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Indiana Board of Directors 2002-2003

President Phyllis Thompson
4634 Morning Wind Place, Fort Wayne 46804
(260)436-5546, email: PAST40@att.net

Director of Program E. Jean Amman
4305 Castleton Court, Muncie 47304
H-(765) 282-2188, W-(765)285-1333
email: jamman@bsu.edu

Director of Membership Patricia Robinson
269 Mill Creek Dr., Chesterfield 46017
(765)378-7800, email: pjrobinson56@att.net

Director of Finance Mary Lou Thomas
11708 Redding Dr., Fort Wayne 46814
H-(260)672-0803, W-(260)459-1650
email: reddingll@aol.com

Recording Secretary Agnes George
email: aageorge3@aol.com

Director of Public Policy Mitzi Witchger
209 Sedwick Court, Noblesville 46060
(317)877-4058; email: greatmw@insightbb.com

Educational Foundation Kay Depel
11543 Westwood Place, Crown Point 46307
(219) 663-8932, email: kay@jorsm.com

Diversity Coordinator Carroll Parsons
148 S. Wayne St., Danville 46122
H-(317)745-6565, W-(317)391-8847
email: linda.woodard@covance.com

Educational Equity Carroll Parsons
See above

Bylaws/Resolutions Coy Halpern
7459 B Somerset Bay, Indianapolis 46240
(317)257-2642; email: Onelemon02@aol.com

Legal Advocacy Fund Liaison
Newsletter Editor Barbara Wellnitz
508 “I” Street, LaPorte 46350-4869
(219)362-8268; email: grannyL1@yahoo.com

Area Branch Coordinator Phyllis Wayco
472 Scarborough, Valparaiso 46385
(219)464-4727; email: phylwayco@aol.com

International Relations Sharon Shafer
23452 Broadwood Dr., Elkhart 46514
(574)264-7281

Parliamentarian Treva May
5962 S. 200 E., Anderson 46017
(765)779-4113; email: myron.may@att.net

Regional Director Delinda Chapman
77 Cottage Grove, Springfield, IL 62707
(217)529-9330
chapman_erickson@compuserve.com

The Indiana Bulletin is published four times each year for members of Indiana AAUW.

Phrases from Phyllis
Phyllis Thompson, Indiana President

I don’t know about each of you, but I am ready for winter to end. I truly am anticipating the fast approaching season of spring (I hope it won’t be late this year).

As I reflect on the winter, I realize it has been a season of success for AAUW in Indiana. The branch bulletins that come across my desk are full of excitement and are examples of activities that are being well thought out and planned to the nth degree. I notice that branches are gaining more visibility within their communities, are being more proactive and are working in collaboration with other like-minded and diverse groups. I truly applaud each and every branch for its efforts.

For myself I have been busy visiting branches, sharing with other state presidents (the five Great Lakes Region presidents talk online once a month with our Regional Director), reading my mail that comes as a part of my being a member of AAUW’s listserv, reading the mail that comes from the Indiana Commission for Women, sharing with state board members, branch presidents, branch

(Continued on page 3)
members, and MALs information I have gathered.

My husband Buck and I belong to an AAUW Great Decisions discussion group. We study America’s foreign policy and try to come to a consensus. It so happens we are the leaders for the next discussion entitled, “Global Struggle for Women’s Rights.” In preparation, I am reading a book, Global Woman: Nannies, Maids and Sex Workers in the New Economy.

I am reminded many women today have never had so many advantages and opportunities. I am also reminded there are many women who struggle with the onset of each new day. I need to keep asking myself, “Are things truly equitable for all women and girls?” “What am I doing to help make certain that all things are equitable?” I am challenging each of you to ask yourself the same questions and then determine what it is we can do to make certain we all have the same advantages and opportunities.

I have come to the conclusion that each member of AAUW is a decision maker, a changer, a mover, and a shaker. All of us in AAUW have the power to move the movement, to develop the programs that improve the quality of human living for all women and girls and provide increasing opportunities for women and girls to develop freely to their fullest potential.

AAUW draws together responsible members of diverse experiences and backgrounds. We need to continue to be open to new understandings and deeper relationships so that together we may join the struggle for peace, justice and help achieve freedom and dignity for all women and girls.

