

MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

OCTOBER 26, 2007

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MINUTES
INDIANA STATE UNIVERSITY
BOARD OF TRUSTEES

OCTOBER 26, 2007

The Indiana State University Board of Trustees met in regular session at 9:00 a.m. on Friday, October 26, 2007 in the State Room, Tirey Hall.

Trustees Present: Mr. Alley, Mr. Carpenter, Mrs. House, Ms. Huntsinger, Mr. LaPlante, Mr. Lowery, Mr. Shagley and Mr. Thyen. Trustee Absent: Ms. Rogers.

Vice Presidents Beacon, Floyd, Maynard and Ramey and General Counsel and Secretary of the University Ms. Sacopulos were present. Also attending were Dr. Virgil Sheets, Chairperson, University Faculty Senate, Ms. Kelly Hall, Chairperson of the Support Staff Council and Mr. A. J. Patton, President of the Student Government Association were present.

There being a quorum present, Mr. Alley called the meeting to order at 9:05 a.m.

SECTION I

A. APPROVAL OF THE MINUTES OF SEPTEMBER 28, 2007 AND EXECUTIVE SESSION CERTIFICATION (Mr. Alley)

On a motion by Mr. Thyen, seconded by Mr. Carpenter, the minutes of the September 28, 2007 meeting and the Executive Session Certification were approved as presented.

B. DATE OF NEXT MEETING (Mr. Alley)

The dates for the next meeting are December 6 and 7.

Winter Commencement will be held on Saturday, December 15, 2007

C. REPORT OF THE BOARD PRESIDENT (Mr. Alley)

Mr. Alley congratulated all the staff for a most successful 50th anniversary of the Distinguished Alumni Banquet. It was an outstanding event; 39 of the past recipients of the award attended the banquet. Homecoming weekend was great. Congratulations to the students for all the work they did on the parade and all the other events going on that weekend. It was a great effort and good to see the enthusiasm. Tent City at the stadium was extraordinary. Each year it is more exciting. Congratulations to all.

Mr. Alley thanked Mr. John Beacon, Vice President for Enrollment Management, Communications and Marketing for the information seminar yesterday afternoon on the Acalog Academic Catalog Management System (ACMS). The presentation was very impressive and we look forward to moving forward with that.

Mr. Alley then called upon Trustee Ron Carpenter for an update on the presidential search. Mr. Carpenter reported that the first meeting of the search committee was held on October 18. There are great things going on at ISU and we will attract top-notch candidates. By the middle of November there will be two town hall meetings that will be open to the public.

Mr. Alley said he was impressed with members of the search committee. They care about the process and know the importance of what we are going through. We want to be sure the process is open as to the extent it can be as we move through the process. The town hall meetings are a good idea.

An unfortunate incident occurred yesterday. What appeared to be a noose was found hanging in a tree on campus. Speaking on behalf of myself and the Trustees what occurred yesterday whether it was a prank or an act of racism is deplorable and not acceptable. Vice Presidents Maynard and Ramey and I went to talk with a group of students who had assembled in the Union Building. I was very pleased with how the students handled themselves. We can be proud of how our students dealt with this situation. Carmen Tillery, Dean of Students, did an exceptional job as well as Bill Mercier, Director of Public Safety and the Public Safety Office.

D. REPORT OF THE FACULTY SENATE CHAIRPERSON (Dr. Sheets)

Welcome everyone. I want to take a moment to wish Steve Lamb the best in recovering from a recent illness.

The fall semester is going by quickly. Midterm grades have already been posted and faculty are meeting with students trying to help them each to make a strong finish in their classes. Very shortly, we will also begin meeting with our advisees to plan their schedules for next semester.

As I'm sure you're aware, the campus has begun its NCA preparations with the first meeting of the Campus Leadership Team held and other committees being organized. The faculty recognizes the scope and importance of this task, and many have stepped forward to contribute to this critical effort.

The faculty were pleased to receive a cyberwire updating them on the presidential search process, following the Search Committees organizational meeting last week. We appreciate the committee's evident intention to be as open as possible

about the status of the process, and I know the campus looks forward to participating in discussions about the qualities sought in our next leader.

