



Indiana Bulletin



Volume 78, Issue 4, Fall 2012

AAUW Indiana 2012-13 Strategic Plan

The mission of AAUW is to advance equity for women and girls through advocacy, education, philanthropy, and research. In support of our mission, AAUW Indiana set the following goals for 2012-2013:

Goal 1: AAUW will be highly regarded for our commitment to exemplary member relations, dues value, and resulting member satisfaction.

Actions:

- Increase and Retain Membership – focus on mission
- Encourage applicants for national grants and fellowships
- Forge stronger state/branch connections
- Create incentives, including relevant information, for members to attend state meetings
- Enhance/Advance mission-based programming that includes a wide variety of member interests
- Gain ideas from successes of other IN branch programs/activities
- Recruit College/University (C/U) institutional partners
- Develop a network of local branches with C/U partners
- Connect branches with Women's Studies programs/offices and NCCWSL

Goal 2: AAUW will amplify our advocacy voice to achieve educational and economic equity for all women and girls.

Actions:

- Implement AAUW Biennial Public Policy
- Partner at state and branch level with organizations sharing our mission

Goal 3: AAUW will engage and motivate leaders in our schools, workplaces, and communities to break through educational and economic barriers affecting women and girls.

Actions:

- Encourage participation of young college women, branches, and AAUW IN in NCCWSL
- Develop STEM partnerships at local, state, and regional levels
- Secure grant recipients, fellows, and LAF litigants for programs

Goal 4: AAUW will target our philanthropic efforts to support programs that provide women and girls with opportunities for a lifetime of success.

Actions:

- Develop innovative ideas to increase support of national AAUW Funds at state/local levels
- Create incentives for members and other supporters to support branch, state, and national fundraisers

Goal 5: AAUW will have a sound fiscal strategy and dedicated stewardship to meet current and projected needs, address challenges, and capitalize on opportunities.

Actions:

- Increase support of any/all AAUW Funds
- AAUW IN will provide leadership for branches in financial advising and planning
- Use branch clusters and consultants to aid meeting branch financial needs
- Continue to go green with technology and realize cost savings

PRESIDENT'S MESSAGE

Hello AAUW Colleagues:

Fall is in the air, and no matter how many years it has been since I was in school, I always get the urge to sharpen my pencils and get out the plaid skirts and knee socks! Now, instead of pop quizzes and text books, we AAUW women are focusing on issues of importance for all women and are spreading the message "It's My Vote: I Will Be Heard". What a great kick off to this fall season we had with our Summer Meeting on August 4! Over 50 members from 12 branches across the state joined together for a day of learning and networking. Many thanks to program co-chairs Barb Wellnitz and Phyllis Loslo for a wonderful program with great guest speakers; Karen Kay Leonard, State President of League of Women Voters and Julie Rowe, campaign manager for AAUW's Get out the Vote campaign. Thanks also to our host, Mitzi Witchger and her committee for the use of the wonderful facility and the food. In keeping with the Spring meeting theme of going "green", the group made a point to purchase all foods and beverages from local small businesses and to recycle all paper and plastics.

2012-2013 AAUW Indiana Resource Guide & Directories were distributed at the summer meeting (and then mailed to those branches not in attendance). As you complete your program planning for 2012 – 2013 please take time to review our Indiana Public Policy Agenda on page 9 and our Biennial Action Priorities on page 10. We hope this info will help all of our Branches help set their local priorities which allow us to all work together to further AAUW's mission. Remember, the #1 reason prospective members give for considering joining AAUW is that they are "interested in a cause" we support. And the #1 reason current members give for being a member is that they "believe in the mission" of AAUW.

Did you know that our Gary-Merrillville Branch celebrated a 75th Diamond Jubilee Anniversary in July? State Board members Barb Kanning, Phyllis

Thompson, Phyllis Loslo and I attended the luncheon and were very impressed with the program, the artwork display, the poetry reading and the display of documents and pictures representing 75 years of advancing equity for women and girls. Congratulations to President Agnes George and the many members of this thriving and growing AAUW Branch!

AAUW Indiana can also be proud of the recognition received recently by AAUW IN member, Mitzi Witchger. Mitzi was honored on September 9 at a WNBA Fever game (our national women's basketball team) in Indianapolis at Bankers Life Fieldhouse as a Title IX Hero! In honor of the 40th anniversary of Title IX, the Fever and the Indiana Humanities Council honored 11 women nominated from around the state for their work in advancing women and girls. Congratulations Mitzi!



