The following monies were given by branches for the calendar year 2004 according to both state and Association records:

- Anderson: $850
- Calumet: $675
- Elkhart: $140
- Evansville: $340
- Fort Wayne: $6120
- Gary/Merrillville: $380
- Indianapolis: $1065
- Lafayette: $40
- LaPorte: $100
- Madison-Hanover: $451.25
- Michigan City: $370
- Muncie: $500
- Noblesville: $310
- Richmond: $350
- South Bend: $690
- South Lake County: $1205
- Valparaiso: $1020
- Warsaw: $25

Total: $14,631.25

Following is the breakdown of which funds received the dollars as requested by donors:

- International Symposium: $300
- Phyllis Thompson JU: $9020
- General Foundation: $1085
- International Fellowships: $75
- Research & Projects: $360
- Eleanor Roosevelt: $3311.25
- General Fellowship: $380
- Legal Advocacy: $100

The state is selling golf hats as this year’s fundraiser. They are white with the AAUW logo embroidered in teal and sell for $20 each. Please contact Kay Depel (see page 2) to order yours today! They also make great gifts so “think spring” and get ready for golf season. Of course, even if you don’t play golf, they will keep the sun from your eyes and off your face.

She also has a few Girls Can and Boys Can tee shirts left.
Dear Indiana AAUW members,

I hope that your branch got off to a good start this past fall. During the last few months I have had the privilege of getting to know some of you better, particularly in my travels to greet the members of the Richmond and Elkhart branches. It is my hope that during my two-year term that I can visit every Indiana branch.

The Indiana Board of Directors met in Muncie on November 13th. It was a productive day, and I think we accomplished some important business. One thing that stood out to me was the directors’ sincere wish to help branches through the branch consultant plan. In the last newsletter, there was a list of branches with a state officer assigned to each one. If you no longer have this list, please email me.

(Continued on page 3)
for the name of your consultant and then contact her with an invitation to visit your branch. (Ed note: this list is available on the Indiana AAUW website.)

Consultants can help in many ways: they can answer questions or get the answers for you; they can help you set goals for your branch and assess your progress; they can help you negotiate the AAUW website. They can also assist you in working on concrete plans for advancing four strategic areas essential to the success of AAUW in the coming years: mission-based programming, community coalitions, membership recruitment and retention, and leadership identification and development. And, of course, they simply like getting to know you!

Also, at our board meeting, I was pleased to hear enthusiasm for sending some Indiana young women to the 2005 AAUW National Conference for College Women Student Leaders. To that end, several board members have pledged to help support one or more participants with their expenses. The board now invites other individuals and branches to send donations to Kathleen Richardson, state director of finance (see page 2 for her address), so that we can build up a fund earmarked for this purpose. In addition, we will be searching for grants that support leadership development.

One young woman at Ball State has already expressed interest in attending, and we ask your help now in identifying worthy applicants from your communities. Very soon we will have an application form available on the Indiana website for Indiana college women to apply for funding. We hope that the competition is keen, and we also hope that more than one young woman will be able to attend. The conference is June 2-4 at American University in Washington, D.C.

In our conversations, many of you have expressed concern about the difficulty of gaining younger members. The National Conference is one way to build the AAUW of the future, but there are also ways to cultivate new leadership on the local level. I’d like to hear from those branches that have recently gained new members – younger and older. How did you do it? Are they actively participating? What are you learning from them? Please share your success stories and I will pass them along. And don’t forget: your state Board of Directors stands ready to help you.

My best wishes,

E. Jean

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**Sylvia Newman LAF Giving Circle**

*Patricia Ross, AAUW Texas president*

I am writing to ask for your support of the Sylvia Newman Giving Circle for LAF. As you know, our good friend and former Southwest Central Regional Director Sylvia Newman passed away last spring after a long and courageous fight with cancer. The AAUW Texas Board of Directors has worked with the AAUW Development Department to develop a way to honor her memory.