I would also like to say how personally pleased I was with Mayor Burk's inclusion on the Search Committee. It speaks well of our ties with the local community. ISU can only benefit in working with the city to promote development that enhances the quality of life for all, including ISU faculty, staff and students.

To update you on governance: It was a "slow" month. Although all of the Senate Committees have begun their meetings, responses to our charges are just beginning to come in. The Senate Executive Committee did address a number of internal matters (e.g., proper role of committee liaisons)—hardly the most exciting of discussions, and Exec and Senate approved a new minor in "Construction Management" – which blends training in health and safety with courses in construction technology to enhance students' employment opportunities.

I would like to end by noting that I went to the "Fall Festival" at my children's elementary school the other day, only to run into AJ Patton and other members of SGA. I want to thank the SGA for their commitment to community service. I also thank whoever was responsible for Sycamore Sam's presence. We can't start too early connecting kids to ISU.

E. REPORT OF THE SUPPORT STAFF COUNCIL CHAIRPERSON (Ms. Hall)

In keeping with the Council's new marketing plan the Council has or will be having three events to reach its goals set forth in the plan. The goals are to provide better communication with staff, to provide the staff with a working Council office, and to market the Council.

One of the ways we felt to provide better communication was to take the bi-annual REP sessions to the whole campus. These sessions were held on October 3rd and 4th in four different areas on campus in an effort to better reach staff. The attendance at each session was better and we believe truly a success. The Sessions are fast becoming a forum for Support Staff to voice their concerns and questions, which was the intent. The sessions covered a wide variety of topics from compensation, benefits, how to better communicate with staff, and the parking situation on campus. Many of the staff even felt it would be beneficial to hold these REP sessions on a quarterly basis and that is an option the Council is actively pursuing. I would like to thank all the Human Resources staff and Jim Jensen who attended the sessions and answered any questions put to them in a professional and helpful manner. They were a great asset to the sessions.

To showcase our new and improved working Council office an Open House is planned for Tuesday, October 30th. We want staff to see that the Council will be holding office hours, have a new student assistant to answer the phones, and provide another location that staff can receive valuable information regarding staff benefits and concerns. Human Resources and Staff Benefits have been very helpful in providing these information tools.

On November 7th ISU, the Council, and I will be hosting a Round Table discussion with the officers and representatives of staff councils representing the following universities in Indiana and Illinois: Ball State, Butler, Eastern Illinois, IUPUI, and USI. The idea of the Round Table started as a discussion over three years ago within the Executive Committee as to how we can market the Council in the state and surrounding areas. We are very proud of the fact that our Council was founded as one of the first at an Indiana college and is the model for many who have been founded since. We felt it was time to actually meet face to face and have a discussion of topics that all Indiana and Illinois University staff may face. This is truly an important and historical event for ISU and the Support Staff Council. This has never been done before and I know that all the university staff council representatives participating are excited to be the first to have this chance.

Finally, I would like to express my thanks for being appointed to represent the staff on three very important committees, the Compensation Committee, NCA Committee, and the Presidential Search Committee. I know I speak for the staff when I say to have a voice in helping to build on the future of ISU is truly an important accomplishment.

F. REPORT OF THE STUDENT GOVERNMENT PRESIDENT (Mr. Patton)

Mr. Patton said he was pleased with all the events during homecoming weekend and thanked all those involved for their work in organizing the events. The Distinguished Alumni Banquet was very nice and he was pleased to see that 39 of the past 50 recipients attended.

An election forum was held on campus with the local candidates for City Council and Mayor. This year approximately 40 students attended and it was good to see students interact with the candidates on issues important to them. The event was very well organized.

SGA is going through a process to change the name of the Sycamore Psychos. If anyone has an idea for a new name for the group please contact A.J.

A.J. reported that he attended a meeting of the NCA Accreditation Committee and was very impressed with all the people involved. The Presidential Search Committee met recently and he felt it was good to have the Mayor on the Committee.

A.J. thanked Provost Maynard, Vice President Ramey, and Trustee Alley for attending the meeting yesterday afternoon to address the incident that happened earlier that day. The students present at the meeting were very glad they came and to know that they care. Bill Mercier, Director of Public Safety and the Public Safety Office did a very good job handling the situation.

