Nine Things You Should Know about the Supreme Court!

1. Nine justices sit on the Supreme Court.
2. In order to be appointed as a Supreme Court Justice, the President nominates a candidate. The candidate must be approved by a simple majority vote in the Senate.
3. Once confirmed, Justices hold lifetime positions and sit on the bench until they themselves choose to retire.
4. On average, a new Justice joins the court every 22 months.
5. As of June 1, 2003, 106 months had passed since the last Supreme Court appointment.
6. The 1999-2000 Supreme Court produced 20 cases decided by 5-4 votes, a higher proportion than in most recent years.
7. Over the last 30 years, Republican Presidents have nominated nine confirmed Supreme Court Justices while Democratic Presidents have nominated only two confirmed justices.

Are you a Member-at-Large (MAL)?

If you’re an AAUW Member-at-Large, you’re probably wondering why you received this issue of the Indiana Bulletin. We in Indiana want all AAUW members to feel connected to our state organization and a branch (or local group). Therefore, we are sending this mailing to all the MALs in Indiana in hopes each and every one of you will want to be a part of our state group.

State dues are a mere $7 per year which entitles you to four issues of this publication, invitations to attend our State Convention and summer Leadership Workshop, and any other activities and events sponsored by the state.

We have branches in many locations around the state and would be glad to assist you in forming a new branch in your area if one is not close by. Currently we have branches in Anderson, Calumet Area, Elkhart, Evansville, Fort Wayne, Gary/Merrillville, Goshen, Indianapolis, LaPorte, Madison-Hanover, Michigan City, Muncie,
Indiana Bulletin

Phrases from Phyllis

Phyllis Thompson, Indiana President

“The courage to speak must be matched by the wisdom to listen.”

What a roller coaster year that has just passed. A new year is here and AAUW Indiana is ready for any challenges that come our way.

Association Convention was inspiring and each person in attendance was sent forth to be bold, innovative, and collaborative. All the speakers were thought provoking and gave us much information we could use. They helped us to get out of our boxes and to begin thinking boldly.

Bari Ellen Roberts and Graciela Chichilnisky have filed suits against Texaco and Columbia University and are to be congratulated and affirmed. They had all of us who attended the Legal Advocacy banquet crying and cheering at the same time. What great

(Continued on page 3)

Communication & Administration.. Susan Wahls

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Nominating Committee .......... Treva May
(see above)

Regional Director .............. Delinda Chapman
77 Cottage Grove, Springfield, IL 62707
(217)529-9330

The Indiana Bulletin is published four times each year for members of Indiana AAUW.

http://web.indstate.edu/aauw-in
women!

Gloria Steinem’s presentation at the Educational Foundation banquet was also inspiring. Business sessions were challenging and productive. Just to let you know – a dues increase was passed in the amount of $2 each year. That is just the cost of one cappuccino. This issue will be revisited in 2009. All membership requirement proposals were defeated.

Positive action supported CEDAW and ERA. The Department of Peace Resolution failed. A standing committee on International Affairs was created and a separate finance vice president was created for the Legal Advocacy Fund. You may visit AAUW’s website to obtain complete convention information.

I was so proud to head the state delegation. To receive a platinum award for the second year was wonderful, to say the least!

Now another year is beginning and we cannot rest upon our laurels. We must forge ahead for all the women in Indiana. We must make ourselves visible and a viable source for all college and university graduates.

Jean Jokipii, president of AAUW Michigan, attended a session at convention entitled, “The Young and not so Restless.” She states, “three young women told us why they are not in our branches. One reason is we don’t invite them. Another is we don’t include their concerns in our programming. They also stated our branch schedules are not flexible enough. One young lady said we are missing the boat by not reaching out to them, because for young women we represent the mentors who could help with balancing work and family.”

I hope this challenges each of you to think, to be willing to reach out to those who are young and also to those who are different. If we cannot reach out, we will surely wither and fade away. I know no one in Indiana wants this to happen. Remember, our mission is to promote equity and education for all women and girls. If we remember our mission and reach out to all, we will grow and succeed.

Thanks again for letting me represent you.

8. There have been only two women appointed to the Supreme Court: Sandra Day O’Connor and Ruth Bader Ginsburg.

9. There have been only two African-Americans appointed to the Supreme Court: Thurgood Marshall and Clarence Thomas.


AAUW along with Indiana Alliance for Democracy, National Council of Jewish Women, People for the American Way, Planned Parenthood of Greater Indiana, and Progressive Faculty Coalition at IU are signatories on the Indiana Coalition on Judicial Nominees.

