

MINUTES
Tuesday, August 30, 2011, 3:00 p.m.
Meeting of the Indiana State University Board of Trustees
State Room, Tirey Hall, Terre Haute, Indiana

I. Call to order

II. Remarks:

- a. President of the ISU Board of Trustees (Mr. Alley)
- b. Faculty Senate Chairperson (Dr. Lamb)
- c. Staff Council Chairperson (Ms. Hall)
- d. Student Government Association President (Mr. Utterback)
- e. President of the University (Dr. Bradley)

III. Approval of the Minutes of the Last Meeting and Executive Session Certification

(Mr. Alley)(Page 7)

IV. New Business

- a. Action Items
 - i. Naming of Center for Performing and Fine Arts (Dr. Bradley)(Pages 7-8)
 - ii. President's Contract (Mr. Alley)(Pages 8-16)
 - iii. Modification of Faculty Appointment, Promotion, and Tenure Policies, Handbook Section 305 (Dr. Maynard)(Page 17)
 - iv. Modification of Staff Benefit Programs, Retirement Benefits, and Fee Waivers & Awards, University Handbook sections 510, 535 and 555 (Ms. McKee)(Pages 17-18)
 - v. Establishment of Emeritus/Emerita Faculty Status Policy (Dr. Maynard)(Page 18)
 - vi. Child Care Fee Increases (Dr. Maynard)(Pages 18-19)
 - vii. Physician's Assistant Seat Fee (Dr. Maynard)(Pages 19-20)
 - viii. Sale of Real Estate (Ms. McKee)(Page 20)
 - ix. Off Campus Housing Pre-Development Agreement (Ms. McKee)(Pages 20-25)
 - x. Board Representation at University Events (Dr. Bradley)(Page 26)
- b. Items for the Information of the Trustees
 - i. Financial and Purchasing Reports
 1. University Investments (Pages 27-31)
 2. Financial Report (Pages 32-34)
 3. Purchasing Report (Page 34)
 4. Vendor Report (Pages 35-37)
 - ii. Personnel Items
 1. Faculty (Pages 37-53)
 2. Support and Administrative Staff (Pages 53-63)
 - iii. Grants and Contracts (Pages 63-65)
 - iv. Internship Relationships (Pages 65-66)
 - v. President's Council on Diversity will Present its Annual Report at the Board of Trustees October 14, 2011 Meeting (Page 66)
- c. Memorial Resolutions (Mr. Alley) (Pages 67-68)

V. Old Business

VI. Adjournment

Call To Order

The Indiana State University Board of Trustees met in regular session at 3:00 p.m. on Tuesday, August 30, 2011, in the State Room, Tiley Hall.

Present: Mr. Alley, Mr. Baesler, Mr. Campbell, Mr. Lowery, Mr. Minas, and Ms. Tucker.
Trustees Absent: Ms. Bell, Mr. Pease and Mr. Pillow.

President Bradley, Vice Presidents Beacon, Maynard, McKee and Tillery and Ms. Sacopulos, General Counsel and Secretary of the University were present. Also attending were Dr. Steve Lamb, Chairperson of the University Faculty Senate, Ms. Kelly Hall, Chairperson of the Staff Council and Mr. Nick Utterback, President of the Student Government Association.

There being a quorum present, Mr. Alley called the meeting to order at 3:00 p.m.

Remarks:

Report of the Board President (Mr. Alley) (Mr. Alley made the following remarks)

I am pleased to welcome Alexis Tucker as our new student trustee and Dave Campbell as the alumni trustee. We are also pleased to have Kelly Hall, Steve Lamb and Nick Utterback back with us. It is my pleasure to serve again as President of the Board.

At the organizational meeting of the Board on August 5, the nominating committee put forth the slate of officers as follows: Mike Alley, President; Randy Minas, Vice President; Norman Lowery, Secretary; and Ed Pease, Assistant Secretary. The committee also appointed Diann McKee as Treasurer. We will focus on serving the University and building on the success under the leadership of Ron Carpenter, Dan Bradley and his team.

The Board Retreat was a great opportunity for orientation of new Board members and to focus on a number of issues as we go forward.

We discussed the strategic plan and the success and the progress we are making on that. I feel very good about the progress the University has made, thanks to all of you and your efforts. It is a great University initiative. We have a lot of work to complete but are pleased at where we are at this time.

Enrollment is an important issue, and the Trustees are pleased with the work to date. I want to reiterate that enrollment and retention are of the utmost importance.

The Trustees also discussed costs related to health care. Health care costs are a challenge to businesses across the country, and the University is no exception. The University spends approximately \$20 million annually on medical and dental claims. Health care costs are a significant part of our overall budget. As the Trustees analyzed the budget, we concluded it is not realistic to assume we can continue to sustain a 7% increase in the health care plan every year. We would like to challenge the University to limit increases to 5% going forward and that might mean

making changes to our plan. Our employees pay 25% per year of the total premium, which is low. Employees at other places pay 25 to 40% of the premium. As we reviewed the scenario, we would like to challenge the administration over the next 3-5 years to reformulate the health care plan so employees may pay about 1/3 of the total cost, or 33%. We would ask the administration to consider limiting the increases in total health care costs at 5%, and increase the percent the employees pay so that it is consistent with what the State of Indiana government employees pay.

The Indiana Commission for Higher Education Trustees Academy will be held on September 26 in Indianapolis. A number of trustees will be participating in that meeting.

As part of the Homecoming Weekend we will change the Board meeting to two days. On the afternoon of October 13 we will have seminars. The Athletics Hall of Fame Dinner will be held that evening. The Board meeting will be held in the afternoon on October 14 with the Distinguished Alumni Banquet that evening. The parade will begin at 9:00 on Saturday and the football game at 3:05 p.m.

Indiana Society of Chicago is scheduled for December 3. A number of activities will be revolving around that weekend.

I look forward to the coming year and working with all of you. I am delighted to have our students back.

Report of the Faculty Senate Chairperson (Dr. Lamb)

(Dr. Lamb submitted the following report)

This month the Executive Committee has met twice and the Faculty Senate once.

Together, we established and confirmed membership of the Faculty Senate Standing Committees and the Faculty Dismissal Committee. We also provided input into the memberships of the University Administrative Committees.

We approved transfer of University budget advisory input from our Administrative Affairs Committee to our Faculty Economic Benefits Committee, subject, of course, to Board acceptance.

We also considered the documentation appropriate for rank and tenure decisions on a faculty member who has come from a previous institution.

The Executive Committee remains concerned that faculty governance have the opportunity to exercise its primary and advisory authority, as specified in the University Handbook, before issues come before the Board. We recognize the difference between action items and discussion items, but would appreciate sensitivity to protocol. Over the past few years, we have developed a most positive working relationship with the President and Provost and are most anxious that it be kept strong through sensitivity to Handbook procedures. Certainly, before curricular or teaching methodology decisions are made, we ask that you ensure that the governance process has been respected.

I was concerned that the Board is being asked to approve new terminology for faculty appointments, to appear in Handbook Section 305. This item was not channeled through faculty governance, as is appropriate and desirable. It is my understanding, however, that this new

terminology is being created in order that non-tenured faculty (who serve on a full time basis for more than one year) may be eligible to receive benefits that they were previously denied such as tuition waivers, and retirement benefits, which is an admirable goal. And, it is the case that the Provost desires those non-tenured track faculty who have served year after year, on one year appointments, be appointed for longer terms, in order that they may receive these benefits. And, it is the case that the Provost was quite willing to take considerable direction from the Senate officers, given our natural paranoia, resulting in a significant modification of this item, which will allow temporary faculty to be more fully integrated into the academic life of the University. The result of these modifications is the new proposal which has been placed in your packet. I thank you Provost Maynard.

I know the Board is under State pressure to accomplish change at an unbelievable pace. I have always done, and will continue to do, everything reasonable to enable the Faculty Senate to expedite processes when that is requested. And, I certainly appreciate the Board's desire to honor the governance process. Thank you, Chairperson Alley.

Finally, I want to end on a most positive note. We are so grateful, so grateful, to the Board and to President Bradley for the specifics in the President's new contract. Both he and you have shown a wonderful awareness and sensitivity to both the history of the institution and the current economic climate.

Report of the Staff Council Chairperson (Ms. Hall) (Ms. Hall submitted the following report)

It is nice to be back with all of you again. A few things have changed since I was last here, but I am glad to say all of them are good. Joining me this year as the Council officers are: Lauraly Dubois as Vice-Chair, Christie Jacob as Secretary, Lori Vancz as Treasurer, Craig Enyeart as Grievance Liaison, Theresa Ortega as Communications Officer, and Linda Ferguson as Parliamentarian.

The annual Staff Council Retreat was held on July 14 at the Field Campus. With the amount of new representatives on Council this year and the amount of staff who have volunteered to serve on a committee, the Retreat focused on new Representatives and Committees. What being a representative of Council means and what they can do to be better representatives to their divisions and also on a committee. We are focusing our goals and objectives this year in the committees on the strategic plan for the University. How we can accomplish these goals as a Council was a hot topic of discussion. We spent time learning if we are leaders by the way we write or if we write like "millionaires." In the afternoon we suggested everyone try out an outside activity as a team project. A good time was had by all.

I am happy to announce that the Scholarship Committee is awarding eight scholarships this year. Six of them are our staff scholarships worth \$400 each and two will be given in recognition of the John and Jackie Phillips scholarship, worth \$270 each. We will hold our ceremony this year at the new Foundation building on September 8.

We as staff are looking forward to the Recognition of Service Ceremony and will once again honor those staff members with 5 to 35 years of service to the University.

In conclusion, the Council and I hope that this will be a year the University can strive for even bigger and better accomplishments and we are here to help in any way we can.

Report of the Student Government Association President (Mr. Utterback) (Mr. Utterback submitted the following report)

I would like to first start by congratulating President Bradley on a successful first few years at Indiana State University and I know he will continue to take ISU in the right direction for years to come. I would also like to welcome our new student trustee Miss Alexis Tucker. Summer has now passed and we are entering into a very busy time in the school year. SGA has been very productive over the summer, as I assume most of you have been as well. While working over the summer, many events and activities have been planned for the students here at Indiana State University. One of these events was the Fountain Party that took place a little over a week ago. SGA viewed it as a great success due to the student turnout and spirit that could be felt even while working in the humid Pepsi truck. It was also nice to see that students behaved appropriately and there were few issues resulting in negative consequences. Hopefully some of you have seen similar good behavior being displayed by students around campus.

Moving forward into the school year, SGA will be hosting an open house tonight available to all students, faculty, and staff. This will take place in Dede III from 5:00-7:00 p.m. We hope to see many of your faces there if you have any interest in SGA or are just curious about what we do in Student Government. We have also been actively planning themes for many sporting events and ordering supplies accordingly. We look forward to seeing an increase in faculty and staff attendance as well as the students. Don't feel like you are not invited since you don't have your own designated cheering section!

At the previous board meeting, I mentioned that one of the bigger goals for SGA this year was awareness. This is already getting off to a great start with the interest we have seen in joining Freshmen Council and Senate. If you ever have any interest in seeing how the Legislative Branch works in SGA, feel free to stop by our first Senate meeting on October 5 at 7:00 p.m. in Dede III.

As you can see, SGA has a multitude of activities and plans for the school year, and we want you to feel more than welcome to join in. Please do your part to help SGA promote Sycamore Spirit on Blue Fridays. If students witness their administrators engaging in the blue movement, then they will feel more obligated to show school spirit as well. One thing I want you to remember while starting this school year is that we are all here to serve students. I wish you all the best of luck and I look forward to seeing all of you out and about on campus.

Report of the University President (Dr. Bradley) (Dr. Bradley submitted the following report)

President Bradley welcomed the two new Trustees, David Campbell and Alexis Tucker.

I would like to express my deep appreciation for the trustees' confidence in me and their affirmation of the direction the university is heading (assuming that the extension of my employment contract is approved during today's meeting).

In addition to the trustees, I would like to thank the members of my cabinet, the deans and other senior administrators, the leadership of the governance units and the faculty and staff members who dedicate themselves to advancing our university each and every day. Any success the university is having is the result of the work of many.

Cheri and I have thoroughly enjoyed our time at ISU and are looking forward to being around for another five years.

We have a well-prepared incoming class with an average gpa of 3.04, the highest in the last decade. As of today, our headcount enrollment is 430 students more than last year, with Correctional Education students not included. The number of incoming freshman and transfer students nearly matched last year's class, making it the second largest in our University's history. We distributed 1,393 laptops which is twice the number from two years ago.

Move in went extremely well with more than 900 students volunteering their time to assist families with carrying belongings. The Residential Life staff did a great job of organizing the move-in.

Orientation and welcome events were also well-received with large numbers participating, lots of fun and a great deal of enthusiasm.

The class of 2015 gained national attention with their class photo spelling out trees which was featured by the Chronicle of Higher Education.

A total of 511 students participated in Donaghy Day preparing the downtown district for the Downtown Block Party.

One of the strategic priorities for this year was to increase the number of African American faculty. I am happy to report a net increase of 5. While only a start, it does move us along our chosen path.

Faculty and staff kicked off the new academic year with a Sycamore Carnival, a new twist to the annual Welcome Back Picnic. Hosted by the Student Recreation Center, the carnival was a huge success and all of the vice presidents and deans did a great job in serving as our carnival workers running the games. Many of those in attendance also helped launch our new Ryves Neighborhood Partnership by donating school supplies, gift cards, and cash donations.

Cheri, of course, had her annual lemonade and cookies stand. This year our facilities crew built an actual lemonade booth which was placed in the middle of the traditional quad. More students, faculty and staff stopped by this year than ever before.

The Downtown Block Party was also a huge hit. Organized by Downtown Terre Haute, which is led by our own Chris Pfaff, the block party is one of many events that are energizing our downtown and campus community.

While everyone is busy getting classes underway and addressing other beginning of the year issues, the work on implementing the strategic plan continues. I will be providing a campus-wide update on the university's progress toward our strategic goals and the performance metrics established to measure them during my fall address at 3p.m. on Wednesday, October 5, in Tilson Music Hall.

The October Board meeting will be conducted in conjunction with Homecoming. Seminar items that will be presented include the annual report of the President's Council on Diversity and a report on University business with minority vendors.

Thanks again for your support.

Item (III):

Approval of the Minutes of the Last Meeting, and the Executive Session Certification

The Indiana State University Board of Trustees met in Executive Session at 1:00 p.m. on Friday, June 17, 2011 in the State Room, Tirey Hall. Trustees present: Mr. Alley, Mr. Baesler, Mr. Carpenter, Mr. Huckleby, Mr. Lowery, Mr. Ed Pease and Mr. Pillow.

5-14-1.5-6.1 (b) (2) (D)

5-14-1.5-6.1 (b) (2) (B)

5-14-1.5-6.1 (b) (6)

The Indiana State University Board of Trustees hereby certifies that no subject matter was discussed in the Executive Session other than the subject matter specified in the public notice.

On a motion by Mr. Lowery, seconded by Mr. Minas, the Minutes of the Last Meeting and Executive Certification were approved as presented.

Item (IV)(a)(i):

Naming of Center for Performing and Fine Arts

On February 27, 2009, the Indiana State University Board of Trustees approved a policy concerning the naming of universities facilities. In accordance with this policy, the ISU Board of Trustees has sole authority to confer honorific names on new, renovated or existing facilities, academic and non-academic units, for individuals who have made significant contributions to Indiana State.

Given the extraordinary contributions made by Dr. Richard G. Landini, the eighth president of Indiana State University, to the growth and development of Indiana State University, it is hereby recommended that the current Center for Performing and Fine Arts be renamed the Richard G. Landini Center for Performing and Fine Arts. This recommendation has been approved by the President of the University and the President of the ISU Foundation in accordance with the naming policy.

Dr. Richard G. Landini Highlighted Biographical Information

Dr. Richard G. Landini served as the eighth president of Indiana State University from 1975 to 1992, the third longest tenure of an ISU president. A native of Pittsburgh, Pennsylvania, Dr. Landini earned his bachelor's and master's degrees in literature at the University of Miami and his PhD in American literature from the University of Florida. A distinguished scholar, he served in teaching and administrative positions at the University of Florida, Arizona State University and the University of Montana before coming to ISU. He received honorary degrees from the University of Miami, Quincy College, Baiku Jo Gakuin University in Japan and Indiana State.

During his tenure, the general education curriculum was enhanced, admissions standards were raised and redefined; and several national honor societies were chartered. More than 20 new undergraduate and as many graduate programs were created including a master's in public administration, a master's in nursing and a doctorate in psychology.

In addition, a \$55 million campus master plan was developed. This resulted in the construction of numerous campus facilities and the transformation of an urban campus into a beautifully landscaped, pedestrian-friendly environment. President Landini also created Donaghy Day, a campus-wide clean-up and beautification day.

The Landini years were also filled with athletic success. The men's athletic teams joined the Missouri Valley Conference, and ISU became a founding member of the Gateway Collegiate Athletic Conference for women's athletics. The 1979 men's basketball team, led by All-American Larry Bird, was runner-up in the NCAA Division I Basketball Championship Tournament, and the men's gymnastics team, led by Kurt Thomas, won the NCAA National Championship.

Dr. Landini retired as president in 1992 but continued teaching until his death in 2004 at the age of 74.

RECOMMENDATION: Approval of the naming of the Center for Performing and Fine Arts as the Richard G. Landini Center for Performing and Fine Arts.

On a motion by Mr. Campbell, seconded by Mr. Lowery, the recommendation was approved.

Item (IV)(a)(ii): President's Employment Agreement

EMPLOYMENT AGREEMENT FOR THE PRESIDENT OF INDIANA STATE UNIVERSITY

I. INTRODUCTION

THIS EMPLOYMENT AGREEMENT (the "Employment Agreement") shall be effective as of the 1st day of July, 2011 (the "Effective Date"), between Dr. Daniel J. Bradley, a resident of the state of Indiana (the "Employee"), and Indiana State University, an Indiana not-for-profit corporation (the "University").

II. RECITALS

WHEREAS, through legislative action of the State of Indiana General Assembly, the Indiana State University Board of Trustees (the "Board") has been empowered to hire employees of the University;

WHEREAS, following a national search conducted in accordance with the provisions of the University Handbook, including University policies regarding affirmative action, the Board entered into a previous Employment Agreement with Employee dated July 1, 2008 ("Initial Employment Agreement"), to serve as President of the University ("President");

WHEREAS, the Board, consistent with the Initial Employment Agreement, engaged Penson & Associates to conduct a comprehensive performance evaluation of the President's job performance which encompassed assessments from multiple elements of the University's constituents;

WHEREAS, based upon this evaluation, the Board concludes Employee has performed in an outstanding manner and continues to possess leadership, management, and administrative skills to continue as an effective President; and

WHEREAS, the University desires to continue to employ Employee as President, and Employee desires to continue to serve as President, on the terms and conditions hereinafter set forth.

NOW, THEREFORE, in consideration of the mutual promises, covenants, and conditions contained herein, and other valuable consideration, the receipt and sufficiency of which are hereby acknowledged, the parties agree as follows:

III. TERMS AND CONDITIONS OF THE AGREEMENT

1.0 Employment.

1.1 Position. The University agrees to employ Employee as President and Employee agrees to be employed by the University as President.

1.2 Reporting. The President shall report to the Board.

1.3 Duties. The Board shall have sole authority regarding employment actions regarding the President and shall delegate to the President such duties consistent with his position as are customarily associated with the Administration of the University as defined in the University's Bylaws and other duties as assigned by the Board in writing.

2.0 Term and Replacement of Previous Employment Agreement

2.1 Term. The Term of this Agreement shall be for five (5) years beginning July 1, 2011 and continuing until June 30, 2016, subject to the terms of this Agreement ("the Term"). The Term may be extended by mutual agreement of the Board and Employee at any time. Any extension of the Term shall be in writing and signed by both parties.

2.2 Replacement of Initial Employment Agreement. Upon execution of this Employment Agreement, the Initial Employment Agreement is void.