G. PRESENTATION OF PRESIDENTIAL MEDALLION FOR INTERNATIONAL SERVICE (Dr. Benjamin)

I am sorry that my participation in this conference in Morocco has precluded me from physically attending today's board meeting but I am pleased that, through the wonders of technology, I am able to make a virtual appearance.

With me today is Dr. Rahma Bourquia, whom many of you know from her visits to our campus.

Our relationship with Morocco and with its higher education community continues to flourish. Dr. Bourquia has played a key role in building this relationship. She is the first woman appointed to the presidency of a Moroccan university and is an expert on women's rights in Morocco and the Arab World. Dr. Bourquia played a role in the adoption of Morocco's New Family Law in 2003 which recognized the equality between men and women in the Muslim nation. She has been active in breaking traditional Muslim cultural, social and gender roles throughout her professional career.

She has also been a strong proponent of education reform both for her institution and for those throughout Morocco. Education Reform has been the cornerstone of our involvement and has grown into a project to develop a system of national accreditation for the Moroccan higher education community. Her efforts are having a measurable impact on the quality of higher education being offered in Morocco.

Dr. Bourquia is a wonderful ambassador for her institution, her country and for building awareness of the need to have a global outlook.

In recognition of her exceedingly good work, it is an honor and privilege for me to present Dr. Rahma Bourquia with the first Indiana State University Presidential Medal for International Service for her outstanding contributions toward building

awareness of and appreciation for the diversity of cultures comprising today's global society. Congratulations, Rahma on being the inaugural recipient of this award.

Dr. Bourquia expressed deep thanks for the honor. This is beyond what one would expect when engaging in a University partnership. What I do for my country and University is just what needs to be done, yet more has to come. President Benjamin has given substance and energy to our relationship and has put it on the tract to sustainability. His commitment and leadership are inspiring.

Mr. Alley expressed appreciation to Dr. Bourquia for her tireless and selfless efforts and congratulated her on this well deserved award.

H. REPORT OF THE UNIVERSITY PRESIDENT (Dr. Benjamin)

Provost Maynard delivered the President's report.

Thank you, President Benjamin and congratulations Dr. Bourquia. You are deserving of this recognition.

Homecoming activities were great and the distinguished alumni are people who have done great things and make us proud to say they are graduates of our institution.

The incident that happened yesterday was a deplorable act. Diversity is one of the things that make ISU great. We must get past previous prejudices. I am proud of our students and how they are dealing with this situation. We must all come together to educate ourselves. I am grateful for all those involved in the meeting yesterday afternoon.

It is my pleasure to bring you good news on several fronts by highlighting a sampling of the excellent efforts of our faculty, staff and students.

First, I would like to bring your attention to the full-page article from the Chronicle of Higher Education that is at your places. It showcases the work of Dr. Laura Bates, an Indiana State University Associate Professor of English. Dr. Bates has been hosting a Shakespeare workshop for prisoners at the Wabash Valley Correctional Facility in Carlisle for the past five years. While she teaches several ISU courses at the facility, the workshop is something she does as a volunteer for the special population of prisoners in the "SHU" or segregated housing unit where they are housed in solitary confinement.

Her efforts are having an impact on these prisoner's lives and on the atmosphere in the SHU as you will read in the article.

This is a tremendous example of how our faculty, students and staff can make a difference. We are exceptionally pleased to have it shared on a national level through the Chronicle's article, one of many articles that have been written about this workshop. Dr. Bates could not be with us today as she is on sabbatical in Britain, an experience that will undoubtedly contribute to her teaching when she returns.

Also at your places, you will find a passport. Rather than passage to a foreign country, the Cultural Alliance Passport will guide Terre Haute residents in exploring an abundance of cultural resources.

This project is sponsored by the Indiana State University Permanent Art Collection along with Downtown Terre Haute, Inc. and the City of Terre Haute. Community members are encouraged to use the passport as a resource to the cultural attractions available and to have it stamped every time they visit a participating venue. Passport holders can turn in their stamped passports by September 2, 2008 to be eligible for several prizes, ranging from a \$1,500 travel certificate to season tickets to the Terre Haute Symphony or Community Theater.