I want to take this opportunity to congratulate Dixie Dugan, president the Muncie branch. On February 5, 2003 Dixie spoke to the Senate Committee on Health, Education, Labor, and Pensions (HELP). Dixie is an employee of Cardinal Service Management, Inc. We will fully congratulate Dixie at State Convention on May 17 in Richmond.

We will also celebrate the achievements of the South Bend branch and its GOTV, Madison/Hanover and its project with and for girls, and all branches of Indiana for spectacular showcase projects. We will recognize our state board members, as they are an awesome group.

Always remember we are AAUW members, we are leaders who are born women, and we make a difference.

http://web.indstate.edu/aauw-in
Tee shirts, going, going....  
Kay Depel, Educational Foundation

Attention all AAUW members and all who have teams, classrooms, and other fun activities where Boys Can and Girls Can tee shirts (short sleeve) could and should be worn. Only a limited quantity is available and no more will be ordered!

Boys Can sizes 2/4 (2), 6/8 (4), 10/12 (2), 14/16 (2), adult small (4), medium (5), and large (1).

Girls Can sizes 2/4 (2), 6/8 (3), 14/16 (6), adult small (2), medium (6), and large (3).

Each shirt is $10 plus postage or if you buy more than three, you pay no postage.

Logo decals with AAUW spelled out are also available in packets of five for $2; a single decal is 50 cents. Only 70 are left. If you buy five t-shirts in one order, your branch will receive 10 free decals. If you buy 10 shirts in one order, your branch gets 20 free decals; both in addition to free postage!

These decals are great for placing on materials when you are promoting AAUW. If you are making a presentation, you could reward a member of your audience with a packet for whatever your mind invents.

I will have the remaining shirts and decals at each branch meeting which I have been invited to attend. I hope to have them all sold before the State Convention on May 17 but if not, they will be available in Richmond.

(Ed note: Kay’s contact information is on page 2.)

Richmond to Host State Convention

We are very grateful to the Richmond branch, which has graciously offered to host the 2003 State Convention. The separate registration form in this issue should be completed and sent to Gloria Castelluccio, branch president, at 125 Garwood Rd., #304C, Richmond, IN 47374. Her phone number is 765-966-1275.

State Convention – Indiana Women in Charge

May 17, 2003 is the date and the Friends Fellowship Community in Richmond is the place to be! Your state board expects to see each and every member at the State Convention because there will be informative sessions, exciting experiences, and a great networking event for all. The day’s agenda and a registration form are elsewhere in this issue.

Friends Fellowship Community is at 2030 Chester Blvd. which is also Hwy. 27. If you’re coming to Richmond on I-70, take exit 151A and go south on Hwy. 27 approximately one mile. The phone number there is 765-962-6546.

If you’re coming to Richmond on Friday night, a block of rooms have been reserved at the Comfort Inn, 912 Mendelson Drive, 765-935-4766. Tell them you are with AAUW and the room rate should be $75 and each room holds up to four people. The Comfort Inn is located just south of the intersection of I-70 and Hwy. 27 at exit 151A. It is on the west side just off Hwy. 27.

http://web.indstate.edu/aauw-in
Nominees for State Offices for 2003-05 Announced

Emily Stephens, nominating committee chair

Nominations are still open for this year! Jean Amman is the nominee for president-elect. Agnes George (secretary) and Mitzi Witchger (director of public policy) have each agreed to seek another term. We still need a Director of Programs, and three members for the nominating committee.

If you would like to nominate someone or volunteer your own services, please contact Treva May at myron.may@att.net, Monna Maley at mlmaley@usi.edu, or Emily Stephens at estephen@ivytech.edu.

Nominations may also be made from the floor during the business meeting at the State Convention in Richmond on May 17. Prior permission of the nominee is required.

Resolutions

What is a resolution?

Parliamentary definition: A resolution is a formal expression of the opinion or will of an assembly adopted by vote. The resolution may establish a framework with which some kind of action may be taken.

AAUW resolutions: An AAUW resolution may be defined as a broadly stated general principle under which action may be taken. A resolution can apply to any aspect of AAUW policy and is the outgrowth of study by the membership. It is an important tool to focus, develop and give direction to programs.

All resolutions to be considered at the May 17 State Convention should be submitted in writing to Coy Halpern, 7459 B Somerset Bay, Indianapolis, IN 46240 by March 31, 2003.