3.0 Compensation

3.1 Base Salary. Effective July 1, 2011, Employee's base salary shall be Two Hundred Seventy One Thousand Three Hundred Twenty Three Dollars (\$271,323.00) per annum ("Base Salary"). Employee's Base Salary shall be increased consistent with future general salary adjustments for all other University employees. Base Salary shall be payable in equal monthly installments on the first day of the month following the month in which the service was rendered.

3.2 Housing. The Employee shall, as a term and condition of his employment and for the benefit and convenience of the University for the period during which Employee serves as President, reside at Condit House located on the University campus. It is the desire of the Trustees that Condit House be used as the official residence of the President, and as such, shall provide Condit House to Employee on a cost-free basis. The University shall pay for the cost of all utilities, insurance (including general liability and fire/casualty coverage), housekeeping, maintenance and upkeep, furnishing, and all other operating costs of Condit House. The Employee shall be responsible only for personal expenditures such as food and incidentals. Employee agrees to maintain insurance for personal property loss at Condit House.

3.3 Automobile. The University shall provide an automobile to the Employee suitable for his position of President on such terms and conditions as are mutually acceptable. The Employee recognizes that the personal use of the automobile will be taxable income to him. Employee will be required to maintain a mileage log of his personal use of the automobile, in accordance with the policies and procedures of the University and IRS regulations.

- 3.4 Country Club. The University shall pay monthly dues and university-related charges incurred by Employee at the Country Club of Terre Haute. Employee will reimburse University for charges unrelated to University business.
- 3.5 Indianapolis Dining Clubs. The University shall pay monthly dues and University-related charges incurred by Employee at The Skyline Club and The Columbia Club in Indianapolis. Employee will reimburse University charges unrelated to University business.
- 3.6 Annual Physical. The University will reimburse the Employee for out-of-pocket costs incurred for a routine annual physical examination, not to exceed One Thousand Five Hundred Dollars (\$1,500.00) annually.
- 3.7 Vacation and Discretionary Days. Employee shall receive four (4) weeks of paid vacation per annum ("Vacation Leave") consistent with other senior administrators classified as Executive/Administrative/Professional ("EAP"). Accrual and payment of unused Vacation Leave upon termination of employment for any reason and shall be subject to the University's general policies. In addition, based upon the extraordinary time commitment and irregular hours required of the President, Employee shall be allowed twelve (12) additional days off per year as additional Discretionary Days, exercised in Employee's sole discretion and as his schedule reasonably permits. Discretionary Days shall not accrue and unused Discretionary Days may not be paid at termination of this Employment Agreement.
- 3.8 Retiree Health Benefits. The University shall provide a stipend to Employee equal to the cost of premiums for retiree health benefits for Employee and his spouse covered by the Montana University System, as those premium assessments may be adjusted from time to time. The frequency and amount of such stipend shall depend upon the frequency of premiums due and the amount thereof.
- 3.9 Supplemental Retirement Plan Contributions. Effective July 1, 2011, Employee shall accrue supplemental University retirement plan contributions at the rate of Thirty Thousand Dollars (\$30,000.00) per fiscal year ("Supplemental Retirement Contributions") during the Term of this Agreement. These contributions will be allocated between the University's existing 403(b) and 457(b) plans and a 401(a) plan to be established by the University in order to comply with applicable federal tax law limits.
- 3.10 Additional Life Insurance. The University shall purchase additional term life insurance on Employee's life with a death benefit not to exceed Three Hundred Thousand Dollars (\$300,000.00) and to remain in effect during Employee's term as President. Employee retains all rights to name direct and contingent beneficiaries of any such policy. Employee and the Board agree to acquire a policy that, to the extent possible or practicable, may extend beyond the term of Employee's service as President, subject to Employee assuming all premium assessments following termination of this Employment Agreement for any reason. In the event of Employee's death while serving as President or while the coverage is in effect, the benefits of any life insurance coverage provided by University shall be paid to Employee's designated beneficiaries.
- 3.11 Other Benefits. The Employee shall be eligible to participate in the group insurance and retirement programs and any payroll deduction programs on the same basis and with the same employer contributions that apply to the University's other employees classified as EAP.
- 3.12 Outside Activities. The Employee agrees that his primary professional employment is as President. Employee will not accept other employment prior to termination of the Employment Agreement as provided herein. The Board acknowledges that the Employee's involvement in the business and community life of Terre Haute, the State of Indiana, and the nation may result in mutual benefit to the parties. The Employee acknowledges that any unrelated benefits, remunerations, or perquisites other than the Base Salary and benefits described in this Employment Agreement do not create any obligation owed Employee by the University. Employee shall seek the

consent of the President of the University's Board of Trustees ("Board President") before agreeing to serve on the board of directors of any for-profit or not-for-profit corporation, limited liability company, or other business entity. Any income earned by Employee related to non-University activities shall have no effect on the Base Salary or benefits set forth herein.

4.0 Tenure.

4.1 Tenure. Pursuant to the initial Employment Agreement dated July 1, 2008, upon recommendation by the Board and approval by the appropriate parties empowered to make such determinations by the University promotion and tenure policy, the parties acknowledge that Employee is a tenured Professor of the Chemistry Department in the University's College of Arts and Sciences. The terms and conditions of Section 4.0 shall, in their entirety, survive the termination of this Employment Agreement.

4.2 Termination as President with Tenure. Upon the conclusion of Employee's service as President:

4.2.1 Employee's tenure as a Professor of the University shall continue indefinitely subject to all rights, privileges, and responsibilities customarily attendant to the grant of tenure at the University, as set forth in the University Handbook, as amended from time to time. Employee's tenured faculty position shall be governed by the University Handbook, not by this Employment Agreement.

4.2.2 If Employee remains an active faculty member as defined by the University Handbook, Employee shall receive a salary of seventy-seven per cent (77%) of the amount of the Base Salary plus Supplemental Retirement Contributions as President in effect on July 1 prior to termination for a period of up to four (4) years. Thereafter, Employee's salary shall be adjusted to match the highest compensated faculty member, exclusive of department chair, dean or anyone other than a regular member of the faculty, in the same department in which the Employee is tenured and teaches. Employee shall be eligible to receive Base Salary increases awarded to other tenured faculty members. Employee shall not be required to teach more than the normal teaching load as referenced under the University Handbook and related policies.

5.0 President's Duties.

5.1 In consideration of the Base Salary and other benefits described in this Employment Agreement, Employee promises and agrees to faithfully and conscientiously perform the duties assigned by the Board and those duties otherwise customarily expected of the President of the University; to devote full business time, attention and energy to the duties of the office; to avoid any business or professional activities or pursuits that would prevent him from performing those duties; to use best efforts to comply with the laws of the United States of America and the State of Indiana; and to assure that the University functions in accordance with the policies and procedures of the Board as contained in the University Handbook and in such other documents, directives, and publications as from time to time may be approved. Employee shall also endeavor to ensure that all officers of the University shall conduct themselves in accordance with these expectations.

6.0 Performance Review.

6.1 Annual Goals. Employee and Board mutually acknowledge the value of regular goal setting and performance reviews as a means of personal development and performance assessment. The President and Board shall mutually develop written, measurable goals on an annual basis to define the priorities of the institution and provide a basis for evaluating Employee's performance.

6.2 Annual Evaluation. At the conclusion of each academic year, Employee shall prepare an annual self-assessment report that discusses progress toward the agreed upon goals. Employee shall discuss this self-assessment report with the President of the Board and thereafter present the report to the full Board in executive session.

Following discussions with the Employee, the full Board will meet in executive session outside of Employee's presence to discuss the self-assessment and formulate the Board's evaluation of his performance. The President of the Board will thereafter document the Board's evaluation of the Employee's performance in writing and discuss the evaluation with the Employee.

6.3 Expanded Reviews. The Board may, but shall not be obligated to, conduct an expanded review of the Employee's performance as President by engaging an outside consultant at its sole discretion.

6.4 Personnel File. All information, documents, and reports generated during Performance Review are deemed intra-agency, advisory, or deliberative material communicated for the purpose of decision making and as part of Employee's personnel file. No disclosure of the Personnel File or Performance Review documents may be occur without the express mutual consent of the parties except as required by state or federal law or pursuant to a court order. Employee has the right to review, respond, and submit proposed corrections (including written responses to any external findings submitted by an outside consultant retained to conduct an Expanded Review) to be included in the Personnel File or Performance Review documents and such submissions shall be included in Employee's Personnel File regardless of the Board's consent thereto.

7.0 Termination and/or Non-Renewal.

7.1 Resignation by Employee. Employee may terminate his employment as President of the University at any time upon not less than six (6) months written resignation notice to the Board, subject to any provisions herein that confer rights and benefits to Employee beyond the termination date, and effective on the date designated by Employee

7.2 Termination as President by Board. The Board may terminate Employee's employment as President of the University, with or without Cause, only upon such terms and at such times as provided herein.

7.2.1 The Board may terminate Employee's employment as President of the University, without Cause, upon six (6) months written notice to Employee. Upon termination as President of the University without Cause, the Employee's Base Salary, all benefits, and all other contractual rights expressed herein shall continue during the remainder of the term of this Agreement, unless the parties enter into any mutual agreement to revise or amend the Employment Agreement. After termination without Cause, absent mutual agreement otherwise, Employee's salary and benefits shall be paid consistent with the terms of Section 3.0 of this Employment Agreement (excepting Section 3.2, 3.3, 3.4, 3.5, 3.6, and 3.7 with regard to Discretionary Days) and Employee's duties and employment status shall be as defined in Sections 4.2 and 7.6 of this Agreement. In the event of termination of this Employment Agreement without cause, Employee shall not be subject to the reduction of Base Salary set forth in Section 4.2.2 until after June 30, 2016. In other words, if Employee is terminated without cause at any time during the term of this Agreement, Employee shall be entitled to the Base Salary in effect at the time of Termination outlined in Section 3.1, the vacation days outlined in Section 3.7, the Retiree Health Benefits outlined in Section 3.8, and the Supplemental Retirement Plan Contributions outlined in Section 3.9 in all respects as if he continued as President of the University until June 30, 2016. At the end of the term cited in Section 2.1 (i.e., June 30, 2016), whether by expiration of the Employee's service as President or following termination by the Board without cause at any time, and payment of all compensation referenced in this Section 7.2.1, Employee shall commence a Leave of Absence under the terms and conditions set forth in Section 7.6 (i.e., at 100% of Employee's then Base Salary and Supplemental Retirement Contributions in effect for July 1, 2015 and thereafter). Should Employee remain employed by the University as a tenured faculty member effective July 1, 2017, or thereafter, his compensation shall be determined by reference to Section 4.2.2.

7.2.2 The Board may, in its sole discretion and by majority vote, terminate Employee's service as President, or to suspend Employee as President, for Cause (as defined below and subject to the procedures described in Section 8 of this Employment Agreement), if Employee:

7.2.2.1 Is convicted of, pleads guilty to, or enters a plea of *nolo contendere* to a felony or a crime of moral turpitude (for purposes of this agreement, the term “felony” shall mean only Class A, B, or C felony offenses described in the Indiana Code and any felony under the United States Code);

7.2.2.2 Has committed a material breach of this Agreement that substantially harms the University; or

7.2.2.3 Has committed gross negligence or willful malfeasance in the performance of his duties that substantially harms the University and is not remedied after fifteen (15) business days written notice thereof to Employee.

7.2.2.4 Engaging in activity that impedes Employee’s ability to effectively perform the duties of the President, or that causes significant embarrassment to the University.

7.2.3 Employee shall be notified in writing of any termination initiated by the Board, whether with or without cause. If a proposed termination is for cause, the Board shall provide Employee written notice of its intent to suspend and/or terminate, including a detailed statement of its grounds for such action. Such notice shall not result in suspension of Base Salary or any benefit conferred by this Employment Agreement. Employee shall be entitled to compensation defined in this Agreement until the review and hearing process described in Section 8.0 of this Agreement, if exercised by Employee. This Employment Agreement may not be terminated until a final action by the Board consistent with Indiana law and the terms of this Agreement. Such termination with cause shall not result in suspension or termination of any provision of this Employment Agreement that expressly survives the termination of the agreement.

7.3 Termination In the Event of Death or Permanent Disability.

7.3.1 Termination for Death. In the event of the death of Employee during the term of this Agreement, the Agreement shall terminate as of the date of death. Employee’s estate shall be paid a *pro rata* portion of the Base Salary to the date of death, and; all other accrued benefits to which Employee is entitled under this Employment Agreement and any benefit plans, insurance policies, or other benefits customarily provided to EAP university employees. If Employee dies during the term of this Employment Agreement, Employee’s spouse shall have the right to continue to live in Condit House for a period of ninety (90) days.

7.3.2 Termination for Permanent Disability. If Employee is determined to be permanently disabled as defined herein, this Employment Agreement shall terminate effective on the date of permanent disability is determined and accepted by the Board, subject to any provisions that expressly survive termination of the agreement, and Employee shall receive all benefits to which he is entitled under the University’s disability insurance plan. For purposes of this Agreement, “permanent disability” is defined as the Employee’s inability to perform his essential duties as President with a reasonable accommodation for a total of one hundred eighty (180) days in any one year period. In the event of Employee’s permanent disability during the term of this Agreement, Employee and his spouse shall have the right to continue to live in Condit House for a period of ninety (90) days from date permanently disability is determined and accepted by the Board.

7.4 Non-Renewal. In the event this Agreement expires without renewal or extension, the Employee’s service as President shall terminate June 30, 2016. Continued employment of Employee at the University, if any at Employee’s election, shall be governed by Section 4.2 of this Agreement and survive the termination of this Employment Agreement.

7.5 President Emeritus. Upon expiration of this Employment Agreement, Employee’s voluntary termination without cause, or Board-initiated termination without cause, Employee shall be designated with the honorary title “President Emeritus,” a title without responsibility or authority. This honorific may be withheld or

suspended by the Board only if Employee is named President of another institution of higher learning, or violates any provision of Subsection 7.2.2. The board shall provide the President Emeritus with an office, appropriate administrative support and staff, and assigned tasks as mutually agreed upon between the Board and the President Emeritus.

7.6 Leave of Absence and Retention Incentive. If Employee voluntarily terminates this Employment Agreement or the Employment Agreement expires on June 30, 2016, and if Employee does not undertake employment elsewhere as a President of an institution of higher learning, Employee shall be granted a paid one (1) year leave of absence as follows:

* Resignation or termination before 6/30/13	77%
* Resignation or termination after 6/30/13 but before 6/30/14	85%
* Resignation or termination after 6/30/14 but before 6/30/15	92%
* Resignation or termination on or after 6/30/16	100%

The percentages reflect that portion of Employee's Base Salary plus Supplemental Retirement Contributions effective July 1 prior to termination or expiration of the Employment Agreement that the University will pay in leave of absence compensation. Employee shall be entitled to all other benefits described herein that are in effect on the effective date of termination or expiration of the Employment Agreement with the exception of housing at Condit House.

8.0 Suspension, Review and Hearing.

8.1 Suspension. The President of the Board, with the concurrence of the Board, has the authority to order the temporary suspension of Employee as President of the University for the causes identified in Section 7.2.2. Employee may be temporarily suspended with pay until either the review and hearing process described in Section 8.2 or Employee executes and delivers a written waiver of the right to a review and hearing. After a review and hearing and/or the written waiver of Employee's review and hearing rights, the Board, by majority vote, may make the suspension permanent and without compensation.

8.2 Review and Hearing. Employee, upon written request, has the right to a review and hearing relative to a temporary or proposed suspension as described herein before the full Board. Such review and hearing shall be considered a personnel matter and, therefore, not to be conducted in a public meeting except with the consent of both Employee and the Board. All applicable laws and procedures pertinent to the business of the Board shall be effect, including a requirement that a quorum of the Board be present and participate in any such review and hearing.

8.2.1 Upon written receipt of Employee's written request for a review and hearing, the Board shall provide Employee a written notice of the time and place of hearing not less that fifteen (15) days notice in advance. Employee is entitled to attend the review and hearing, be heard on the matters addressed in any written notice of temporary or proposed suspension, and be notified in writing of the Board's actions with respect to the temporary or proposed suspension;

8.2.2 Within ten (10) days following the hearing, the Board shall provide written notice to Employee of its decision regarding termination for Cause;

8.2.3 If, after any such review and hearing, the Board elects to terminate Employee's services as President of the University, Employee shall be entitled to continued employment and salary as is set forth in Section 4.2 of this Agreement.

9.0 Mediation and Dispute Resolution.

For any claim that Employee has against the University or any of its trustees, officers, employees, or agents, Employee shall provide written notice of such claim to the University within one hundred (180) days of accrual of the claim, providing details of the nature of the claim and the relief sought. The parties agree that any controversy or claim that either party may have against the other arising out of or relating to the construction, application or enforcement of this Agreement, as well as any controversy or claim based upon the alleged breach of any legal right relating to or arising from Employee's employment and/or termination of his employment, shall be submitted to non-binding mediation. The Indiana Rules of Alternative Dispute Resolution shall apply to any such mediation session, including the confidentiality provisions of those rules. Within fifteen (15) days after delivery of a written notice of request for mediation from one party to the other, the parties shall mutually agree upon a mediator certified by the Indiana Supreme Court to conduct such proceedings, which shall be conducted in Indianapolis, Indiana, absent mutual agreement otherwise. The costs of the mediation shall be borne by the University. In the event that the parties are unable to resolve a dispute without litigation, any lawsuit must be filed by either party against the other within one (1) year of accrual of the claim. Any lawsuit will be adjudicated by a trial judge without a jury.

10.0 Governing Law

This Agreement shall be governed and construed exclusively in accordance with the laws and rules of the State of Indiana, subject to the mediation provisions contained herein. The parties to this Agreement specifically consent to the jurisdiction of the courts of Indiana over any action arising out of or related to this Agreement.

11.0 Severability.

If any provision of this Agreement shall be determined to be void, invalid, unenforceable, or illegal for any reason, it shall be ineffective only to the extent of such prohibition, and the validity and enforceability of all the remaining provisions shall not be affected. The parties agree that the covenants and obligations of the parties contained herein shall be independent of each other, and the performance of any obligation arising hereunder is not conditioned upon the performance of any other obligation.

12.0 Binding Effect.

The obligations and duties of Employee shall be personal and not assignable or delegable in any manner whatsoever. This Agreement shall be binding upon and inure to the benefit of Employee and his executors, administrators, heirs, successors, and permitted assigns, and upon the University and its successors and assigns.

13.0 Entire Agreement.

This Agreement constitutes the entire agreement and understanding of the parties with respect to their subject matter and supersedes all prior verbal and/or written negotiations, discussions, correspondence, communications, understandings, and agreements between the parties relating to the subject matter thereof. This Agreement shall not be amended, modified, or changed other than by express written agreement of Employee and the University.

14.0 Advice of Counsel.

Employee acknowledges that he has been provided with the opportunity to review this document with legal counsel of his choice prior to executing this Agreement. Employee enters into this Agreement of his own free will, with full appreciation of the legal effect of this Agreement, and in consideration of the mutual covenants and conditions contained herein.

15.0 Notices

Any notices required or permitted to be given under this Agreement shall in writing and sent by United States mail to the last known residential address in the case of Employee, or the Office of Legal Affairs, Indiana State University, Terre Haute, IN 47809 in the case of the University.

16.0 Counterparts

This Agreement may be executed in one or more counterparts, each of which shall be deemed an original but all of which shall constitute but one of the same instrument. Signatures delivered by facsimile and by email will be deemed to be original signatures for all purposes, including for purposes of applicable Rules of Evidence.

17.0 Section Headings; Interpretation.

The Section headings contained in this Agreement are solely for convenience of reference and shall not affect the meaning or interpretation of this Agreement or of any term or provision hereof. Each party has reviewed and participated in drafting and revising this Agreement, and the normal rule of construction that any ambiguity is to be resolved against the drafting party shall not be employed in the interpretation of this Agreement.

