



# Indiana Bulletin

Volume 80, Issue 1, Fall 2013

## PRESIDENT'S MESSAGE

Dear AAUW Friends:

Our State Board program Co-Directors, Phyllis Loslo and Barb Wellnitz continued their winning streak of planning current and pertinent programming with the Statewide Summit in August. The Violence Against Women Act, sexual assault in the military/on college campuses and the speaker from the ISTA and Glenda Ritz's campaign who spoke on the current status of educational reform were of great interest to those attending. (I could tell by the many questions and interactive dialogue). Keep up the good work Phyllis and Barb!



And now, although it is surprisingly warm outside we know by the calendar (and the appearance of pumpkin spice lattes, pumpkin cupcakes, air freshener, etc.) that fall is here. So, welcome to another busy, action-packed AAUW year. According to your bulletins and newsletters that our branches have some great programs and activities planned for this year.

Did you see the news on the recent St. Mary's Status of Girls in Indiana report? Given that bit of depressing news, I am especially pleased to report that an AAUW-supported Tech Savvy STEM day is planned for the Columbus area next spring. It is a joint venture between IUPU Columbus, initiated by Cindy Felsten who was formerly a national member but now is an official member of the Indianapolis Branch.

The Indianapolis Branch has always been a STEM supporter (having strongly supported a STEM day every March in Indianapolis for many years), but President Penny Kyker and her board agreed to partner with Cindy and the IUPU Columbus staff to help sponsor a second STEM project.

Through the generous corporate sponsorship of Praxair,

## PROGRAM DIRECTORS' REPORT

The 2013 Summer Summit was a resounding success. Many thanks to the Indianapolis branch for hosting the event. Mary Neddo from the Indianapolis Criminal Justice Institute and our own president, Sharon Langlotz, gave an informative, interesting presentation on The Violence Against Women Act. Veronica Embry, a Public Advocacy Coordinator from the Indiana State Teachers Association spoke about the status of education in Indiana. We learned a lot.

We are thrilled to announce the dates and locations for the next three state meetings. The convention scheduled for April 26, 2014, will be hosted by the Noblesville Branch. The focus will be the AAUW Indiana Public Policy concerns for the environment. The Fall Summit on September 13, 2014,

AAUW is offering grants to branches across the country to hold Tech Savvy days. The Tech Savvy model includes a parallel program for parents of the girls attending about choosing a college, finances, and how to encourage their girls to continue in STEM education and careers. I really like that aspect. But I was most excited to hear that the Columbus IUPU partners intend to reach out to the rural counties in the area to bring in girls who otherwise might not have the opportunity to be exposed to a STEM conference. Way to go Penny, Cindy, and Indianapolis Board members!

Branch membership directors: have you received information from national office? If not please let me know. I have a small supply of the new logo membership forms and will be happy to send to you.

AAUW bylaws: a new 2013 mandatory conformance memo is now on the national website and the State Board will be sending out information to the branches soon. If you are anxious to see what is in store check out — <http://www.aauw.org/resource/mandatory-conformance-memo/>

Resource Guides and Branch Liaisons: each Branch should by now have received two copies of our AAUW IN 2013-14 Resource Guide and Directory. We don't put it on the website due to privacy concerns, but any IN member can get her own copy via email from Jane Allerton. Email Jane at [janebaskets@gmail.com](mailto:janebaskets@gmail.com). Branch Consultants for each branch are listed in the guide – contact yours and invite her to a meeting!

Let's stay in touch - please feel free to contact me or any State Board member at any time.

*Sharon Langlotz, Indiana President*

*slanglotzaauw@gmail.com*

will focus on International Women's Issues, and will be hosted by the Calumet Branch. Finally, the convention on April 25, 2015, will be hosted by the Fort Wayne Branch.

We are very grateful to the three branches for volunteering to host these meetings. Not only do they get to feel more involved with AAUW, their members won't have to drive far to attend a statewide meeting. We look forward to every branch in Indiana assuming host responsibilities one day. We are looking for someone to host the 2015 Fall Summit. How about your branch?

