



*AAUW— Advancing Equity for Women & Girls  
through Advocacy, Education, and Research*

# Indiana Bulletin

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## **Indiana Goals 2009-2010**

The mission of AAUW is to advance equity for women and girls through advocacy, education and research. In support of this mission, Indiana AAUW sets the following goals for 2009-10:

### **Encourage mission-based branch programming to recruit and retain membership**

#### **Forge stronger state/branch connections**

- ◆ Hold Board meetings around the state and invite local branches to attend.
- ◆ Request each branch name a liaison/contact person to the state board.
- ◆ Send minutes of state board meetings to each branch and publish them on the website.
- ◆ Work toward state board membership connecting all areas of the state.
- ◆ Create an incentive for branches to attend at least one state function annually.

#### **Increase visibility of National Conference of College Women Student Leaders (NCCWSL)**

- ◆ Publish information in the IN Bulletin as soon as possible.
- ◆ Ask branches to recruit students to apply for the conference and state assistance.
- ◆ Urge branches to make donations to help finance student leaders' attendance.
- ◆ Urge applicants to apply also to Association for funding.

#### **Recruit College/University (C/U) institutional members**

- ◆ Appoint a C/U representative to the IN Board.
- ◆ Develop a network of local branches with C/U members.
- ◆ Develop a connection with university/college Women's Studies programs, offices and NCCWSL.

#### **Increase Membership**

- ◆ Urge branches to take advantage of Association incentives.
- ◆ Participate in the Member-Get-A-Member and Give-A-Grad-A-Gift programs.
- ◆ Encourage applicants for EF grants and fellowships.
- ◆ Highlight local projects in the IN Bulletin.
- ◆ Forge partnerships at the local level with organizations compatible with AAUW.
- ◆ Help branches with technology use to attract and retain new members.

#### **Increase support of EF and LAF**

- ◆ Create branch cluster fundraising activities, such as brunch, silent auction, etc.
- ◆ Include current information on EF and LAF in the IN Bulletin.
- ◆ Secure EF Fellows and LAF Litigants as speakers for both branch and state meetings.



## President's Message

Dear AAUW Friends,

Fall is here, and our AAUW program year is well "on its way." As we begin, please take the time to really read the front cover of this issue. Your IN Board has set the **Goals for 2009-10** adopted at our July meeting. We hope this will help all our Branches to set our priorities and work together to further AAUW's mission. We truly are strong when we work together to achieve the same goals! It is with sadness that our Board accepted Kay Depel's resignation as Director of Membership. We are happy to report to you that April Lidinsky, Branch President in South Bend, has agreed to fill her term in this capacity. Welcome April and thank you for taking on this task. Her contact info. can be found in this newsletter.

Jean Amman, our IN Bylaws Chair, will be in touch with all Branch Presidents about revising our AAUW Bylaws yet this fall. Since the restructuring was completed and national AAUW Bylaws accepted at the Convention, both state and branch bylaws will need to be brought into alignment. There are basically 7 *mandatory changes* (mostly deletions) that will need to be made. Branch presidents should have the directions and national bylaws in their possession. Online at [aauw.org](http://aauw.org), you will find *model state and branch documents* to use to make the process pretty straight-forward. Jean will be in touch with all of you after our Oct. 24th IN Board meeting, when we will complete the Indiana bylaws document.

Wasn't the summer Merrillville meeting great? South Lake County Branch was a superb host to over 90 members and guests! Lisa Maatz was her usual dynamic self, energizing us to get going and

promote AAUW wherever we are. Special thanks to Pauli Burelli, Kay Depel, and their committee for providing us with a wonderful day.

Now, let's look ahead. Mark your calendars for **April 24, 2010**. Let's get our Branches fired up to go to Indianapolis for our IN AAUW Convention at the Sheraton Hotel at Keystone at the Crossing. It is a beautiful facility, and Chris Greene of the Indy Branch has been working hard to get everything set for us. Come early on Friday or stay over on Saturday, and enjoy all the amenities of the area. The hotel has an attached parking garage, over 21 top-notch restaurants located within walking distance, AND a walkway to the Fashion Mall - with over 100 specialty shops! Our next winter issue of the Bulletin will have all the hotel registration info., program descriptions, and our registration form for the Convention on that Saturday.

My thoughts are with all of you, as you continue to work for AAUW in your local communities. I will be back from my fall trip on Oct. 12th and hope to be rested and ready to go. Please keep in touch with your Branch Consultant and me.

We'd love to come visit and attend a program/project/event.

*Barb Kanning, Indiana President*



*Barb Kanning, AAUW  
Indiana President*

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## CHECK IT OUT!!

<http://www1.indstate.edu/aauw-in/>

Have you visited the Indiana AAUW website? Marsha Miller does a wonderful job of keeping the site current and full of information. Visit today...and visit often.

## Bylaws Updates

Following an AAUW Convention, it is the responsibility of state and branch presidents to insure that any mandatory changes are made to state and branch bylaws. On October 24th, the Indiana Board will meet to finalize the state bylaws. After that date we will be sending out a copy of that document and the model of the branch bylaws to all Indiana branches so that branches can get theirs updated and then submitted to me as State Bylaws Chair.

