Jacqueline Woods, AAUW Executive Director, to Highlight Regional Conference

Late-breaking news – Jacqueline Woods, AAUW’s Executive Director, will be our Leader on Loan at the Great Lakes Regional Conference. We’re very excited to have our top official join us the weekend of June 4-6 in Indianapolis. Mark your calendars now so you won’t miss even a small part of this great week-end featuring excellent speakers, workshops, networking opportunities, and more!

Both the Regional Conference and our 2004 State Convention will be held at the Adams Mark Hotel in downtown Indianapolis. The planners of these events are working hard to set up a great schedule of speakers, break-out sessions, and networking activities for us all to enjoy. Since we are the host state this year and many members are involved in the planning and detail work this entails, we anticipate a great turnout of our Indiana members!

Carolyn Coleman, deputy mayor of Indianapolis, will welcome attendees to the conference on Saturday morning. Terri Austin, state legislator and a member of the Anderson branch, will also address members on Saturday.

Registration fee for the Regional Conference will be $75; the registration form and a list of workshops will be in the Spring issue. The Adams Mark Hotel is located in downtown Indianapolis with many restaurants, museums, the state Capitol, shopping, and other attractions within easy walking distance.

The State Convention will piggyback on the Regional Conference this year so as to make the most of your AAUW time and enable you to spend the usual convention week-end in April with your family. A separate registration fee will be charged for the Sunday lunch and business meeting beginning at 12:30. Details and a registration form will be in the Spring issue.
We all remember a beautiful day with a sky of cloudless blue and a sun shining on the green of the lawns and the radiant colors of the flowerbeds. At such times we often pause and think, “If only we could stop the clock now and enjoy this sight forever.” I suppose all of us have had times and moments when we would have liked time to stand still and things to remain forever just as they are.

That we know is not possible. Life never remains the same. Changes are bound to happen. Some changes are for the good and some are not so great. However, it is the contrast that gives life interest and not the sameness.

As I reflect on the past four years, I know how much each member of Indiana AAUW has changed (Continued on page 3)
and has grown. Together we are living our mission and are making a difference in the lives of women in our communities and in Indiana at large.

As we turn our AAUW kaleidoscope, the pattern seems to fit together. And as we shake the pieces, we know we still have much to do.

I want to encourage each member of Indiana AAUW to come to our Regional Conference June 4-6. Plan now to attend. State Convention will be at the close of the Regional. I do expect each of you to attend, as we will have business to conduct.

As we come to the close of 2003 and begin the new year of 2004, please remember each of your offices is but a phone call or an email away. Do not hesitate to call us.

---

A reminder – Indiana AAUW has a wonderful website thanks to our webmaster Marsha Miller. Go to it and find what is happening in Indiana.

The AAUW website is also fantastic. So much information and so much we need to use in our branches.

Plan now to attend AAUW’s Women Come to the Capitol February 19, 2004. It will prove to be an exciting time.

I have had an awesome experience these past four years. I see talent in branches and so many dedicated people who give their time and energy to AAUW and its issues. As it has been said so many times, YOU are the U in AAUW. Without each of you, I could not function. Thank you for your support, your enthusiasm, and your hard work.

---

### Educational Foundation 2003 Giving

Following are the dollars given to the Educational Foundation for 2003 as of November 15 and the funds to which each was designated. Thank you to each and every member who donated and/or helped raise these monies. **A special thank you to Kay Depel, EF director, for doubling many of these gifts!**

<table>
<thead>
<tr>
<th>Branch</th>
<th>Amount</th>
<th>Designation</th>
</tr>
</thead>
<tbody>
<tr>
<td>Anderson</td>
<td>300</td>
<td>50 (PT)</td>
</tr>
<tr>
<td>Calumet</td>
<td>1025</td>
<td>1000 (PT)</td>
</tr>
<tr>
<td>Evansville</td>
<td>520</td>
<td>500 (ERF)</td>
</tr>
<tr>
<td>Ft. Wayne</td>
<td>3950</td>
<td>3150 (PT)</td>
</tr>
<tr>
<td>Gary-Merrillville</td>
<td>280</td>
<td>500 (ERF)</td>
</tr>
<tr>
<td>Indianapolis</td>
<td>900</td>
<td>600 (PT)</td>
</tr>
<tr>
<td>LaPorte</td>
<td>300</td>
<td>200 (PT)</td>
</tr>
<tr>
<td>Madison/Hanover</td>
<td>493</td>
<td>493 (ERF)</td>
</tr>
<tr>
<td>Michigan City</td>
<td>700</td>
<td>700 (PT)</td>
</tr>
<tr>
<td>Noblesville</td>
<td>300</td>
<td>300 (ERF)</td>
</tr>
<tr>
<td>Richmond</td>
<td>97</td>
<td>50 (PT)</td>
</tr>
<tr>
<td>South Lake County</td>
<td>704</td>
<td>104 (PT)</td>
</tr>
<tr>
<td>Valparaiso</td>
<td>1204</td>
<td>204 (PT)</td>
</tr>
<tr>
<td>Warsaw</td>
<td>500</td>
<td>100 (PT)</td>
</tr>
<tr>
<td>Indiana Board</td>
<td>600</td>
<td>500 (MW)</td>
</tr>
</tbody>
</table>