The Sylvia Newman Giving Circle will benefit the AAUW Legal Advocacy Fund which Sylvia served as the President of for several years. Those of you who knew Sylvia well will have heard her speak about her dream of true equity on college campuses. She used to stress the need for LAF to encourage institutional change, as well as addressing current inequities. Because of her commitment to this goal, the Sylvia Newman Giving Circle will fund Progress in Equity Awards to campuses which develop programs to make that institutional change a reality.

AAUW Texas will be pleased to recognize any donor at the $100 level or above with a special Sylvia Newman Giving Circle pin. The design of the pin, a schoolhouse quilt block, recognizes Sylvia’s work to increase equity in education at all levels, as well as her love of quilting. Donations may be sent through Veronica Johnson, AAUW TX LAF VP or sent directly to LAF. Donations will be attributed to the donor’s branch and state. Donations to the Sylvia Newman Giving Circle should be designated with the name of the fund and the fund code #3095.

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Because Equity is Still an Issue
Adam's Mark Resolution
Delinda Chapman, past Great Lakes Regional Director

First let me thank you for your sympathy and support on the death of my husband, John Erickson. Your cards and donations to AAUW funds in his name have been most appreciative by my family and me.

I wish to report to you the outcome of the disagreement with the Adam’s Mark Hotel in Indianapolis, which occurred subsequent to the Great Lakes Regional Conference in June 2004. After much discussion with a representative of the Adam’s Mark, their collection agent, AAUW Great Lakes regional members and AAUW Washington staff, the issue with the Adam’s Mark Hotel was resolved by AAUW national making the agreed payment with the collection agency in the amount of $15,000. This was a hard lesson learned by all involved.

I appreciate the branches in the five-state region for assisting in finding examples of where the hotel was neglectful of their duties and responsibilities. I think we had a case, but the cost for attorney time would have exceeded the $15,000 asking settlement. We were in a no-win situation and the hotel and the collection agency knew that.

I want you to know how supportive AAUW national was. Pam Furneaux, AAUW CFO, and Joyce Gilligan, acting CEO, stepped in to work with their attorneys, and Joyce was with me on the last call with the collection agent.

I appreciate all you have done to support me in my role as regional director. It has been my pleasure to represent you. Special thank are due Phyllis Thompson, the local arrangements committee and the planning committee for their support ensuring a successful regional conference.

I made it through the holidays and am surviving. I look forward to seeing many of you at the Association convention in Washington in June 2005.

http://web.indstate.edu/aauw-in

Directions to Ball State University Alumni Center
From I-69 take exit 41 (Frankton/Muncie exit) and turn right onto S.R. 332. Continue on S.R. 332 about 6-7 miles to the city limits when the road becomes McGalliard. At the 4th stop light from the I-69 exit, turn right (south) onto Tillotson Avenue. Proceed on Tillotson to the 1st stop light (Bethel Avenue) and turn left on Bethel.

The Alumni Center is to your immediate left.

Branch News
Indianapolis
This group keeps busy helping the community. In December, they collected clothing, toys, and books for the mothers and children at the Julian Center for abused women and children. In February, members brought items for “Teacher’s Treasures” a project to provide supplies to the teachers and students in the Indianapolis Public Schools.

In March, they assisted the Curiosity, Challenge and Confidence Workshop for middle school girls to introduce them to careers in math, science, and technology. They also provided scholarships for 10 girls to attend. This has been an annual project for 10 years. As a result of the controversy arising from Harvard University’s president, Dr. Lawrence Summers, Time Magazine sent a reporter to cover this conference!

Calumet Area
Two new fundraisers were recently adopted by this branch. The Care to Share Consignment Shop Project works in conjunction with the Hospice of the Calumet Region’s Consignment Shop wherein members donate higher-end merchandise and when those items sell, the branch receives a portion of the sales price. This works on a sliding scale depending on how quickly an item sells.

