Department of Biology, for the period January 1, 2009 through December 31, 2011.
17. Indiana University, Fund No. 548403, Proposal No. 09-031  
A sub agreement under the Indiana Department of Natural Resources in the amount of \$395,060 has been received from Indiana University for the project entitled, “Local and Landscape Habitat Associations, Population Ecology, and Future Recovery of Crawfish Frogs (*Rana areolata*) in Indiana,” under the direction of Michael Lannoo, Terre Haute Center for Medical Education, for the period January 1, 2008 through June 30, 2012.
18. Indiana University, Fund No. 548393, Proposal No. 08-186  
A sub agreement under the Indiana Department of Education in the amount of \$14,543 has been received from Indiana University for the project entitled, “2008-2009 Professional Development for Workplace Specialist I Certification of Vocational Teachers,” under the direction of James Smallwood, Department of Technology Management, for the period August 1, 2008 through May 29, 2009.

## **Item (IV)(b)(iv): Internship Relationships**

### **AGREEMENTS – Information Only**

#### **1. Nursing Internships**

Agreements have been reached with the following facilities to provide internships for nursing students.

American Red Cross of the Wabash Valley, Terre Haute, IN  
 Charlotte County Health Department, Punta Gorda, FL  
 CliniCo Rural Health Clinic, Beggs, OK  
 Community Health Centers, Inc., Oklahoma City, OK  
 District Health Department #10, White Cloud, MI  
 Good Samaritan Hospital, Vincennes, IN  
 Green County Health Department, Bloomfield, IN  
 Health & Care Management, LTD. DbA-HI-ACRES Manor Nursing Center, Jamestown, ND

HealthOne LLC, Denver, CO  
Illinois Eastern Community Colleges (Iecc) Lincoln Trail College, Robinson, IL  
Johnson Nichols Health Clinic, Greencastle, IN  
Lakeside Occupational Medical Centers, Inc., Largo, FL  
Meadows Manor East (Sunset Harbor, Inc.), Terre Haute, IN  
Memorial Medical Center, Inc., Ashland, WI  
Mental Health America of Vigo County, Terre Haute, IN  
Methodist Medical Center of Illinois, Peoria, IL  
OBGYN of Green Country, Pryor, OK  
Schneider Regional Medical Center, St. Thomas, US Virgin Islands  
Southern Illinois Hospital Services (Herrin Hospital), Carbondale, IL  
Southern Illinois Psychiatry, Marion, IL  
Take Care Health Services, Conshohocken, PA  
Terre Haute Lighthouse Mission, Terre Haute, IN  
The National Institutes of Health, Bethesda, MD  
VA Medical Center (Richard L. Roudebush), Indianapolis, IN  
Vigo County Group Homes, Terre Haute, IN  
Warren Clinic-Saint Francis Health System, Tulsa, OK  
William Jennings Bryan Dorn VA Med Center, Columbia, SC

2. Athletic Training Clinical Instructor Agreements

The purpose of the following agreements is to provide clinical experiences for students in the Department of Athletic Training.

Clay County Podiatry LLC, Brazil, IN  
Indiana State University, Terre Haute, IN  
Union Hospital Family Medicine East, Terre Haute, IN  
Union Hospital/Outpatient Clinic, Terre Haute, IN

3. Driver Education Internships

Agreements have been reached with the following facilities to provide driver education internships for students in the Department of Health, Safety and Environmental Health Sciences.

American Driving Academy, Kokomo, IN  
Bishop Dwenger High School, Fort Wayne, IN  
Certified Driving School, Highland, IN  
Indiana State University, Driver Education, Terre Haute, IN  
Martinsville Driving Institute, Martinsville, IN  
Newberry High School, Newberry, SC  
Premier Driving Institute, Elkhart, IN  
Road Skills, Inc., Franklin, IN  
S & B Driving School, West Harrison, IN  
South Adams Schools, Berne, IN

The Driving Academy, Greenwood, IN  
Whitco Community Schools, South Whitley, IN

4. Adventist Bolingbrook Hospital, Bolingbrook, IL

The purpose of this agreement is to provide student internships in a hospital for students in the Department of Communication Disorders Program.