*Barb Wellnitz and Phyllis Loslo*

*Co-Directors of Program*

## AAUW INDIANA PUBLIC POLICY AGENDA 2013-2015

*AAUW Indiana affirms AAUW's longstanding commitment to equal rights for all. We support:*

- ◆ Efforts to preserve and protect civil rights guaranteed by the United States Constitution and the Bill of Rights
- ◆ Public budgets that balance individual rights and responsibility to community
- ◆ Efforts to improve racial, ethnic, and gender diversity
- ◆ Equal, unencumbered access and participation in the political process regardless of race, gender, or financial status
- ◆ Pay equity and equal opportunity for job promotion and advancement

*AAUW Indiana believes that public education is the foundation of a democratic society. We support:*

- ◆ Academic freedom, educational equity, gender fairness and harassment-free climate
- ◆ Affordable post-secondary educational opportunities, including STEM and other nontraditional occupations
- ◆ Full funding for mandated public education programs; pre-kindergarten through post-secondary education, including longer classroom learning time and a longer school year for K-12.
- ◆ Vigorous enforcement of Title IX including gender equity in STEM education as well as in sports

*AAUW Indiana promotes the social and economic well being of all. We support:*

- ◆ Continued legislative funding of the Indiana Commission for Women
- ◆ Education, enforceable legislation and intervention for victims of sexual assault, domestic violence, and violent crimes
- ◆ An equitable and fiscally responsible Social Security program which recognizes the disadvantages that women face.
- ◆ Advocacy for harassment-free climates
- ◆ Enforceable legislation against intimidation and hate crimes

*AAUW Indiana promotes the health and well-being of all. We support:*

- ◆ The right to safe, affordable and accessible physical and mental health care
- ◆ Responsibility and choice in the determination of one's reproductive life
- ◆ Measures that ensure equity in health care, including aggressive research and complete insurance coverage for the particular needs of all women and girls
- ◆ Affordable prescriptions and health coverage for all citizens, regardless of income and pre-existing conditions
- ◆ Licensed, adequate, and affordable dependent care
- ◆ Promotion of health and disease-prevention screenings and programs

*AAUW Indiana believes that global interdependence requires national and international policies that promote peace, social justice, human rights, sustainable development, and mutual security for all people. We support:*

- ◆ A strengthened United Nations and its affiliated agencies
- ◆ International programs that address human rights and the concerns of women and girls (i.e., CEDAW and CARE)

*With Indiana ranking 49th in the nation in environmental quality(per Hoosier Environmental Council), AAUW Indiana recognizes the importance of protecting and improving our environment. We support:*

- ◆ Energy conservation, air and water quality, aggressive recycling and sustainable agriculture
- ◆ Comprehensive legislation regulating landfill expansion and waterway contamination
- ◆ Preservation of natural resources and public land
- ◆ A 21st century public transportation system

*AAUW Indiana advocates for the recognition of women's worth. We support:*

- ◆ Increasing the number of women in elective and appointed offices and policy-making positions
- ◆ Recognition of the value and efforts of volunteerism and care-giving

*AAUW Indiana realizes the importance of the arts and humanities. We support:*

- ◆ Public and private funding for the arts
- ◆ Sufficient funding for public libraries and media services
- ◆ Establishment and maintenance of Hoosier historic sites including the Indiana Women's History Trail

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## MUST READS!



The empowerment of women and girls through education is a primary focus of AAUW. The two reports below can be used to stimulate and enhance discussion in study groups and other branch programming.

May 2013 marked AAUW's release of a new report, *Women in Community Colleges: Access to Success*, highlighting the importance of community college as a primary educational option for student mothers. The AAUW report calls for increasing on-campus child care funding to help parents stay in school and graduate and outlines steps community colleges can take to increase women's participation and success in nontraditional and high-demand science, technology, engineering, and mathematics (STEM) fields.