PT = Phyllis Thompson  
ERF = Eleanor Roosevelt Fund  
MHB = Maryhelen Barnes  
MW = Mitzi Witchger  
JL = Joanne Lantz  
GF = General Fund

The Phyllis Thompson Research and Projects Grant has $6000 in it as of Nov. 15 so it’s off to a great start! There are still 28 tee shirts left so call Kay Depel (see page 2) to get yours before they’re gone forever!
Women and Work

On Friday, October 24, the Women and Work Conference for this year was held at the Marten House Conference Center in Indianapolis. Keynote speakers were Nancy J. Guyott, first female commissioner for the Indiana Department of Labor and Thia Hamilton from the Women Work! organization in Washington D.C.

Ms. Guyott outlined her responsibilities and some plans for the future for working women (and men) in Indiana and then moderated a panel of women in non-traditional jobs. These women presented views and scenarios regarding the issues encountered by women in non-traditional occupations. These issues are social, cultural, and health related as well as economic and gender ones.

LaTrice Haney spoke at lunch about her experiences as an oncology nurse, specifically addressing breast cancer, as October is Breast Health Awareness month. She was part of the team that helped Jerri Nielsen, M.D., who discovered, diagnosed, and tried to treat her own breast cancer at the South Pole in 1999 and is cyclist Lance Armstrong’s “Angel” in the autobiography he wrote in 2001. Ms. Haney is very interested in clinical research and urged us to not fear participating in Phase III clinical trials of new treatments and/or medications. She shared with us the fact that one of the clients in her testicular cancer support group was one of the first men (as part of a clinical trial) to use what is now the Standard of Care in testicular cancer chemotherapy.

Thia Hamilton closed the day for us with a brief history of Women Work! This organization began as the “Displaced Homemakers” group many years ago for women who had either never been in the workforce or had been out of it for a long time and now needed to enter or reenter it. This usually was the result of becoming a widow or a divorcee. The original group was women helping women to write resumes, return to school, find employment opportunities, etc. Ms. Hamilton is the Deputy Director of Women Work! which is now a national network of advocates and service providers for women whose lives are in economic and/or social transition. The vision of those who run the Women Work! organization is to have successful women receiving equitable pay and the American economy openly valuing women’s contributions.

There were a total of 10 workshops covering the following wide variety of topics:

- Women’s Health and Well-being
- Diversity: Overcoming the Pink vs. Blue Stereotypes
- Women in the Building Trades
- Getting IT Across
- Leadership Development
- Women with a Business Dream
- Non-traditional Employment: Exploring Non-traditional Career Opportunities in Indiana
- Here’s Your Hat – What’s Your Hurry
- Non-traditional Employment: What is it and Why it makes Cents
- The Financial Checkup

The Women and Work individual award winner this year was Ruth Woods (who was also part of the morning panel) for her many years of work with youth — especially females — to help them with educational and employment opportunities in all career fields. The award for an organization went to Craine House — “the best kept secret in Indianapolis.” The executive director, Suzanne Miller, accepted it. Craine House is a public-private partnership, which evolved from 22 years of attempts to keep families intact when a mother is incarcerated for a non-violent crime. Her young children may stay at Craine House with her while she receives education, drug and/or alcohol rehabilitation, finds employment, pays rent, learns parenting skills, etc. 80% of Craine House graduates remain out of the justice system and it is hoped that their children stand a better chance of not becoming criminals than do the children of women who are separated from them during an incarceration.

(Continued on page 5)
Legal Advocacy Fund Q and A

Q – What is the purpose of the AAUW Legal Advocacy Fund (LAF)?

A – LAF supports women in higher education by fighting sex discrimination on campus and by recognizing programs that promote equity for women.

Q – How does LAF promote equity for women in higher education?

A – The LAF works for equity through the LAF Network, the Progress in Equity Award and case support.

Q – What is the LAF Network?