Their mission statement:

The Indiana Coalition on Judicial Nominees supports an independent, fair-minded and even-handed judiciary. The Federal Judiciary especially the Supreme Court, is charged with upholding the rights granted to all Americans in the Constitution and in legislation passed by Congress. The men and women who are appointed to lifetime positions on the Supreme Court and on federal benches will continue to define our rights and liberties for decades to come. These justices must be willing and able to interpret and defend our rights and laws free of ideological bias and judicial activism. The Indiana Coalition on Judicial Nominees is opposed to any attempt to pack the courts with radical, right-wing judges.

A Town Hall meeting was held in Indianapolis in mid-July with panelists former Congressman Andy Jacobs; Sheila Grossman of the National Council of Jewish Women; Jan Czarnik, Illinois Director of People for the American Way Foundation; and Sheila Suess Kennedy, associate professor at IU-PUI (see picture). Mitzi Witchger, IN director of public policy, Marjorie Snodgrass of the Indianapolis branch, and your editor attended that event.

Sheila Grossman stated, “We need to speak out for a Federal bench that will protect our rights.”

(Continued on page 10)
2003 State Convention Recap

Carroll Parsons, diversity and educational equity

The 2003 Indiana State AAUW Convention in Richmond was Saturday, May 17th. The keynote speaker was Claire J. King from IU and her presentation was entitled “Fumbling for the Light Switch: First Steps to Tolerance.” This fits so well into my diversity quest that I chose to write about Ms. King and her projects for this fall newsletter.

Ms. King serves as Associate Director, IU Community Outreach and Partnership in Service-Learning; and is a member of the National Advisory Board of the Teaching Tolerance Project, Southern Poverty Law Center, Montgomery, Alabama. These are roles which blend, are crucial to a diverse society, and can be utilized in all walks of life.

For those of you who have not thought about the SPLC for a long time, it is still going strong – maybe stronger than ever. The organization was formed to help integration succeed during the ‘60’s and now devotes much of the effort to teaching tolerance of diversity to people of all ages, creeds, socioeconomic status, etc. In other words, teaching tolerance of diversity to the diverse. Many of the teaching tools are in the form of publications. These include a magazine twice a year (spring and fall) entitled, “Teaching Tolerance;” booklets on how to handle problems of intolerance; and pamphlets on the projects and teaching tools. There are also videos on diversity, tolerance, and the people who fought (and still fight) both for and against them.

SPLC offices include the Civil Rights Memorial in the form of a large, granite table on which the names of 40 individuals who died in the Civil Rights Movement are inscribed. Visitors can touch The Memorial Table, sit quietly to contemplate what it represents, and see their reflections in the flowing water.

Ms. King provided us with some literature to take on “Promoting equity; of celebrating diversity and fighting hate.” I will send some of the information to each branch to perhaps give diversity and program chairs some suggestions for programs on diversity. All the ideas are only suggestions and what works well for one community or group may be a flop for another. Some may even be “too radical” or considered offensive. As always, take what you can use and work with it.

Ideas for yourself:
- Read a book or watch a movie about another culture
- Teach an adult to read and/or write
- Learn another language – including American Sign Language
- Attend different worship services to learn about other faiths

Ideas for your home:
- Go to ethnic restaurants, learn to cook a food from a different country, try new things at home or when you eat out
- Expand the circle of friends enjoyed by your family to create diversity
- Avoid games and toys that promote violence or (Continued on page 5)
Maryhelen Barnes (right) was honored as her EF endowment has been fully funded.

(Continued from page 4)

Glorify hatred

Ideas for your school:

- Sponsor conflict resolution seminars and help the students form a conflict resolution team
- Promote good sportsmanship; ban taunting
- Encourage school administrations to create a “Safe and Comfortable” environment for all students
- Discourage derisive school mascots, emblems, team names, etc.

Ideas for your workplace:

- Pair experienced employees with newer ones for mentoring
- If you are in a position to do so, hire a diverse workforce
- Push for equitable leave policies – paid paternity as well as maternity leave. Paid leave for adoptive as well as biological new parents.

Ideas for your community:

- Be a customer at minority-owned businesses; get to know the owners
- Create community projects such as a peace garden or website
- Encourage tolerance of non-violent demonstrations and activities.