5. IVY Tech Community College, Terre Haute, IN

The purpose of this agreement is to allow the Massage Therapy Program at Ivy Tech Community College, Region 7, to use the athletic training room as an educational experience for their students.

6. MdWise Behavioral Health Network/InteCare, Inc., Indianapolis, IN

Indiana Medicaid has changed one of its management care organizations for behavioral health from CompCare to Md/Wise/InteCare requiring a new group application to be effective January 1, 2009, with a grace period believed to be extended beyond that date. Services are provided by the ISU Psychology Clinic – Faculty Practice Service.

7. CIEE (Council on International Educational Exchange)

This membership would enable students to use their financial aid, and also to apply for member-only scholarships. CIEE opens up new options to study, intern and do service-learning in locations where we do not currently offer programs, and as members would have a voice in program development and evaluation.

## Item (IV)(c):

### IN MEMORIAM: Sara Charles

WHEREAS, Sara Charles, Custodial Worker I in Facilities Management, died on the twenty-seventh day of November, two thousand and eight; and

WHEREAS, Sara Charles had given loyal and devoted service to Indiana State University for one year and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Dr. Russell Hamm**

WHEREAS, Dr. Russell Hamm, Professor Emeritus of Educational Foundation & Media Technology, of Indiana State University, died on the eleventh day of December, two thousand and eight; and

WHEREAS, Dr. Russell Hamm had given loyal and devoted service to Indiana State University for thirty-one years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Dr. William Linville**

WHEREAS, Dr. William Linville, Professor Emeritus of Elementary Education, of Indiana State University, died on the first day of January, two thousand and nine; and

WHEREAS, Dr. William Linville had given loyal and devoted service to Indiana State University for thirty-four years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Dr. James McDowell**

WHEREAS, Dr. James McDowell, Professor of Political Science, of Indiana State University, died on the twenty-eighth day of December, two thousand and eight; and

WHEREAS, Dr. James McDowell had given loyal and devoted service to Indiana State University for forty-one years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Dr. Walter Sanders**

WHEREAS, Dr. Walter Sanders, Professor Emeritus of Elementary Education, of Indiana State University, died on the twelfth day of December, two thousand and eight; and

WHEREAS, Dr. Walter Sanders had given loyal and devoted service to Indiana State University for twenty-two years and had gained the respect of students and colleagues who knew him as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Alice Schultz**

WHEREAS, Alice Schultz, Assistant Professor Emerita of Home Economics, of Indiana State University, died on the twenty-third day of November, two thousand and eight;

WHEREAS, Alice Schultz had given loyal and devoted service to Indiana State University for eighteen years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Dr. Nina Sharrard**

WHEREAS, Dr. Nina Sharrard, Professor of Nursing of Indiana State University, died on the twelfth day of November two thousand and eight;

WHEREAS, Dr. Nina Sharrard had given loyal and devoted service to Indiana State University for five years and had gained the respect and affection of students and colleagues who knew her as a scholar, teacher and friend;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and profound respect for the superior service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

**IN MEMORIAM: Cletis Shouse**

WHEREAS, Cletis Shouse, Director Emeritus of Housing of Indiana State University, died on the twenty-sixth day of January, two thousand and nine; and

WHEREAS, Cletis Shouse had given loyal and devoted service to Indiana State University for twenty-six years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

**IN MEMORIAM: Margot Zumar**

WHEREAS, Margot Zumar, Food Services Worker in Sycamore Towers (retired), died on the first day of January two thousand and nine; and

WHEREAS, Margot Zumar had given loyal and devoted service to Indiana State University for ten years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

V. Old Business

None

VI Adjournment

Mr. Alley adjourned the meeting at 10:05 a.m.