Be sure to check the AAUW timeline in your resource book and note on your calendars our State Convention on April 26, 2013 (South Bend) and the AAUW National Convention June 9 – 12, 2013 (New Orleans). I know our program committee and South Bend Branch President, April Lidinsky, and her committee are working now to put on a wonderful meeting in April. This year is the 125th Anniversary of AAUW Fellowship and Grants and I have "heard through the grapevine" that the program committee is working on having a LAF recipient come to speak. LAF supported a Title IX lawsuit against Ball State Board of Trustees for unlawful retaliation following this coach's advocacy for gender equity in the sports department. I am looking forward to this Spring Meeting!

Have a wonderful fall season and remember – "It's My Vote: I Will be Heard".

Sharon Langlotz, Indiana President



IT'S MY VOTE

 I WILL BE HEARD 

GOOD READS



It is a fact that as the season changes, most of us will be spending more time indoors. Need something to read for enrichment and/or enjoyment? Try these:

- ◆ Hirsi Ali, Ayaan, *Infidel*. The personal journey of an Islamic woman born in Somalia whose life led from a traditional childhood in Africa through rebellion against an unwanted marriage arranged by her father to refuge and citizenship in Holland, where she became a Member of Parliament and a passionate advocate for the rights of Moslem women.
- ◆ Albright, Madeleine, *Madam Secretary*. The autobiography of the first woman to serve as U.S. Secretary of State, this is a very readable

presentation of both her personal story as a woman leading our foreign policy, and the issues with which she dealt as Secretary of State.

- ◆ French, Marilyn, *The Women's Room*. The classic feminist novel that awakened both women and men speaks to everyone about the deep feelings at the heart of love and relationships. A biting social commentary of an emotional world gone silently haywire, *The Women's Room* is a modern allegory that offers piercing insight into the social norms accepted so blindly and revered so completely.

Agnes George, Must Reads

FREQUENTLY ASKED QUESTIONS...AAUW FUNDS

One question we are frequently asked is: How can I support the work that was done by the AAUW Foundation?

The answer is this: All the programs of the AAUW Educational Foundation are now a part of the restructured AAUW, which is recognized by the IRS as a 501(c)(3) charitable organization and houses the AAUW membership and charitable programs. These programs include all of our former Educational Foundation and Leadership and Training Institute programs in addition to the newly added public policy programs. Contributions to all of these programs are fully tax deductible on your personal federal tax returns.

Although AAUW has restructured, our philanthropic purpose, goals, processes and activities remain exactly the same-- and so do our fellowship and grants funds, the Legal Advocacy Fund, the National Conference for College Women Student Leaders, Campus Action Projects, research and all the other programs that help us advance equity for

women and girls. And you are still able to make contributions the same way you always have. The only thing that has changed is the terminology we use to refer to the destination for our charitable giving, which is now called AAUW Funds (9110).

A reminder of the all AAUW Funds and their numbers: Legal Advocacy Fund (#3999), The Educational Opportunities Fund (#4336), The Public Policy Fund (#4337), The Eleanor Roosevelt Fund (#9170), and The Leadership Programs Fund (#4339).

You may learn more about any of these funds by going to the AAUW website or by contacting either one of us. We are but a phone call, fax or e-mail away.

Please remember all contributions, to any of the funds are due by December 31, 2012.

Phyllis Thompson & Mary Lou Thomas

Co-Directors of AAUW Funds

RESOURCE GUIDE LISTING CHANGES

BRANCH PRESIDENTS: Please send your Branch officers to Jane Allerton via email at janebaskets@gmail.com by July 15 so we can update the State Resource Guide. Please include officers' office, name (including title), mailing address, contact telephone numbers, and email address. All of these methods of contacting your officers make it easier to reach them if we need to share information

Jane Allerton, Communication & Branch Consultant Coordinator

FROM THE MEMBERSHIP CHAIR



While many branches have already held their membership-launching event for the year, we all know that membership-building is a year-round activity. Given our current political climate, it should be easy to convince people of the value of AAUW, a group that provides women with a strong voice, a vibrant community, relevant in-

formation, and valuable resources (including fellowships, grants, and awards). See fuller descriptions of these key values

at <http://www.aauw.org/about/join/value.cfm> From the AAUW.org home page, you'll see information about getting out the vote, updates on sexual harassment in schools, and strategies of ending the pay gap, among many other topics. These issues might inspire upcoming programs, and can provide context when you introduce speakers at events. Remind your members that while they are part of your branch, they are also part of the vibrant state-wide and national (and international, too!) AAUW community. Joining AAUW means becoming part

of all of this great work and energy.