They are collaborating with the Salvation Army for a Flea Market and Craft Sale this spring.
AAUW-IN State Convention
Theme – Communicating our Mission
May 21, 2005 at Ball State University, Muncie

8:00 a.m. Continental breakfast, registration, view displays of Indiana’s Ingenius Ideas, award-winning newsletters, EF and LAF displays
9:00 a.m. Business meeting
10:15 a.m. Break
10:30 a.m. Building Diversity Within Organizations – Terri Whitt Bailey*
11:15 a.m. Small groups brainstorm concrete ideas to build diversity in AAUW
11:45 a.m. Buffet lunch
12:45 p.m. Models of Successful Communication – panel focusing on successful women’s organizations, women business owners, and female politicians**
1:45 p.m. Focus on EF
2:00 p.m. Communicating our mission through publications, public policy, and programming – breakout groups
2:45 p.m. Closing remarks

* Terri Whitt Bailey is CEO of the Community Arts and Building Foundation in Muncie
**Panelists are: Teresa Clemmons of A Better Way, a non-profit organization aiding women in Muncie; Ann Johnson, owner of the successful Muncie business, F.B. Fogg, Inc.; and Judge Marianne Lafferty Voorhees, who won election to the Delaware County Circuit Court #1

Registration – Indiana State Convention
Ball State University Alumni Center, Muncie, IN
May 21, 2005

Please Print

Name ____________________________
Address ____________________________
Telephone ____________________________ Special needs ____________________________
Branch ____________________________ Vegetarian meal ____________________________

Voting Credentials (circle one)
Branch delegate Branch delegation chair State delegate Non-voting participant

Cost is $30 which includes convention materials, lunch, tax, and gratuity.

Checks should be made payable to AAUW and sent with this form to: Kathleen Richardson, 2939 Meadowgate Court, Evansville, 47711. Registrations postmarked after May 7 must include a $5 late fee. No refunds!

Because Equity is Still an Issue
I’m still on a quest for the meaning of life, but I have found the secret for growing and maintaining branch membership. There is no silver bullet or magic word – it takes hard work and an eye on our mission. Quite simple, branches that are increasing in numbers and have returning dedicated members are the ones that are “doing” something for women, girls, and equity in their communities. Faltering branches are not.

It is no secret that our membership numbers are declining, and if we continue at the present rate, we will become a greatly diminished organization. How would your branch function with 10% less members? What if every other member was gone? The good news is that we can do something to change this trend! Eleanor Roosevelt, one of our most famous members said, “The future is literally in our hands to mold, as we like. But we can’t wait until tomorrow. Tomorrow is now. That can’t be repeated often enough. Tomorrow is now!” There is an urgency to this situation, and we must start now, while there is time.

Nothing really happens in an organization until it does something. Individuals taking action gives them ownership, and the best way to get members involved is to give them something to do. Most members volunteer because someone asks them, so I am asking you to step forward and volunteer, and then ask someone to help you.

Doing good things in our communities is what AAUW is all about. Every branch has the opportunity to contribute to its community with projects and programs that help women and girls reach their potential and advance the “positive societal change and life-long learning” of our mission statement.

We need to better understand the needs of potential members and engage in mission-driven activities that will meet their concerns. Many potential new members want to belong to an organization that makes a difference, not just a social or educational organization. Our community action and social justice projects can serve as showcases for the recruitment and retention of diverse and younger members.

The secret to enhanced membership is in the “doing.” Our future lies in our willingness to change and work toward recruiting new members and living the values of equity. So let’s get “doing!”

I look forward to meeting you and learning more about you and your branches in Muncie at convention. I urge each of you to attend the convention! It is not just for branch officers; it has been designed for all members. You will learn about topics that will benefit your branch, but you will also experience topics for personal enrichment, meet talented women from across the state, and have a fun-filled and memorable weekend.

I also encourage you to attend the Association Convention in Washington, D.C. from June 24-27. The theme is “Purpose, Power, and Progress” and is sure to be an energizing event and an opportunity to learn more about our national organization. Madeleine Albright is one of the many dignitaries to attend and will be honored at the Educational Foundation banquet.