A – Although the Legal Advocacy Fund does not offer direct legal assistance, it does provide a network of volunteer attorneys and social scientists. These network volunteers offer consultation to attorneys, plaintiffs, and potential plaintiffs on litigation strategies and potential witnesses; alternatives to litigation; and case research.

Q – Who contacts the LAF for network assistance?

A – Women, their attorneys, and friends call LAF for assistance to determine whether a claim exists for sex discrimination, locate informational resources, gauge the strength of a suit, or determine alternatives available to fight sex discrimination.

Q – How do you determine network volunteers?

A – The volunteer attorneys and social scientists have contacted, been referred to, or been sought out by LAF for their experience with sex discrimination. Network volunteers include attorneys who have litigated sex discrimination suits such as cases against institutions of higher education. Others are specialists in some area of sex discrimination or the psychological effect of discrimination of professional women, wrongful termination, and institutional practices that can be discriminatory.

Q – Who administers the Legal Advocacy Fund?

A – The AAUW Legal Advocacy Fund Board of Directors; the AAUW president and AAUW finance vice president, five AAUW board members elected by the AAUW board, three non-AAUW board members appointed by the LAF board, and a representative from AAUW’s College/University Relations Committee. Staff provides support.

Q – Who can get involved in the network?

A – Attorneys and social scientists who have expertise in relevant areas can contact LAF if they are interested in becoming part of the network.

Q – How can I help the AAUW Legal Advocacy Fund?

A – Spread the word. AAUW members, women faculty, and other interested individuals need to hear about LAF. Encourage them to find out more about LAF by visiting the AAUW website (http://www.aauw.org) or by contacting laf@aauw.org. AAUW members can print an article about the Fund in their state or branch newsletter and raise funds for LAF at meetings. If your branch is located near where a plaintiff lives, ask her to speak at a meeting or community event. If you, your spouse, or your children are alumni of one of the schools involved in an LAF-supported lawsuit, tell the school that you will not contribute this year because of the school’s lack of support for equity in academe.

(Source: AAUW’s website, www.aauw.org)

(Continued from page 4)

Exhibitors were from Angie’s List, Mary Kay Cosmetics, St. Mary-of-the-Woods College; Darlene’s Décor, Sandy’s Handmade Crafts, and the BCCP Program of the Indiana Department of Health.

http://web.indstate.edu/aauw-in
Nominations Needed!

Treva May, chair of the 2004 nominating committee, is now accepting nominations for the following officer positions on our state board for the 2004-06 biennium:

- Director of Membership (now held by Patricia Robinson who is eligible to be re-elected)
- Director of Finance (now held by Mary Lou Thomas who is not eligible to be re-elected)
- Director of Educational Foundation (now held by Kay Depel who is eligible to be re-elected)
- Director of Legal Advocacy Fund (now held by Florence Salai who is completing the term vacated by Laura LeRoy, is eligible to be elected)

These positions are two-year terms beginning July 1, 2004. Elections will be held at the State Convention on Sunday, June 6. Attendance at 3 or 4 board meetings each year, participation in online chat rooms as needed, and duties spread throughout the term are requested of each officer.

Contact Treva May (see page 2) if you are interested in holding one of these positions or if you know someone who would be a great candidate. For further information about any of the official duties of a particular office, contact that officeholder or another board member.

Book of the Month Club

¡Adelante! Style

AAUW recommends the following books:

- September — *Almost a Woman*, by Esmeralda Santiago
- October — *Laughing Allegra: The Inspiring Story of a Mother’s Struggle and Triumph Raising a Daughter with Learning Disabilities*, by Anne Ford, John Richard Thompson (contributor)
- November — *I Am Woman: A Native Perspective on Sociology and Feminism*, by Lee Maracle
- December — *She’s Not There: A Life in Two Genders*, by Jennifer Finney Boylan
- January — *Couldn’t Keep it to Myself: Testimonies from our Imprisoned Sisters*, by Wally Lamb
- February — *Roberts vs. Texaco: a True Story of Race and Corporate America*, by Bari-Ellen Roberts
- March — *Sisterhood is Powerful: An Anthology of Writings from the Women’s Liberation Movement*, edited by Robin Morgan

Each book relates to a different group of people and encourages each of us to view things from a different perspective than we may have now. Read these yourself and/or form a group to discuss them. Everyone can benefit from the exchange of ideas.
It's Newsletter Contest Time Again

Are you newsletter editors saving those extra copies? Remember, you need to submit three copies each of three issues in order to be considered for our contest. Just sending me each issue as a regular mailing does not qualify as a contest entry!

Newsletters will be judged using the same criteria as last year.