John Lustig, the Curator of our permanent art collection, played a key role in the development of the program. He could not attend the meeting today as he is with a donor receiving artwork that has been gifted to the Permanent Art Collection. However, he encourages everyone to take a passport and use it.

Another member of our faculty has been honored with an ASCAPLUS Award from the American Society of Composers, Authors and Publishers. Professor of Music John Boyd was selected for this award based upon his music writing and publishing efforts. Dr. Boyd also has a new CD, "Reflections," with the Philharmonia a Vent Wind Orchestra which has just been released by Klavier Records. Dr. Boyd is out of town today, but please help me acknowledge him for his fine work.

Tonight in Indianapolis, the work of Professor Emeritus Marion Jackson will be the focus of a special evening at the Ruth Lilly Performance Hall in the Christel DeHaan Performing Arts Center. The event will include a preview screening of highlights from the forthcoming WFYI documentary based upon Dr. Jackson's landmark book, "The Natural Heritage of Indiana." The screening will be followed by a discussion about the book and the series led by Dr. Jackson and documentary producer Samuel Orr.

This is only the first part of a three-part series, and we are working with WFYI to connect the documentary to our science education program and K-12 state science curriculum.

Another item we have distributed at your places is an article from the Indianapolis Star regarding graduation rates for football, men's basketball and women's basketball. In case you had not seen it, I wanted to bring your attention to ISU's number one ranking among all Division I Men's Basketball programs with a perfect 100 percent graduation rate. We also ranked 38th in Division I Football graduation rates with a rate of 83 percent, ahead of Ball State, Purdue and Indiana. Congratulations to the student athletes, their coaches and academic advisors and to the Athletics Department administrators for this tremendous accomplishment.

Lastly, I would like to ask Dr. Christopher Berchild, Assistant Professor of Theater, to come forward. Chris just returned from Dublin where he directed two performances by ten ISU students. The students performed the play "The Dreaming Dust" in Dublin's famed St. Patrick's Cathedral. The performances were supported in part by the Promising Scholars Grant Dr. Berchild received when selected for that program.

Dr. Berchild briefly commented on the performances and the trip. He expressed his appreciation for the support to make this trip possible. For many students it was their first trip out of the country and it will be something they will not forget.

I. DISCLOSURE OF INTEREST STATEMENT SUMMARY (Ms. Sacopulos)

A Disclosure of Interest Statement Summary is presented in Exhibit A. The statements will be transmitted to the State Board of Accounts as required by statute.

Recommendation: Acceptance and acknowledgement of the Disclosure of Interest Statement Summary as presented in Exhibit A.

On a recommendation by Mrs. House, seconded by Mr. Thyen, the recommendation was approved.

J. IN MEMORIAM (Ms. Sacopulos)

Memorial Resolutions for the following individuals are presented in Exhibit B.

Maxie R. Campbell, Associate Professor Emeritus of Industrial Technology Education, died on October 6, 2007.

Marshall Cox, Maintenance Mechanic II, Physical Plant (retired) support staff, died on September 18, 2007.

Jessie Jean Gordon, Staff Nurses Aid, Student Health Center (retired) support staff, died on September 12, 2007.

Donald W. Lowe, Maintenance Mechanic III, Physical Plant (retired) support staff, died on October 10, 2007.

Joyce Walker, Kitchen Worker, Tirey Memorial Dining (retired) support staff, died on September 19, 2007.

Recommendation: Acceptance of the resolutions and acknowledgement of years of service to the University.

On a motion by Mr. Shagley, seconded by Mr. LaPlante, the recommendation was approved.

SECTION II

OCTOBER 26, 2007

A. FINANCIAL PERFORMANCE REPORT (Mr. Floyd)

The Financial Performance Report for the periods ending August and September 2007 is presented in Attachment 1 as an information item.

B. VENDORS REPORT (Mr. Floyd)

The Vendors Report is presented in Attachment 2 as an information item.