Registration – Indiana State Convention
Friends Fellowship Community, Richmond, IN
May 17, 2003

Please Print

Name _____________________________

Address _____________________________

Telephone _____________________________ Special needs _____________________________

Branch _____________________________ Vegetarian meal _____________________________

EF/LAF sales table _____________________________

Voting Credentials (circle one)

Branch delegate Branch delegation chair State delegate Non-voting participant

Cost is $35, which includes workshop materials, continental breakfast, and lunch.

Checks should be made payable to AAUW and sent with this form to: Gloria Castelluccio, 125 Garwood Rd., #304C, Richmond, IN 47374. Registrations postmarked after May 8 must include a $5 late fee. No refunds!

http://web.indstate.edu/aauw-in
Women in Charge: Bold, Innovative, and Collaborative

Delinda Chapman, Great Lakes Regional Director

Fun, excitement, friends, history, future. Providence, RI will have it all. If you’re an AAUW groupie, you’ll be there. AAUW always produces a memorable convention that will bring you back from year to year. Your fellow members and board are working hard to bring you another terrific convention. AAUW in Action and the AAUW website, www.aauw.org, have all the necessary registration and hotel details. The following items are convention highlights of importance.

Dues Increase
Delegates will come to convention to vote for or against a dues increase. The board took to heart the pleas of the 1999 delegates who said, “Give us smaller increases more often rather than a large increase less often.” To remain the leading organization for women, dues increases are inevitable. An increase of $2/year is palatable when ensuring rights for women. The board of directors has already voted to increase the Member-at-Large dues to $42.00/year.

Bylaws Changes
The Bylaws Committee has proposed nine bylaws amendments to be presented at convention. Only one will directly affect both state and branch bylaws if adopted and that is the proposed change to the basis of membership (Article IV. Sec. 3. A.1. on eligibility). Two additions have been suggested to 1) allow “any individual who supports the mission and goals of AAUW” to be eligible, and 2) to add a graduate holding “an associate” degree to be a member. If 1) is adopted, then 2) will not be presented. The official language of these changes and the change to add a membership category for a “business/organization member,” a non-college/university entity that supports the mission and purpose of AAUW and pays dues, can be found in AAUW in Action and on the AAUW website. Other amendments to clarify sections of the bylaws necessitated by the new board composition passed at the 2001 convention are also included.

Election of Officers
We are fortunate that Nancy Rustad (MN), Beth Faroki (GA), and Mary Ellen Smyth (IL) are running once more for leadership of AAUW and EF. Their presence in the next biennium will make for a smooth transition to the new board structure. For this same reason, I, too, am running for a second term as the Great Lakes Regional Director. The GLR will be well represented on the LAF board, too, as Michele Wetherald (OH) is running for president for her first term. Though all above are running unopposed, I encourage your votes.

Two other GLR members are competing with three other women for three new board spots as Directors at Large. Patty Hankins (WI) and Ruth Sweetser (IL) bring experience and leadership skills to the table and deserve our careful consideration. Patty Hankins is presently the AAUW Membership VP and Ruth Sweetser is the chair of the College/University Committee.

Another GLR member, Kathleen Brenniman (IL), is running for a second term on the EF board. She is one of twelve vying for a position where only eight will be elected. Your attendance and votes at the 2003 convention will be important in these elections.

Revised Public Policy Program
The Board of Directors adopted a revised public policy program for presentation at convention. Many of you will be pleased that campaign finance reform is one of the new priorities.

Taste of Success
In keeping with “bold, innovative, and

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collaborative,” there will be an exhibit area featuring successful branch and state projects, activities and events called “A Taste of Success.” Time will be allotted to celebrate the 21st Century branches and states. Recognizing the efforts of members is an important and exhilarating activity.

Keynoters
Besides seeing old friends and making new ones, hearing first-hand nationally known women is a thrill. The keynoters this year include Gloria Steinem and federal judge, Constance Baker Motley. Title IX will be the featured topic for the plenary session.

NCCWSL
If you thought the above was enough, there is more. The 2003 convention will be held simultaneously in Providence with the National Conference for College Women Student Leaders. This gives the young women an opportunity to see AAUW in action and we seasoned members a chance to see the next generation. My guess is this will be a win-win situation.

As a member of AAUW, you are bold, innovative and a collaborator. You strengthen AAUW and AAUW strengthens you. For 122 years, we in AAUW have been leaders of women. The times warrant our continued involvement, all of us. The 2003 convention will provide direction, energy and resolve for our leadership in the next biennium.