**Essentials**
- Newsletter title and branch name
- AAUW logo
- Publication date
- Branch officer contact information
- State officer contact information
- Association contact information
- Editor’s name and contact information

**Recommended**
- Branch future meeting notice
- Branch prior meeting report
- Branch president’s message
- Branch activity (study groups, projects, etc.)
- Branch membership news
- Feature article
- Editor’s column/article

**Editorial quality**
- Style (professional, easy to read)
- Originality
- Overall

**Design and delivery.**
- Professional presentation
- Page design
- Graphics and/or pictures
- Overall look

Each branch’s newsletter will be judged against others submitted by branches of similar size. Last year we had three categories: fewer than 40 members, 41-70 members, and over 71 members. I anticipate a similar breakdown this year. Awards will be given in each category.

Entries are due to the editor (see page 2) by April 1, 2004.

(Continued from page 13)

been known to be associated with adult onset of coronary artery disease and certain cancers. Regular physical activity can also help girls build greater peak bone mass, thereby reducing the adult risk for osteoporosis.

- Half of all girls and women who play sports have higher than average levels of self-esteem and lower levels of depression (Ms. Foundation, 1991).

- Principal barriers to girls’ and women’s participation in sports have included societal stereotypes, the cultural prominence of men’s sports, harsh economic conditions, prejudice and institutional barriers that have limited participation for many poor girls, girls of color and girls with disabilities.
Sara Paretsky Keynotes Great Lakes Regional Conference 2004

Delinda Chapman, Great Lakes Regional Director

Sara Paretsky, well known for her crime fiction and her private detective, V.I. Warshawski, will keynote the 2004 Great Lakes Regional Conference to be held in Indianapolis, IN, June 4-6. A social activist and advocate for women, Dr. Paretsky, a resident of the Great Lakes Region (Chicago) will make the link between social justice and a course for tomorrow’s women. Dr. Paretsky, like AAUW, has established a foundation and scholarships for girls and women in the arts, letters and sciences. Through her novels, her advocacy, her mentoring, her philanthropy, she continues to open doors for women and girls to be all they can be. A mystery buff or not, you will want to hear her challenge to us as we consider our mission and work for equity and education for all women and girls in the next biennium.

Friday provides an opportunity to network, renew and make new acquaintances and see what Indianapolis has to offer. Registration opens at noon and the local arrangements committee has scheduled walking and museum tours and much more for your enjoyment in the capitol city of Indiana. The conference begins at 7:00 p.m. June 4 with a movie, popcorn and a post-screening discussion.

You have an array of Saturday workshops from which to choose. We’ll be visited by “sheroes” from our past, partake of EF sales and our ever-expanding LAF silent auction, Wisconsin style. For those of you whose appetite was whetted in 2002 by the Saint Susan players, this year on Saturday night, we all will enjoy the entire “Saint Susan” play.

Sunday, with our Leader on Loan from Association, we will continue our “membership dialogue” and address leadership responsibilities of AAUW and issues affecting women and girls in these times of war and peace. The Great Lakes Regional Conference gives each of us the chance to review and reflect on what role we will play in this world. AAUW gives us the arena from which to contribute.

In my article two years ago for the 2002 Great Lakes Regional Conference I quoted William Arthur Ward who said, “The pessimist complains about the wind; the optimist expects it to change; and the realist adjusts the sails.” His words are apropos for the 2004 conference theme, “Great Lakes, Great Links: Charting a Course for Tomorrow’s Women.” It is time to trim our sails as we sail toward positive societal change with everyone on board.

Not Heard of Sara Paretsky?

She’s one of the most popular female sleuths in modern crime fiction. Paretsky saw too many women in fiction being portrayed as “using their bodies to try and make good boys do bad things: it was just a constant in literature of all kinds.”

To counteract this negativity, she created V.I. Warshawski, a Chicago detective. Her 12th novel, Blacklist, is set in Naperville, IL, and was reviewed in the January-February 2004 issue of Midwest Living Bookshelf section.

The series of detective stories began in 1982 and is now published in 25 countries.

Your chance to hear Sara speak comes at the Great Lakes Regional Conference on June 4-6 in Indianapolis. See you there!

http://web.indstate.edu/aauw-in
Indiana Commission for Women Talent Bank

Annette Craycraft, executive director of ICW

The Indiana Commission for Women (ICW) was established in 1992 by Executive Order 92-15. In 1996, Senate Enrolled Act 500 instituted the Commission. Indiana became the 27th state in the country to create a Women's Commission. The ICW is symbolic of Indiana’s true commitment in improving the quality of life for women and families.