C. PURCHASING REPORT – Information Only (Mr. Floyd)
(purchase order activity for the period September 14, 2007 to October 11, 2007)

Purchases Over \$25,000.00

Sole Source, Upgraded Current Equipment

Cbord Group, Inc. -- P0060950 -- \$29,005.00
(Upgraded Terminals, Information Technology)

Goddard Technology Corp -- P0061010 -- \$36,591.00
(Upgraded ID Card System, Information Technology)

Lowest Bid to Meet Specifications

Digital Architecture Group -- P0060846 -- \$44,620.00
(On-Line Catalog, Enrollment Services)

Educational Marketing Group Inc. -- P0060933 -- \$400,000.00
(Media Buying Contract, Communications and Marketing)

SECTION III

OCTOBER 26, 2007

PERSONNEL (Dr. Maynard)

Recommendation: Approval of all the items in this section.

On a motion by Mr. Lowery, seconded by Ms. Huntsinger, the recommendation was approved.

A. FACULTY

1. Special Purpose Faculty Appointments--2007-2008 Academic Year (Effective August 1, 2007, unless otherwise indicated)

Sharon L. Anderson; Instructor, Department of English; M.A., Indiana State University; salary \$26,216 per academic year.

Duane E. Caperton; Instructor, Department of Psychology; M.S., Indiana State University; salary \$25,467 per academic year.

Byoungjae Lee; Instructor, Department of Geography, Geology, and Anthropology; M.A., SUNY at Buffalo; salary \$35,000 per academic year, prorated for missing four working days in August.

Angela M. Nellis; Instructor, Department of Curriculum, Instruction, and Media Technology; M.S., Indiana State University; salary \$33,769 per academic year.

Temporary Part-time Faculty Appointments—2007 Fall Semester (Effective August 1, 2007, unless otherwise indicated)

Troy Brownfield; Lecturer II, Department of English; B.S., Indiana State University; three hours; salary \$2,475.

Robert Burton; Lecturer III, Department of Elementary, Early, and Special Education; M.S., Indiana State University; one hour; salary \$1,000.

Katrina R. Davis; Lecturer II, Department of Economics; B.S., Indiana State University; nine hours; salary \$7,425.

Todd A. Gallagher; Lecturer II, Department of Music; M.M., Indiana State University; 6.66 hours; salary \$5,500.

Wen-Jing He; Visiting Scholar, Department of Electronics, Computer, and Mechanical Engineering Technology; for duties as part-time research assistant; salary \$4,680 for the appointment period of September 15, 2007, through March 15, 2008.

Kalinda Jones; Lecturer II, Department of Psychology; M.A., Eastern Michigan University; three hours; salary \$2,475.

Sol Neely; Lecturer III, Department of English; M.A., University of Alaska; 12 hours; salary \$11,400.

Lee W. Robbins; Lecturer I, Department of Physical Education; M.S., Indiana State University; three hours; salary \$2,100.

John Spicknall; Professor Emeritus, Department of Music; Ph.D., University of Maryland; .66 hour; salary \$633.

Elaine Yaw; Lecturer III, Department of Communication; M.S., Indiana State University; six hours; salary \$5,700.

2. Changes of Status and/or Rate

Duane E. Caperton; Instructor, Department of Psychology; supplemental instructional stipend of \$3,000 for teaching three additional credit hours; for the fall semester of the 2007-2008 academic year.

William E. Croft; from Chairperson and Professor, Department of Electronics and Computer Technology, to Professor of Electronics and Computer Technology, Department of Electronics, Computer, and Mechanical Engineering Technology; effective August 1, 2007; salary \$75,241 per academic year.

Cary L. Dohner; Instructor, Department of Criminology and Criminal Justice; supplemental instructional stipend of \$3,000 for teaching three additional credit hours; for the fall semester of the 2007-2008 academic year.

Sherri L. Eaton-Bin Daar; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; supplemental instructional stipend of \$3,000, prorated from the effective date of September 20, 2007; for teaching three additional credit hours; for the fall semester of the 2007-2008 academic year.

Jeffrey E. Edwards; from Professor of Physical Education, Department of Physical Education, to Acting Chairperson, Department of Physical Education, Interim Chairperson, Department of Athletic Training, and Professor of Physical Education, Department of Physical Education; stipend of \$10,000 for the added responsibility; effective for the 2007-2008 academic year.