But efforts to understand how to help student mothers will, unfortunately, remain incomplete until data collection methods are improved. "Community colleges educate 40 percent of all U.S. undergraduate students, yet our main federal data system does not adequately report outcomes for community college students," said Catherine Hill, AAUW director of research. "If we expect community colleges to do more in the next decades, our current data collection system just won't work. Data may not be a sexy topic, but without good information, we'll never know if our educational investments are paying off."

The report also discusses how community college can play a role in increasing women's participation in STEM. Women are more likely than men to attend community college on the way to earning a bachelor's degree in a STEM field, which makes active recruitment of women all the more important to our country's economic success.

Additional Resources from [aauw.org](http://www.aauw.org): *Why So Few? Women in Science, Technology, Engineering, and Mathematics Program in a Box* and *Women Interested in Going to School (WINGS) Program in a Box*

Download at — <http://www.aauw.org/resource/programs-in-a-box/>

The Institute for Women's Policy Research is a leading think tank in the United States focusing primarily on domestic women's issues. It conducts rigorous women-centered, policy-oriented research and disseminates its findings to address the needs of women, promote public dialog, and strengthen families, communities, and societies. Their publication, *Fewer Women Enrolling in STEM Classes at Community Colleges* (March 22, 2012) raises concerns for the future.

Conclusion: Although women represent a majority of undergraduate students in all settings, community colleges, in particular, attract large numbers of women, many of whom are low-income and have dependent children...Pursuing fields of study aligned with future careers in STEM fields can provide an important pathway to economic security for student parents and their families, while contributing to the future competitiveness of the U.S. economy.

Another interesting publication by IWPR is *Gender Wage Gap Projected to Close in Year 2058: Most Women Working Today Will Not See Equal Pay during their Working Lives* (September 2013)

Download at — <http://iwpr.org/publications/recent-publications>

Agnes George

### **The REAL Reason for AAUW in Indiana – and Why we Emphasize STEM Saint Mary's College releases *The Status of Girls in Indiana 2013***

On September 19, 2013 Saint Mary's College, in Notre Dame, Indiana, released *The Status of Girls in Indiana 2013* (SGI). A team of faculty and students compiled the 60-page report, which draws together publicly available statistics on Hoosier girls ages 10 to 19. The SGI report is topically arranged and covers **demographics** (income, race, housing, etc.), **education** (attendance, standardized test performance, graduation rates, etc.), and **health** (physical activity, diet, substance use, mental health, abuse, etc.). From all indications, it's the first comprehensive study on the health and well-being of Indiana girls.

Here are just a few highlights from the report:

- ◆ Indiana H.S. girls are more likely to be overweight than girls in other states and get less exercise
- ◆ Indiana girls are more likely than boys to graduate from high school but do worse on most standardized tests
- ◆ Girls do better than boys on Advanced Placement tests in foreign languages and arts, but fall behind when it comes to math and science
- ◆ The chance of a girl being forced to have sex are higher in Indiana than the national average; approximately 15% of female H.S. students report having been raped (CDC national victimization survey)
- ◆ Middle school girls are more likely to smoke, drink alcohol or use prescription drugs than boys in the same age group.

As one would expect, the higher income areas and schools fared much better than the lower income areas. Ball State economist, Michael Hicks, analyzed the report and came up with the conclusion "Standard of living raises all boats". If that is not a powerful justification for our branches to continue to push education, reading, mentorship and STEM for girls, then I don't know what is!

An AAUW STEM Supporter

## NOTES FROM THE MEMBERSHIP CHAIR



While many branches have already held their membership-launching event for the year, we all know that membership-building is a year-round activity. At every program event, you can remind your members and their guests of the value of AAUW membership. There's a powerful list on the membership site of the national website, including access to fellowships and grants, networking opportunities, and relevant information about legislative issues related to equity, and how to have an effective voice: <http://www.aauw.org/membership/>

Looking for program ideas to draw new members? The

"Issues" page of AAUW.org has topics that would work well for a "Coffee and Convo" or "Cocktails and Convo" event. The Program in a Box for structuring this kind of event at a local restaurant/café is at — <http://www.aauw.org/resource/cocktails-and-convos/> Issues you might use to draw people to such an event are here: <http://www.aauw.org/issues/>

Finally, remember that at the bottom of the AAUW.org home page is the "shop AAUW" link for ordering more pamphlets to have on hand, if you run out of materials in your year start-up kit. These up-to-date materials present a clear and persuasive case for AAUW's terrific work. Add in a flyer of your own programming, and see how you'll grow!