The ICW is charged with assessing the needs of Indiana women and their families and with promoting the full participation of Indiana women in all aspects of society. The ICW provides outreach, support and education to Hoosier women while serving as a liaison between government and private interest groups concerned with services for women. The ICW informs leaders of business, education, government and media of the nature and scope of the problem of sex discrimination with a view to enlist their support in working toward improvement. The commission also promotes the consideration of qualified women for all levels of government and oversees the coordination and assessment of programs in all state agencies as they affect women. The ICW is required to evaluate laws and governmental policies with respect to the needs of women, and to monitor legislation and other legal developments in order to make recommendations to the Indiana General Assembly and the Governor on issues concerning women.

As a method of fulfilling our mandate to promote consideration of qualified women to all levels of government positions, the ICW maintains a Talent Bank of women who are interested in appointments to state boards, councils, commissions or task forces. As opportunities arise, the ICW forwards names of appropriate candidates to the appointing authority. While entry of names in the Talent Bank does not guarantee appointment, it does afford an opportunity for consideration for appointment.

Contact Annette Craycraft at 317-232-6720 or acraycraft@dwd.state.in.us for more information. The form you'll need to complete can be found at http://www.in.gov/icw/about/who.html.

New Study – Women on Boards Influence Benefits

Kristi Arellano, Denver Post

Companies having a greater proportion of female board members tend to employ more female executives and offer more women-friendly benefits packages, according to a new report.

The study by the Annenberg Public Policy Center of the University of Pennsylvania examined 57 Fortune 500 companies in the telecommunication, publishing, entertainment and advertising fields. The center is particularly interested in the sector because of the influence it wields, said Erika Falk, the center’s Washington research director.

On average, 15% of the executives and 12% of corporate board members at the companies in the study were women. The study defined executives as those corporate leadership positions listed in the companies’ annual reports.

The relatively low number of women in executive positions did not surprise Stephanie Allen, president of the Women's Vision Foundation, a Denver-based association focused on advancing women in the corporate workplace. She cited other studies, which found similar numbers of women in the executive ranks.

The study found a correlation between the percentage of female board members, the percentage of female executives and the types of benefits offered to women, including maternity leave, health care and child-care options such as flexible workdays. Researchers did not examine the cause of that connection, but Allen said it likely works both ways.

http://web.indstate.edu/aauw-in
Benefits of Civic Participation

Lee Hamilton, director, Woodrow Wilson International Center for Scholars

During my 34 years in Congress, I must have talked to hundreds of groups in my district about the importance of civic participation. They expected a big speech—and usually got one—but they were often surprised by what I had to say.

Since I was a federal legislator, they assumed I’d be full of advice about getting involved with national politics: writing letters, meeting with members of Congress, following congressional debates on television or checking members’ voting records. These are certainly worthy pursuits that merit encouragement. But I’d tell my constituents that civic life is best lived in the neighborhood and that they could perform no better service than finding a problem within their community and doing something about it.

We would all like to resolve the big problem: health care, Social Security, the tax code, national defense. Some of us have those opportunities; but most of us don’t.

On the other hand, all of us can work for small, incremental changes. You can work to get a school rebuilt or a road repaired. You can make sure that ramps for the handicapped are carved into street corners. You can convince local officials to put up a safety signal at a dangerous intersection. You can help a worthy, disadvantaged student to enter medical school or ensure a young woman who lives in your town steps into the world with more opportunity than her mother.

These are not trivial examples. They save lives and communities, making them safer and better. The wellspring of American democracy lies in countless small actions like these that make ours a better nation. Indeed, I’ve always liked the attitude of the carpenter who said, “I cannot solve the world’s problems, but I can help build this house.”

It’s not always easy to become involved. We have other things to worry about—our jobs, our bills, the well-being of our families. No doubt, taking care of these private interests is a civic virtue in its own right, and we are good—in this country—at protecting our individual interests. But all of us benefit from giving at least some of our attention to advancing the public interest, or, as the founding fathers call it, the “common good.”

Most Americans would like to live in better communities, a better state and a better nation. But they simply don’t know where to go, whom to contact, what to do. The first step is to look around. Most of us are good at finding things that need improvement. What in your community needs fixing? What needs repair? Who are the key players in the town or city that you could talk to? How can you best communicate a grievance or articulate a solution?

If you get to know your community well—the problems that need addressing, the various residents and the issues that engage their attention, the people who hold formal power and the informal leaders who have the ability to get a message out or pull a crowd together—you can become involved, and you will achieve results. Set goals, craft messages, organize and share the credit when you’re successful. You’ll be surprised at what you can accomplish.

When we become involved in our communities our cynicism dissipates and morale improves. Indeed, civic engagement is the greatest antidote I know for cynicism. Through it, we do more than improve our lives and surroundings—we reach a better understanding of our ability to influence change, and we no longer feel distant from centers of power and decision-making. We also gain an appreciation for democracy—how to understand different points of view and forge a consensus behind a course of action.