The best ideas for tolerance of diversity come from individuals who are caring and committed to promoting their ideas. Hate is conquered by those of us willing to promote tolerance – not just by giving voice to the idea but by actively demonstrating our tolerance.

In closing, I am going to quote directly from www.tolerance.org:

WE SHARE A WORLD
For all our differences, we share one world. To be tolerant is to welcome the differences and delight in the sharing.

2003 State Convention Draws 66

The 2003 Indiana State Convention drew 66 attendees from around the state. The following 15 of our 19 branches were represented: Anderson, Calumet Area, Fort Wayne, Gary/Merrillville, Indianapolis, LaPorte, Madison-Hanover, Michigan City, Muncie, Richmond, South Bend, South Lake County, Valparaiso, and Warsaw. Two student affiliates of the Madison-Hanover branch also attended.

To the remaining branches – Elkhart, Evansville, Goshen, and Noblesville – plan to join us on Sunday, June 6, 2004 in Indianapolis for the next state convention. It’s being held in conjunction with and following the Regional Conference at the Adams Mark Downtown.

Sarah Stoner (I) and Rachel Anderson, student affiliate members of the Madison-Hanover branch

Delegates elected Jean Amman (I) president-elect; Agnes George (center) recording secretary, and Mitzi Witchger (r) as director of public policy.

http://web.indstate.edu/aauw-in
Membership Retains Degree Requirement

Delinda Chapman, Great Lakes Regional Director

At the 43rd annual convention of the AAUW in Providence, RI in June, the membership voted to retain the membership requirement that all AAUW members must have a college or university four-year degree. The membership rejected the proposed bylaws amendment to open the membership to all persons interested in our mission in a vote of 1069 opposed to 369 in favor. Also rejected was the bylaws proposal to allow persons with associate degrees to be members. The vote was closer, but did not obtain the two-thirds majority necessary to pass. There were 762 voting in favor and 640 opposed. Passionate debate surrounded both sides of both proposals.

Prior to convention I was conflicted over the issue as I could see both sides of the argument, though as an AAUW board member I was supporting the side to open membership to all. Then while at convention my mother’s memory spoke clearly to me that there were and are many women (I use women, as that is our focus) who cannot for various reasons complete degrees of higher education. My mother’s was due to dwindling resources during the depression when she had to quit college, though she was earning honors and medals in her various classes. My mother would have made a wonderful member of our organization; instead she threw her energies and talents into Girl Scouting, the YWCA, and our church. Girls and women were her mission, too. She was a member of other book groups in town, but she would have liked to be a member of AAUW and was regretful when thinking about the fact that she was “not good enough” to make the cut. I voted for full membership for all.

However, the biggest impact on my thinking came upon my return home when telling my granddaughter Rebecca about the membership debate at convention. She was quite thoughtful with her criticism about our decision. As a college student working on her associate’s degree, she has her own reasons for not pursuing a four-year degree at this time.

Bottom-line, Rebecca saw an inconsistency between our membership requirement and our mission. If we talk about equity for all women and girls but do not allow all women to participate, then either our mission should change or our membership requirement should change. We are not being equitable if we deny membership to those wanting to support our mission. We must set an example of equity if we expect others to hear our words and follow our actions. We cannot effectively argue for equity if we do not have equity in our ranks.

Rebecca went on to argue that inviting members from all walks of life would benefit the organization by bringing viewpoints from other arenas. Expanding the pool would broaden the venue for our issues and strengthen the passion for the mission. Where there is ownership there is commitment. It goes without saying that when our numbers increase our power increases. Not only will more people be espousing equity for women and girls, they will be engaging in lifelong learning and pursuing positive societal change.

By the way, Rebecca was full of good ideas for branches and thoughts of what to do to involve younger women, but that’s for another article. But really, wouldn’t we be better off to have her directly sharing her ideas in a planning meeting, actively chairing a committee and voting for resolutions at the next convention that will propel AAUW forward?

What are we doing to our sisters’ psyches when we shut them out because we think our degree makes us special? As my granddaughter argues, are we being equitable when we say one thing and then do another? Maybe over the years we will grow in our self-reliance to know that we need each other and the best road to equity is acceptance and respect.

http://web.indstate.edu/aauw-in
21st Century Recognition

Thank you to all who participated in the 2002-03 21st Century Recognition Program. Everyone should have received notification of their award and a congratulatory packet.

The 2003-04 program year criteria and application have only a couple of changes. Based on the feedback from the survey results, the application deadline has been changed from March 1 to April 20 in order to allow branches to consider their spring activity for recognition.