18.0 Waiver of Default or Breach.

Waiver by the Board of a breach of any provision of this Agreement by Employee shall not operate or be construed as a waiver of any subsequent breach.

IN WITNESS WHEREOF, Employee and the authorized representative of the Board have executed this Agreement as of the date first above written, and this Agreement shall become valid and enforceable upon approval of the same by the Board in a public meeting of the same.

INDIANA STATE UNIVERSITY

EMPLOYEE

By: Michael J. Alley
President, Indiana State University
Board of Trustees

Daniel J. Bradley, Ph.D, P.E.

Date

Date

Attest: _____
Signature

Printed Name

Title

Recommendation: Approval of the employment agreement for President Bradley.

On a motion by Mr. Minas, seconded by Mr. Lowery, the recommendation was approved.

**Item (IV)(a)(iii):
Modification of Faculty Appointment, Promotion, and Tenure Policies,
Handbook Section 305**

To bring consistency to the terminology used for faculty appointments, the University seeks approval to adopt the following definitions. The current University Handbook language will be modified to reflect the new definitions.

Proposed definitions:

- I. Regular Faculty
 - Tenured and Tenure-Track
 - Instructor
 - 15 hours of instruction or equivalent each semester
 - 2-5 year contracts
 - rolling appointment
- II. Temporary Faculty
 - Full-Time Lecturer
 - 15 hours of instruction or equivalent each semester
 - 1-year contract or 1-semester contract
 - Part-Time Lecturer
 - 3-12 hours of instruction

Recommendation: Modification of Section 305.

On a motion by Mr. Lowery, seconded by Ms. Tucker, the recommendation was approved.

**Item (IV)(a)(iv):
Modification of Staff Benefit Programs, Retirement Benefits, and Fee Waivers
& Awards, University Handbook sections 510, 535 and 555**

A committee of Tenured and Tenure-Track Faculty, Non-Tenured and Non-Tenure-Track Faculty, and Staff worked last academic year to review the benefits currently received by Non-Tenure-Track Faculty (*New Terminology: Regular Faculty - Instructors and Temporary Faculty*). In order to attract and retain qualified faculty in Non-Tenure-Track positions, the University seeks approval to expand the benefits received by Non-Tenure-Track faculty effective August 1, 2011 as follows. The current University Handbook language will be modified to reflect the benefit changes.

Proposed benefit changes:

Regular Faculty: Instructors teaching 15 hours or equivalent each semester on a 2-5 year contract shall have their benefits expanded from the current Health Insurance, Life Insurance, Sick Leave, and Tuition Waivers for self to include the following additional benefits: Disability, Tuition Waivers for spouse/partner and dependent child, and TIAA/CREF contribution.

Recommendation: Modification of Handbook Sections 510, 535 and 555.

On a motion by Mr. Campbell, seconded by Mr. Minas, the recommendation was approved.

Item (IV)(a)(v): Establishment of Emeritus/Emerita Faculty Status Policy

On January 20, 2011, Faculty Senate passed the following policy:

Tenured faculty members who have provided at least 15 years of continuous honorable service to Indiana State *shall* be awarded the title of *Emeritus/Emerita* upon retirement from the university unless the immediate supervisor prior to the individual's retirement presents significant cause for denial. In most cases the immediate supervisor is the chair of the retiree's academic unit. The petition for denial of *Emeritus/a* status must be presented in writing to the dean of the college in which the retiree served and approved by the dean and faculty governance body of that college.

Tenured faculty members who have provided at least 10 years of continuous honorable service to Indiana State University may, upon nomination from the Department Chair, be awarded the title of *Emeritus/Emerita* upon retirement.

In *truly exceptional* cases, faculty members with fewer than 10 years of honorable service to Indiana State University may, upon nomination from the department chair and approval by the college dean and college governance body, be granted the title *Emeritus/Emerita* upon retirement.

Title *Emeritus/Emerita* would normally follow the regular professional title, as in "Professor Emeritus of History." Once emeritus status has been conferred, such faculty will be encouraged to continue scholarly pursuits and enjoy continued participation in University activities; they also will be offered laboratory and office space, as available, on campus. They will retain continued library privileges and ISU e-mail accounts.

Recommendation: Approval of Emeritus/Emerita Status policy.

On a motion by Mr. Baesler, seconded by Mr. Lowery, the recommendation was approved.

Item (IV)(a)(vi): Child Care Fee Increases for 2011-2012

The Child Care Center proposes fee increases for the 2011-2012 fiscal year. This increase will assist in anticipated increases in salaries, wage-related benefits, and facilities.

The proposal has been approved and endorsed by the Department of Elementary, Early, and Special Education, the Dean of the Bayh College of Education, and has the support of the Provost and Vice President for Academic Affairs.

Current Child Care Fees

Yearly Income	FULL TIME		PART TIME (less than 25 hours per week)	
	Infants Toddlers 2 Years	3-5 Years	Infants Toddlers 2 Years	3-5 Years
\$50,000 and NON ISU	\$165	\$160	\$120	\$115
\$25,000 - \$49,999	\$150	\$145	\$115	\$105
\$10,001 - \$24,999	\$140	\$130	\$100	\$100
Under \$10,000	\$110	\$100	\$90	\$85

Proposed FY12 Child Care Fees

Yearly Income	FULL TIME		PART TIME (less than 25 hours per week)	
	Infants Toddlers 2 Years	3-5 Years	Infants Toddlers 2 Years	3-5 Years
\$50,000 and NON ISU	\$175	\$170	\$130	\$125
\$25,000 - \$49,999	\$160	\$155	\$125	\$115
\$10,001 - \$24,999	\$150	\$140	\$110	\$110
Under \$10,000	\$120	\$110	\$100	\$95

Recommendation: Approve Child Care Center fee increases for the 2011-2012, effective August 26, 2011.

On a motion by Mr. Lowery, seconded by Mr. Minas, the recommendation was approved.

**Item (IV)(a)(vii):
Physician's Assistant Seat Fee**

The Department of Applied Medicine and Rehabilitation and the College of Nursing, Health and Human Services has identified the need to secure a commitment from prospective students in the Physician's Assistant Program (MS), and

as such, proposes a non-refundable matriculation fee of \$500 to be required of students admitted to the program. The fee will be used to cover non-equipment costs for the program, as well as guaranteeing the student's place in the admitted cohort. The fee is common practice in PA programs due to the high demand for placement in an accredited program.

Recommendation: Approval of the proposed \$500 matriculation fee effective with those students admitted to the fall 2011 Physician's Assistant Program (MS) cohort.

On a motion by Ms. Tucker, seconded by Mr. Campbell, the recommendation was approved.

Item (IV)(a)(viii): Sale of Real Estate

Two parcels of University owned property located at 823 and 827 North 5th Street in Terre Haute, Indiana have been previously declared surplus by the Indiana State University Board of Trustees. Three appraisers were appointed by the Governor of the State of Indiana to appraise such property for sale. Sealed bids were solicited by a public notice to bidders. One bid was received at the appraised value of \$30,000.

Recommendation: Approval of the following sale of real estate to SAE Financial and Housing Corporation for appraised value of \$30,000 with conveyance of property subject to certain deed restrictions:

823 N. 5th Street: 84-06-21-226-008.000-002: John Sibley Sub N-1/2 Lot 49

827 N. 5th Street: 84-06-21-226-005.000-002: John Sibley Sub S-1/2 W Lot 50

On a motion by Mr. Baesler, seconded by Mr. Campbell, the recommendation was approved.

Item (IV)(a)(ix): Off Campus Housing Pre-Development Agreement

The 2009 Strategic Plan calls for the development of student housing in downtown Terre Haute to create a positive impact on the retail environment and offer more market friendly options to upper level students. The University recently issued a Request for Qualifications (RFQ) to identify potential developers with an interest in developing off-campus housing located in the downtown area. After a review of submitted qualifications, the University wishes to enter into an agreement with Thompson-Thrift Development, Inc. to allow for pre-development and planning services.

Recommendation: Authorization for the Treasurer of the Board of Trustees to engage Thompson-Thrift Development, Inc. to provide pre-development and planning services for off-campus housing in the downtown area of Terre Haute as described in the pre-development agreement shown below and to negotiate master lease terms, subject to the approval of the Board of Trustees and the State of Indiana:

On a motion by Ms. Tucker, seconded by Mr. Baesler, the recommendation was approved.

PRE-DEVELOPMENT AND PLANNING AGREEMENT

THIS PRE-DEVELOPMENT AND PLANNING AGREEMENT (hereinafter referred to as the "Agreement") is made and entered into this ____ day of _____, 2011, by and between **THOMPSON THRIFT DEVELOPMENT, INC.**, an Indiana Corporation (hereinafter referred to as "TTD"), located at 901 Wabash Ave.,

Suite 300, Terre Haute, IN 47807 and **INDIANA STATE UNIVERSITY** an Institution of Higher Education organized and existing under the laws of the State of Indiana and doing business at 200 North Seventh Street, Terre Haute, Indiana 47809 (hereinafter referred to as "ISU").

RECITALS:

WHEREAS, ISU would like for TTD to assist with various pre-development and planning services for the development of student housing and related uses that support the educational mission of ISU (hereinafter referred to as "Potential Development Sites").

WHEREAS, TTD is qualified to assist with pre-development and planning services on Potential Development Sites and agrees to abide by the terms and conditions of this Agreement; and

NOW, THEREFORE, in consideration of the foregoing, and other good and valuable consideration, the receipt and sufficiency of which is hereby acknowledged, the parties hereby agree as follows:

Article I

Scope of Work

Section 1.1. TTD, as agent for ISU, shall oversee and coordinate pre-development and planning services relating to Potential Development Sites in accordance with the provisions of this Agreement.

Section 1.2. In the performance of its obligations under this Agreement, TTD shall, on behalf of ISU, engage, retain, contract with, supervise, coordinate, and discharge all persons reasonably required to assist with such pre-development and planning services, as set forth in the Scope of Work attached hereto and incorporated herein as "Exhibit B."

Section 1.3. This Agreement does not include or address professional services such as legal, engineering, or construction services. The parties hereto shall negotiate a separate agreement for any such professional services.

Article II

ISU's Costs

Section 2.1. ISU shall be solely responsible for all costs and expenses incurred in locating Potential Development Sites, including related costs and expenses of TTD. This shall include any and all direct or indirect expenses incurred by TTD in connection with the Potential Development Sites, such as earnest money, architectural fees, engineering fees, soil and environmental testing, surveys, legal, travel, overnight shipping, and other administrative costs (collectively referred to as "Potential Development Site Costs"). Potential Development Site Costs shall be expressly authorized in writing by ISU before such costs are incurred by TTD via a Work Authorization Form as shown in "Exhibit B."

Section 2.2. All Potential Development Site Costs shall be paid as follows:

(i) If a lease agreement between ISU and TTD relating to development of any Potential Development Site is executed then the Potential Development Site Costs that have been incurred by TTD on behalf of ISU under the terms of this Agreement shall be amortized in such lease agreement and included in the base rent of such lease agreement and shall not be due and owing by ISU to TTD under the terms of this Agreement;

- (ii) If no lease agreement is executed, then ISU agrees to pay TTD in accordance with Article VI below; or
- (iii) Within one hundred eighty (180) days of TTD invoicing ISU for any Potential Development Site Costs that have been incurred by TTD. If a lease is executed after Potential Development Site Costs are paid by ISU under this Sub-Section 2.2(iii), then TTD shall repay to ISU such amounts, and such amounts shall be treated under Sub-Section 2.2(i), above.

Article III

Pre-Development Schedule

Section 3.1. TTD shall prepare and amend from time to time a schedule for the pre-development (“Predevelopment Schedule”) of any Potential Development Site, such Predevelopment Schedule to include: reasonable dates for completion of title work, surveying, soil investigations, environmental investigations, any changes in zoning, engineering services, and architectural services.

Section 3.2. ISU hereby authorizes TTD to commence due diligence for any Potential Development Site upon execution of this Agreement by both parties. Due diligence to include, but not be limited to title, survey, environmental, and government approvals.

Article IV

Indemnification

Section 4.1. ISU shall indemnify and hold TTD harmless from and against all liabilities, costs, damages, and expenses (including without limitation intended, reasonable attorney fees, disbursements, and amounts paid in settlement of claims) incurred by TTD in connection with the development of the Potential Development Sites. However, this Section 4.1 shall not apply to acts of negligence or of gross negligence on the part of TTD, including its owners, agents, employees, or contractors.

Article V

Disclaimer of Liability

Section 5.1. No warranties or representations have been made by TTD concerning any Potential Development Site, including without limitation intended, the economic, legal, or physical feasibility of any Potential Development Site, or the merchantability, fitness or suitability of such Potential Development Site. TTD hereby disclaims any implied warranty or representation concerning any Potential Development Site, including without limitation intended, those aspects described in the immediately preceding sentence. However, ISU shall be able to rely on the professional advice of TTD, and this Section 5.1 is not intended to disclaim any liability relating to professional advice rendered by TTD regarding any Potential Development Site.

Article VI

Termination

Section 6.1. In the event that ISU determines development of the Potential Development Site is not feasible, then ISU may cancel this Agreement at any time and without any damages or penalties owing to TTD by giving fifteen (15) days written notice of such cancellation to TTD. If this Agreement is canceled by ISU, then TTD shall be entitled to

reimbursement for all authorized costs that have been incurred by TTD on behalf of ISU under a Work Authorization Form executed by ISU prior to the date notice of termination under this Section 6.1 has been provided.

Article VII

Miscellaneous

Section 7.1. Neither this Agreement, nor any of the rights or duties hereunder may be assigned or delegated to any other person or entity by either party to this Agreement without the express written consent of the other party.

Section 7.2. Any and all notices or other communications required or permitted by this Agreement or by law to be served on, given to, or delivered to either party to this Agreement by the other party shall be in writing and shall be deemed duly served, given, or delivered when personally delivered to the party to whom it was addressed or in lieu of personal service, when deposited in the United States Mail, postage pre-paid, addressed to ISU or to TTD at the addresses first above written. Either party may change its address for the purposes of notice under this Section 7.2 by giving written notice of the change to the other party in the manner provided in this Section.

Section 7.3. This Agreement constitutes the sole and only agreement between ISU and TTD relating to the Potential Development Sites and correctly sets forth the rights, duties and obligations of each to the other as of the latest date of execution hereof. Any prior agreements, promises, negotiations, or representations not expressly incorporated herein shall be of no force or effect.

Section 7.4. This Agreement shall be construed under and in accordance with the laws of the State of Indiana and all obligations of the parties created hereunder shall be performed in Vigo County, Indiana.

Section 7.5. Should any provision of this Agreement require judicial interpretation, it is agreed that the court interpreting or construing the same shall not construe this Agreement against one party more strictly by reason of the rule of interpretation that a document is to be construed more strictly against the other party, though it or its agent prepared the same, it being agreed that the agents of each party have participated in the preparation of this Agreement and that each party hereto consulted with independent legal counsel of its own selection or had the opportunity to consult with such legal counsel prior to the execution of this Agreement.

Section 7.6. TTD and ISU have taken, or will take prior to execution, all necessary action to enter into and bind the parties to this Agreement, as well as any other instruments that may be required hereunder, such as Work Orders.

Section 7.7. This Agreement may be signed in one or more counterparts or duplicate signature pages with the same force and effect as if all required signatures were contained in a single original instrument. Any one or more such counterparts or duplicate signature pages may be removed from any one or more original copies of this Agreement and annexed to other counterparts or duplicate signature pages to form a completely executed original instrument.

Section 7.8. This Agreement cannot be changed nor can any provision of this Agreement, or any right or remedy of any party, be waived orally. Changes and waivers can only be made in writing and the change or waiver must be signed by the party against whom the change or waiver is sought to be enforced. Any waiver of any provision of this Agreement, or any right or remedy, given on any one or more occasions shall not be deemed a waiver with respect to any other occasion.

**For Indiana State University
(ISU)**

**For Thompson Thrift Development, Inc.
(TTD)**

By: _____
Diann McKee, VP for Business Affairs
and Treasurer

By: _____
Paul M. Thrift, President

EXHIBIT A

SCOPE OF WORK

TTD will act as the agent for ISU and will coordinate the following activities:

- Preliminary site investigation
- Establish preliminary budget
- Establish, manage and enforce development schedule
- Survey
- Title
- Soil investigations
- Environmental investigations
- Civil engineering
- Architectural
- Zoning process
- Variance process
- Permit process

**EXHIBIT B
WORK AUTHORIZATION FORM**



June 30, 2011

Indiana State University
200 North Seventh Street
Terre Haute, Indiana 47809

Work Authorization Form
Number 1: **Site Planning**

Re: Proposed Development Sites

Indiana State University does hereby authorize Thompson Thrift Development, Inc. (TTD) to commence work on Site Planning for various Proposed Development Sites.

For such work, Indiana State University agrees to pay TTD, or to pay vendor directly, the cost of all labor, materials, and supplies expended on the work authorized herein in an amount not to exceed \$1,250.00.

Site Planning	<u>\$1,250.00</u>
Total	<u>\$1,250.00</u>

TTD shall be entitled to payment for all work accomplished by TTD pursuant to this Work Authorization and any other work authorization forms previously executed by Indiana State University and TTD.

This Work Authorization Form is expressly conditioned on execution by both parties hereto in the spaces provided below.

Indiana State University

Thompson Thrift Development, Inc.

X _____

X _____

Date _____

Date _____

Item (IV)(a)(ix): Board Representation at University Events

Monday, September 19 – 2 p.m., **Employee Service Awards Program**, University Hall Auditorium, Reception following (One Trustee needed to participate in program, all are welcome to attend)

Monday, September 26 – 9 a.m. to 3:30 p.m., **Indiana Commission for Higher Education Trustees Academy**, Indianapolis (Need as many Trustees to attend as possible)

Wednesday, October 5 – 3 p.m., **President’s Fall Address**, Tilson Auditorium, Tirey Hall, Reception following (One Trustee needed to participate in program, all are welcome to attend)

Thursday – Saturday, October 13-15 – **Board of Trustees Meeting and Homecoming (All)**

Tentative Schedule:

October 13:	3 p.m. – Seminars 6 p.m. – ISU Athletics Hall of Fame Banquet
October 14:	Morning – Foundation Board meetings (Alley, Lowery, Campbell) 11 a.m. to 1 p.m. – Lunch with ISU Foundation and ISU Alumni Boards 1 p.m. – Executive Session 2 p.m. – Agenda meeting 4:30 p.m. – Trike Race 7 p.m. – Distinguished Alumni Awards, University Hall (One Trustee needed to participate in program, all are welcome)
October 15:	9 a.m. – Homecoming Parade (Trustees to ride in parade) 11:30 a.m. – Tent City, Memorial Stadium 3:05 p.m. – Homecoming Football Game vs. Western Illinois 7 p.m. – Scott College of Business Hullabaloo, The Ohio Building

Selected events of interest, attendance welcome but optional:

Wednesday, August 31 -- 11 a.m. to 2 p.m., **Bayh College of Education Ice Cream Social**, University Hall Atrium; 11:30 to 1 p.m. – **Scott College of Business Picnic**, outside of SCOB building

Thursday, September 1 -- 4 to 6 p.m., **Reception for new ISU employees**, University Art Gallery, Center for Performing and Fine Arts

Thursday, September 8 -- 3:30 to 4:30 p.m., **Fall address by College of Arts and Sciences Dean John Murray**, HMSU Dede I

Saturday, September 10 -- Noon to 2 p.m., **New Employee Tailgate**, Memorial Stadium followed by ISU vs. Butler football game at 2 p.m.