*April Lidinsky, Membership Chair*

## HOW TO SUPPORT AAUW PROGRAMS

Thank you for promoting and supporting equity for women and girls by supporting AAUW's crucial work. Contributions to AAUW Funds are fully tax deductible and can be restricted to any specific fund or program by writing the fund or program name or number on your check or on an accompanying document. Following are the categories:

- ♦ AAUW Funds #9110
- ♦ Legal Advocacy Fund #3999 ( Legal Case Support, LAF Travel Grants and Case Support, Campus Outreach Grants)
- ♦ Educational Opportunities Fund #4336 (Fellowships and Grants, Fellow Alumnae Initiative, Tech Trek)
- ♦ Eleanor Roosevelt Fund # 9170 ( Graduating to a Pay Gap, Why So Few? Behind the Pay Gap)

- ♦ Public Policy Fund #4337 ( Government relations, Civic engagement, Field Organizing)
- ♦ Leadership Programs #4339 ( The National Conference for College Women Student Leaders, Campus Action Projects, Elect Her
- ♦ Start \$mart salary negotiations

All contributions for the 2013 year must be submitted to AAUW before December 31. Again thank you for your support. If you have questions, please contact Phyllis Thompson or Barbara Kanning and we shall try to obtain the information you need.

*Phyllis Thompson & Barb Kanning, Co-Directors of AAUW Indiana Funds*

### TIME LINE, 2013-14 and 2015

#### 2013

September 6 Deadline for Indiana Bulletin Fall Issue  
 October 26 Indiana Board Meeting - Fort Wayne  
 December 2 AAUW Funds contributions DUE to national

#### 2014

January 11 Indiana Board Meeting - Conference Call  
 February 1 Deadline for Indiana Bulletin Winter Issue  
 March 15 Emerging Leader and Branch Recognition Applications Due  
 March 29 Indiana Board Meeting – Crown Point  
 March 30 Scholarship Applications Due for National Conference for College Women Student Leaders (NCCWSL)  
 April 25 Indiana Board Meeting – Noblesville  
 April 26 Indiana State Convention – Noblesville  
 June 5-7 National Conference of College Women Student Leaders (NCCWSL)

June 1 Deadline for Indiana Bulletin Summer Issue  
 June 1 Branch and State Officer Lists Due to National and State  
 July 1 Branch Dues Reports due to National and State  
 July 19 Summer State Board Meeting - Indianapolis  
 September 13 AAUW IN Statewide Fall Summit - Calumet

#### 2015

April 24 Indiana Board Meeting  
 April 25 Indiana State Convention  
 June 18-21 AAUW National Convention in San Diego, CA

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# INDIANA LEGISLATIVE ISSUES & AAUW PUBLIC POLICY

Many of you have been busy this summer with emails, letters and visits to your Congressional Representatives and I, too, had the opportunity to meet my Representative “one-on-one.” Today I feel a bit taller knowing that my voice was heard, and maybe, just maybe, my Representative can be educated on the issues that impact women and their families.

Several new State laws became effective July 1, 2013 and our focus concerns the State’s biennial budget, school safety measures and new initiatives focused towards increasing career education. The biennial budget includes increases in expenditures to K-12 education, transportation and infrastructure and pays down some of the state’s long-term debt. The budget also includes a 5% income tax cut spread over a three-year period beginning in 2015, immediate elimination of the inheritance tax and continued reduction of the corporate tax.



washingtonupdate

NEWS FROM AAUW



**Child Care Background Checks:** State law now requires child care workers to undergo fingerprinting and national background checks through the FBI with the impact upon at least 5,000 facilities across the state.