After all, the success of any democracy is determined by the participation of its citizens.

(Ed note: Lee Hamilton is the director of the Woodrow Wilson International Center for Scholars in Washington, D.C., and director of the Center on Congress at Indiana University. He served as a U.S. representative from Indiana from 1965 to 1999. This article originally appeared in the Indianapolis Star on October 13, 2003 and is reprinted with permission.)

http://web.indstate.edu/aauw-in
Branch News

**Muncie**
Their annual Educational Foundation Auction grossed over $1400!

**La Porte**
A once-a-year Sister-to-Sister Summit? Not this branch! They co-host with the LaPorte County Public Library and the Youth Service Bureau to provide a monthly summit. The 1.25-hour after-school sessions feature a speaker and time for discussion.

**Calumet**
This innovative group began distributing their branch newsletter electronically to those also on the 'net and willing to get their newsletter in this fashion. This saves time and money for the branch and its members!

**Evansville**
And you thought the “coffee klatches” went the way of the horse and buggy? Wrong! Evansville members have designed this format to be short and informative to help meet the time constraints of everyone.

**Fort Wayne**
This branch cleverly held a birthday party for Eleanor Roosevelt with Pi Lambda Theta as co-sponsor. Various members participated by giving readings of Eleanor’s friends and family. Two new interest groups have begun – Race Initiatives and Women’s History Study Group. The mission and vision of the latter is to study the lives of different women in various time periods.

Thank you very much to those branches sharing their newsletters with the Indiana newsletter editor. To the rest of you – please share your news by sending your newsletter to Barbara Wellnitz (see Board of Directors on page 2).

Indiana ranks 9th with Women on Corporate Boards

The following Fortune 500 Indiana companies have at least one woman on the board of directors, while 54 companies nationwide still have all-male boards.

- Anthem – 2 women out of 16 board members
- Cummins – 1 of 9
- Eli Lilly – 3 of 12
- Guidant – 2 of 13
- NiSource – 1 of 10

**Rankings by state**
(Numbers in parenthesis show the number of Fortune 500 companies in each state)

1. Iowa, 25% (2)
2. Idaho, 24.3% (3)
3. D.C., 18.9% (3)
4. Delaware, 18.2% (2)
5. South Carolina, 16.7% (1)
6. Washington, 16.7% (11)
7. New Jersey, 16.2% (22)
8. Maryland, 15.9% (7)
9. Indiana, 15.5% (6)
10. Tennessee, 15.5% (6)

(Source 2003 Catalyst Census of Women Board of Directors of Fortune 500 Companies; information as of March 31, 2003)

**March for Women’s Lives**

To demonstrate overwhelming majority support for a woman’s right to choose safe, legal abortion and birth control, the largest pro-choice majority in history will march on Washington on Sunday, April 25, 2004.

For the first time ever this pro-choice march is a collaborative effort – four leading national women’s rights groups have come together to organize this momentous event. The Feminist Majority, NARAL Pro-Choice America, National Organization for Women, and Planned Parenthood Federation of America are the principal organizers. AAUW has signed on as a co-sponsor.

http://web.indstate.edu/aauw-in
Can One Live on Minimum Wage?

Dan Carpenter, Indianapolis Star

She’s all the rage in Indiana. She’s incited rage in North Carolina.

Either way, Barbara Ehrenreich’s challenging surname is getting spelled right, to use that old expression about the commercial value of controversy.

But while controversy, of a surprising degree, has greeted the assignment of one of her books to incoming students at the University of North Carolina, just plain interest has been its yield at two Indiana universities and in the Terre Haute area.

_Nickel and Dimed: On (Not) Getting By in America_ is the social critic’s account of an experiment in which she tried to live on the wages of a series of service jobs such as waitressing, hotel housekeeping and discount store duty.

They’ve eaten it up at Ball State and Indiana State universities, where it happens to be this year’s reading selection as part of welcome programs for new students. Also coincidentally, it has been a remarkably popular choice by the Terre Haute community’s version of the various “one city-one book” ventures, called “If All of Vigo County Read the Same Book.”

Popularity should not be confused with agreement.

“We’ve had excellent community participation,” said Chris Schellenberg, community service librarian for the Vigo County Public Library. “We’ve had a variety of people attending the discussions and a variety of views. Some in the business community have shared the problems they’ve had. It’s a complex subject. There are no easy answers.”

The experience has been similarly successful at Chapel Hill, N.C. – high interest on the part of students and faculty, a sales boost for the book, and a pledge by the university to study the plight of its own low-paid service workers. A marked dissimilarity: organized protest.