Eric Glendening; from Professor of Chemistry, Department of Chemistry, to Chairperson and Professor of Chemistry, Department of Chemistry, and Interim Chairperson, Department of Physics; salary \$74,000 per academic year; effective with the fall semester of the 2007-2008 academic year.

Mary Ann Kent; from Professor of Insurance and Risk Management, Analytical Department, to Program Coordinator of Insurance and Risk Management and Professor of Insurance and Risk Management, Analytical Department; stipend of \$2,000 for this added responsibility; effective for the 2007-2008 academic year.

Cinda A. May; from Assistant Librarian, Library Services, to Coordinator of Library Digital Initiatives and Assistant Librarian, Library Services; stipend of \$7,000 for this added responsibility; effective for the 2007-2008 fiscal year.

Sherry A. McFadden; from Associate Professor of Theater, Department of Theater, to Acting Chairperson and Associate Professor of Theater, Department of Theater; stipend of \$2,000 for the added responsibility; effective for the 2007-2008 academic year.

Constance H. McLaren; from Professor of Operations Management and Analysis, Analytical Department, to Program Coordinator of Operations Management and Analysis, and Professor of Operations Management and Analysis, Analytical Department; stipend of \$2,000 for this added responsibility; effective for the 2007-2008 academic year.

Randall T. Mitchell; from Professor of Music, Department of Music, to Interim Chairperson and Professor of Music, Department of Music; stipend of \$6,000 for the added responsibility; effective for the 2007-2008 academic year.

Christopher J. Olsen; from Chairperson and Associate Professor of History, Department of History, to Interim Chairperson, Department of African and African American Studies, and Chairperson and Associate Professor of History, Department of History; stipend of \$2,000 for the added responsibility; effective for the fall semester of the 2007-2008 academic year.

Bridget J. Roberts-Pittman; Assistant Professor of Educational and School Psychology, Department of Communication Disorders and Counseling, School, and Educational Psychology; salary adjustment of \$2,225 to the 2007-2008 academic year base salary; salary \$46,000, prorated from the effective date of October 1, 2007.

Elaina M. Tuttle; from Associate Professor of Life Sciences, Department of Life Sciences, to Interim Chairperson and Associate Professor of Life Sciences, Department of Life Sciences; stipend of \$6,000 for the added responsibility; effective for the 2007-2008 academic year.

Tarek S. Zaher; from Professor of Finance, Analytical Department, to Program Coordinator of Finance and Professor of Finance, Analytical Department; stipend of \$2,000 for the added responsibility; effective for the 2007-2008 academic year.

3. Leave of Absence Without Pay

Mary Beth Mullen; Lecturer III, Department of Communication Disorders and Counseling, School, and Educational Psychology; effective September 20, 2007.

4. Resignation

Juliet M. Kerico; Assistant Librarian, Library Services; effective October 1, 2007.

5. Retirement

Joyce A. Wilson; Associate Professor of Music, Department of Music; change in retirement from May 3, 2008, to May 31, 2010.

B. ADMINISTRATION

1. Appointments

Kara Berchem; Photojournalist; Communications and Marketing; B.S., University of Missouri-Columbia; salary \$28,000 per fiscal year, prorated from the effective date of September 3, 2007.

Randal D. Hargis; Help Desk Consultant, Office of Information Technology; B.S., Eastern Illinois University; salary \$33,000 per fiscal year, prorated from the effective date of September 17, 2007.

Xiaoxia Silvie Huang; Instructional Design Specialist, Center for Instruction, Research, and Technology; M.A., National University of Singapore; salary \$45,000 per fiscal year, prorated from the effective date of October 1, 2007.

Les Matthew Lunce; Instructional Design Specialist, Center for Instruction, Research, and Technology; M.S., University of North Texas; salary \$46,000 per fiscal year, prorated from the effective date of October 1, 2007.

Ashwini Ramesh Narkar; Coordinator, Student Success Research, Office of Strategic Planning, Institutional Research and Effectiveness; M.S., University of Pune, India; salary \$52,000 per fiscal year, prorated from the effective date of October 15, 2007.