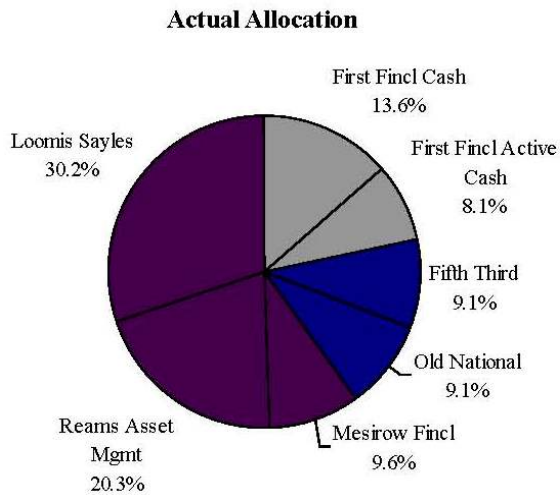
Wednesday, October 12 -- 5 p.m., **Dedication of Artwork** at ISU Foundation/Barnes and Noble East Plaza
Trustees planning to attend any of these events should respond to Kay Ponsot at (812) 237-7768 or kay.ponsot@indstate.edu.

Trustees will receive invitations to events from offices across campus. These are to be considered courtesy events that are optional unless trustee attendance is coordinated through this recurring item on the Board Agenda and/or through the President’s Office.

**Item (IV)(b)(i)(1):
University Investments**

In accordance with the Board of Trustees approved investment policy, the University Treasurer is responsible for management and oversight of all investments. The University Treasurer is to provide a quarterly investment performance review of all funds to the Board. Below is the quarterly report for the period ending June 30, 2011.

**Indiana State University Operating Funds
Plan Summary
Period Ended June 30, 2011**



<u>Manager</u>	<u>Market Value</u>
ISU-First Financial Cash	\$16,180,438
ISU-First Fincl. Active Cash	\$9,601,328
ISU-Fifth Third	\$10,815,439
ISU-Old National	\$10,824,274
ISU-Mesirow Fincl.	\$11,411,556
ISU-Reams Asset Mgmt.	\$24,138,895
ISU-Loomis Sayles	\$35,819,421
ISU- Total Fund	\$118,791,350

	June 30, 2011 Market Value	% of Total Assets	Strategic Allocation
Tier 1			
First Financial Cash	\$16,180,438	13.6%	9.5%
First Financial Active Cash	\$9,601,328	8.1%	9.5%
	\$25,781,766	21.7%	19.0%
Tier 2			
Fifth Third 1-3 Year Govt/Credit	\$10,815,439	9.1%	9.5%
Old National Intermediate	\$10,824,274	9.1%	9.5%
	\$21,639,712	18.2%	19.0%
Tier 3			
Mesirow Core Total Return	\$11,411,556	9.6%	10.0%
Reams Asset Management Core	\$24,138,895	20.3%	21.0%
Loomis Sayles Core Plus	\$35,819,421	30.2%	31.0%
	\$71,369,871	60.1%	62.0%
	\$118,791,350	100.0%	100.0%

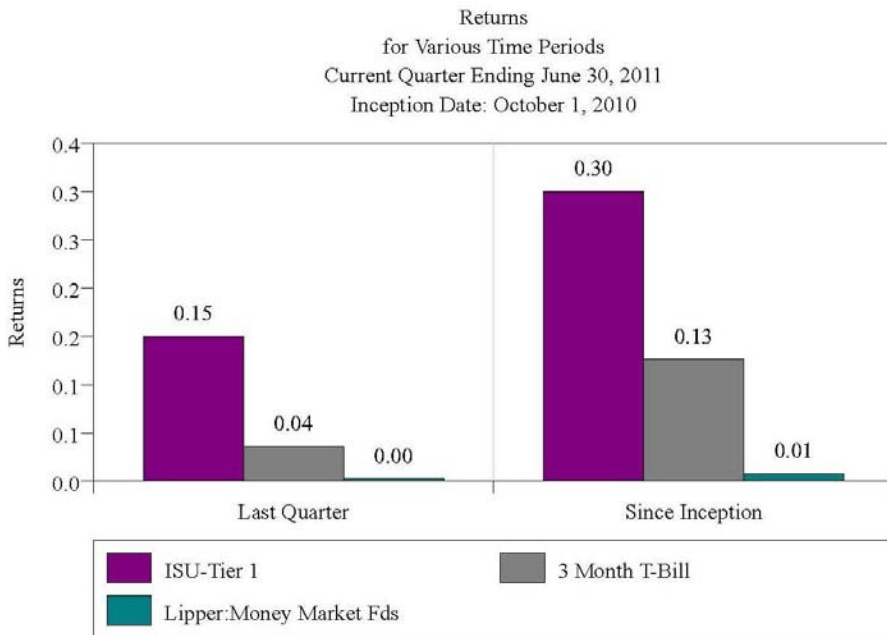
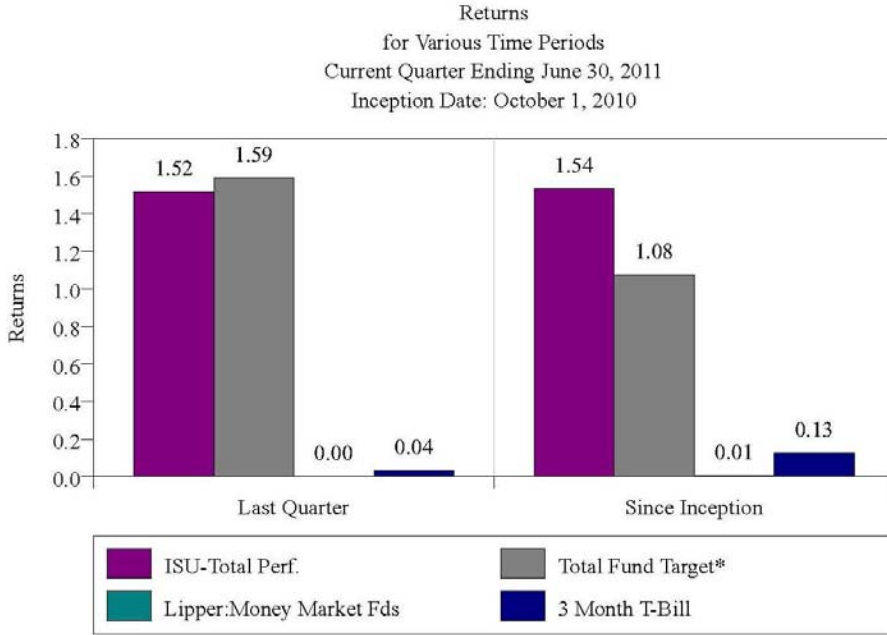
QUARTERLY CHANGE IN MARKET VALUE BY INVESTMENT MANAGER
PERIOD ENDED JUNE 30, 2011

	Beginning Market Value	Deposits/ Withdrawals	Investment Gain/Loss	Ending Market Value
ISU-First Financial Cash	\$29,177,684	(\$13,011,507)	\$14,261	\$16,180,438
ISU-First Fincl. Active Cash	\$9,565,882	(\$3,824)	\$39,270	\$9,601,328
ISU-Fifth Third	\$9,553,295	\$1,169,062	\$93,082	\$10,815,439
ISU-Old National	\$9,466,608	\$1,167,657	\$190,008	\$10,824,274
ISU-Mesirow Fincl.	\$9,991,994	\$1,223,935	\$195,627	\$11,411,556
ISU-Reams Asset Mgmt.	\$20,999,995	\$2,573,780	\$565,120	\$24,138,895
ISU-Loomis Sayles	\$31,286,931	\$3,795,245	\$737,246	\$35,819,421
ISU-Total Fund	\$120,042,388	(\$3,085,652)	\$1,834,614	\$118,791,350

RETURN SUMMARY
PERIOD ENDED JUNE 30, 2011

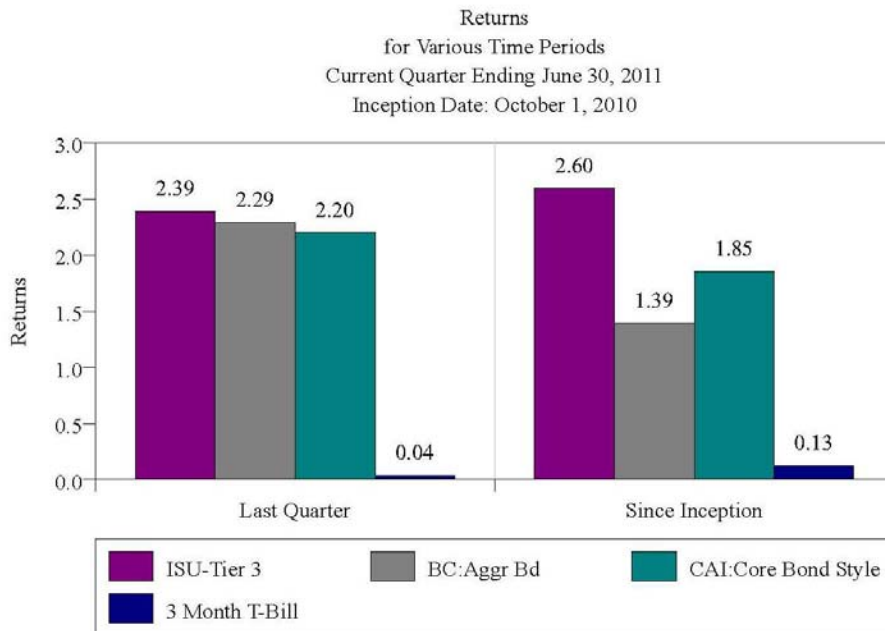
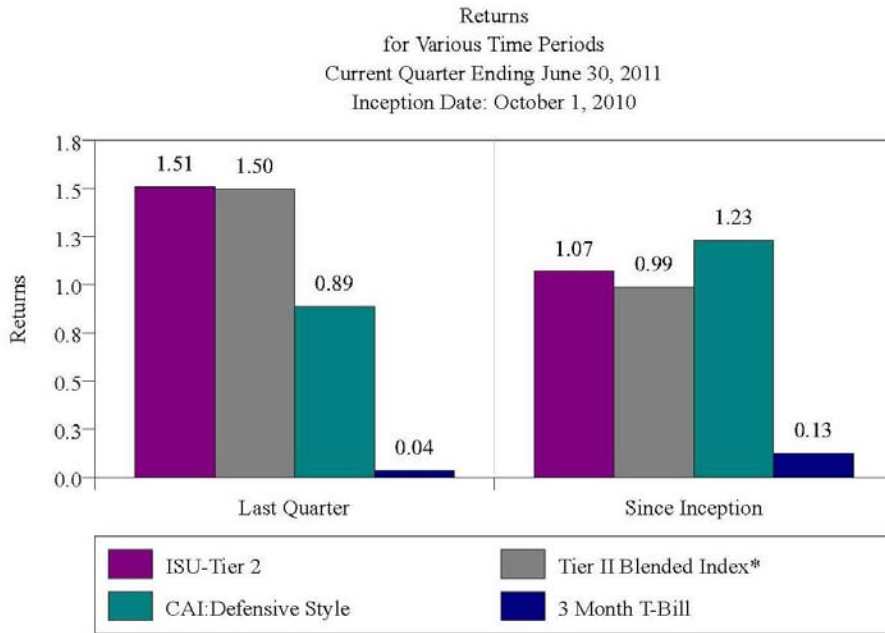
Total Fund Performance

The charts below shows the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.



RETURN SUMMARY
PERIOD ENDED JUNE 30, 2011

Total Fund Performance
 The charts below shows the Fund's performance by tier over various time periods versus the appropriate benchmark and peer group.



INVESTMENT MANAGER RETURNS

The table below details the rates of return for the investment managers over various time periods. Negative returns are shown in red, positive returns in black. Returns for one year or greater are annualized.

Returns for Periods Ended June 30, 2011

	Last Quarter	Last 3 Quarters	Last Year	Last 3 Years	Last 5 Years
ISU-First Financial Cash	0.06	0.20	--	--	--
90 Day T-Bill	0.04	0.13	0.16	0.42	2.00
ISU-First Fincl. Active Cash	0.41	0.57	--	--	--
Citi:Treas 1 Yr	0.21	0.43	0.66	1.52	3.00
ISU-Fifth Third	0.96	1.16	--	--	--
Fifth Third:1-3 Yr G/C Comp	0.88	1.36	2.56	4.04	4.64
BC:Gov/Credit 1-3	0.87	0.99	1.90	3.52	4.52
ISU-Old National	2.07	1.00	--	--	--
Old Nat'l: Interm Comp	2.04	0.88	3.61	5.88	6.22
BC:Gov/Credit Inter	2.12	0.99	3.77	5.76	6.08
ISU-Mesirow Fincl.	1.99	1.34	--	--	--
Mesirow:Core Comp	2.00	1.37	4.33	7.91	7.30
BC:Aggr Bd	2.29	1.39	3.90	6.46	6.52
ISU-Reams Asset Mgmt.	2.61	2.04	--	--	--
Reams:Core Comp	2.11	1.98	4.54	8.71	8.31
BC:Aggr Bd	2.29	1.39	3.90	6.46	6.52
ISU-Loomis Sayles	2.36	3.38	--	--	--
Loomis:Core Plus Comp	2.37	3.86	9.18	11.47	9.69
BC:Aggr Bd	2.29	1.39	3.90	6.46	6.52

Item (IV)(b)(i)(2): Financial Report

INDIANA STATE UNIVERSITY CURRENT OPERATING REVENUE SUMMARY For the Quarter Ending June 30, 2011						
	Budget through 6/30/11	Actual through 6/30/11	Percent of Budget	Budget through 6/30/10	Actual through 6/30/10	Percent of Budget
Revenues						
State of Indiana						
Operational	\$ 71,776,249	\$ 71,776,249	100.0%	\$ 72,682,778	\$ 72,682,778	100.0%
Fee Replacement	8,889,341	8,889,341	100.0%	8,231,452	8,231,452	100.0%
DegreeLink	460,245	460,245	100.0%	487,318	487,318	100.0%
ARRA State Fiscal Stabilization				2,234,176	2,234,176	100.0%
Gross Student Fees	56,755,197	64,346,177	113.4%	54,805,310	54,944,214	100.3%
Enrollment Reserve*	(350,000)	-	0.0%	(350,000)	-	0.0%
Other Fees and Charges	1,568,297	1,985,386	126.6%	1,219,276	1,753,379	143.8%
Sales and Services	928,500	1,050,307	113.1%	1,082,950	1,050,281	97.0%
Rent, Interest, Dividends, and Gifts	1,981,000	1,993,965	100.7%	1,681,000	1,686,884	100.4%
Miscellaneous Income	2,230,544	2,283,830	102.4%	2,870,422	2,895,444	100.9%
Total Budgeted Revenue	\$ 144,239,373	\$ 152,785,500		\$ 144,944,682	\$ 145,965,926	
Encumbrances and Carryforward	8,733,301	8,733,301		10,407,946	10,407,946	
Reimbursements and Income Reappropriated From Other Sources	15,445,828	15,445,828		14,546,794	14,546,794	
Total Revenues	\$ 168,418,502	\$ 176,964,629	105.1%	\$ 169,899,422	\$ 170,920,666	100.6%

*The \$350,000 Enrollment Reserve is used to cover tuition shortfalls

INDIANA STATE UNIVERSITY CURRENT OPERATING EXPENSE SUMMARY For the Quarter Ending June 30, 2011						
	Budget through 6/30/11	Actual through 6/30/11*	Percent of Budget	Budget through 6/30/10	Actual through 6/30/10*	Percent of Budget
Salaries and Wages	\$ 73,140,512	\$ 72,798,135	99.5%	\$ 76,391,093	\$ 75,645,426	99.0%
Fringe Benefits	26,074,509	26,004,973	99.7%	28,230,335	28,110,381	99.6%
Student Wages	3,751,696	3,266,684	87.1%	3,691,800	3,256,365	88.2%
Utilities	9,722,989	9,722,989	100.0%	8,070,925	8,070,925	100.0%
Training, Representation, and Travel	1,887,777	1,538,744	81.5%	1,604,357	1,275,671	79.5%
Student Aid	13,756,209	13,435,155	97.7%	12,380,313	12,095,306	97.7%
Bond and Interest	537,402	537,402	100.0%	522,125	522,125	100.0%
Supplies and Expense	41,217,510	32,999,211	80.1%	31,969,909	24,576,623	76.9%
Repairs and Maintenance	3,212,033	3,065,465	95.4%	3,723,592	3,487,168	93.7%
Capital Equipment	3,663,992	2,545,649	69.5%	4,336,217	3,364,844	77.6%
Total Expenditures	\$ 176,964,629	\$ 165,914,407	93.8%	\$ 170,920,666	\$ 160,404,834	93.8%

*Includes encumbrances and open commitments

Revenues

Student Fees

Through the fourth quarter ending June 30, Student fees are recorded at 113.4% of budget. Gross student fees for Fall, Spring, and Summer I are above budget by \$3,721,197, \$3,073,305 and \$960,547, respectively. Student fees for Summer II and prior year fees are below budget by \$117,898 and \$46,471. The University's operating budget has been adjusted for this increased revenue due to higher enrollment by increasing scholarships by \$840,000, adjunct faculty salary pool by \$750,000, student wages by \$505,650, faculty equipment needs by \$750,000, and the early retirement incentive plan by \$2,250,000. The additional \$2,845,327 of revenues was used to cover various budgetary shortfalls, as well as for strategic initiatives.

Other Fees and Charges

Other Fees and charges are at 126.6% of budget. This is due to increased fees collected from the College Challenge program, on-campus credit workshops, credit exams, and change of course fees.

Sales and Services

Sales and services finished the year at 113.1% of budget as parking violations, transcript fees, and royalty income were above the budgeted amounts.

Rent, Interest, Dividends, and Gifts

Rent and interest are at 100.7% of budget and are comparable to the prior fiscal year.

Miscellaneous Income

Miscellaneous income for the year was 102.4% of budget, as indirect cost recovery, salary reimbursement, and project management fees were above budget. Revenues are down \$616,614 from the previous year as the result of eliminating the FICA charge back on both the revenue and expense sides. Utilities reimbursed by Residential Life increased by \$300,000 and the ISU Foundation rent was down by \$32,500 as the Foundation moved to their new location in March.

Expenses

Salaries and Wages

Salaries and wages show a reduction of expense of \$2,847,291 from the previous year. This largely due to a reduction of early retirement incentive pay of \$1,276,695 from the previous year, severance pay reduction of \$287,420, administrative pay reduction of \$213,225 and support pay reduction of \$1,352,302. Overtime pay increased by \$80,244.

Fringe Benefits

Fringe benefits expenses decreased by \$2,105,408 from the previous year. This is due to reductions in TIAA-CREF, life insurance, PERF, and FICA contributions. Expenses for unemployment benefits, medical insurance, and disability insurance increased from fiscal year 2009-10.

Student Wages

Student wages show an increase of \$10,319 from last fiscal year. An additional \$410,650 of budget was added to student wages for hiring new student workers. This offset the reduction of carry forward budget and maintained the level of student employment to prior year levels.

Utilities

Utilities expenses are above last year's level by \$1,652,064, as this reflects increases of natural gas of \$907,787 and electricity of \$535,882. A transfer of \$87,786 from the utility reserve was used to offset the shortfall in the utility budget.

Training, Representation and Travel

Training, Representation, and Travel used 81.5% of the budget. The \$349,033 positive reversion will be carried forward into the new fiscal year and will be used to supplement the 2011-12 base budget allocation.

Student Aid

Student Institutional Aid shows a \$321,054 favorable variance, which will carry forward into the 2011-12 year. This includes \$300,000 in graduate assistant scholarships to be used for summer 2010 awards and \$19,613 of Terre Haute Med Ed scholarships. Student institutional awarded aid expense is more than the previous year by \$1,339,849. This is mostly attributed to the increase of the laptop scholarship of \$590,613 and other scholarships tied to increased enrollment.

Supplies and Expense/Transfers

Supplies and Expense increased by \$8,422,588 from the previous year. This reflects transfers out of \$2.25 million related to funding for the early retirement incentive, increased lab fees transferred to departmental designated accounts, and strategic initiatives.