To those of you submitting the applications, remember that you are to send the original and one copy of the entire application along with its supporting materials.

Applications may be submitted online or printed and mailed to Association. Supporting materials may be emailed if you submit your application online. Go to the member center of www.aauw.org, then Recognition Programs. You can also download and print the application from there.

Survey: Strengthening Our Branches

Association is conducting a survey of all AAUW members interested in the future of branches. Leaders and staff will use this information to identify ways to provide support and resources to assist in strengthening branches and leading them into the future. Please take a few minutes to complete their survey found in the member center of the website (www.aauw.org). You’ll need your member ID number to access this area. If you don’t have Internet access, ask another member to print out the survey for you. Entries can be submitted either online or by mail to the Association office but must be received by October 15.

This is your chance to let Association know what kinds of help you could use to keep your branch a vital part of our organization.

Legal Advocacy Fund

Case Updates

To date the AAUW Legal Advocacy Fund (LAF) has awarded $1,090,657 to women fighting sex discrimination in higher education. This figure includes $88,000 in case support from the Marguerite Rawalt Legal Defense Fund (also known as the Rawalt Trust).

At its February 2003 meeting, the LAF board awarded a total of $23,500 to the cases below, and the Rawalt Trustees gave an additional $4000.


Carol Mandell sued the University of California-Davis for sex, age, and national origin discrimination. In October 2002, the court made a final ruling on the defendant’s motion for summary judgment. The ruling granted the defendant’s motion on all counts, dismissing Mandell’s suit in its entirety. Mandell’s subsequent motion for reconsideration proved unsuccessful, and she is currently deciding whether to appeal the court’s decision.

Shelley Weinstock sued Columbia University in 1995 for sex discrimination in the denial of tenure. The 2nd U.S. Circuit Court of Appeals recently denied Weinstock’s petition for a rehearing. Weinstock will appeal the decision to the U.S. Supreme Court. Susan Whittaker sued Northern Illinois University for sexual harassment and retaliation. Discovery continues.

With the two new case adoptions in February 2003, LAF is currently supporting 14 lawsuits.
Noblesville, Richmond, South Bend, South Lake County, Valparaiso, and Warsaw. New ones are now forming in Hendricks County and Bloomington.

If you are interested in joining at either the state or branch level, please contact our membership vice president, Patricia Robinson at 765-378-7800.

Successful Membership Strategies
Branches in other states have found successful membership recruitment and retention strategies. Perhaps one of these may help your branch!

Michigan – its most successful branch works in coalitions and really stresses retention. It uses longtime members to share AAUW stories. After guests visit, a thank-you note is sent immediately. When that guest joins, early follow-up ensures that she will be invited to do something with branch members ASAP. Many branches hold new member orientations to spread the good word about their activities.

New Jersey – sends newsletters via email to save time and money. The state sent its newsletter to all MALs, and each branch sent its local newsletters to their local MALs. The combination worked to attract MALs to join up.

New York – each branch wrote a brochure detailing what the branch does. This helps prospective members see how they might become involved. They also honor local top high school students-of-the-month to ensure community recognition of AAUW’s emphasis on education.

Ohio – one branch invited the newly hired women faculty from its local college to attend a meeting, and 20 came with 13 eventually joining!

(Ed note: The above were found in the Montana Treasure Stater and were gleaned from Association conference calls with state membership chairs.)

2003-2004 Branch Consultants

Anderson
Calumet Area
Elkhart
Evansville
Fort Wayne
Gary/Merrillville
Goshen
Indianapolis
LaPorte
Madison/Hanover
Michigan City
Muncie
Noblesville
Richmond
South Bend
South Lake Co.
Valparaiso
Warsaw

Mitzi Witchger
Beth LeRoy
Susan Wahls
Joan Kutlu
Jean Amman
Kay Depel
Susan Wahls
Carroll Parsons
Phyllis Wayco
Joan Kutlu
Beth LeRoy
Phyllis Thompson
Patricia Robinson
Coy Halpern
Agnes George
Barbara Wellnitz
Kay Depel
Mary Lou Thomas

Branch Area Partners

Anderson, Fort Wayne, and Muncie
Evansville, Madison/Hanover, and Terre Haute
LaPorte, Michigan City, and Valparaiso
Indianapolis, Noblesville, and Richmond
Calumet, Gary/Merrillville, and South Lake County
Goshen, Warsaw, Elkhart, and South Bend

Stay Informed –
What’s Happening in Congress

Action Alert is published monthly to keep AAUW members informed on the happenings in Congress and AAUW’s view on those issues. You can get a copy mailed to you by calling the Helpline at 800-326-AAUW; by subscribing online (www.aauw.org); by fax to 202-466-7618; or by mail – print the form found online and mail with your check to AAUW, P. O. Box 96793, Washington, D.C. 20090-6793. The cost is $20 to AAUW members and $25 for non-members for 12 issues.