Dixie Dugan Speaks to U.S. Senate Committee
On February 5, 2003 Dixie spoke to the Senate Committee on Health, Education, Labor, and Pensions (HELP) concerning the Family and Medical Leave Clarification Act. Dixie is an employee of Cardinal Service Management, Inc. and currently president of the Muncie branch. She spoke in support of S489 to more clearly define a “serious health condition” for employers. Congratulations, Dixie!

Indiana Women in Charge
May 17, 2003
Friends Fellowship Community Richmond, IN

8:00 a.m. Continental breakfast and registration
(Come early to get acquainted and to meet our State Board members)
9:00 a.m. Business meeting
10:15 a.m. Break
10:30 a.m. Keynote speaker and workshop leader: Claire J. King, instructor of English, Martin University, Indianapolis; and member, National Advisory Board of the Teaching Tolerance Project, Southern Poverty Law Center, Montgomery, AL
12:00 Break
12:15 p.m. Lunch
1:15 p.m. Break
1:30 p.m. Speaker: Annette Craycraft, Executive Director, Indiana Commission for Women
Gen X and Y Women: Will They Help us take Charge?
2:15 p.m. Breakout sessions
Session 1 – Deborah Romary, Romary Financial Services, Fort Wayne
Strong Women, Money, and Lives in Transition
Session 2 – Phyllis Thompson, President, AAUW Indiana Board of Directors
How to Develop Leadership: A Session for Branch Presidents and/or Presidents-Elect
3:15 p.m. Wrap-up and closing
3:30 p.m. Departure

http://web.indstate.edu/aauw-in
88% of Branches Contribute to EF

Kay Depel, Educational Foundation

Congratulations to the 88% of Indiana branches who have contributed to the Educational Foundation for the 2002-2003 year. Some of you need to contribute and you know who! It is not too late. A challenge for Association is to raise $1.6 million for 2002-2003. We are halfway through and Indiana is a part in that figure. On January 7, 2003 we can account for $21,282.24 toward the $1.6 million. Our Association has a long way to go and so does Indiana.

Some facts from Association:

- AAUW EF distributed $4 million in fellowships, grants, and awards for the 2002-2003 academic year.
- This year the EF office and selection committee will receive 3000 applications and only 10% of those will receive support – highly competitive!
- This year Career Development and Community Action grants have been suspended but in August 2003 applications will be available for the 2004-2005 academic year.
- Over 300 brilliant women are using these fellowships, grants, and research projects in the other five areas.

Now You Know

Mitzi Witchger, director of public policy

How did female lawmakers fare in the 2002 election? After November, women held 22.8% or 1,680 of the 7,382 seats in legislatures across the country, according to the center for American Women & Politics. Those numbers translate into women holding 20.4% or 404 Senate seats and 23.5% or 1,276 House seats.

In Indiana, women hold 18% of the 150 seats in the General Assembly. This breaks down to 14 women in the 100-member House and 13 in the 50-member Senate.

Book of the Month Club ¡Adelante! Style

AAUW recommends the following books:

- March – Woman: An Intimate Geography, by Natalie Angier
- April – Brown Girl, Brownstones, by Paule Marshall
- May – Kitchen, by Banana Yoshimoto

Each book relates to a different group of people and encourages each of us to view things from a different perspective than we may have now. Read these yourself and/or form a group to discuss them. Everyone can benefit from the exchange of ideas.

Newsletter Contest Reminder

Have you submitted your branch newsletters for our big contest? I certainly hope so as all submissions are due to Barbara Wellnitz by April 1. Remember to send three copies of each of three issues from August 2002 through March 2003.

Two well-qualified ladies have graciously accepted the honor and responsibility of helping your editor judge the contest. To find out who won and to see the winning entries, attend the State Convention on May 17 in Richmond.

http://web.indstate.edu/aauw-in
Support AAUW’s Mission
Mitzi Witchger, director of public policy

For more than 100 years, AAUW has taken strong positions on issues affecting women and families. Congress is in session. There’s a lot to do! As AAUW members, part of our mission is education and advocacy. To receive your free position papers and fact sheets, visit www.aauw.org and click Issues, or email your questions to votered@aauw.org. If you prefer, call the Voter Education Hotline at 800-608-5286.