Jennifer Sicking; Assistant Director of Media Relations, Communications and Marketing; B.A., West Texas A&M University; salary \$35,000 per fiscal year, prorated from the effective date of October 1, 2007.

Temporary Appointments

Richie A. Adderley; Assistant Coordinator, 21st Century Scholars Program; B.S., Indiana State University; salary \$33,015.25 per fiscal year; effective September 1, 2007, through August 31, 2008.

Brandie J. Daugherty; Coordinator, Corrections Education Program; B.S., Indiana State University; salary \$32,445 per fiscal year; effective July 1, 2007, through June 30, 2008.

David L. Godsted; Director of Financial Literacy, Networks; M.A., University of New Mexico; salary \$87,247 per fiscal year; effective July 1, 2007, through June 30, 2008.

Karen S. Goehl; Project Director, Blumberg Center; M.S., Indiana State University; salary \$67,353 per fiscal year; effective October 1, 2007, through September 30, 2008.

Sandra E. Moore; Assistant Director, Educational Talent Search Program; B.S., Indiana State University; salary \$34,505 per fiscal year; effective September 1, 2007, through August 31, 2008.

Nicholas M. Ochieng; Research Associate, Networks; M.B.A., Indiana University; salary \$34,000 per fiscal year, prorated from the effective date; effective October 15, 2007, through June 30, 2008.

Kathleen Woods Parish; Career Development Specialist, Networks; M. Sci. Ed., University of Southern Maine; salary \$47,000 per fiscal year, prorated from the effective date; effective October 15, 2007, through June 30, 2008.

Lisa Poff; Program Coordinator, Blumberg Center; J.D., Indiana University; salary \$46,604 per fiscal year; effective October 1, 2007, through September 30, 2008.

Allison Schadeberg; Assistant Athletic Academic Coordinator, Student Academic Services Center; B.A., University of Illinois; salary \$30,258 per fiscal year, prorated from the effective date; effective September 17, 2007, through June 30, 2008.

Jack F. Schroeder; Student Coordinator, 21st Century Scholars Program; M.S., Indiana State University; salary \$33,715.33 per fiscal year; effective September 1, 2007, through August 31, 2008.

Michael D. Shriner; Director of Evaluation, Project PRE, in the College of Education; M.S., Francis Marion University; salary \$60,000 per fiscal year, prorated from the effective date; effective October 8, 2007, through September 30, 2008.

William R. Warnock; Academic Coordinator, Upward Bound Program; B.S., Ball State University; salary \$28,840 per fiscal year; effective September 1, 2007, through August 31, 2008.

2. Changes of Status and/or Rate

Candace B. Barton; title changed from Associate Executive Director, Human Resources to Director of Compensation and Benefits; no change in salary; August 1, 2007.

Linda L. Brewer; Recruiter, Human Resources; salary adjustment of \$2,936 to the 2007-2008 fiscal year salary; salary \$32,291 per fiscal year, prorated from the effective date of August 1, 2007.

Elizabeth A. Coit; Executive Director, Networks; three percent salary adjustment to 2006-2007 base; salary \$206,000 per fiscal year; effective July 1, 2007.

Alberta D. Comer; from Associate Dean and Assistant Librarian, Library Services, to Acting Dean and Assistant Librarian, Library Services; salary \$96,496 per fiscal year, prorated from the effective date of September 19, 2007.

Michelle B. Fowler-Sands; from Coordinator of SASC Mentoring, Student Academic Services Center, to Coordinator of Open Preference Program, Student Academic Services Center; salary \$42,977 per fiscal year, prorated from the effective date of September 24, 2007.

Ruth Bridget Gaddis; Student Health Center; from a support staff position to an EAP staff position as Clinic Nurse Supervisor, at a salary of \$48,000 per fiscal year, prorated from the effective date of October 6, 2007.

Mindy A. Greenwell; Benefits Manager, Staff Benefits; salary adjustment of \$10,500 to the 2007-2008 fiscal year salary; salary \$44,233 per fiscal year, prorated from the effective date of August 1, 2007.