**Career Education:** Regionalized Works Councils will interface with the private sector and educational organizations to identify needs of the workforce, create partnerships between schools and the businesses for the development of internships, apprenticeships, and to boost career and vocational education in high schools. A second related new law creates a State Career Council to bring all of the State’s job creation and education efforts together at one table.

**Gaming Tax Breaks:** Law was implemented that is to improve the competitiveness of Indiana’s gaming facilities compared to those in nearby states. It provides tax breaks and credits to the state’s riverboats and racetrack casinos. It does not permit racetrack casinos to transition from electronic to live table games or allow riverboats to move their facilities entirely on land, as gaming advocates wanted.

**School Safety:** Law now allows school corporations to apply for up to \$50,000 in state grants to increase security. Legislators and the Attorney General have expressed hopes that the funds will be utilized for the hiring of additional school resource officers.

**Legalized Midwifery:** Indiana is now the 28th State to legalize midwifery whereas prior to the law, only Registered Nurse Midwives were allowed to practice. Midwives must meet the requirement of legal certification and must possess liability insurance coverage.

And lastly, hats off to the Muncie Branch for their collaborative efforts with other similarly-minded organizations focused on celebrating Women’s Equality Day as cited in the September 6, 2013 online *AAUW Washington Update*.

Nancy Waltz-Stern

Public Policy Director, 2013-15

Please send any updates and address changes for your State Resource Guide to Jane Allerton at — [janebaskets@gmail.com](mailto:janebaskets@gmail.com); you may send written changes to Jane at 600 N. Cherry Wood Lane, Muncie, IN 47304. If you would like to receive an electronic copy of the updated Resource Guide, please email Jane at — [janebaskets@gmail.com](mailto:janebaskets@gmail.com).

Jane A., Communications & Branch Consultant Coordinator

<b>IN AAUW College/University Member Institutions :</b>	Indiana State University-Terre Haute	Indiana University-Purdue University-Indianapolis	St. Mary-of-the-Woods, Terre Haute
Butler University	Indiana University—South Bend	Indiana U.—Purdue U.—Ft. Wayne	Taylor University
Franklin College	Indiana University—Bloomington	Purdue University – Calumet	University of Notre Dame
Goshen College	Indiana University—Southeast	Purdue University – West Lafayette	University of Southern Indiana
	Indiana University— Northwest	St. Joseph’s College	Vincennes University

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## AAUW Indiana 2013-14 Strategic Plan

The mission of AAUW is to advance equity for women and girls through advocacy, education, philanthropy, & research. In support of our mission, AAUW Indiana set the following goals for 2013-2014:

Goal 1: AAUW will be highly regarded for our commitment to exemplary member relations, dues value, & resulting member satisfaction.

Actions:

- ◆ Increase and Retain Membership – focus on mission
- ◆ Encourage applicants for national grants and fellowships
- ◆ Forge stronger state/branch connections
- ◆ Create incentives, including relevant information, for members to attend state meetings
- ◆ Enhance/Advance mission-based programming that includes a wide variety of member interests
- ◆ Gain ideas from successes of other IN branch programs/activities
- ◆ Recruit College/University (C/U) institutional partners
- ◆ Develop a network of local branches with C/U partners
- ◆ Connect branches with Women's Studies programs/offices and NCCWSL

Goal 2: AAUW will amplify our advocacy voice to achieve educational & economic equity for all women and girls.

Actions:

- ◆ Implement AAUW Biennial Public Policy
- ◆ Partner at state and branch level with organizations sharing our mission

Goal 3: AAUW will engage & motivate leaders in our schools, workplaces, and communities to break through educational and economic barriers affecting women and girls.