You can also read it online free of charge! Visit the member center of AAUW’s website.

http://web.indstate.edu/aauw-in
Educational Foundation
Contributions for 2002 and 2003

Kay Depel, Educational Foundation director

The amounts given from each branch throughout Indiana for the years 2002 and 2003 are as follows:

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<th>Branch</th>
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<th>2003</th>
</tr>
</thead>
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<tr>
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<tr>
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<tr>
<td>Warsaw</td>
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The following specific funds were designated as recipients of your contributions:

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<td>Eleanor Roosevelt</td>
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<tr>
<td>Mary Helen Barnes</td>
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<td>250</td>
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<tr>
<td>Joanne Lantz</td>
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<td>300</td>
</tr>
<tr>
<td>General Fund</td>
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<td>130</td>
</tr>
</tbody>
</table>

Several contributions were mistakenly put into the General Fund instead of the Eleanor Roosevelt and Mary Helen Barnes funds even though your contributions were clearly designated to go into those funds. I am working with Claudia Richards at the Association office to get these monies transferred to the correct fund. This is why it is so important that you send a copy of your paperwork to me even if you prefer to send your check directly to Association.

Diversity/Educational Equity Report – Summer 2003

Carroll Parsons, diversity and educational equity

The program on tolerance at the 2003 State Convention in Richmond provided me with a wealth of information on possible programs and sources of information for branches to use. I will be sending the write-up on the presentation by Claire King to each branch along with additional information for learning about the diversity of your home, schools, churches, and community as well as yourself.

To date, I have received no additional information from any branches to say that they were able to have a program on diversity or were planning one for the fall. Since many of the branches do not have summer meetings, I will likely not be hearing anything more until the fall.

Please check with the branches to which you belong and those for which you are the board representative to verify that the word ‘class’ has been added to the diversity statement in the membership booklets and newsletters. Most of the newsletters which I receive have made the addition; however, I do not know that I see all newsletters and am certain that I don’t see all the membership information. Thanks.

Branch News

Fort Wayne

This branch is adding new interest groups to their already long list! The Women’s History Study Group and the Peace Initiatives Study Group have both formed for the coming year and a new book group as well as a new Great Decisions group are in the works!

Thank you very much to those branches sharing their newsletters with the Indiana newsletter editor. To the rest of you – please share your news by sending your newsletter to Barbara Wellnitz (see Board of Directors on page 2).
Panel (l to r) Jan Czarnik, Illinois Director of People for the American Way Foundation; Sheila Suess Kennedy, associate professor at IUPUI; Sheila Grossman, National Council of Jewish Women; and former Congressman Andy Jacobs

(Continued from page 3)

Twelve appellate courts hear 30,000 cases each year and we cannot allow a justice to “legislate one religion’s views into law.” This was in reference primarily to William Pryor of Alabama, who has come to the forefront of the news recently making Sheila’s statement even more true at the end of August than it was in July!

“President Bush could conceivably make “enough appointments to the Federal bench to totally change America,” said Sheila Kennedy.

Andy Jacobs spoke sans any notes whatsoever and remarked in reference to the president’s State of the Union message “that one sentence was a death sentence for many young people.”

The Coalition is planning education meetings to be held around the state and your help with this endeavor will be greatly appreciated. We’re hoping to make all Indiana residents aware of the power of federal justices and the role each of you can play in achieving a fair representation.

We need all of you to write letters to the editors of your local newspapers to spread the message about the importance of these appointments and their effect on our lives. As each appointment is being considered, then each of us must decide whether or not we want that nominee to make decisions affecting us, our children and grandchildren. Then we must let our Senators know how we feel and request they vote in agreement with our wishes. We cannot take a back seat in these important appointments!

For more information about People for the American Way Foundation, visit www.savethecourt.org.

iWOMAN Conference
Mitzi Witchger, director of public policy

Be a part of the pre-eminent professional development event of the year! iWoman is a powerful gathering of businesswomen in a forum that will inspire you to realize the power you have to succeed. You’ll come away feeling awed, recharged and motivated.