Position papers and fact sheets will help you:
- Inform AAUW members and nonmembers about issues affecting women and their families.
- Tell Congress where you stand on today’s legislative priorities.
- Write letters to the editor.
- Prepare for meetings with your Members of Congress.
- Write legislative testimony.

The following topics are addressed on the AAUW website and will be detailed in a future issue of the Indiana Bulletin:
- Civil Rights
- Education
- Family and Medical Leave
- Managed Care
- Pay Equity
- Reproductive Rights
- Social Security and Medicare Reform
- Welfare
- Other

Visit www.aauw.org today or call the hotline to stay in tune with AAUW and voter advocacy.

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partnerships with individuals, organizations, and agencies serving Northwest Indiana women.

Michigan City
A new Scrapbooking interest group is in the works!

Fort Wayne
This branch is forming a Peace Initiatives study group.

Muncie
Branch members are supporting a local teacher with her fellowship application by writing a letter of recommendation, by having some women with expertise in the sciences and technology speak to middle school girls, and providing some financial support to assist with transportation costs for two field trips.

Anderson
Two new interest groups are also forming here—Quilt/needlework and a Gourmet group.

Members co-sponsored with the League of Women Voters a Third House meeting with their state senator and representatives.

*Thank you very much to those branches sharing their newsletters with the Indiana newsletter editor. To the rest of you—please share your news by sending your newsletter to Barbara Wellnitz (see Board of Directors on page 2).*

Unwanted Mailings
If you would like to remove your name from the Association marketing list, send a message to Vieirap@aauw.org or the Helpline at info@aauw.org.
Association Convention Housing and Reservations

Neeka Cawthorne, AAUW senior program officer

**Lodging and Travel**

The Westin Hotel (AAUW’s official Women in Charge hotel), the Holiday Inn Downtown Providence, and the Providence Biltmore are 12 minutes from the T.F. Green Airport in Warwick, Rhode Island. By staying at any of these hotels, you will receive a special Women in Charge rate while helping AAUW fulfill its guest room obligations and avoid paying meeting room rental charges for events held in the hotels.

The Rhode Island Convention Center (where most events will be held) is connected by skywalk to the Westin and is just a short walk from the other hotels. Facilities are accessible to those with physical limitations. To reserve guest rooms, please contact the hotels directly. To reserve suites, please contact Neeka Cawthorne at AAUW 202-785-7725 or cawthorn@aauw.org. To receive the special rates, be sure to mention that you are attending the AAUW Women in Charge Biennial Convention.

**Reservations, Rates, Deposits, and Guarantees**

To guarantee your reservation for late arrival, the hotels require a deposit equal to the first night’s room and tax. Rooms reserved without a guarantee or valid credit card are subject to release. Hotels will apply deposits to no-show reservations. Cancellations must be received by 6:00 p.m. the day before your stated arrival. Upon arrival, the hotels will verify your departure date.

Should you cancel your reservation, retain your reservation cancellation number (different from your confirmation number) for at least three months.

Reservations must be made by May 16, 2003. After that date, rooms may be reserved based on space availability at the best possible rate. Please note that early departure date changes resulting in a shortened stay after check-in may result in an early departure fee plus applicable taxes. Please ask the hotel reservation agent for verification upon making your reservations.

**Westin Providence Hotel, 1 W. Exchange St., Providence, RI 02903**

800-937-8461, 401-598-8000, fax 401-598-8200

Single/Double is $167 per night plus applicable taxes

Additional person is $20 per night plus applicable taxes

**Holiday Inn Providence, 21 Atwells Ave., Providence, RI 02903**

401-831-3900, fax 401-751-0007

Single/Double is $135 per night plus applicable taxes

Additional person is $20 per night plus applicable taxes

**Providence Biltmore Hotel, 11 Dorrance St., Providence, RI 02903**

401-421-0700, 401-455-3050, info@providencebiltmore.com

Single/Double is $130 per night plus applicable taxes

Additional person is $20 per night plus applicable taxes

The convention begins June 20 and ends June 23 with pre-convention institutes on June 19.

http://web.indstate.edu/aauw-in

(Continued from page 13)

Monday and Thursday and one or two days for a week-end meeting), I can likely get to any branch meeting. My jobs take me all over central Indiana so I am very used to driving and a meeting several hours away is very possible. I look forward to hearing from many of you and getting to meet some of you.
Branch News

Evansville
Members held a holiday auction featuring baked goods, dinners, and a white elephant table. Graduating university seniors are invited to a tea where they are introduced to AAUW.