Still looking for program ideas? Here's an easy one that could also provide membership-outreach: A program-in-a-box called "Cocktails and Convos" (you could dub it "Coffee and Convos," too!). At the state meeting in August, we heard more about this concept -- a semi-structured evening event that you can hold at a restaurant, guaranteeing the restaurant business on a non-busy evening, and providing opportunities for people to learn about AAUW and to network. The program is available as a download on the AAUW.org website:

http://www.aauw.org/member_center/programs/upload/Cocktails_and_Convos.pdf

Finally, remember that at the bottom of the AAUW.org home page is the "shop AAUW" link for ordering more pamphlets to have on hand, if you run out of materials in your year start-up kit. These up-to-date materials present a clear and persuasive case for AAUW's terrific work. Add in a flyer of your own programming, and see how you'll grow!

April Lidinsky, Membership Chair



MITZI WITCHGER HONORED AS TITLE IX HERO!!

Mitzi Witchger, AAUW Indiana Advocate, was one of 11 women honored during the Indiana Fever's annual Inspiring Women Night as a Title IX Hero. A group of AAUW members from the Indianapolis and Noblesville branches cheered for Mitzi as she and the other women received their awards during half-time at a recent Fever game.

Mitzi has spent more than 20 years working to increase athletic opportunities for females by working with student-athletes, parents, administrators, legislators, and community members.

The program states: Title IX Heroes were selected in collaboration with Indiana Humanities, as part of the Indiana Fever's season-long celebration of the 40th anniversary of Title IX. This anniversary year is a fitting opportunity to look back on an amendment that has opened

countless doors for women in sports, academics, and professional life.

Indiana Humanities collected essay nominations as part of its new two-year program called Spirit of Competition, which examines five core elements of competition: civility, rivalry, passion, innovation, and failure.

Other women receiving this award include: Kathleen Anderson of Fort Wayne, Ann Delaney of Indianapolis, Crystal Livers-Powers of Indianapolis, Melyssa (Morrow) Ludwig of Evansville, Allison Melangton of Indianapolis, Louise Owen of Evansville, Gail Moll Pebworth of Crawfordsville, Dr. Concetta Raimondi of Indianapolis, Kimberly S. Roberts of Knoxville, TN, and Susan Williams of Indianapolis.



We're proud to count Mitzi as one of us!

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AAUW PUBLIC POLICY MESSAGE

Greetings to all AAUW Voters!

On August 26, 1920, the U.S. Congress ratified the 19th Amendment to the Constitution granting women the right to vote. The movement began in 1848! We commemorate this date with Women's Equality Day calling attention to women's continuing effort for equity. I hope that your local Branch was able to partner in your community to call attention to this date.



washingtonupdate
NEWS FROM AAUW

September 25th has been designated as National Voter Registration Day. In Indiana, the very last day to register to vote is October 9th. "It's My Vote – I Will Be Heard" is AAUW's campaign to get women registered AND also to the polls to vote.

Julie Rowe, our speaker from national AAUW, at our August meeting did a super job of sharing the goals and actions recommended to make this happen. We certainly do need more women in politics and voting to increase our influence locally and nationally.

As AAUW individual members, we know the importance of this program. Let's begin at home with women in our families, neighborhood, church, other organizations we attend, etc. ASK if each woman (especially the younger ones!) is registered and share the exact information to make this happen in your local community. Look at your local

colleges/universities. Can you help with voter registration events? Call the school offices and the League of Women Voters to see if one is scheduled soon. Use information from aauw.org and www.indstate.edu/aauw-in to have the facts ready to share. Remember the LAST day to register is Oct. 9th. Let's help get more women to the polls on November 6th!