Happy New Year,
Pam
Summer Workshop Preview

The theme for the July 9, 2005 Summer Workshop is “Celebrating Lifelong Learning and Positive Societal Change.” Once again, it will be held at Marian, Inc. in Indianapolis.

9:00 – 10:00 a.m. Continental breakfast, registration, social time, viewing displays
10:00 – 10:30 a.m. Board business and comments from the President
10:30 – 11:00 a.m. Presentation on lifelong learning – Kaye Weaver
11:00 – 11:15 a.m. Brainstorm ideas for learning opportunities for our branches
11:15 – 12:15 p.m. Panel presentation on Positive Societal Change
12:15 – 1:15 p.m. Lunch
1:15 – 2:00 p.m. Follow-up to the morning’s panel – breakout groups sharing ideas on how to make positive changes a reality
2:00 – 2:45 p.m. Mini-leadership conferences – meet with others (counterparts or future leaders) on areas of interest in AAUW
2:45 – 3:00 p.m. Closing remarks

Book of the Month Club

¡Adelante! Style

AAUW recommends the following books:

- February – *Quilting the Black-Eyed Pea: Poems and Not Quite Poems*, by Nikki Giovanni
- March – *Stone Heart: A Novel of Sacajawea*, by Diane Glancy
- May – *First They Killed My Father: A Daughter of Cambodia Remembers*, by Loung Ung
- June – *Aimee & Jaguar: A Love Story, Berlin 1943*, by Erica Fischer
- August – *My Forbidden Face: Growing Up Under the Taliban – A Young Woman’s Story*, by Latifa (pseudonym)

Each book relates to a different group of people and encourages each of us to view things from a different perspective than we may have now. Read these yourself and/or form a group to discuss them. Everyone can benefit from the exchange of ideas.

Time Line

2005

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<tr>
<th>Month</th>
<th>Event</th>
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<tr>
<td>March</td>
<td>Women's History Month</td>
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<td>March 8</td>
<td>International Women’s Day</td>
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<td>April 1</td>
<td>Newsletter contest entries due</td>
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<td>April 19</td>
<td>Equal Pay Day</td>
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<td>April 20</td>
<td>21st Century Recognition applications due</td>
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<td>April</td>
<td>Take Our Daughters and Sons to Work Day</td>
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<td>May 1</td>
<td>Deadline for Indiana Bulletin Summer issue</td>
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<td>May 21</td>
<td>Indiana State Convention, Muncie</td>
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<td>June 1</td>
<td>Branch and State officer reports due</td>
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<td>June 2-4</td>
<td>National Conf for College Women Student Leaders, Washington</td>
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<td>June 24-27</td>
<td>Association Convention, Washington</td>
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<tr>
<td>July 1</td>
<td>Branch dues report due</td>
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<td>July 8</td>
<td>Deadline for Indiana Bulletin Fall issue</td>
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<td>July 9</td>
<td>Summer workshop, Indianapolis</td>
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<td>August 26</td>
<td>Women’s Equality Day</td>
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<td>November 1</td>
<td>Deadline for Indiana Bulletin Winter issue</td>
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<td>Dec 15</td>
<td>EF and LAF monies due to State</td>
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Because Equity is Still an Issue
The American Association of University Women is a national organization that promotes education and equity for all women and girls. Our commitment to these issues is reflected in our public policy efforts, programs, and diversity initiatives.

AAUW is composed of three corporations:

The Association, a 150,000-member organization with more than 1,500 branches nationwide that lobbies and advocates for education and equity;

The AAUW Educational Foundation, which funds pioneering research on girls and education, community action projects, and fellowships and grants for outstanding women around the globe; and

The AAUW Legal Advocacy Fund, which provides funds and a support system for women seeking judicial redress for sex discrimination in higher education.

AAUW is a member of the International Federation of University Women. Thus, an AAUW membership automatically entitles you to an IFUW membership.

Diversity Statement

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

http://web.indstate.edu/aauw-in