Indianapolis
The branch participated in the Amish Fair to raise funds for the Julian Center, which assists abused women and children; the Title IX 30th Anniversary celebration at the NCAA Hall of Champions; and the Hate Crimes seminar at the University of Indianapolis including installing a Peace Pole at Manual High School.

At their October meeting, one MAL joined the branch as a result of nearly 100 letters sent out to area MALs.

They now have their own branch website at www.indystar.com, scroll to the bottom of the page and click Community, then Professional Groups.

Members are operating under an innovative leadership this year by sharing the duties and the role of president. The executive committee members are each taking a one-month turn as acting president.

Volunteers assist at the annual Science, Math, and Technology Conference for middle school girls. The branch also provides tuition for 10 inner-city girls so they might attend.

South Bend
It looks like “teas” are back! This group hosted a Hats off to Women membership tea with many members sporting fancy chapeaus and some reflecting a diversity of members’ careers and interests.

The Voter Education Campaign 2002 took the efforts of many members as well as a Warsaw branch member, State President Phyllis Thompson, State Director of Public Policy Mitzi Witchger, State Legal Advocacy Fund Liaison Laura LeRoy, and one husband. Labels were attached to 14,000 voter guides, which were then mailed to voters in Congressional District 2. In addition, 12,000 voters were called with a reminder to vote! This campaign was made possible by an Association Get Out the Vote grant.

Calumet Area
Women here are organizing two new interest groups to explore interests in computers and travel. AAUW business cards were sent to each member to use as a membership tool to be given to prospective members. A great idea since they’re easy to carry around!

The branch is a founding member of the newly formed Women’s Studies Community Council at Purdue University Calumet. Its purpose is to strengthen the Women’s Studies programs.

(Continued on page 9)
Fort Wayne’s Diversity Panel Garners New Members

Carroll Parsons, diversity and educational equity

On Saturday, February 1st, I attended the Fort Wayne branch meeting, which was a panel of women discussing national origin/family mixture of culture/cultural diversity from personal perspectives. Each panelist spoke of her experience in her country of origin (if not the U.S.) and then of her experience as she came to the U.S. The panel was organized by the program committee who chose a topic and then spoke to friends and acquaintances for suggestions of speakers.

The February AAUW meeting for the Fort Wayne branch is traditionally a panel presentation done on the first Saturday of the month. All five panelists agreed immediately to speak. Other branches might consider a similar program format to learn more about their community, get to know some diverse community residents, and even gain some new members, as did Fort Wayne.

The weather was difficult but the meeting was very well attended with 78 people including the panelists. Not only were there AAUW members, there were also women from the community who came as guests of members and because they saw the program information in the newspaper.

Denise Girod-Soto

First to speak was Denise Girod-Soto, program director for Erin’s House for Grieving Children. She is a psychologist who was born and raised in Puerto Rico. She has encountered some problems because of her accent and for calling herself white. She finds it strange that we are not all simply “Americans” but say Irish-American, African-American, etc. In Puerto Rico everyone is “Puerto-Rican” and has Spanish as their first language.

Ms. Girod-Soto explained that the major diversity in Puerto-Rico is in the socio-economic area. Her family is considered to be part of the upper class and, as such, they were all “expected” to get a college education; in fact, her father is still pushing her to go on to her PhD.

Dr. Gita Singh

Dr. Gita Singh spoke next. She was born in the U. S. to a German mother and an Indian father who met in the U.S. where they came for their educations. Dr. Singh is an obstetrician/urogynecologist in Fort Wayne and states that people frequently are put off by her name because they expect a “foreign-looking” person (which she is not) or else are totally startled when they meet her and see that she does not look Indian. Her parents blended their cultures for the children and expected them to get college degrees.

Dr. Singh’s biggest problem with discrimination came when she chose her residency specialty and had difficulty finding a place because she was a female seeking a Urology placement. Her entry was of a “back-door” nature as she entered the “female friendly” area of Obstetrics and Gynecology and then moved into the Urology area. She does not know what her experience would have been had her appearance been that of an Indian.