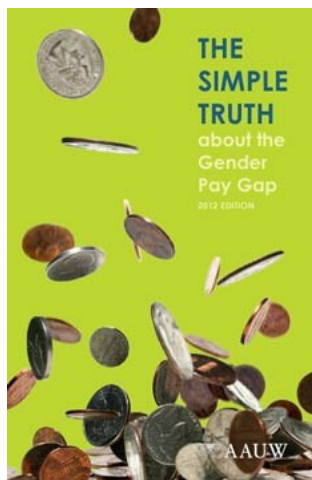
It is time for your IN Board of Directors to update our AAUW IN Public Policy document for 2013-15. We are also charged with forwarding our concerns/ideas to national AAUW. Your Branch president has copies of our present policy in our AAUW IN Resource Book, and it's also printed in our 2012 Convention



Book. We need your thoughts and suggestions about how to add, delete, or enlarge any and all the topics already listed. These areas should be important to each AAUW member and a wonderful source of programming/project ideas. Let any IN Board member know your suggestions. We're meeting in Fort Wayne on Oct. 27th, so contact us before that date.

Thanks, in advance for your energy and dedication to AAUW.

Barb Kanning, Past President & Public Policy



Updated with new census data, *The Simple Truth* is a commonsense guide that breaks down the latest statistics into straightforward facts.

While women working full time continue to earn less than their male peers do in every state, the wage gap is narrowest in Washington, D.C., where women earn 90 cents for every dollar their male counterparts earn.

Indiana Median Annual Earnings and Earnings Ratio for Full-time, Year-round Workers, Ages 16 and Older, by Gender, 2011

Rank	Men	Women	Earnings Ratio
41	\$45,183	\$34,023	75%

Download or read the entire report at —

<http://www.aauw.org/learn/research/upload/simpletruthaboutpaygap1.pdf>

2013 STATE CONVENTION PREVIEW

Save the Date – Saturday, April 27, 2013

Put this date on your calendar and make plans to be in South Bend to help celebrate South Bend branch's 90th birthday, AAUW Indiana's 90th birthday, and LAF!

Your Co-Directors of Program are busy planning the state convention, LAF – Celebrating Equality for Women and Girls including a silent auction to raise money for LAF. We ask each branch to contribute something and the money raised will be counted as a contribution to LAF by your branch for 2013. Suggestions for auction items include anything around celebrating or tout-

ing equality for women and girls. You may want to put together a collection or basket of various items from one or more sources.

Our convention hostesses, the South Bend, Elkhart, and Goshen branches, are working hard to plan for a wonderful convention experience on the beautiful IUSB campus.

We look forward to seeing all of you there!

*Barb Wellnitz & Phyllis Loslo
Co-Directors of Program*

TIME LINE, 2012-2013

2012

Oct. 27 IN AAUW Board Mtg.—Ft. Wayne
Nov. 1 Nominations DUE for IN Torch
bearer Awards
Dec. 1 AAUW Funds Contributions DUE
to National

April 9

April 26

April 27

May 30 -June 1

June 1

June 1

June 9-12

July 1

July 13

August 3

National Conf. for College Women
Student Leaders (NCCWSL)

Equal Pay Day

IN AAUW Board Mtg. —South
Bend

IN AAUW Convention—South
Bend

National Conf. of College Women
Student Leaders (NCCWSL)

Deadline for IN Bulletin Summer
Issue

Branch & State Officer Lists DUE
to National and State

AAUW National Convention in New
Orleans

Branch Dues Reports DUE to Na
tional & State

IN AAUW Board Mtg.-Indianapolis

AAUW IN Statewide Summer
Soiree

2013

Jan. 5 IN AAUW Board Mtg.—Conference
Call
Feb. 1 Deadline for IN Bulletin, Spring
Issue
Feb. 15 National Breaking Barriers applica-
tion DUE
March IN Torchbearer Awards
March 8 International Women's Day
March 15 Emerging Leader and Branch
Recognition Applications DUE
March 23 IN AAUW Board Meeting --
Merrillville
March 30 Scholarship Applications DUE for



CHECK IT OUT —

<http://www.indstate.edu/aauw-in/>





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2013 National Conference for College Women Student Leaders

SAVE THE DATE!

National Conference for College Women
Student Leaders
May 30–June 1, 2013
University of Maryland, College Park