Tuesday, September 16, 2003
Indianapolis Marriott Downtown
8:00 a.m. – 4:30 p.m.

Featured speaker is Suze Orman, author of six consecutive bestsellers, including the latest, “The Laws of Money, The Lessons of Life” that hit the New York Times bestseller list after just a few days on sale. Suze hosts her own national CNBC-TV show and is a contributing editor to O: The Oprah Magazine.

Seminar sessions include:
- Lead and Live with Confidence and Success
- Crafting 21st Century Employee Policies
- Science of Marketing: Tactics to Make Your Promotion Dollar Return Results
- Set Free the Entrepreneur Inside You
- “The Balancing Act” panel discussion
- Make Yourself Shine: Techniques to Turn the Spotlight
- Corporate Ethics: Protect Yourself with Corporate Compliance
- 10 Strategies to Grow Your Business and Yourself
- “Oh, the Joys of Being a Woman” panel discussion

Tracy Knofla presents the opening keynote, “Thriving in Chaos” and Anne Ryder will give the luncheon keynote.

AAUW is partnering in this event. For additional information and registration, visit www.iwomanconference.com.

Be inspired! Be motivated! Be there!
Women Working to Make a Difference

The 2003 Women & Work Conference will be Friday, October 24 at Marten House Hotel and Lilly Conference Center, 1801 W. 86th St., Indianapolis. This is just off I-465 at exit 23.

Nancy J. Guyott, Commissioner, Indiana Department of Labor, will give the opening keynote address. She is the first female Commissioner of Labor in Indiana and believed to be the youngest. As commissioner, she heads the Indiana agency with primary regulatory jurisdiction over workplaces, thereby enforcing laws covering workplace safety and health, child labor, wages and hours, and some age discrimination concerns.

Workshops will address:

- Here's Your Hat – What's Your Hurry? – balancing your life
- Nontraditional Employment: What is it and why it makes cents
- Leadership Development
- Nontraditional Employment: Exploring Nontraditional Career Opportunities in Indiana
- Women's Health and Well-being
- Getting IT Across – living in the information technology age
- The Financial Checkup
- Women in the Building Trades
- Women with a Business Dream!
- Diversity: Overcoming Pink vs. Blue Stereotypes

Thia Hamilton, deputy director of Women Work!, the National Network for Women's Employment in Washington, will give the closing keynote.

Contact Darlene Knight at 317-632-9147 at the Indiana AFL-CIO Labor Institute for Training, Inc. (LIFT) to register. Cost is $70 which includes a continental breakfast, lunch, and resource materials.

http://web.indstate.edu/aauw-in

The Ice Cream Cone – 100 Years

Dairy Queen is celebrating the 100th anniversary of the ice cream cone September 22. They will offer a free 5-ounce vanilla soft-serve cone to all. At the same time, they will collect donations for children's Miracle Network with a goal of $1 million.

So treat yourself and help a worthwhile cause at the same time!

Pay Equity Series Begins

Beginning with this issue (see page 13), the Indiana Bulletin will include articles concerning pay equity as space permits. Various sources will be used to garner this information and credit will be given to the source.

If you know of additional sources for information of this type or have an article or a personal story to share with our readers, please send the information to the editor (see page 2).

Footprints in the Wind #276

What is our responsibility? We have a duty, do we not, to be whom we can be? This is my struggle. This is the struggle of each of us. Whom can we be? What can we do? It is better to die at a grand work than live for decades in a useless one.

(Douglas D. Germann, Sr., Copyright 2003, Learning Works, Incorporated. All rights reserved.)
Women, Men and Suffrage

Chapter Twenty

The following morning was blistering hot, but the House was packed in anticipation of the final votes being taken that day. Men in broadcloth suits and women in their long, tightly fit dresses and enormous hats filled the galleries. Hand-held fans fluttered throughout the chamber.

Of the 99 members of the House, one had resigned. Two others, “both suffragists, were kept at home by serious family illness.” When Dr. J. Frank Griffin was informed of the special session, he rushed back to Nashville from California to cast his vote for the amendment. However, it was feared the anti-suffragists had one vote more than the suffragists.