Repairs and Maintenance

Repairs and maintenance show expenses that are below last year's amount by \$421,703. A total of \$146,568 will be carried forward into the new year.

Capital Equipment

Capital equipment shows a \$1,118,343 favorable year-to-date budget reversion that will carry forward into the 2012 fiscal year. Many departments utilize a multiple-year planning approach for the purchase of capital equipment utilizing carry forward dollars.

Item (IV)(b)(i)(3): Purchasing Report

Purchases Over \$50,000

Nothing to report.

Item (IV)(b)(i)(4): Vendors Report

The following vendors have accumulated purchases from the University for the time period July 1, 2010, through June 30, 2011 (Fiscal Year) in excess of \$250,000:

Vendors with Purchases Exceeding \$250,000

June 1, 2011 through June 30, 2011

Ebsco Subscription Services	\$254,721	Library Subscription Service
Apple Computer Inc	\$260,609	Computer Equipment and Supplies
Johnson County Schools	\$268,506	Grant Subcontract Expense IDOE Effect and IEP IU Effect Assessment
Elsevier B V	\$323,508	Library Electronic Resources
Shiel Sexton Co Inc	\$466,389	Federal Building Renovation
Previously Reported Vendors with Purchases <u>Exceeding \$250,000</u>		
Network Solutions Inc	\$256,564	Data Network Engineering Ongoing Support and Network Equipment
Kanawha Insurance Company	\$268,131	COBRA Insurance Premiums
Ikon Office Solutions - IMS – 12845	\$283,373	Copier and Library Copy Charges, and Resource Center Job Tickets
Candlewood Suites	\$290,747	Temporary Student Housing
Hannig Construction Inc	\$292,999	Renovation of Student Services Building 1st Floor
Presidio Excess Insurance Services Inc	\$299,832	Employee Health Insurance
Lyrasis	\$308,412	Library Electronic Resources
Indiana Department of Workforce Development	\$308,883	Unemployment Benefits
Indiana University	\$309,608	Grant Subcontract Expenses and Service Connection for I-Light Network and IU Effect Assessment
ST Construction Inc	\$318,748	Miscellaneous Concrete Repairs in Various Locations on Campus
Barnes & Noble Booksellers	\$322,385	Textbook Scholarships
Sungard Higher Education, Inc.	\$325,423	Software Maintenance
Factory Mutual Insurance Company	\$329,998	Property Insurance Renewal
GE Capital Information Technology Solutions Inc	\$330,729	Copier Lease Payments
City of Terre Haute	\$344,026	Student Bus Service and Fire Protection Services
Weddle Brothers Construction Co Inc	\$369,332	University Hall Renovation - General
MMS A/E Incorporated	\$392,577	Miscellaneous A & E Expenses
Manpower Incorporated	\$397,491	Temporary Employee Services
B & S Plumbing & Heating Inc	\$401,260	Lincoln Quad HVAC Upgrade

Woodburn Graphics Inc	\$402,415	University Printing Expenses
Associated Physicians and Surgeons Clinic Inc	\$408,740	Student Health Center Services
US Postmaster	\$418,325	Postage Purchases
Williams Randall Marketing Communications	\$421,126	University Media Advertising
Harrah Plumbing and Heating Co	\$425,964	HHP (Arena) HVAC Upgrade
B & D Consulting	\$444,455	Professional Services for University/Networks
First Team Outdoor Video Display Inc	\$452,157	Video Displays at Hulman Center, Football Stadium, and Baseball Field
Vectren Energy Delivery	\$519,671	Utility Costs and Delivery Cost for Natural Gas
Associated Roofing	\$540,313	Grounds Maintenance Building and HMSU Re-Roofs
RMS Technology Solutions LLC	\$559,110	Computer Mainframe Equipment
Staples Business Advantage	\$569,158	Office Supplies and Equipment Purchases
Ratio Architects Inc	\$575,768	Architectural Fees for Arena Projects
Schmidt Associates Inc	\$751,960	Architectural Fees for College of Business Phase 3
Forrest Sherer Inc	\$802,747	Insurance Premiums
The Hartford Group Benefits Division	\$876,136	Life, Long-Term Disability, and Voluntary Life Premiums
Delta Dental Plan of Indiana	\$1,032,140	Dental Insurance Reimbursements
Indiana Department of Corrections	\$1,106,128	Academic Courses
Indiana-American Water Company	\$1,164,023	Water and Sewage Utility Payments
Public Employees Retirement Fund	\$1,890,066	Employee Retirement Payments
First Financial Bank	\$2,040,000	VEBA Contributions
Medco Health Solutions	\$2,323,518	Prescription Drug Coverage
Dell Marketing LP	\$2,337,358	Computer Equipment, Software, and Supplies
Nebco/AmWins Group Benefits	\$2,814,272	Retiree Insurance
Energy USA-TPC	\$2,958,191	Natural Gas Contract Purchases
C H Garmong and Son Inc	\$4,330,308	Sandison, Rankin Patio, and Holmstedt Plaza Renovations and Student Success Center Remodeling
Duke Energy	\$5,396,642	Electricity Utility Payments
Sycamore Engineering Inc	\$5,892,738	Satellite Chilled Water Plant
CDI Inc	\$9,089,378	Pickerl Hall, Science Lab, and College of Nursing, Health and Human Services Renovations
Sodexo Inc and Affiliates	\$9,962,385	Dining and Catering Services and Kitchen Equipment Purchases
CIGNA Health Care	\$12,331,717	Medical Claim Payments

The following vendors have accumulated purchases from the University for the time period July 1, 2011, through July 31, 2011 (Fiscal Year) in excess of \$250,000:

Indiana Department of Corrections	\$265,464.00	Academic Courses
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Public Employees Retirement Fund	\$392,171.79	Employee Retirement Payments
Duke Energy	\$496,902.65	Electricity Utility Payments
Shiel Sexton Co Inc	\$589,687.00	Federal Building Renovation
CDI Inc	\$649,541.51	Pickerl Hall, Technology 2nd and 3rd Floor, and College of Nursing, Health, Human Services AV Renovations
CIGNA Health Care	\$775,306.68	Medical Claim Payments

Item (IV)(b)(ii)(1): Personnel Items Faculty

FACULTY

Appointments

(Effective August 1, 2011, unless otherwise indicated)

Azizi J. Arrington-Bey; Assistant Professor, Department of Built Environment; M. Arch., Florida Agricultural and Mechanical University; salary \$60,000 per academic year.

Kuntal Bhattacharyya; Assistant Professor, Department of Marketing and Operations; M.B.A., University of Akron (Doctoral degree completion expected before August 1, 2011); salary \$96,000 per academic year.

Natalie Bulick; Assistant Librarian, Department of Library Services; M.L.S., San Jose State University; salary \$45,000 for 2011-2012 fiscal year, prorated from the effective date of July 18, 2011.

Richard Coble; Chairperson and Professor, Department of Built Environment; Ph.D., University of Florida; salary \$100,000 per academic year.

Jeffrey L. Decker; Associate Professor, Department of Accounting, Finance, Insurance, and Risk Management; Ph.D., Arizona State University; salary \$115,000 per academic year.

Julie M. Frye; Assistant Professor, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana University August 2012; salary \$50,000 per academic year.

Namita Goswami; Associate Professor, Department of Philosophy; Ph.D., Emory University; salary \$55,000 per academic year.

Ralph Oberste-Vorth; Professor, with tenure, and Chairperson, Department of Mathematics and Computer Science; Ph.D., Cornell University; salary \$103,000 per academic year.

John H. Pommier; Professor, with tenure, and Chairperson, Department of Kinesiology, Recreation, and Sport; Ph.D., Texas A&M University; salary \$101,000 per academic year.

Swati Raychowdhury; Assistant Professor, Department of Applied Health Sciences; Ph.D., Indiana University; salary \$58,000 per academic year.

Special Purpose Faculty Appointments—2011-2012 Academic Year (unless otherwise indicated)

Melanie M. Abel; Instructor, Department of Aviation Technology; B.S., Indiana State University (special credentials on file); salary \$45,000 per academic year.

Todd E. Alberts; Instructor, Department of Applied Engineering and Technology Management; M.S., Indiana State University; salary \$47,973 per academic year.

Renee N. Bauer; Instructor, Department of Baccalaureate Nursing; M.S., Indiana State University; salary \$46,000 per academic year.

Vern E. Bothwell; Instructor, Aviation Technology; B.S., Northeast Louisiana University (special credentials on file); salary \$54,902 per academic year.

Amanda N. Davis; Instructor, Department of Mathematics and Computer Science; Ph.D., University of Louisville; salary \$44,000 per academic year.

Harry E. Gallatin; Instructor, Department of Accounting, Finance, Insurance, and Risk Management; M.B.A., Indiana State University; salary \$40,345 per academic year.

Amber D. Gilman; Instructor, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; salary \$45,000 per academic year.

Kathy S. Ginter; Instructor, Department of Kinesiology, Recreation, and Sport; Ph.D., University of Tennessee; salary \$40,000 per academic year.

Amy Ann Holbert; Instructor, Baccalaureate Nursing; M.S.N., Indiana State University; salary \$46,000 per academic year.

Kathleen Marie-Anne Huun; Instructor, Baccalaureate Nursing Completion.; Ph.D., Florida State University; salary \$70,000 per academic year.

Kenneth C. Jones; Instructor, Department of Marketing and Operations; M.B.A., Indiana University; salary \$45,000 per academic year.

Donald W. Maxwell; Instructor, Department of History; Ph.D., Indiana University; salary \$30,000 per academic year.

Robert D. McMahan; Instructor, Department of Accounting, Finance, Insurance, and Risk Management; J.D., Indiana University; salary \$39,949 per academic year.

Donald R. McNabb; Instructor, Department of Built Environment; M.S., Indiana State University; salary \$60,000 per academic year.

Bobby Jo Monahan; Instructor, Department of Educational Leadership; M.E., Indiana State University; salary \$49,000 per academic year.

Jill M. Moore; Instructor, Department of Baccalaureate Nursing; B.S., Indiana State University (special credentials on file); salary \$46,000 per academic year.

Robert Owegi; Instructor, Department of Baccalaureate Nursing; M.S.N., Indiana State University; salary \$50,000 per academic year.

Beverly C. Pestel; Instructor, Department of Chemistry and Physics; D.A., Wright State University; salary \$41,417 per academic year.

Kathy M. Pirtle; Instructor, Department of Baccalaureate Nursing; M.S.N., Indiana State University; salary \$46,000 per academic year.

Rhonda J. Reed; Instructor, Department of Baccalaureate Nursing Completion; M.S.N., University of Evansville; salary \$52,858 per academic year.

Lilia Santiago; Instructor, Department of Educational Leadership; Ph.D., Indiana University; salary \$45,000 per academic year.

John R. Spencer; Instructor, Department of Aviation Technology; Ed.S., Indiana State University; salary \$45,000 per academic year.

Jerold D. Stegeman; Instructor, Department of Built Environment; Ph.D., University of Nevada; salary \$60,000 per academic year.

Vernon Sweetin; Visiting Assistant Professor, Department of Marketing and Operations; Ph.D., Southern Illinois University; salary \$65,000 per academic year.

Linda K. Walters; Instructor, Department of Baccalaureate Nursing; M.S.N., Indiana State University; salary \$46,350 per academic year.

Jan Weust; Instructor, Department of Baccalaureate Nursing; M.S., Indiana Wesleyan College; salary \$49,000 per academic year.

Sara Green Williams; Instructor, Department of Marketing and Operations; M.M.R., Southern Illinois University; salary \$42,642 per academic year.

Michael G. Williamson; Instructor, Department of Human Resource Development and Performance Technologies and Department of Built Environment; M.S., Indiana State University; salary \$45,000 per academic year.

Edith L. Wittenmyer; Instructor, Department of Human Resource Development and Performance Technologies, and Department of Electronics and Computer Engineering Technology ; M.S., Indiana State University; salary \$60,000 per academic year.

Yadi Ziaeehezarjeribi; Instructor, Department of Curriculum, Instruction, and Media Technology; Ph.D., Indiana University; salary \$49,000 per academic year.

Temporary Part-time Faculty Appointments—2011 Fall Semester
(Effective August 1, 2011, unless otherwise indicated)

Meredith Addison; Lecturer II, Department of Baccalaureate Nursing; M.S., Indiana State University; six hours; salary \$8,214.

Eric Anderson; Lecturer III, University Honors Program; M.A., University of Waterloo, Ontario; three hours; salary \$3,000.

Diane Bailey; Lecturer I, Department of Advanced Practice Nursing; M.S., Indiana State University; 1.5 hours; salary \$3,000.

James J. Ball; Lecturer III, Department of Mathematics and Computer Science; M.S., Indiana State University; twelve hours; salary \$18,036.

Timothy W. Brunnemer; Lecturer I, Department of Marketing and Operations; M.B.A., Indiana State University; three hours; salary \$3,000.

Robert E. Burton; Student Teacher Supervisor, Education Student Services; M.F.A., Indiana State University; supervise fourteen student teachers; salary \$8,400.

Bridget K. Butwin; Lecturer III, Department of Political Science; J.D., DePaul University; six hours; salary \$6,000.

Sara Byczek; Lecturer I, Women's Studies Program; M.S., Illinois State University; nine hours; salary \$9,000.

Marilyn S. Byrd; Lecturer I, Department of Baccalaureate Nursing; M.S., Indiana State University; three hours; salary \$3,990.

Cassandra S. Caruso-Woolard; Lecturer I, Department of Curriculum, Instruction, and Media Technology; M.A., Indiana State University; six hours; salary \$6,000.

Nicole Christlieb; Lecturer I, Department of Political Science; B.S., Indiana State University (special credentials on file); three hours; salary \$3,000.

Daniel Cleveland; Lecturer III, Department of Psychology; Pharm.D., Purdue University; three hours; salary \$3,000.

Kathleen A. Clifford; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Denise Conrady; Lecturer II, Department of Built Environment; B.A., Rice University (special credentials on file); six hours; salary \$7,200.

Lynda Cox; Lecturer I, Department of English; M.A., Indiana State University; twelve hours; salary \$12,000.

Sally W. Davies; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.E., Indiana State University; three hours; salary \$3,000.

Irma D. Davis; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; 1.5 hours; salary \$1,500.

Rush Davis; Lecturer II, Department of Mathematics and Computer Science; M.Ed., Indiana State University; fifteen hours; salary \$15,000.

Candace K. deCourville; Lecturer I, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; six hours; salary \$12,000.

Cynthia A. DeVaney; Student Teacher Supervisor, Education Student Services; M.A., Ball State University; supervise three student teachers; salary \$1,680.

Gregory Dietz; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Technology; Ph.D., Indiana State University; three hours; salary \$3,000.

Angelo DiSalvo; Professor Emeritus; Department of Languages, Literatures, and Linguistics; Ph.D., Florida State University; three hours; salary \$3,000.

Jessica L. Durbin; Lecturer I, Department of Advanced Practice Nursing; M.S., Indiana University; 1.5 hours; salary \$3,000.

Gregory J. Eaken; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana University; three hours; salary \$3,000.

Rhonda S. Earl; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; 1.5 hours; salary \$1,500.

Michael R. Elmore; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; three hours; salary \$3,000.

Margaret J. Erthal; Lecturer III, Department of Management, Information Systems, and Business Education; Ph.D., Southern Illinois University; three hours; salary \$3,000.

Ruth L. Fairbanks; Lecturer II, Department of History and Women's Studies Program; A.M., University of Illinois; nine hours; salary \$9,000.

Beth R. Fields; Lecturer I, Department of Baccalaureate Nursing Completion and Department of Advanced Practice Nursing; M.S., Indiana State University; 7.5 hours; salary \$15,000.

Jessica D. Fields; Lecturer III, Department of History; M.A., Indiana State University; three hours; salary \$3,000.

Deborah Flurkey; Lecturer I, Department of Elementary, Early, and Special Education; M.Ed., Clemson University; four hours; salary \$4,000.

Mark E. Fraley; Lecturer III, Department of Political Science; M.P.A., University of Washington; nine hours; salary \$9,000.

Joseph C. Francis; Lecturer III, School of Music; M.M., Georgia State University; fifteen hours; salary \$15,000.

Claudine Gaston; Lecturer III, Department of Communication; M.S., Indiana State University; twelve hours; salary \$12,000.

Kathy S. Ginter; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; six hours; salary \$6,000.

Cynthia Gloye; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

Tracy L. Goff; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; three hours; salary \$3,000.

Catherine S. Gosse; Lecturer III, Department of Baccalaureate Nursing; Ph.D., Ohio State University; four hours; salary \$5,476.

Edmund Grosskopf; Assistant Professor Emeritus, Department of Criminology and Criminal Justice; three hours; salary \$3,000.

Colleen Haas; Lecturer III; Department of History; Ph.D., Indiana University; nine hours; salary \$9,000.

James Hagedorn; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise one student; salary \$560.

Uwe J. Hansen; Professor Emeritus, Department of Mathematics and Computer Science and University Honors Program; Ph.D., Brigham Young University; nine hours; salary \$9,000.

Denise Harden; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; Ph.D., Indiana State University; six hours; salary \$6,000.

Richard Harden; Lecturer III, Department of Mathematics and Computer Science; M.E., Indiana State University; three hours; salary \$3,000.

Timothy Harlan; Lecturer III, Department of English; M.S., Indiana State University; nine hours; salary \$9,000.

David A. Harris; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise eight student teachers; salary \$4,800.

Steven P. Harris; Lecturer III, Department of Philosophy; B.A., University of Massachusetts, Amherst (special credentials on file); fifteen hours; salary \$15,000.

Michael Harrold; Lecturer III, Department of English; M.A., Indiana State University; twelve hours; salary \$13,572.

Gary Hartsock; Lecturer III, Department of Criminology and Criminal Justice; M.S., Indiana State University; six hours; salary \$6,000.

Jenna Hasenour; Lecturer II, Department of Baccalaureate Nursing; M.S., Indiana State University; 7.5 hours; salary \$10,267.50.

Charles M. Henry; Lecturer III; Department of Applied Engineering and Technology Management; M.B.A., Lawrence Technological Institute; three hours; salary \$3,600.

Jane N. Herndon; Lecturer III, Department of Educational Leadership; J.D., George Washington University Law School; three hours; salary \$3,000.

Jameson Hibbs; Lecturer III, Department of Kinesiology, Recreation, and Sport; B.S., Indiana State University; three hours; salary \$3,000.

David Hoffa; Lecturer II, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; two hours; salary \$2,000.

Susan Hoffman; Lecturer III, Department of English; M.A., Indiana State University; nine hours; salary \$10,179.

Joseph Houghtelin; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise five student teachers; salary \$3,500.

Rebecca D. Jackson; Lecturer III, Department of Baccalaureate Nursing; M.S., Indiana State University; six hours; salary \$8,214.

Amy Joy, Lecturer III, Department of Advanced Practice Nursing and Department of Baccalaureate Nursing Completion; M.S., Indiana State University; 10.5 hours; salary \$21,000.

Saundra K. Kassis; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise eleven student teachers; salary \$6,600.

David Kelty; Lecturer III, Department of English; M.Ed., Indiana State University; six hours; salary \$6,786.

Kara Kish, Lecturer II, Department of Kinesiology, Recreation, and Sport; B.S., Indiana State University (special credentials on file); three hours; salary \$3,000.

Barbara Kraus; Lecturer III, Department of Human Resource Development and Performance Technologies; M.S., Indiana State University; three hours; salary \$3,000.

David Lisman; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

Daniel Lucky; Lecturer II, Department of Baccalaureate Nursing; M.S.N., University of Southern Indiana; nine hours; salary \$18,000.

Lee Anne Luttrell; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; six hours; salary \$9,000.

Marthann Markle; Assistant Professor Emerita, Department of Kinesiology, Recreation, and Sport; M.S., Indiana State University; one hour; salary \$1,000.

Ron Martin; Lecturer III, Department of English; M.S., Indiana State University; twelve hours; salary \$12,000.