Steven Hayward; reclassified to pay level IT1-2; title changed from Programmer Analyst, to Programmer Analyst--Lead, Office of Information Technology; salary adjustment of \$4,410 to the 2007-2008 fiscal year salary; salary \$48,700 per fiscal year, prorated from the effective date of August 14, 2007.

Donna J. Patterson; Compensation Manager, Human Resources; salary adjustment of \$10,500 to the 2007-2008 fiscal year salary; salary \$49,571 per fiscal year, prorated from the effective date of August 1, 2007.

Kevin J.G. Snider; Executive Assistant to the President for Strategic Planning, Institutional Research and Effectiveness; supplement of \$1,000 per month for duties and responsibilities in the Office of the Provost and Vice President for Academic Affairs; effective July 10, 2007, through September 30, 2007; salary \$109,302 per fiscal year, prorated for the effective dates; to Chief of Staff and Executive Assistant to the President for Strategic Planning, Institutional Research and Effectiveness; salary \$112,000.00 per fiscal year, prorated from the effective date of October 1, 2007.

Tami L. Weinzapfel-Smith; from Human Resources Administrative Services Coordinator, to Director of Employment, Training and Employee Relations, Human Resources; salary adjustment of \$19,210 to the 2007-2008 fiscal year salary; salary \$52,500 per fiscal year, prorated from the effective date of August 1, 2007.

3. Resignations

Linda B. Beckwith; Event Manager, Networks; effective September 14, 2007.

Tanja R. Gardner; Educational Specialist, Educational Talent Search; effective August 23, 2007.

C. SUPPORT STAFF REPORT

The Support Staff Personnel Report for the period ending October 11, 2007 is presented in Exhibit A.

SECTION IV

OCTOBER 26, 2007

INFORMATION/DISCUSSION ITEMS

A. Agreements (Dr. Maynard)

Athletic Training Internships

Agreements have been reached with the following facilities to provide athletic training internships for students in the Athletic Training Department.

Indiana State University – Student Health Center, Terre Haute, IN
Terre Haute North High School and Indiana State University, Terre Haute, IN
West Vigo High School and Indiana State University, West Terre Haute, IN

Driver Education Internships

Agreements have been reached with the following facilities to provide driver education internships for students in the Department of Health, Safety, and Environmental Health Sciences.

Bee-Safe Driving School, Brookville, IN
Burkhalter Driving School, Kokomo, IN
Concordia Lutheran High, Fort Wayne, IN
Driving Academy of Greenwood, Greenwood, IN
Fort Wayne Driving Academy, Woodburn, IN
ISU Driver Education Center, Terre Haute, IN
North Adams Community Schools, Decatur, IN
Premier Driving School, Elkhart, IN
Scottsburg High School, Scottsburg, IN
Top Driver, Greenwood, IN
Warsaw Community School District, Warsaw IN

Nursing Internships

Agreements have been reached with the following facilities to provide internships for nursing students.

CentraCare Long Prairie Memorial Hospital, Long Prairie, NM
Immanuel St. Josephs Hospital, Mankato, MN
Lakeview Hospital, Stillwater, MN
Logansport Memorial Hospital, Logansport, IN
Mesa General Hospital, Mesa, AZ
North Carolina Baptist Hospital, Winston-Salem, NC

Gibault, Inc, Terre Haute, IN

The purpose of this agreement is to provide safety management internships for students in the Department of Recreation and Sport Management.

Parkview Hospital, Fort Wayne, IN

The purpose of this agreement is to provide internships in a hospital for students in the Department of Communication Disorders and Counseling, School and Educational Psychology.

APICIUS International School of Hospitality, Florence, Italy

The purpose of this agreement is to formalize the collaborative relationship with Apicius for both students interested in studying abroad and for faculty leading short-term programs. This agreement would facilitate use of financial aid and ensure that credits will transfer.

Indiana University, Bloomington, IN

This agreement is in support of the I-Light project. Indiana University would like to utilize two stands of the fiber optic cable ISU has caused to be installed and to also extend this cable as part of the I-Light project.

- B. Grants – Attachment 1 - Information Only (Dr. Maynard)

Mr. Alley adjourned the meeting at 10:00 a.m.