The debates began, hot air flowing in about equal portions from the politicians inside and the weather outside. Suddenly, Speaker Seth Walker, believing he had enough anti-votes, jumped to his feet and shouted, “The hour has come! The battle has been fought and won!” He moved to table the resolution, which would allow the anti-suffragists to keep it off the calendar indefinitely. But when the roll call was taken, the count was tied, 48 to 48.

It was Mr. Walker’s turn to be surprised by a “change of mind.” Rep. Banks Turner, counted among the solid anti-suffragists, voted against tabling, thus saving the amendment. Mr. Walker could not believe it. He demanded a second count. As the roll was being called, he rushed to Mr. Banks and “with arms thrown about him whispered insistent entreaties in his ears.” When Mr. Turner’s name was called the second time, he passed.

“Heads stretched forward and every eye centered on the legislator and the Speaker, while a breathless silence pervaded the room. The fans ceased to wave. Even the overpowering heat was forgotten.” When the roll call was finished, the secretary went back to Mr. Turner. Mr. Walker was still blatantly cajoling him in front of the entire House! At last, Mr. Turner “threw off the Speaker’s arm, drew himself up proudly and shouted a defiant ‘no’ to the motion to table.” The chamber shook with cries of ecstasy and agony.

A second vote is taken

Order restored, the motion to ratify the amendment was made again. The roll was called “in a tension that was well-nigh unbearable.” At the finish, the vote stood 49 for ratification, 47 against. “The House broke into an uproar, and the cheers of triumph that rang through the old legislative chamber were heard far down the street.” There had been another “change of mind.”

Harry Burns was the youngest member in the House. The district he represented was described as conservative and “backwoods.” His political cronies sent him to Nashville to vote “No” on ratification. For days, he agonized privately over his decision. Much pressure was put on by both sides.

On the morning of the vote, Mr. Burns received a note from his mother. An elderly lady and survivor of the aftermath of the Civil War, Mrs. Burns lived in the countryside in Southern gentility. Her faithful black “butler” still drove her about with horse and buggy. After things quieted down, Mr. Burns revealed the contents of his mother’s note:

“Hurrah! And vote for suffrage and don’t keep them in doubt. I notice some of the speeches against. They were very bitter. I have been watching to see how you stood, but have noticed nothing yet. Don’t forget to be a good boy and help Mrs. Catt put ‘Rat’ in Ratification.”

By a margin of only two votes, Tennessee became the 36th and last state needed to ratify the Anthony Amendment. Formally Amendment XIX to the Constitution of the United States of America, it reads:

(Continued on page 13)
“Section 1. The right of the citizens of the United States to vote shall not be denied or abridged by the United States or by any State on account of sex.

“Section 2. The Congress shall have power, by appropriate legislation, to enforce the provisions of this article.”

Author’s final comments

So ends the series of human-interest stories about the suffrage reformers, which I wanted to share, especially with other women. My discovery of them through reading woman’s history was the beginning of a journey of self-realization. For me, it was enriching as well as gratifying to learn, though rather late in life, that woman has a history, that she contributed greatly to the development of the country I love above all others, and that she earned her place in its affection and gratitude.

Some men still object to woman’s claiming her empowerment and her responsibilities as a viable half of the human race. Their reluctance to give up “the divine right of men to rule over women” is understandable where tradition alone or a literal interpretation of Scriptures is solely depended upon to instill values in children. Those who insist, both women and men, that being born male guarantees superiority in all respects must be taught that such belief is the sheerest blasphemy of the creation of Divine Providence—if I might borrow the expressions of some of my favorite heroines!

One hundred and forty-five years have passed since Elizabeth Stanton called the first Woman’s Rights Convention. Much of what she asked for woman has been won. Men who fought for woman’s equality then, and men who believe in it today, cannot, however, secure woman’s future. Woman must take her destiny into her own hands, and as her foremothers did, remove the obstacles to full realization of her Divine right to be a human being. To envision her future course in the world, woman must understand her past.

When Ruth Bader Ginsburg said before the Senate Judiciary Committee in July, 1993, that she would not be present there that day if it were not for the women who went before, that she “stood on the shoulders of Elizabeth Cady Stanton and Susan B. Anthony,” she knew. Unfortunately, many Americans who do not know simply looked at each other and said, “Who?”

Women must remember what Susan said. Failure is impossible.

(Quotes from Catt, Carrie Chapman, and Shuler, Nettie Rogers, Woman Suffrage and Politics, Charles Scribner’s Sons, New York, 1926; general background from various published sources on woman’s history. Copyright 1993)

(Ed note: this and previous chapters of this series may be found on our website at http://web.indstate.edu/aauw-in, click on “other links.”)