Florence Mathieu-Conner; Lecturer III, Department of Languages, Literatures, and Linguistics; M.A., University of Illinois; six hours; salary \$6,000.

Luke B. May; Lecturer I, Department of Mathematics and Computer Science; M.S., Indiana State University; fifteen hours; salary \$15,000.

David H. McCarter; Lecturer III, Department of History; Ph.D., University of Iowa; nine hours; salary \$9,000.

Rachel McClelland; Lecturer III, Department of Communication; M.A., Indiana State University; three hours; salary \$3,000.

Steve A. McDaniel; Lecturer II, School of Music; M.C.M., Southwestern Baptist Theological Seminary; five hours; salary \$5,000.

Rebecca McElroy; Lecturer I, Department of English; M.S., Indiana State University; six hours; salary \$6,000.

Floyd McWilliams; Lecturer III, Department of Mathematics and Computer Science; Ph.D., Indiana State University; fifteen hours; salary \$15,000.

Sherryn L. Miley; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise two student teachers; salary \$1,120.

Mark L. Miller; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise four student teachers; salary \$2,240.

Dorothy Mimms; Lecturer III, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; 6.6 hours; salary \$13,398.

Linda Minty; Lecturer III, Department of English; M.A., Indiana State University; six hours; salary \$6,000.

Carmen Montanez; Professor Emerita, Department of Languages, Literatures, and Linguistics; Ph.D., University of Kentucky; three hours; salary \$3,000.

Michelle Morahn; Lecturer III, Department of History; M.A., Indiana State University; twelve hours; salary \$12,000.

Edward Motley; Lecturer III, Department of Criminology and Criminal Justice; M.S., Salve Regina University – Newport; three hours; salary \$3,000.

Sarah Mullican; Visiting Associate Professor, Department of Criminology and Criminal Justice; J.D., Valparaiso University School of Law; three hours; salary \$3,417.

Tammy Mundy; Lecturer I, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; nine hours; salary \$18,000.

Margaret E. Myers; Lecturer II, Department of Accounting, Finance, Insurance, and Risk Management; M.B.A., Indiana State University; six hours; salary \$6,000.

Timothy C. Payne; Student Teacher Supervisor, Education Student Services; M.S., Indiana State University; supervise one student teacher; salary \$560.

Diana L. Peebles; Lecturer II, Department of Baccalaureate Nursing; M.S.N., Indiana Wesleyan University; thirteen hours; salary \$26,000.

Ken Pell; Lecturer III, Department of English; M.A., Indiana State University; fifteen hours; salary \$15,000.

Heather E. Penney; Lecturer III, Department of Management, Information Systems, and Business Education; M.B.A., Mercer University; three hours; salary \$3,000.

Karen Phillips; Lecturer III, Department of Baccalaureate Nursing; M.S.N., Indiana State University; .75 hours; salary \$1,026.75.

Christina Pickens; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.S., Indiana State University; three hours; salary \$4,500.

Kathleen Pickrell; Associate Professor Emerita, Department of Baccalaureate Nursing Completion; M.S.N., IUPUI; 3.75 hours; salary \$7,026.75.

Katherine Pine; Lecturer III, Department of Communication; M.S., Indiana State University; fifteen hours; salary \$15,000.

Patricia Polastri; Lecturer III, Department of Applied Engineering and Technology Management; M.B.A., Central Missouri State University; two hours; salary \$2,400.

Jeanne Potts; Lecturer II, Department of Baccalaureate Nursing Completion; M.S.N., IUPUI; nine hours; salary \$18,000.

Donald J. Reuland; Professor Emeritus, Department of Chemistry and Physics; Ph.D., Carnegie-Mellon University; three hours; salary \$3,000.

Dottie Rigsby; Lecturer III, Department of Criminology and Criminal Justice; M.S., Indiana State University; three hours; salary \$3,000.

James Sanchez; Lecturer II, Department of Mathematics and Computer Science; M.S., Indiana State University; fifteen hours; salary \$15,000.

Cynthia Sartor; Lecturer III, Department of Social Work; Ph.D., University of Illinois; three hours; salary \$3,500.

Bonnie Saucier; Lecturer III, Department of Advanced Practice Nursing; Ph.D., Texas Women's University; twelve hours; salary \$24,000.

Francis Saxman; Student Teacher Supervisor, Education Student Services; Ed.D., Ball State University; supervise four student teachers; salary \$2,240.

Eugenia Saylor; Lecturer II, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; twelve hours; salary \$12,000.

Harold L. Schipp; Student Teacher Supervisor, Education Student Services; Ed.S., Indiana State University; supervise one student teacher; salary \$560.

Jeffrey Schrink; Professor Emeritus, Department of Criminology and Criminal Justice; six hours; salary \$6,000.

Michael Sheridan; Student Teacher Supervisor, Education Student Services; M.A. in Education, Ball State University; supervise one student teacher; salary \$560.

Donald Shorter; Lecturer III, University Honors Program and Languages, Literatures, and Linguistics; Doctor of Religion, Indiana Christian University; nine hours; salary \$9,000.

Glenna Simons; Lecturer III, Department of Psychology; J.D., Loyola University School of Law; three hours; salary \$3,000.

Neil Singleton; Lecturer III, Department of Communication; M.S., Indiana State University; fifteen hours; salary \$15,000.

Carolyn F. Sinnott; Student Teacher Supervisor, Education Student Services; M.S., Indiana University; supervise three student teachers; salary \$1,680.

Kyle Slaven; Lecturer III, Department of Kinesiology, Recreation, and Sport; B.S., Indiana State University (special credentials on file); two hours; salary \$2,000.

Crystal Sullivan; Lecturer II, Department of English; M.A., Indiana State University; twelve hours; salary \$12,000.

James Tanoos; Lecturer III, Department of Marketing and Operations; M.B.A., IUPUI; twelve hours; salary \$12,000.

Monica R. Tener-Smith; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; M.Ed., Indiana State University; three hours; salary \$3,000.

Joseph Tenerelli; Professor Emeritus, Department of Communication; Ph.D., University of Iowa; three hours; salary \$3,000.

Michael W. Timmons; Student Teacher Supervisor, Education Student Services; M.A., Ball State University; supervise four student teachers; salary \$2,240.

Lisa K. Tinchler; Lecturer I, Department of Advanced Practice Nursing and Department of Baccalaureate Nursing Completion; M.S., Indiana State University; 10.5 hours; salary \$21,000.

Marsha R. Turner-Shear; Supervise Student Teachers, Education Student Services; Ph.D., Indiana University; supervise three student teachers; salary \$1,680.

Millie A. Vaughn; Supervise Student Teachers, Education Student Services; Ph.D., Indiana State University; supervise six student teachers; salary \$3,600.

Amanda E. Ward; Lecturer I, Department of Baccalaureate Nursing; B.S., Ball State University (special credentials on file); nine hours; salary \$11,970.

Molly A. Wasson; Lecturer III, Department of Advanced Practice Nursing; M.S., Indiana State University; 1.5 hours; salary \$3,000.

Kelly Watts; Lecturer I, Department of Baccalaureate Nursing Completion; M.S., Indiana State University; 4.5 hours; salary \$9,000.

James Waugh; Supervise Student Teachers, Education Student Services; M.S., Indiana State University; supervise six teachers; salary \$4,200.

Rebecca Williams; Lecturer III, Department of English; M.A., DePauw University; twelve hours; salary \$12,000.

Jeffrey Wireman; Lecturer III, Department of English; M.A., University of Wyoming; twelve hours; salary \$12,000.

Rebecca A. Wray; Lecturer III, Department of Management, Information Systems, and Business Education; M.B.A., Indiana State University; one hour; salary \$1,000.

Mary Wright; Lecturer III, Department of English; M.Ed., University of Illinois; twelve hours; salary \$12,000.

Katherine Zimmer; Lecturer II, Department of Languages, Literatures, and Linguistics; M.A., Indiana State University; twelve hours; salary \$12,000.

Affiliate Faculty

Dorothy Drummond; affiliate faculty status conferred by the Department of Earth and Environmental Systems; effective February 24, 2011 through May 31, 2014.

Edward R. Kinley IV; affiliate faculty status conferred by the Department of Electronics and Computer Engineering Technology; effective August 1, 2011 through May 4, 2013.

DeAnne S. Maxwell; affiliate faculty status conferred by the Department of Biology; effective June 16, 2011 through May 31, 2014.

Change of Status and/or Pay Rate

Veanne Anderson; Professor, Department of Psychology; ten percent promotion adjustment to 2010-2011 base; salary \$71,100.70 per academic year; effective August 1, 2011.

William R. Barratt; Professor, Department of Educational Leadership; ten percent promotion adjustment to the 2010-2011 base; salary \$70,688.20 per academic year; effective August 1, 2011.

David P. Beach; Professor Emeritus, Department of Electronic and Computer Engineering Technology; phased retirement stipend of \$43,838.50; effective August 1, 2011 through May 31, 2012.

Linda S. Behrendt; Associate Professor, Department of Applied Health Sciences; ten percent promotion adjustment to the 2010-2011 base; salary \$54,995.60 per academic year; effective August 1, 2011.

Patrick R. Bennett; Associate Professor, Department of Psychology; ten percent promotion adjustment to the 2010-2011 base salary plus salary floor adjustment of \$815; salary \$54,346 per academic year; effective August 1, 2011.

Michael R. Chambers; Professor, and Chairperson, Department of Political Science; stipend of \$4,000 for duties as Interim Chairperson, Department of Philosophy; effective August 1, 2011 through May 31, 2012.

Daniel A. Clark; Associate Professor, Department of History; ten percent promotion adjustment to the 2010-2011 base; salary \$57,681.80 per academic year, effective August 1, 2011.

Robert G. Clouse, Professor Emeritus, Department of History; stipend of \$1,500 as Senior Researcher, College of Arts and Sciences; for the fall semester of the 2011-2012 academic year.

Gerald W. Cockrell; Professor Emeritus, Department of Electronics and Computer Engineering Technology; phased retirement stipend of \$44,455; effective August 1, 2011 through May 31, 2012.

Cynthia L. Crowder; Associate Professor, Department of Human Resource Development and Performance Technologies; ten percent promotion adjustment to the 2010-2011 base; salary \$92,688.20 per academic year; effective August 1, 2011.

Concetta A. DePaolo; Professor, Department of Marketing and Operations; ten percent promotion adjustment to the 2010-2011 base; salary \$98,021 for the 2011-2012 academic year; effective August 1, 2011.

Susan M. Bonte Eley; Associate Professor, Department of Advanced Practice Nursing; ten percent promotion adjustment to the 2010-2011 base; salary \$96,627.30 per academic year; effective August 1, 2011.

Henry M. Erisman; Professor Emeritus, Department of Political Science; phased retirement stipend of \$28,714.29; effective August 1, 2011 through May 31, 2012.

Marcee C. Everly; from Assistant Professor, Department of Baccalaureate Nursing to Chairperson and Assistant Professor, Department of Baccalaureate Nursing; supplement of \$8,000 to be added to base for as long as she is chairperson; salary \$77,294 per academic year; effective August 1, 2011.

Christopher J. Fischer; Associate Professor, Department of History; ten percent promotion adjustment to the 2010-2011 base salary plus salary floor adjustment of \$100; salary \$54,346 per academic year; effective August 1, 2011.

Anne L. Foster; Associate Professor, Department of History; ten percent promotion adjustment to the 2010-2011 base salary plus salary floor adjustment of \$35; salary \$54,346 per academic year; effective August 1, 2011.

Susan M. Frey; from Interim Chairperson, Circulation Department and Associate Librarian, Library Services to Chairperson, Circulation Department and Associate Librarian, Library Services; supplement of \$10,000 to be added to base for as long as she is chairperson; salary \$70,000 per fiscal year; effective July 1, 2011.

Lea R. Hall; from Assistant Professor, Department of Advanced Practice Nursing to Chairperson and Assistant Professor, Department of Advanced Practice Nursing; supplement of \$10,000 to be added to base for as long as she is chairperson; salary \$95,284 per fiscal year; prorated from the effective date, May 2, 2011.

Arthur M. Halpern; Professor Emeritus, Department of Chemistry and Physics; phased retirement stipend of \$114,316; effective August 1, 2011 through May 31, 2012.

Mahfuzul Haque; Professor, Department of Accounting, Finance, Insurance, and Risk Management; ten percent promotion adjustment to 2010-2011 base; salary \$108,678.90 per academic year; effective August 1, 2011.

Diana K. Hews; Professor, Department of Biology; ten percent promotion adjustment to 2010-2011 base; salary \$70,142.60 per academic year; effective August 1, 2011.

Cherie G. Howk; from Chairperson and Assistant Professor, Department of Advanced Practice Nursing to Assistant Professor, Department of Advanced Practice Nursing; surrenders chairperson supplement of \$10,000; salary \$90,915 per academic year; effective May 1, 2011.

Robert G. Huckabee; Associate Professor Emeritus, Criminology and Criminal Justice; phased retirement stipend of \$33,064.03; effective August 1, 2011 through May 31, 2012.

Frederick Robert Hunter; Professor Emeritus, Department of History; phased retirement stipend of \$65,272.02; effective August 1, 2011 through May 31, 2012.

John M. Jakaitis; Associate Professor, Department of English; stipend of \$5,000 for duties as Acting Chairperson, Department of English; effective for the fall semester of the 2011-2012 academic year.

Jolynn S. Kuhlman; Professor, Department of Physical Education; ten percent promotion adjustment to the 2010-2011 base; salary \$88,900.90 per academic year, effective August 1, 2011.

Isaac E. Land; Associate Professor, Department of History; ten percent promotion adjustment to the 2010-2011 base salary plus salary floor adjustment of \$100; salary \$54,346 per academic year; effective August 1, 2011.

Jennifer C. Latimer; Associate Professor, Department of Earth and Environmental Systems; ten percent promotion adjustment to the 2010-2011 base; salary \$63,448 per academic year effective August 1, 2011.

Christine MacDonald; Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; ten percent promotion adjustment to the 2010-2011 base; salary \$73,832 per academic year; effective August 1, 2011.

Rolland H. McGiverin; from Chairperson, Department of Reference/Instruction and Librarian, Library Services to Librarian, Library Services; surrenders chairperson supplement of \$10,000; salary \$80,040 per academic year; effective July 5, 2011.

Peter J. Mikolaj; Professor Emeritus, Department of Accounting, Finance, Insurance, and Risk Management; phased retirement stipend of \$52,893; effective August 1, 2011 through May 31, 2012.

Maurice D. Miller; Professor Emeritus, Department of Elementary, Early, and Special Education; phased retirement stipend of \$38,877.87; effective August 1, 2011 through May 31, 2012.

Harry E. Minniear; Associate Professor and Chairperson, Department of Aviation Technology; ten percent promotion adjustment to the 2010-2011 base; salary \$85,891.30 per academic year; effective August 1, 2011.

Gordon Minty; Professor Emeritus, Department of Applied Engineering and Technology Management; phased retirement stipend of \$46,181.50; effective August 1, 2011 through May 31, 2012.

Aaron M. Morales; Associate Professor, Department of English; ten percent promotion adjustment to the 2010-2011 base salary plus salary floor adjustment of \$3,264; salary \$54,346 per academic year; effective August 1, 2011.

Valentine Muyumba; from Chairperson, Cataloging Department, Interim Chairperson, Acquisitions Department, and Associate Librarian, Library Services, to Chairperson, Department of Technical Services, and Associate Librarian, Librarian Services; supplement of \$15,000 to be added to base for as long as she is chairperson; salary \$75,000 per fiscal year; effective April 18, 2011.

David Polizzi; Associate Professor, Department of Criminology and Criminal Justice; ten percent promotion adjustment to the 2010-2011 base; salary \$60,501.10 per academic year, effective August 1, 2011.

Anthony Rathburn; Professor, Department of Earth and Environmental Systems; ten percent promotion adjustment to the 2010-2011 base; salary \$64,763.60 per academic year, effective August 1, 2011.

David F. Robinson; Associate Professor, Department of Management, Information Systems, and Business Education; ten percent promotion adjustment to the 2010-2011 base; salary \$96,327 per academic year; effective August 1, 2011.

Marion D. Schafer; Professor, Department of Applied Engineering and Technology Management; ten percent promotion adjustment to the 2010-2011 base; salary \$79,814.90 per academic year; effective August 1, 2011.

Nathan A. Schaumleffel; Associate Professor, Department of Kinesiology, Recreation, and Sport; ten percent promotion adjustment to the 2010-2011 base; salary \$58,003 for the 2011-2012 academic year; effective August 1, 2011.

Paul F. Schikora; Chairperson and Professor, Department of Marketing and Operations; ten percent promotion adjustment to the 2010-2011 base; salary \$103,369 per academic year; effective August 1, 2011.

David T. Skelton; Professor Emeritus of Criminology and Criminal Justice and Chairperson Emeritus, Department of Criminology and Criminal Justice; phased retirement stipend of \$46,290.26; effective August 1, 2011 through May 31, 2012.

Barbara J. Skinner; Associate Professor, Department of History; ten percent promotion adjustment to the 2010-2011 base salary plus salary floor adjustment of \$100; salary \$54,346 per academic year; effective August 1, 2011.

Steven W. Smidley; from Chairperson and Assistant Professor, Kinesiology, Recreation, and Sport to Assistant Professor, Kinesiology, Recreation, and Sport; surrenders chairperson supplement of \$8,000; salary \$66,863 per academic year; effective August 11, 2011.

James H. Speer; Professor, Department of Earth and Environmental Systems; ten percent promotion adjustment to the 2010-2011 base salary plus salary floor adjustment of \$661; salary \$64,133 per academic year; effective August 1, 2011.

Linda L. Sperry; from Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology to Chairperson and Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; supplement of \$8,000 to be added to base for as long as she is chairperson; salary of \$94,000 per academic year; effective July 1, 2011.

David E. Vancil; Librarian Emeritus, Department of Library Services; phased retirement stipend of \$44,816 effective July 1, 2011 through June 30, 2012.

Joseph O. West; Associate Professor, Department of Chemistry and Physics; ten percent promotion adjustment to the 2010-2011 base; salary \$56,483.90 per academic year; effective August 1, 2011.

William J. Wilhelm; Professor, Department of Management, Information Systems, and Business Education; ten percent promotion adjustment to the 2010-2011 base; salary \$88,546.70 per academic year; effective August 1, 2011.

Kelly S. Wilkinson; Director, Center for Instruction, Research, and Technology, and Professor, Department of Management, Information Systems, and Business Education; ten percent promotion adjustment to the 2010-2011 base; salary \$98,223.40 per academic year; effective August 1, 2011.

Jason M. Winkle; Associate Dean for Student Affairs, College of Nursing, Health, and Human Services, and Associate Professor, Department of Kinesiology, Recreation, and Sport; ten percent promotion adjustment to the 2010-2011 base; salary \$103,210.80 per academic year; effective August 1, 2011.

Chui Ying Sala Wong; Associate Professor, Department of Art; ten percent promotion adjustment to the 2010-2011 base; salary \$56,288.10 per academic year; effective August 1, 2011.

James F. Wurtz; Associate Professor, Department of English; ten percent promotion adjustment to the 2010-2011 base salary plus salary floor adjustment of \$3,521; salary \$54,346 per academic year; effective August 1, 2011.

Retirement

William H. Redmond; Professor, Department of Marketing and Operations; effective July 31, 2011.

Emeriti

David P. Beach; Professor Emeritus, Department of Electronics and Computer Engineering Technology; effective May 31, 2011.

Robert L. Boyd; Associate Professor Emeritus, Department of Educational Leadership; effective December 31, 2010.

Michele Boyer; Professor Emerita, Department of Communication Disorders and Counseling, School, and Educational Psychology, and Chairperson Emerita, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective June 30, 2011.

Peter Carino; Professor Emeritus, Department of English; effective May 31, 2011.

Gerald W. Cockrell; Professor Emeritus, Department of Electronics and Computer Engineering Technology; effective May 31, 2011.