Reprising last year’s rightwing opposition to the selection of a book about the Quran for the UNC freshmen, a group of conservative students, joined by several state legislators, denounced “Nickel and Dimed” as “intellectual pornography” and a “classic Marxist rant.”

As part of her rebuttal, Ehrenreich urged the Committee for a Better Carolina, as the students call themselves, to examine their state, where poverty among families with children is far worse than the national average.

That brass tacks topic was duly discussed at UNC in connection with the book, as it has been over the summer and in the early days of the semester at Ball State and Indiana State. Many students are no strangers to family life on single-digit hourly wages.

After the Quran quarrel, “The antennae are out for North Carolina,” said Jan Arnett, associate dean of students at Indiana State and head of the summer reading program. “You’ll always find someone to find something wrong there. We’ve been at this six years, and I’ve never seen such broad campus enthusiasm for a book.”

Her counterpart at Ball State, English Professor Paul Ranieri, has likewise seen a groundswell. Like her, he expects the book to be used heavily in classes and forums, with lots of debate about its assertions and about the changing economy it critiques.

“It was a good choice in the beginning and it seems to have dug itself in deeper.”

One could hardly ask for a better laboratory than the blue-collar cities of Muncie (Ball State) and Terre Haute (Indiana State).

(Ed note: This article originally appeared in the _Indianapolis Star_ on August 27, 2003 and is reprinted with permission)
On February 4, 2004, thousands of sports educators, coaches, athletic directors sponsors, students, and parents across the country will show their support of NGWSD. The 2004 theme is Play Fair. National Girls and Women in Sport Day began in 1987 as a day to remember Olympic Volleyball player Flo Hyman for her athletic achievements and her work to ensure equality for women’s sports. Since that time, NGWSD has evolved into a day to acknowledge the past and recognize current sports achievements, the positive influence of sports participation and the continuing struggle for equality and access for women in sports.

NGWSD is celebrated in all 50 states with community-based events, award ceremonies, and activities honoring the achievements and encouraging participation of girls and women in sports. Whether your branch is an interested supporter, a new participant or a veteran in hosting a recognition event, your support of NGWSD will go a long way to increase visibility for female athletes and advance their struggle for equality in sports. This is an excellent way for your AAUW branch to support female athletes. What can you and your branch do? Attend a girl’s or women’s sporting event, take a fellow female to a game or participate in one yourself. On February 4, wear a jersey or tee shirt that shows your support and participation in athletics.

The members of the National Girls and Women in Sport Coalition organize NGWSD. The coalition combines the experience and resources of the five premiere girls- and women-serving organizations in the United States: Girls Scouts of the USA, Girls Incorporated, the National Association for Girls and Women in Sport, the Women’s Sports Foundation, and the YWCA of the U.S.A. with a combined membership of 5.5 million girls and women!

When Title IX was enacted in 1971, only 1 in 27 girls in high school participated in athletics. Today more than one in three high school girls participate in sports! Celebrating NGWSD is one way your AAUW branch can be a part of supporting the exciting and meaningful progress that girls and women are making in athletics and to encourage the expansion of these opportunities. Call 800-227.3988 to order free NGWSD posters to distribute in your area.

Here are some facts about females and sports:

- Girls participating in sports are more likely to experience academic success and graduate from high school than those who do not play sports (Women’s Sports Foundation, 1989). Women student-athletes graduate at a higher rate (68%) than women students in general (58%) (Division I NCAA Study on Graduation Rates, 1997).
- If a girl does not participate in sports by the time she is 10, there is only a 10% chance that she will participate when she is 25 (Bunker, L.K., 1989, University of Virginia).
- One to three hours of exercise a week over a woman’s reproductive lifetime (from teens to about age 40) can bring a 20-30% reduction in the risk of breast cancer, and four or more hours of exercise a week can reduce the risk almost 60% (Journal of the National Cancer Institute, 1994).
- Research suggests that girls who participate in sports are less likely to get involved with drugs and less likely to get pregnant in high school than those who do not play sports. Teenage female athletes are less than half as likely to get pregnant as female non-athletes (5% compared to 11%, Women’s Sports Foundation, 1998).
- Regular physical activity can reduce girls’ risk for obesity and hyperlipidemia (i.e., high levels of fat in the blood), which have

http://web.indstate.edu/aauw-in

(Continued on page 7)
Status of Women in Indiana

General Population
- Over half of Indiana’s population, 51%, are women compared to 50.9% of the U.S. general population.