Working Women in Indiana

- Indiana working women are not as far along the road to equal pay as women in many states; in 2000, Indiana’s working women earned 73.7 percent as much per hour as men, while nationwide women earned 77.6 percent as much per hour as men. Indiana ranked 44th among all states in equal pay.
- The rate of progress in closing Indiana’s hourly wage gap was better than average in the 1990s. Indiana ranked 10th among all states in progress in closing the hourly wage gap.
- Slower wage growth for men contributed to the closing of the gap – wages for men in Indiana grew by 10.3 percent over the decade, compared with 21.4 percent wage growth for women.
- At the current rate of change, working women in Indiana won’t have equal pay until 2032. Nationwide, women won’t achieve equal pay until after 2050.

(Source: www.aflcio.com)
More...the State Convention

Festive lunch tables

Displays

Leadership Workshop

Kathleen Dobie explaining the Judicial nominee process

Display of materials from Association Convention

Martin Klaper of the Ice Miller law firm explaining the pay gap

Tami Earnhart of the Ice Miller law firm making a point

Attendees

http://web.indstate.edu/aauw-in
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<td>Sept 16</td>
<td>iWoman Conference, Indianapolis</td>
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<td>Sept 20</td>
<td>Chat room for state board</td>
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<td>Sept 22</td>
<td>100th anniversary of the ice cream cone – Dairy Queen</td>
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<td>Oct 15</td>
<td>Survey: Strengthening our Branches due</td>
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<td>Oct 22-24</td>
<td>Governor’s Inaugural Conference on Service and Volunteerism, Indianapolis</td>
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<td>Oct 24</td>
<td>Women and Work Conference, Indianapolis</td>
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<td>Nov 4</td>
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<td>Nov 15</td>
<td>State Board meeting, Noblesville</td>
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<td>Nov 15</td>
<td>Deadline for <em>Indiana Bulletin</em> Winter issue</td>
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<tr>
<td>Dec 15</td>
<td>EF and LAF monies due to State</td>
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<tr>
<td>Jan 24</td>
<td>Chat room for state board</td>
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<td>February</td>
<td>Black History Month</td>
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<tr>
<td>March</td>
<td>Women’s History Month</td>
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<td>March 27</td>
<td>State Board meeting, Fort Wayne</td>
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<td>March 27</td>
<td>Deadline for <em>Indiana Bulletin</em> Spring issue</td>
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<tr>
<td>April 15</td>
<td>State Capitol lobby day, Indianapolis</td>
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<td>April 20</td>
<td>21st Century Recognition applications due</td>
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<td>April</td>
<td>Take Our Daughters and Sons to Work Day</td>
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<td>May 1</td>
<td>Chat room for state board</td>
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<td>June 1</td>
<td>Branch and State officer reports due</td>
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<td>June 4-6</td>
<td>Great Lakes Regional Conference, Indianapolis</td>
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<td>Indiana State Convention, Indianapolis</td>
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<td>June 6</td>
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<td>Branch dues report due</td>
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<td>August</td>
<td>Deadline for <em>Indiana Bulletin</em> Fall issue</td>
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<td>August</td>
<td>Pay equity day</td>
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<tr>
<td>Dec 15</td>
<td>EF and LAF monies due to State</td>
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Contact Association

Member Helpline: 800-821-4364
Email: helpline@mail.aauw.org
Website: www.aauw.org
Congressional Action Line: 202-785-7786

http://web.indstate.edu/aauw-in
The American Association of University Women is a national organization that promotes education and equity for all women and girls. Our commitment to these issues is reflected in our public policy efforts, programs, and diversity initiatives.

AAUW is composed of three corporations:

The Association, a 150,000-member organization with more than 1,500 branches nationwide that lobbies and advocates for education and equity;

The AAUW Educational Foundation, which funds pioneering research on girls and education, community action projects, and fellowships and grants for outstanding women around the globe; and

The AAUW Legal Advocacy Fund, which provides funds and a support system for women seeking judicial redress for sex discrimination in higher education.

AAUW is a member of the International Federation of University Women. Thus, an AAUW membership automatically entitles you to an IFUW membership.

Diversity Statement

In principle and in practice, AAUW values and seeks a diverse membership. There shall be no barriers to full participation in this organization on the basis of gender, race, creed, age, sexual orientation, national origin, disability, or class.

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