Prodip K. Dutta; Professor Emeritus, Department of Earth and Environmental Systems; effective May 31, 2011.

Paula E. Frank; Professor Emerita, Department of Baccalaureate Nursing Completion; effective June 30, 2011.

Basil Gomez; Professor Emeritus, Department of Earth, and Environmental Systems; effective December 31, 2010.

Arthur M. Halpern; Professor Emeritus, Department of Chemistry and Physics; effective May 31, 2011.

Charles L. Hoffman; Associate Professor Emeritus, Department of English; effective May 31, 2011.

Frederick Robert Hunter; Professor Emeritus, Department of History; effective May 31, 2011.

Jean L. Kristeller; Professor Emerita, Department of Psychology; effective May 31, 2011.

Lawrence E. Kunes; Professor Emeritus, Department of Mathematics and Computer Science; effective December 31, 2010.

Nancy C. McEntire; Associate Professor Emerita, Department of English; effective May 31, 2011.

Melody L. McKinney; Associate Professor Emerita, Department of Baccalaureate Nursing; effective December 31, 2010.

Peter J. Mikolaj; Professor Emeritus, Department of Accounting, Finance, Insurance, and Risk Management; effective May 31, 2011.

Gordon Minty; Professor Emeritus, Department of Applied Engineering and Technology Management; effective May 31, 2011.

William H. Moates; Associate Professor Emeritus, Department of Management, Information Systems, and Business Education; effective December 31, 2010.

Georgeanna Tryban; Associate Professor Emerita; Department of Psychology; effective May 31, 2011.

Sharron Watkins; Assistant Professor Emerita, Department of Elementary, Early, and Special Education; effective May 31, 2011.

David Worley; Professor Emeritus, Department of Communication and Chairperson Emeritus, Department of Communication; effective December 31, 2010.

Leaves of Absence Without Pay

Mohamed Elyassini; Associate Professor, Department of Earth and Environmental Systems; leave without pay effective August 1, 2011 through May 31, 2012.

Gaston A. Fernandez; Professor, Department of Political Science; leave without pay effective August 1, 2011 through December 31, 2011.

Leaves of Absence With Pay – Fall 2011 Semester

George S. Bakken; Professor, Department of Biology; for the fall semester of the 2011-2012 academic year.

Scott R. Buchanan; Associate Professor, School of Music; for the fall semester of the 2011-2012 academic year.

Brendan W. Corcoran; Associate Professor, Department of English; for the fall semester of the 2011-2012 academic year.

Timothy J. Demchak, Associate Professor, Department of Applied Medicine and Rehabilitation; for the fall semester of the 2011-2012 academic year.

Karen S. Evans; Associate Librarian, Library Services; effective July 1, 2011 through December 31, 2011.

Eurico J. Ferreira; Professor, Department of Accounting, Finance, Insurance, and Risk Management; for the fall semester of the 2011-2012 academic year.

Hemalatha Ganapathy-Coleman; Associate Professor, Department of Communication Disorders and Counseling, School, and Educational Psychology; for the fall semester of the 2011-2012 academic year.

Joseph Grcic; Professor, Department of Philosophy; for the fall semester of the 2011-2012 academic year.

Kandace G. Hinton; Associate Professor, Department of Educational Leadership; for the fall semester of the 2011-2012 academic year.

Mark R. Lewandowski; Associate Professor, Department of English; for the fall semester of the 2011-2012 academic year.

Susan M. Moncada; Professor, Department of Accounting, Finance, Insurance, and Risk Management; for the fall semester of the 2011-2012 academic year.

David A. Nichols; Associate Professor, Department of History; for the fall semester of the 2011-2012 academic year.

Nancy J. Obermeyer; Associate Professor, Department of Earth and Environmental Systems; for the fall semester of the 2011-2012 academic year.

Robert S. Perrin; Professor and Chairperson, Department of English; for the fall semester of the 2011-2012 academic year.

Betty S. Phillips; Professor, Department of Languages, Literatures, and Linguistics; for the fall semester of the 2011-2012 academic year.

Leaves of Absence With 60% Pay for the 2011-2012 Academic Year.

Rusty A. Gonser; Associate Professor, Department of Biology; effective August 1, 2011 through May 31, 2012.

Rosetta Haynes; Associate Professor, Department of English; effective August 1, 2011 through May 31, 2012.

Diana K. Hews; Professor, Department of Biology; effective August 1, 2011 through May 31, 2012.

Gary W. Stuart; Professor, Department of Biology; effective August 1, 2011 through May 31, 2012.

Separations

Lakshmi Balasubramanian; Assistant Professor, Department of Accounting, Finance, Insurance, and Risk Management; effective July 25, 2011.

Jacob P. Eubanks; Assistant Librarian, Library Services; effective August 17, 2011.

Catherine S. Gosse; Assistant Professor, Department of Baccalaureate Nursing; effective July 31, 2011.

Chul Soo Kim; Associate Professor, Department of Built Environment; effective July 31, 2011.

Dong-Joong Kim; Assistant Professor, Department of Mathematics and Computer Science; effective July 31, 2011.

Jeremy F. Strayer; Assistant Professor, Department of Mathematics and Computer Science; effective July 18, 2011.

Loretta L. White; Associate Professor, Department of Advanced Practice Nursing; effective July 31, 2011.

Rebecca A. Zakrajsek; Assistant Professor, Department of Kinesiology, Recreation and Sport; effective August 1, 2011.

**Item (IV)(b)(ii)(2):
Personnel Items Non-Exempt and Exempt**

**NON-EXEMPT
Appointments**

David Barber; Police Officer, Public Safety; \$17.27/hr; effective August 15, 2011.

Renee Bentley; Custodian I, Facilities Management; \$8.54/hr; effective August 1, 2011.

Gary Brewer; Lead Carpenter, Facilities Management; \$15.36/hr; effective August 1, 2011.

Brandy Chesterson; Library Associate I, Library Services; \$10.75/hr; effective August 1, 2011.

Jason Engel; Technical Services Assistant, Hulman Center; \$12.72/hr; effective August 29, 2011.

Janet Gher; Ticketing Sales Associate, Hulman Center; \$12.72/hr; effective July 5, 2011.

Austen Goebel; Marketing Assistant, Hulman Center; \$11.65/hr; effective July 5, 2011.

Lisa Grove; Administrative Assistant I, Advanced Practice Nursing; \$11.65/hr; effective July 5, 2011.

Susan Guell; Payroll Clerk, Budget and Payroll; \$12.72/hr; effective July 18, 2011.

Linda Jones; Custodian I, Facilities Management; \$8.54/hr; effective August 1, 2011.

Amy Leisher; Accounting and Auditing Associate, Associate VP University Controller; \$12.72/hr; effective August 15, 2011.

James Maeder; Custodian II, Recreational Sports; \$9.14/hr; effective June 20, 2011.

Christine Pine; Parking Services Assistant, Public Safety; \$11.65/hr; effective August 1, 2011.

Sharon J. Russell; Custodian I, Facilities Management; \$8.54/hr; effective August 1, 2011.

Judy Scott; Administrative Assistant I, Applied Medicine & Rehabilitation; \$11.65/hr; effective August 1, 2011.

Dawn Smith; Administrative Assistant I, Social Work; \$11.91/hr; effective August 1, 2011.

Carol Thomas, Administrative Assistant I, School of Music; \$11.65/hr; effective August 1, 2011.

Toni Wilson; Administrative Assistant I, Conferences and Workshops; \$11.65/hr; effective July 5, 2011.

Gail Wright; Custodian I, Facilities Management; \$8.54/hr; effective August 15, 2011.

Separations

Amanda Fehribach; Student Services Assistant I, Admissions and High School Relations; effective June 29, 2011.

Karen Guthrie; Transfer Specialist, Office of Registration & Records; effective August 19, 2011.

Jodi Halsema; Student Services Assistant II, Associate Vice President Finance and Assistant Treasurer; effective July 6, 2011.

Daniel Haviland; Events Setup Technician II, Hulman Center; effective June 24, 2011.

Leslie Krockenberger; Administrative Assistant II, Dean of Nursing, Health and Human Services; effective August 26, 2011.

Amber Lytle; Custodian I, Facilities Management; effective July 1, 2011.

Beverly Myles; Upholsterer, Sandison Housing; effective June 30, 2011.

Deborah Nelson; Administrative Assistant II, Athletics – Administration; effective July 27, 2011.

Jonathan Ringo; Police Officer, Public Safety; effective June 14, 2011.

Julie Snyder; Administrative Assistant I, Social Work; effective June 13, 2011.

Debra Tucker; Seamstress, Sandison Housing; effective June 30, 2011.

Marissa Wiley; Student Services Assistant I, Admissions and High School Relations; effective June 17, 2011.

Rhonda Wyatt; Administrative Assistant I, Networks; effective August 19, 2011.

Change in Status and/or Pay Rate

Promotion

Tammy Hurst; from Parking Services Assistant, Public Safety; \$11.65/hr to Administrative Assistant II, Public Safety; \$12.88/hr; effective August 8, 2011.

Dustin Morgan; from Groundskeeper, Facilities Management; \$10.35/hr to Gardener, Facilities Management; \$12.00/hr; effective July 1, 2011.

Kelly Wright; from Administrative Assistant II, Early Childhood Education Center; \$13.24/hr to Administrative Assistant III, Dean of College of Arts & Sciences; \$15.00/hr; effective August 15, 2011.

Transfers

Neal Wagner; from Administrative Assistant I, Career Center; \$13.45/hr to Administrative Assistant I, Facilities Management; \$13.45/hr; effective July 25, 2011.

Other

Danielle Hoepfner; skill assessment from Communications Officer, Public Safety; \$14.43/hr to Communications Officer; Public Safety; \$15.16/hr; effective August 13, 2011.

Kenneth Neal; skill assessment from Communications Officer, Public Safety; \$14.43/hr to Communications Officer; Public Safety; \$15.16/hr; effective August 13, 2011.

Ian Loomis; skill assessment from Police Sergeant, Public Safety; \$21.02/hr to Police Sergeant; Public Safety; \$21.75/hr; effective August 8, 2011.

Tamara Watts; skill assessment from Police Corporal, Public Safety; \$19.06/hr to Police Corporal; Public Safety; \$19.79/hr; effective July 16, 2011.

EXEMPT

Appointments

Nicole Bailey; Writing Center Coordinator, Library Services; M.A., University of Westminster; salary \$44,000 per fiscal year; effective August 1, 2011.

Deborah L. Bartnick; Learning Resource Center Director – Nursing; College of Nursing, Health, and Human Services; M.S.N., Indiana University; salary \$65,000 per fiscal year, prorated from the effective date of August 1, 2011.

Chelsea Carlen; Aquatics Assistant Director, Office of Recreational Sports; MS., Southern Illinois University; salary \$33,111 per fiscal year, prorated from the effective date of June 28, 2011.

Christopher E. Childs; Research Analyst, Vice President for Academic Affairs/Student Success; M.A., Ball State University; salary \$45,000 per fiscal year, prorated from the effective date of August 15, 2011.

Jennifer M. Christian; Housing Officer II, Sandison Housing; M.S., Indiana State University; salary \$30,351 per fiscal year, prorated from the effective date of July 18, 2011.

Kevon M. Christian; Residential Life Assistant Director, Central Housing; M.S. Indiana State University; salary \$40,950 per fiscal year, prorated from the effective date of July 18, 2011.

Jeffery Kortman; Housing Officer I, Maehling Terrace University Apartments.; M.A., Eastern Michigan University; salary \$ 29,389 per fiscal year, prorated from the effective date of July 18, 2011.

Sharon L. Robinson; Scott College of Business Undergraduate Student Services Assistant Director, Scott College of Business; M.B.A., University of Wisconsin; salary \$46,000 per fiscal year, prorated from the effective date of June 20, 2011.

Lisa C. Spence; Associate Vice President for Academic Affairs and Chief Information Officer, Academic Affairs; Ed.D., Georgia Southern University; salary \$150,000 per fiscal year, prorated from the effective date of August 1, 2011.

Allan Thompson; Registration and Records Information Analyst, Office of Registration and Records; M.A., Southern Baptist Theological Seminary; salary \$40,000 per fiscal year, prorated from the effective date of August 1, 2011.

Temporary Appointments

Louise A. Anderson; WCI-AHEC Director, West Central Indiana Area Health Education Center; M.N.A., IUPUI; salary \$63,898 per fiscal year; effective July 1, 2011 through June 30, 2012.

Michelle R. Bennett; Program Coordinator, Office of Continuing Education; B.A., Indiana State University; salary \$38,147 per fiscal year; effective July 1, 2011 through December 31, 2011.

Amanda Bremmer; Program Coordinator, Center for Community Engagement; salary \$27,000 for the appointment period effective August 15, 2011 through June 15, 2012.

Terranita K. Brown; Community Development Coordinator, West Central Indiana Small Business Development Center; high school diploma; salary \$43,045 per fiscal year; effective July 1, 2011 through June 30, 2012.

Mark E. Cantin; Senior Laboratory Research Coordinator, Earth and Environmental Systems; M.A., Indiana State University; salary \$42,437 per fiscal year; effective July 1, 2011 through June 30, 2012.

Michael W Caress; Veteran's Services Coordinator; Admissions and High School Relations; one year part-time reappointment effective July 1, 2011 through June 30, 2012; salary \$15,991.

David G. DelColletti; Program Coordinator Performing Arts, Convocations; M.A., San Fernando Valley State College; salary \$32,972.50 per fiscal year; effective July 1, 2011 through June 30, 2012.

Brittany Greene; Financial Literacy Assistant Director, Networks; M.S. Walden University; salary \$45,000 per fiscal year; effective July 1, 2011 through December 31, 2011.

Charles E. Hawkins; Correction Education Program Assistant Director; A.D., Ivy Tech Community College; salary \$47,491 per fiscal year; stipend of \$7,123.65 for additional duties; effective July 1, 2011 through June 30, 2012.

Jared S. Helms; Research Associate, Department of Biology; B.S., Indiana State University; salary \$30,775 per fiscal year; effective July 1, 2011 through June 30, 2012.

Martha Henn; Research Coordinator, Networks Financial Institute; M.L.S., Indiana University; salary \$68,470 per fiscal year; effective July 1, 2011 through June 30, 2012.

Candace R. Joles; Blumberg Center Associate Director; Ed.D., Ball State University; salary \$61,550 per fiscal year; effective July 1, 2011 through June 30, 2012.

Dale A. Manwaring; Radiation Safety Officer, Office of Environmental Safety; salary \$25,000 per fiscal year; half time appointment effective July 1, 2011 through June 30, 2012.

Elaine M. McVay; Marketing and Communications Manager, Networks Financial Institute; B.S., Purdue University; salary \$46,000 per fiscal year; effective July 1, 2011 through June 30, 2012.

Susan R. Miles; Parent Volunteer Coordinator, 21st Century Scholars; B.S., Indiana State University; salary \$28,000 per fiscal year; effective July 1, 2011 through August 31, 2011.

Jerald T. Monds; Temporary Information Center Consultant, Office of Information Technology; high school diploma; salary \$35,000 per fiscal year, prorated from the effective date of July 1, 2011 through December 31, 2011.

Kimberly J. Nation; Upward Bound Assistant Director, Upward Bound; B.A., Eastern Illinois University; salary \$34,965 per fiscal year; effective June 1, 2011 through May 31, 2012.

Heather E. Penney; ISBDC Director, West Central Indiana Small Business Development Center; M.B.A., Mercer University; salary \$64,220 per fiscal year; effective July 1, 2011 through June 30, 2012.

Christopher M. Pfaff; CBSEI Program Director, Center for Business Support and Economic Innovation; B.A., Indiana University; salary \$87,180 per fiscal year; effective July 1, 2011 through June 30, 2012.

Jeremy T. Ploch; Athletic Studies Assistant Coordinator, Student Academic Services Center; M.A., Indiana State University; salary \$33,220 per fiscal year; effective July 1, 2011 through June 30, 2012.

Teresa L. Reynolds; Budget Specialist, Blumberg Center; high school diploma; salary \$34,111 per fiscal year; effective July 1, 2011 through June 30, 2012.

Mark E. Schaffer; Contract Coordinator, College of Nursing, Health, and Human Services; B.S., Indiana State University; salary \$43,099 per fiscal year; effective July 1, 2011 through June 30, 2012.

Mary B. Seaward; Medical Education Specialist, IUSM – Terre Haute; M.S., Indiana State University; phased retirement stipend of \$14,494.94; effective August 1, 2011 through May 31, 2012.

Paul Simacek; Business Advisor, West Central Indiana Small Business Development Center; M.B.A., University of Oxford; salary \$36,910 per fiscal year; effective July 1, 2011 through June 30, 2012.

John A. Tatom; Research Director, Networks Financial Institute; Ph.D., Texas A&M University; salary \$175,006 per fiscal year, prorated from the effective date of July 1, 2011 through December 31, 2011.

Raymond W. Thomas; Web Content Developer, Networks Financial Institute; British General, Hengrove Comprehensive School; salary \$37,000 per fiscal year; effective July 1, 2011 through June 30, 2012.

Terrie E. Troxel; Gongaware Center Director, Gongaware Center and Associate Professor, Department of Accounting, Insurance, and Risk Management; Ph.D., University of Pennsylvania; salary \$109,420.80 for the ten-month work period of August 1, 2011 through May 31, 2012; stipend of \$45,000 for additional duties as Interim Executive Director, Networks Financial Institute; effective July 1, 2011 through December 31, 2011.

David N. Wagner; Professional Development Program Assistant Director, Networks Financial Institute; M.A., Michigan State University; salary \$50,000 per fiscal year; effective July 1, 2011 through June 30, 2012.

Brianne L. Walters; Program Coordinator, Department of Biology; M.S., Indiana State University; salary \$39,509 per fiscal year; effective July 1, 2011 through June 30, 2012.

Micah P. Williams; Program Coordinator, Upward Bound; B.S., Indiana State University; salary \$31,000 per fiscal year, prorated from the effective date of July 1, 2011 through May 31, 2012.

Veronica Williams; 21st Century Scholars Director, 21st Century Scholars; M.S., Buffalo State College; salary \$44,421 per fiscal year, prorated from the effective date of July 1, 2011 through August 31, 2011.

Priscilla S. Wolfe; Education Director, Networks Financial Institute; Ph.D., Indiana State University; salary \$112,268 per fiscal year; effective July 1, 2011 through June 30, 2012.

Rebecca A. Wray; Gongaware Center Assistant Director, Gongaware Center; B.S., Indiana State University; salary \$46,842 per fiscal year; effective July 1, 2011 through June 30, 2012.

Joe N. Zachery; Operations Manager, Networks Financial Institute; B.S., Indiana University; salary \$68,580 per fiscal year, prorated from the effective date of July 1, 2011 through December 31, 2011.

Aiping Zhang; Budget Specialist; Indiana University School of Medicine – Terre Haute; A.A.S., Ivy Tech Community College; salary \$34,111 per fiscal year; effective July 1, 2011 through June 30, 2012.

Change of Status and/or Pay Rate

Pamela S. Allison; from non-exempt position as Personnel Coordinator, VP and Provost Office, to exempt staff position as Personnel Coordinator, VP and Provost Office; salary \$36,998 per fiscal year; prorated from the effective date of July 1, 2011.

Samuel E. Amigo; from Computer Operator I, Office of Information Technology to Systems Administrator, Office of Information Technology; salary \$40,000 per fiscal year, prorated from the effective date of August 1, 2011.

Therese A. Avelis; reclassified from Data Manager, Office of Registration and Records to Associate Registrar, Office of Registration and Records; pay grade 12; salary \$60,372 per fiscal year, prorated from the effective date of July 11, 2011.

Kimberly D. Bechtel; Temporary Host Counselor; Sycamore Advantage; summer position from June 1 through August 31, 2011; salary \$7,735.65 for time period.