Zahra Hakeem

Our third speaker was Zahra Hakeem who came with her mother, Homa. They are from Afghanistan and arrived in the U.S. just a few weeks prior to 9/11. Attitudes toward them were noticeably different after 9/11 even though it was well known in the community that they came to escape the Taliban. Zahra’s parents were educators in Afghanistan and expected their children to be well educated.

After the Taliban came to power, the women were isolated so the freedom found here in the U.S. is very enjoyable. There is not much opportunity for young people of either gender in Afghanistan now and the opportunities here are much appreciated. Before the Taliban came, Afghan women were offered education, attended co-educational schools, and had both male and female instructors.

(Continued on page 13)
Currently there are U.S. citizens of Afghan origin returning to Afghanistan to help with rebuilding and Zahra hopes to join them after she completes her education. Her goal is to work in international relations.

**Angela Shannon**

Next we heard from Angela Shannon, an ordained minister who has also been a social services worker and a corrections officer. She focuses her energies on women’s issues, global peace initiatives, and ecumenical cooperation. Her family of origin was very patriarchal with her father expecting the women in the family to wait on the men. Rev. Shannon objected to this attitude and said that her father found her opinions “cute” until she turned 18.

She saw much oppression of women of color with a strong lack of woman-to-woman support. She thinks that there is too much stress placed on the African portion of the term African-American in the U.S. whereas it is not even a term heard abroad. The status of both women and persons of color needs to be raised in the U.S. Many blacks hesitate to go into the nicer stores here in the U.S. because they are usually thought to be either employees or shoplifters. Many whites do not seem to accept that there are blacks who have done well and are affluent.

Rev. Shannon stated that she felt nurtured, loved, and encouraged as a child; was told that she could be and do anything she wished. In addition to her pastoral duties, she is also a substitute teacher who especially likes 12-year-old girls because they are at the age where the ideas of support for one another and accomplishing whatever they hope can be fostered.

**Dorothy Kittaka**

Our final panelist was Dorothy Kittaka, a Japanese-American who was “interned” in a camp in Wyoming during WWII even though her father was the only family member who had not been born in the U.S. but was a citizen. She is a music educator who has resided in Fort Wayne for over 25 years. When they were released from the camp, Ms. Kittaka was five years old and the family moved to Illinois where her father was able to find work in a candy factory. There was never any discussion of the camp and events there allowed in the home and the children were urged to “assimilate.”

One of Dorothy’s major distresses occurs today when she speaks with people who do not believe that such a thing could have occurred here. It was not until later in her life, when she had children of her own, that she began to learn about the history of WWII and how the Japanese-Americans were treated – simply because they “looked like” the enemy (much as the Hakeems were regarded after 9/11). Ms. Kittaka considers herself more Japanese now than she ever did as a child.

**Closing**

Discussion centered on “where do we go from here and what can we do as individuals and as an organization to help”? One item stressed by the panelists was to recognize that there are cultural differences, which we should not only accept but celebrate. Do not pity the people who come to the U.S. from Third World countries as this makes them think that they should deny their heritage and take no pride in their country of origin. Just have friends – not Black friends nor Hispanic friends, etc. these terms make others feel singled out, emotionally insecure, and unwelcome.

Many groups form in order for people of other cultures to feel connected to others of like cultures; to maintain cultural practices, celebrations, and rituals; and to pass these on to their children. In Fort Wayne there are some 60 different cultures identified with diversity programs offered in the schools and to the public. Ms. Kittaka co-chairs a group that gears music programs to diversity.

And yet with all the diversity in the Fort Wayne area, there appeared to be very little among the women who attended the program – and only one man in the audience. WHY?

I had a great time and would very much like to know in advance if other branches are doing programs on diversity and/or educational equity. With adequate notice (three weeks between
As you may recall, the state board voted to award three branches monetary grants to assist with programs or projects they planned for 2002. Anderson, Goshen, and Madison/Hanover were the lucky winners. The following summaries show how Anderson and Madison/Hanover carried out their plans.

**Madison/Hanover**
The Trailblazing Grant awarded to the Madison/Hanover branch was seed money, which will bring flowers in the spring. During the summer of 2002, many girls were contacted about AAUW. Advertising in the media also attracted adults.