Education
- The high school graduation rate for women age 25 and over, 84.4%, exceeded that of men, 83.8%, in 2002. This is the first statistical difference between the sexes since 1989.
- 84.7% of Hoosier women, 25 and older, held a high school diploma in 2002, up 2% from 1998.
- In 2002, 21.1% of women in Indiana completed four or more years of college, up 4.2% from 1998. However, this lags the national average of 25.1%.

Political Participation
- 26 out of 150 members of the Indiana General Assembly, or 17.3% are women.
- 0 out of 2 U.S. Senators are women.
- 1 out of 10 U.S. Representatives are women.
- 2 out of 8 State Executive Offices are women.
- In 2000, 65.6% of the women in the United States were registered to vote, compared to 62.2% of the men. 65.8% of the female and 63.1% of the male U.S. populations voted in the 2000 General Election.
- In Indiana, 70.9% of women and 66% of men were registered to vote; 60.6% of women and 56.4% of men voted in Indiana’s 2000 General Election.

Employment and Earnings
- In 2001, women in the U.S. earned $.76 for every $1.00 earned by their male counterparts. This is an all-time high.
- In 2001, 12.9% of women in the U.S. were living in poverty.
- Women in the U.S. 16 years old or older were less likely than men to be participants in the civilian labor force, 60% to 74%, respectively. The same percentage of Hoosier women make up the civilian labor force.
- Full-time, year-round female workers in Indiana earned an average of $25,252 versus the average male salary of $37,055 in 2000. The U.S. per capita median salary of women was $27,194 while men earned $37,057 on average.

Marriage and Family
- Average age of a woman getting married is 25.1 in 2000, up considerably from 20.8 in 1970.
- In 2001, more men than women living in the U. S. were likely to be married, 54% to 51%, respectively.
- In 2000, 14.8% of women in the U.S. lived alone.
- Single-mother families increased from 3 million in 1970 (3% of all families) to 10 million in 2000 (26% of all families).
- 3,305,000 single-mother families lived below poverty in 2000, roughly 33% of the total single-mother families.

Health and Welfare
- In 2000, the average life expectancy for women was 79.7 years compared to 74.4 years for men.
- In 2001, 19,485,000 women in the U.S. were not covered by health insurance. 640,000 Hoosier women were not covered by health insurance in 2000.
- According to a 2000 Center for Disease Control survey, the leading cause of death among women is heart disease.

Crime and Violence
- In 2000, there were 1759 reported cases of forcible rape in Indiana. This is up from the previous year’s 1607 cases.
- Women are more likely to be violently victimized by a friend, an acquaintance, or an intimate. Women age 16-24 experienced the highest per capita rates of intimate violence.
- In 2001, there were 41 deaths due to domestic violence in Indiana.
- Emergency shelters in Indiana served 3,713 victims of domestic violence in 2001. 1,744 victims were denied service.
(Source: Indiana Commission for Women website, www.in.gov/icw)

http://web.indstate.edu/aauw-in
Time Line

2004

Jan 24  State Board chat room

February  Black History Month
February 4  National Girls and Women in Sport Day
February 19  2004 Legislative Day, Indianapolis

March  Women's History Month
March 27  State Board meeting, Fort Wayne
March 27  Deadline for Indiana Bulletin Spring issue

April 1  Newsletter contest entries due
April 20  21st Century Recognition applications due
April 25  March for Women's Lives, Washington D.C.
April  Take Our Daughters and Sons to Work Day

May 1  State Board Conference call

June 1  Branch and State officer reports due
June 4-6  Great Lakes Regional Conference, Indianapolis
June 6  Indiana State Convention, Indianapolis
June 6  Deadline for Indiana Bulletin Summer issue

July 1  Branch dues report due

August  Deadline for Indiana Bulletin Fall issue
August  Pay equity day

Dec 15  EF and LAF monies due to State

Coming in the Spring 2004 Issue
• Regional Conference registration form and list of workshops
• State Convention registration form
• Nonimees for state offices

http://web.indstate.edu/aauw-in
The American Association of University Women is a national organization that promotes education and equity for all women and girls. Our commitment to these issues is reflected in our public policy efforts, programs, and diversity initiatives.

AAUW is composed of three corporations:

The Association, a 150,000-member organization with more than 1,500 branches nationwide that lobbies and advocates for education and equity;

The AAUW Educational Foundation, which funds pioneering research on girls and education, community action projects, and fellowships and grants for outstanding women around the globe; and

The AAUW Legal Advocacy Fund, which provides funds and a support system for women seeking judicial redress for sex discrimination in higher education.

AAUW is a member of the International Federation of University Women. Thus, an AAUW membership automatically entitles you to an IFUW membership.

Diversity Statement

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

http://web.indstate.edu/aauw-in