Jerry W. Boyd; from Interim Associate Dean, College of Arts and Sciences and Assistant Professor of Sociology, Department of Psychology, to Associate Dean for Student Academic Affairs, College of Arts and Sciences and Assistant Professor of Sociology, Department of Psychology; salary \$94,000 per fiscal year; effective July 1, 2011 through June 30, 2014.

Elizabeth M. Brown; from Associate Professor, Department of Mathematics and Computer Science to Associate Dean of Budget and Personnel, College of Arts and Sciences and Associate Professor, Department of Mathematics and Computer Science; salary \$99,000 per fiscal year; effective July 1, 2011 through June 30, 2014.

Raymond J. Buechler; reclassified from OSPIRE Systems Coordinator, Office of Institutional Research to Technical Project Manager, Office of Institutional Research; pay grade 10; salary \$55,775 per fiscal year, prorated from the effective date of July 1, 2011.

Karl E. Burgher; title change from Special Assistant to the President Strategic Planning, President's Office to Chief Strategy Officer, President's Office; salary \$133,000 per fiscal year, prorated from the effective date of July 1, 2011.

Harold R. Campbell; Temporary Host Counselor; Sycamore Advantage; summer position from June 1 through July 15, 2011; salary \$3,867.82 for time period.

Frederick W. Clark; Hulman Center ATF Assistant Director, Hulman Center Tilson Auditorium Facilities, stipend of \$10,504 per fiscal year prorated from the effective date of June 1, 2011 through June 30, 2012. \$3,000 stipend effective November 12, 2011 through June 30, 2011 canceled effective May 31, 2011.

Denise E. Collins; from Associate Professor, Department of Educational Leadership to Associate Dean, Bayh College of Education and Associate Professor, Department of Educational Leadership; salary \$99,000 per fiscal year; effective July 1, 2011.

Lori A. Elkins; Public Safety Assistant Director of Traffic and Parking Services, Public Safety; market adjustment for additional duties of overseeing parking services auxiliary unit; salary \$43,000 per fiscal year, effective July 1, 2011.

Robert E. English; from Associate Vice President, Academic Affairs and Professor, Department of Electronics and Computer Engineering Technology to Associate Dean, College of Technology and Professor, Department of Electronics and Computer Engineering Technology; no change in salary; effective July 1, 2011.

Laura E. Froelicher; reclassified to pay grade 9; change in title from Program Coordinator, Honors Program to Honors Program Assistant Director, Honors Program; salary \$42,000 per fiscal year, prorated from the effective date of June 1, 2011.

Trista Gibbons; from Staff Psychologist to Associate Director, Student Counseling Center; Masters of Art, Marriage & Family Counseling, Minnesota; salary \$56,500 per fiscal year, prorated from the effective date of July 1, 2011.

Kelly A. Hall; Administrative Assistant II, Department of Public Safety, to Program Coordinator, Indiana University School of Medicine – Terre Haute; pay grade 8; salary \$50,000 per fiscal year, prorated from the effective date of July 18, 2011 through June 30, 2012.

Darin E. Heleine; reclassified to pay grade 9; from Information Technology Analyst, Center for Community Engagement to Technology Systems Coordinator, Center for Community Engagement; salary \$42,098 per fiscal year; effective July 1, 2011.

Elizabeth N. Hine; Librarian Emerita, Library Services; phased retirement stipend of \$50,670.85; effective July 1, 2011 through June 30, 2012.

Edward R. Kinley; Associate Vice President and Chief Information Officer; phased retirement stipend of \$66,636; effective July 1, 2011 to June 30, 2012.

Angela MacLaren; from Distance Support Services Assistant Director to Admissions Associate Director; Admissions and High School Relations; effective August 1, 2011; salary \$42,741 per fiscal year.

Deirdre Mahan; from Admissions Systems Manager to Admissions Assistant Director; Admissions and High School Relations; effective August 1, 2011; salary \$47,937.00 per fiscal year.

Susan M. Powers; from Associate Dean, Bayh College of Education and Professor, Department of Curriculum, Instruction, and Media Technology to Associate Vice President for Academic Affairs and Professor, Department of Curriculum, Instruction, and Media Technology; salary \$125,532 per fiscal year; effective July 1, 2011.

Janet E. Smith; from Programmer Analyst, Office of Information Technology to Registration and Records Information Analyst, Office of Registration and Records; no change in salary; effective August 1, 2011.

Joseph Thomas; from Director of New Student Programs to New Student Programs and Testing Director; New Student Transition Programs; effective August 1, 2011; salary \$58,000 per fiscal year.

Sabrina N. Wall; reclassified to pay grade 11; change in title from Student Career Counselor, Career Center to Career Center Associate Director, Career Center; salary \$48,000 per fiscal year; effective July 1, 2011.

Separations

Deborah L. Bartnick; Interim Director of Continuing Education, College of Nursing, Health, and Human Services; effective June 30, 2011.

Kimberly D Bechtel; Temporary Host Counselor; Sycamore Advantage; resignation effective August 25, 2011.

Kimberly D Bechtel; Admissions Welcome Center Counselor; Admissions and High School Relations; resignation effective August 25, 2011.

Bridget K. Butwin, Assistant Counsel, Legal Affairs, effective August 12, 2011.

Harold R Campbell; Admissions Welcome Center Counselor; Admissions and High School Relations; resignation effective July 15, 2011.

Carl J. Conley; Field Campus Manager, Department of Kinesiology, Recreation, and Sport; effective May 27, 2011.

Stephen A. Duzan; Athletic Studies Coordinator, Student Academic Services Center; effective July 29, 2011.

Brittany Greene; Financial Literacy Assistant Director, Networks Financial Institute; effective July 29, 2011.

Dana Hancock; Employee Relations, Training, and Professional Development Specialist, Human Resources; effective July 29, 2011.

Kiley V Haskins, Enrollment Services Coordinator; Admissions and High School Relations; resignation effective July 31, 2011.

E-Ling Hsiao; Instructional Design Specialist, Office of Information Technology; effective July 20, 2011.

Rachel L. Maesch; Correction Education Coordinator, Correction Education Program; effective June 30, 2011.

Nicholas M. Ochieng; Research Associate, Networks Financial Institute; effective June 3, 2011.

Kathleen W. Parish; Career Development Specialist, Networks Financial Institute; effective June 30, 2011.

Richard Pressel; Correction Education Coordinator, Correction Education Program; effective June 30, 2011.

Corrie A. Scaringe; Events Coordinator, Networks Financial Institute; effective June 30, 2011.

Mark Edwards Siefert, Marketing Director Emeritus; Communications and Marketing; resignation effective June 30, 2011.

Micah P. Williams; Program Coordinator, Upward Bound; effective August 1, 2011.

Michael G. Williamson; Student Career Counselor, Career Center; effective July 31, 2011.

Salatha Willis; Testing Director; VP Enrollment Management, Marketing and Communications; resignation effective July 28, 2011.

ATHLETICS

Appointments

Marcus Belcher, Assistant Men's Basketball Coach, annual salary \$55,000 prorated per employment period of July 1 through March 31, 2012.

Shane Bouman, Head Softball Coach, annual salary of \$52,000 prorated per employment period of July 25, 2011 through June 30, 2012.

Richard Kemper, PT Director of Basketball Operations, salary \$18,000 per employment period of August 1, 2011 through May 31, 2012.

David Telford, Assistant Football Coach, annual salary \$60,000 prorated per employment period of July 18, 2011 through December 31, 2011.

Reappointments

John Gartland, Head Women's Cross Country Coach, salary \$42,322 per employment period of July 1, 2011 through June 30, 2012.

Rick Heller, Head Baseball Coach, salary \$74,332 per employment period of July 1, 2011 through June 30, 2012; year 3 of a 5 year contract.

Tyler Herbst, Assistant Baseball Coach, salary \$30,975 per employment period of July 1, 2011 through June 30, 2012.

Angela Martin, Head Women's Track Coach, salary \$41,535 per employment period of July 1, 2011 through June 30, 2012.

Jeff Martin, Part-Time Assistant Track Coach, salary \$8,000 per employment period of August 1, 2011 through April 30, 2012.

David McMannus, Head Strength and Conditioning Coach, salary \$48,000 per employment period of July 1, 2011 through June 30, 2012.

John McNichols, Program Coordinator/Head Men's Track and Cross Country Coach, salary \$71,259 per employment period of July 1, 2011 through June 30, 2012.

Tamara Schaffer, Spirit Program and Community Relations Coordinator, salary \$23,660 per employment period of August 1, 2011 through July 31, 2012.

Brian Smiley, Part-Time Assistant Baseball Coach, salary \$18,000 per employment period of August 1, 2011 through May 31, 2012.

Greg Towne, Head Women's Golf Coach, salary \$40,000 per employment period of July 1, 2011 through June 30, 2012.

Geoff Wayton, Assistant Track Coach, salary \$25,000 per employment period of June 1, 2011 through May 31, 2012.

Change in Status and/or Pay Rate/Promotion

Greg Barrett, Assistant Football Coach, salary increased from \$50,000 to \$57,000 effective July 1, 2011.

Adam Judge, reappointed to Assistant Track and Field Coach, salary increased from \$29,230 to \$34,000 per employment period of July 1, 2011 through June 30, 2012.

Sean Mang, Assistant Manager of Athletic Facilities/Operations, salary increased from \$24,393 to \$25,000 effective July 1, 2011.

Dan O'Brien, Manager of Athletic Facilities/Operations, salary increased from \$25,004 to \$30,004 effective July 1, 2011.

Ron Prettyman, Athletics Director, salary increased from \$131,405 to \$175,000 per retroactive employment period of March 11, 2011.

Resignations

John Blackwell, Part-Time Director of Basketball Operations, resignation effective May 31, 2011.

Steve Englehart, Assistant Football Coach, resignation effective June 15, 2011.

Adam Judge, Assistant Track Coach, resignation effective August 11, 2011.

Item (IV)(b)(iii): Grants and Contracts

1. Indiana Academy of Science, Fund No. 548656, Proposal No. 11-112

An agreement in the amount of \$1,700.00 has been received from the Indiana Academy of Science for the project entitled, "Assessing Fractionation between Hydrogen and Oxygen in Drinking Water and Bat Tissues," under the direction of Lily Arias, Department of Biology, for the period April 27, 2011 through April 26, 2012.

2. National Science Foundation, Fund No. 548574, Proposal No. 11-176

Additional appropriations in the amount of \$460,803.00 have been received from National Science Foundation for the project entitled, "STARS: Sycamore Technology Academics & Recruitment Scholarships," under the direction of M Affan Badar, Department of Electronics, Computer, and Mechanical Engineering Technology, for the period of June 1, 2010 through May 31, 2015.

3. Genentech, Fund No. 548672, Proposal No. 11-147

An agreement in the amount of \$5,323.00 has been received from Genentech for the project entitled, "Enhancing Stroke Awareness: A Collaborative for a Healthier Community," under the direction of Louise Anderson, Dean College of Nursing, Health & Human Services, for the period February 1, 2011 through June 30, 2011.

4. Sigma Xi, Fund No. 548632, Proposal No. 11-084

An agreement in the amount of \$690.00 has been received from Sigma Xi for the project entitled, "Evolution of Thermal Performance Curves," under the direction of Jeffery Tharp, Department of Biology, for the period January 28, 2011 through January 27, 2012.

5. Indiana Academy of Science, Fund No. 548655, Proposal No. 11-116

An agreement in the amount of \$1,655.00 has been received from Indiana Academy of Science for the project entitled, "Ecology and Relationships of Avian and Floristic Communities of the Wabashiki Fish and Wildlife Area," under the direction of Jenny Bodwell, Department of Biology, for the period April 27, 2011 through April 26, 2012.

6. Indiana Collegiate Action Network, Fund No. 548681, Proposal No. 11-158
An agreement in the amount of \$3,000.00 has been received from Indiana Collegiate Action Network for the project entitled, "Alcohol and Other Drug Coalition," under the direction of Aimee Janssen-Robinson, Department of Student Health Promotion, for the period February 25, 2011 through June 30, 2012.

7. US Department of Education, Fund No. 548666, Proposal No. 11-174
An agreement in the amount of \$369,397.00 has been received from US Department of Education for the project entitled, "Upward Bound at Indiana State University," under the direction of James Pond, Department of Upward Bound, for the period June 1, 2011 through May 31, 2012.

8. Council for International Exchange of Scholars, Fund No. 548678, Proposal No. 10-147
An agreement in the amount of \$28,600.00 has been received from the Council for International Exchange of Scholars for the project entitled, "Teaching Abroad and Bridging Cultures," under the direction of Mohamed Elmey Elyassini, Department of Earth & Environment Systems, for the period September 1, 2011 through June 1, 2012.

9. State Institutions of Higher Education, Fund No. 548684, Proposal No. 11-097
An agreement in the amount of \$18,886.00 has been received from State Institutions of Higher Education for the project entitled, "Wabash Valley Civil War Sesquicentennial Project," under the direction of Cinda May, Library, for the period June 1, 2011 through April 30, 2012.

10. GE Aviation Inc., Fund No. 548687, Proposal No. 12-001
An agreement in the amount of \$34,580.00 has been received from GE Aviation Inc. for the project entitled, "General Electric Aviation-Terre Haute," under the direction of Jeffrey Harper, Dean of School of Business, for the period July 5, 2011 through July 8, 2011.

11. Western EcoSystems Technology, Inc., Fund No. 548688, Proposal No. 11-180
An agreement in the amount of \$40,000.00 has been received from Western EcoSystems Technology, Inc. for the project entitled, "Bat Survey Across Illinois, Indiana and Ohio," under the direction of John Whitaker, Department of Biology, for the period June 8, 2011 through December 31, 2011.

12. Health Resources and Services Administration, Fund No. 548686, Proposal No. 11-085
An agreement in the amount of \$61,551.00 has been received from Health Resources and Services Administration for the project entitled, "Advanced Education Nursing Traineeships," under the direction of Cherie Howk, Department of Advanced Practice Nursing, for the period July 1, 2011 through June 30, 2012.

13. U.S. Department of Education, Fund No. 548683, Proposal No. 11-175
An agreement in the amount of \$210,093.00 has been received from U.S. Department of Education for the project entitled, "Indiana Deafblind Services Project," under the direction of Karen Goehl, Department of Blumberg Center, for the period October 1, 2011 through September 30, 2012.

14. Indiana Council for Economic Education, Fund No. 548689, Proposal No. 11-177
An agreement in the amount of \$20,000.00 has been received from the Indiana Council for Economic Education for the project entitled, "Center for Economic Education Operational Budget," under the direction of John Conant, Department of Economics, for the period July 1, 2011 through June 30, 2012.

15. Purdue University, Fund No. 548680, Proposal No. 11-150
An agreement in the amount of \$80,000.00 has been received from Purdue University for the project entitled, "Operation Diploma," under the direction of Mike Caress, Department of Admissions, for the period July 1, 2011 through June 30, 2012.

16. Indiana State University Foundation, Fund No. 548674/548675, Proposal No. 11-178

An agreement in the amount of \$180,840.00 has been received from Indiana State University Foundation for the project entitled, "Fannie and Benjamin Blumberg Endowment," under the direction of Leah Nellis, Department of Blumberg Center, for the period July 1, 2011 through June 30, 2012.

17. Tallassee Board, Fund No. 548637, Proposal No. 11-058

An agreement in the amount of \$32,000.00 has been received from the Tallasse Board for the project entitled, "Roost Ecology of Eastern Small-footed Bats in the Southern Appalachian Mountains," under the direction of Joy O'Keefe, Department of Biology, for the period July 1, 2011 through June 30, 2013.

18. Bernardin, Lochmueller and Associates, Inc., Fund No. BAT, Proposal 11-157

An agreement in the amount of \$2,937.00 has been received from Bernardin, Lochmueller and Associates, Inc. for the project entitled, "Bat TES Survey: US50 North Vernon Project, Jennings County, Indiana," under the direction of John Whitaker, Department of Biology, for the project period of May 1, 2011 through October 31, 2011.

19. Sullivan County Board of Commissioners, Fund No. ANTHLB, Proposal 11-077

An agreement in the amount of \$6,067.00 has been received from Sullivan County Board of Commissioners for the project entitled, "Phase Ia Archaeological Reconnaissance near Merom, Sullivan County, Indiana," under the direction of Russell Stafford, Department of Earth and Environmental Systems, for the project period of November 10, 2010 through January 31, 2011.

Item (IV)(b)(iv): Internship and Relationships

Nursing Internships

Akron Children's Hospital, Akron, OH
Banner Health, Phoenix, AZ
Baptist Regional Medical Center, Corbin, KY
Barnes Jewish Hospital, St. Louis, MO
Carl Foundation Hospital, Urbana, IL
Cape Fear Health Services, Fayetteville NC
Captain James Lovell Federal Health Care Center, North Chicago, IL
Doctors Community Hospital, Lanham, MD
Edward Hospital, Naperville, IL
Franklin Square Hospital, Baltimore, MD
Henrico Doctor's Hospital, Richmond, VA
Howard Regional Health System, Kokomo, IN
Kasier Foundation Hospitals, Clackamas, OR
Kootenai Health, Coeur d Alene, ID
Manassas City Schools, Manassas, VA
Mahaska Health Partnership, Oskaloosa, IA
Mary Immaculate Hospital, Newport News, VA
Pueblo Health Department, Pueblo, CO

Saint Alphonsus Reg Medical Center, Boise, ID
Saint Barnabas Health Care System, Livingston, NJ
St. Francis Hospital and Health Centers, Indianapolis, IN
St. Francis Medical Center, Cape Girardeau, MO
Salem Health, Salem, OR
Southwestern Vermont Health Care, Bennington, VT
Van Wert City Schools, Van Wert, OH
Vista Family Health, Kennewick, WA

American Senior Communities, Indianapolis, IN

The purpose of this agreement is to provide clinical education externship opportunities for Speech Pathology graduate students.

Sky King (Brown Flying School)

The purpose of this agreement is to provide a flight training site for students in the Department of Aviation Technology.

Indiana Department of Correction

This is an amendment to the agreement entered into between the Indiana Department of Correction and Indiana State University dated January 1, 2007.

Northern Illinois University, College of Engineering and Engineering Technology

The purpose of this agreement between Northern Illinois University and Indiana State University is for ISU to serve as the host site for National Safety Education Courses.

Item (IV)(b)(v):

President's Council on Diversity Annual Report will be presented at the October 14, 2011 Board of Trustees Meeting

Item (IV)(c): Memorial Resolutions

IN MEMORIAM: Ada Lemmons

WHEREAS, Ada Lemmons, Custodial Supervisor in Housekeeping (support staff, retired), died on the thirtieth day of June, two thousand eleven and

WHEREAS, Ada Lemmons had given loyal and devoted service to Indiana State University for sixteen years and had gained the respect and affection of those who knew her as a co-worker and friend; and

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to her family deep sympathy and condolence and further expresses gratitude and respect for the service which she gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to her family.

IN MEMORIAM: Cleo A. Starkey

WHEREAS, Cleo A. Starkey, Radio TV Engineer (retired) in Media Technologies and Resources, died on the second day of August, two thousand eleven; and

WHEREAS, Cleo A. Starkey had given loyal and devoted service to Indiana State University for twenty-one years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

IN MEMORIAM: Gerald A. Oliver

WHEREAS, Gerald A. Oliver, Network Engineering Services Assistant Director (active) in Telecommunications, died on the seventeenth day of August, two thousand eleven; and

WHEREAS, Gerald A. Oliver had given loyal and devoted service to Indiana State University for thirty-eight years and had gained the respect of students and colleagues who knew him;

THEREFORE, BE IT RESOLVED, that the Indiana State University Board of Trustees by this Resolution expresses to his family deep sympathy and condolence and further expresses gratitude and respect for the dedicated service which he gave to the University; and

BE IT FURTHER RESOLVED, that this Resolution be spread on the records of the minutes of the Indiana State University Board of Trustees, and that a copy thereof be duly executed and transmitted to his family.

Old Business:

None

Adjournment:

Mr. Alley adjourned the meeting at 4:00 p.m.