Actions:

- ◆ Encourage participation of young college women, branches, and AAUW IN in NCCWSL
- ◆ Develop STEM partnerships at local, state, and regional levels
- ◆ Secure grant recipients, fellows, and LAF litigants for programs

Goal 4: AAUW will target our philanthropic efforts to support programs that provide women & girls with opportunities for a lifetime of success.

Actions:

- ◆ Develop innovative ideas to increase support of national AAUW Funds at state/local levels
- ◆ Create incentives for members and other supporters to support branch, state, and national fundraisers

Goal 5: AAUW will have a sound fiscal strategy & dedicated stewardship to meet current and projected needs, address challenges, and capitalize on opportunities.

Actions:

- ◆ Increase support of any/all AAUW Funds
- ◆ AAUW IN will provide leadership for branches in financial advising and planning
- ◆ Use branch clusters and consultants to aid meeting branch financial needs
- ◆ Continue to go green with technology and realize cost savings

Actions adopted by AAUW Indiana July 14, 2013



Janet Brewer, *Bulletin* Editor  
813 Westgate Dr.  
Anderson, IN 46012

I promised to give all of you some of my impressions of the National Convention. In a nutshell it was upbeat, jazzy, packed solid with information, and had amazing speakers and staff. AAUW has been meeting in conventions for over 100 years, but this year saw a ‘first’ – a fashion show. What? It was tongue in cheek, put on by the Board of Directors and staff in response to the grumbling about the new AAUW logo colors; avocado and blue. We saw scarves, boas, jackets, hats and even a garter in the new shades. During closing ceremonies the new National President, Patricia Ho was presented a lovely jacket in those colors by the outgoing President. Yes we had fun, but we also heard from speakers like Lilly Ledbetter, Olympia Snowe and Melissa Harris Perry who demonstrated that one woman - claiming her right to have a voice- can make things happen.

New President, Patricia Ho, called AAUW the “premiere voice for women and girls,” and stated that we will strengthen branches and states by amplifying our advocacy through partnerships and collaborations. Yes, it was quite a convention!

Three big events were celebrated this year:

125 Years of Fellowships and Grants – the first was awarded in 1888 and now we \$100 million later our fellowships and grants have helped more than 12,000 women reach their goals. They represent some of the world’s leading minds, from Nobel laureates and novelists to economists and entrepreneurs.

The 50th anniversary of President John F. Kennedy signing the Equal Pay Act. Although we are not “there” yet, we still need to celebrate the steps toward achieving equal pay.

AAUW’s return to the “big easy” – 84 years ago our or-

ganization met in New Orleans. Not surprisingly, topics of discussion were much the same as today – except members tackled the weighty issues of recovery after WW I as well.

You can read all about these things – and get a full listing of workshops and all the materials at this website:

<http://convention.aauw.org/tag/convention-2013/> or simply Google AAUW National Convention 2013. There are pictures here and even videos you can use such as the one on 125 years of Fellowships and Grants.

Over the years the national convention has evolved from more than just a formal meeting into an event which AAUW leaders and members can gather to learn and sharpen their skills. There was a wide variety of workshop topics all with good presenters and materials.

My favorite workshop, believe it or not, was archiving or “What’s Under Your Bed?” AAUW National office is blessed with a wonderful archivist and historian, Suzanne Gould. She truly makes our history come to life. During her presentation we saw a slide of a handwritten thank you note from Rachel Carson, thanking our organization for her fellowship award. And did you know that, with the help of Albert Einstein, AAUW helped to resettle Jewish women scientists fleeing the Nazis? Our archives contain an original letter from him dated April 18, 1938 requesting assistance in helping a physicist named Marietta Blau. In 1941 AAUW formalized these efforts into the War Relief Committee which aided more than 100 women scientists threatened by war and oppression under the Axis powers immigrate, resettle and locate jobs. Read more at <http://www.aauw.org/2013/03/14/einstein-aauw-jewish-women-scientists/AAUW> .

Have I sparked some interest? Check out the website and begin planning now for San Diego in June 2015.

*Sharon Langlotz, Indiana President*