In December of 2002 our branch, led by Michele Ward, partnered with the Madison Consolidated High Schools and bused approximately 13 girls to Ball State University. Many of these girls had never been on a college campus nor understood that financial aid was available. While visiting the college, other students currently attending Ball State from the Madison/Hanover area were contacted and were able to join the visitors for lunch and discuss the college environment. Michele has reported back to the branch that already one of these young ladies has been accepted and will be attending Ball State in 2003.

Working with Michele from the high school was Beth Cox Johnson. Michele and Beth have already made plans for 2003, which will include more young ladies and members of our branch. They are asking that some of our AAUW members become mentors to the young.

We want to thank all members of AAUW for supporting the Madison/Hanover branch for this successful project. If you have questions concerning this project, you may contact Emily Stephens at 812-273-2961.

(Ed note: Thank you Margaret, Ella Louise Peyton, and Phyllis Thompson for your help with this.)

**Anderson**
Anderson branch member Margaret Ross and her husband spend time during the summer in India assisting different groups. Margaret’s work and the Anderson branch’s Trailblazing Grant helped poor women and girls learn hand-working skills so they may earn money. Sewing and hand embroidery are among the skills taught. Supplies for these classes and to help outfit the kitchen at the Community Development Center were purchased with grant monies.

After women complete a sewing class, some stay awhile making items for the sales room at the Center. In this way, they earn a small hourly wage and the profits from the sales room go back to the Center.

Women and girls taking part in these programs use their skills to become self-sufficient.

(Ed note: Thank you Margaret, Ella Louise Peyton, and Phyllis Thompson for your help with this.)
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<tr>
<th>Date</th>
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<tr>
<td>March 1</td>
<td>21st Century Recognition applications due</td>
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<td>March 7</td>
<td>Women's Leadership Exchange, Indianapolis</td>
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<td>March 15</td>
<td>Progress in Equity award applications due</td>
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<td>March 22</td>
<td>State Board meeting, Fort Wayne</td>
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<td>March 24-28</td>
<td>Women's Week at Ball State University, Muncie</td>
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<tr>
<td>April 1</td>
<td>Newsletter Contest entries due</td>
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<tr>
<td>April 4</td>
<td>Women's Leadership Exchange, Indianapolis</td>
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<td>April 5</td>
<td>Indiana State Board online chat room</td>
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<td>April 19</td>
<td>Deadline for Indiana Bulletin Summer issue</td>
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<tr>
<td>April 24</td>
<td>Take Our Daughters and Sons to Work Day</td>
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<td>May 2</td>
<td>Women's Leadership Exchange, Indianapolis</td>
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<td>May 8</td>
<td>Registration due for State Convention</td>
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<td>May 17</td>
<td>Indiana State Convention, Richmond</td>
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<td>June 1</td>
<td>Branch and State officer reports due</td>
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<tr>
<td>June 5-8</td>
<td>National Women's Music Festival, Ball State, Muncie</td>
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<td>June 19</td>
<td>Pre-Convention Institutes, Providence, RI</td>
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<td>June 19-21</td>
<td>National Conference for College Women Student Leaders, Providence, RI</td>
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<td>June 20-23</td>
<td>Association Convention, Providence, RI</td>
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<td>July</td>
<td>Deadline for Indiana Bulletin Fall issue</td>
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<tr>
<td>December</td>
<td>EF and LAF monies due to State</td>
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2004

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<tr>
<td>February</td>
<td>Black History Month</td>
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<td>Feb/Mar</td>
<td>Indiana Commission for Women Legislative Day</td>
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<td>March 1</td>
<td>21st Century Recognition applications due</td>
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<td>March</td>
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<td>Great Lakes Regional Conference, Indianapolis</td>
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http://web.indstate.edu/aauw-in
The American Association of University Women is a national organization that promotes education and equity for all women and girls. Our commitment to these issues is reflected in our public policy efforts, programs, and diversity initiatives.

AAUW is composed of three corporations:

The Association, a 150,000-member organization with more than 1,500 branches nationwide that lobbies and advocates for education and equity;

The AAUW Educational Foundation, which funds pioneering research on girls and education, community action projects, and fellowships and grants for outstanding women around the globe; and

The AAUW Legal Advocacy Fund, which provides funds and a support system for women seeking judicial redress for sex discrimination in higher education.

AAUW is a member of the International Federation of University Women. Thus, an AAUW membership automatically entitles you to an IFUW membership.

Diversity Statement

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

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