As you probably know by now, some things did not change in the AAUW Bylaws. The requirement for membership in AAUW remains an associate or equivalent degree or higher. There is no change in the categories of membership or in the student affiliates category. Also, branches will continue to be the basic unit of AAUW, although there is more flexibility given for a branch's governance structure. However, no branch is required to change its current leadership structure if it works well and meets the needs of the branch.

Nevertheless, there are some major changes that do affect state and branch bylaws and will result in mandatory amendments. Please note that mandatory bylaws amend-

ments do NOT need a vote of the members in the state or branch because they are required in order to bring the bylaws into conformance with the AAUW Bylaws. An example of a mandatory bylaw is that wherever the words "Association" or "Foundation" appear, they should be replaced with "AAUW." Another important mandatory change is to align the purpose/mission statement in chapter and state bylaws with that of the revised AAUW Bylaws: "The purpose of AAUW is to advance equity for women and girls through advocacy, education, philanthropy, and research." There are at least five other mandatory changes, but you will receive more information after the October 24th Indiana Board meeting.

Please rest assured that your state president, Barbara Kanning, and I will be happy to answer your questions as you work on your bylaws. You will also find posted on the AAUW website both the full text of the 2009 AAUW Bylaws approved in St. Louis in June and comprehensive information on the mandatory amendments.

*Jean Amman, State Bylaws Chair*



## Legal Advocacy Fund — Case Updates

In the spring of 2008, the lawyers for the three Legal Advocacy Fund supported Feather River Community College cases submitted closing and reply briefs from their November 2007 trial to the California State Personnel Board. The key issue in all three cases is retaliation for complaints of sex discrimination in violation of Title IX. After more than a year, the judge in the state board hearings submitted in July 2009 a decision in favor of all three plaintiffs. However, the California Personnel rejected the ruling and stated it would decide the case itself after further written or oral arguments. Stay tuned!!!

### Calling Title IX and High School Athletics Activists

If your Branch is interested in Title IX and high school athletics, please contact [laf@aauw.org](mailto:laf@aauw.org) as soon as possible. A program kit and the new Program in a Box is available.

Also, if you need brochures for you Branch regarding LAF please contact [laf@aauw.org](mailto:laf@aauw.org). You may use these for members information, for putting in your public library or college/

universities within you area.

If your Branch is having a program regarding LAF please let me know. I know we have some great programming going on in Indiana AAUW.

When you receive this bulletin, it will be the latter part of September. Just a reminder, all Branch contributions for LAF are due BEFORE December 15th to Association. I would hope our contributions this year will be 100%. Even if your Branch can afford only \$5.00, that would be just super. I would encourage each and every one to give, give, give, to LAF. Remember your donation is tax deductible and helps balance the scales of justice for women and girls. I will be sending contribution report forms to all Indiana Branch treasurers soon.

I truly thank you for your support and I know we will have a great year. If you have questions or comments, don't hesitate to call me.

*Phyllis S. Thompson*

## Reminder to All Branches

Contributions to EF are DUE by December 1, 2009 to count for 2009.

*Mary Lou Thomas (260-413-8141) reddina11@aol.com*

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## Time Line 2009—2010

### 2009

October 24	Indiana Board Meeting, Ft. Wayne
November 3	Election Day
November 12	National Philanthropy Day
November 13	Spirit & Place Festival—May Wright Sewell—Indianapolis
December 1	EF and LAF Branch Contributions DUE

### 2010

January 9	Indiana Board Meeting/Chat Room
January 15	Applications sent to Branches for Recognition Program and Emerging Leaders
February	African-American History Month
February 1	Deadline for Indiana Bulletin Spring Issue
February 3	National Girls & Women in Sports Day
March	Women's History Month
March (early)	Torchbearer Awards Dinner — Indianapolis
March 8	International Women's Day

March 15	Emerging Leader & Branch Recognition Applications Due
March 16	Scholarship Applications Due for National Conference for College Women Student Leaders (NCCWSL)
March 27	Indiana Board Meeting
April 1	Branch Newsletter Contest Entries DUE
April 20	Equal Pay Day
April 23	Indiana Board Meeting—Indianapolis
April 24	Indiana State Convention—Indianapolis
June 1	Deadline for Indiana Bulletin Summer Issue
June 1	Branch & State Officer Lists Due to National and State
June (early)	National Conference of College Women Student Leaders (NCCWSL)
July 1	Branch Dues Reports Due to National and State

Dates to be announced: Summer Board Meeting & Indiana Retreat

## A Note from the New Membership Chair

I am quite honored to have been asked to serve as Membership Chair for the Indiana AAUW. I am a professor of Women's Studies at IU South Bend, and have been involved with the South Bend Branch of the AAUW for 5 years, serving as Policy Chair, Program Chair, Vice President, co-director of our College Prep Workshop for high school girls, and now President of our branch. I am active in local politics and the local branch of Planned Parenthood, as well as the South Bend public schools, where my two daughters are in 7<sup>th</sup> and 10<sup>th</sup> grades. I am also a public radio commentator for our local NPR affiliate, WVPE. Education and activism are at the heart of all I do.

I hope I can help Indiana AAUW build on its strong foundation of longtime members who share a delight in one another's company, insights, and talents, and a commitment to working toward equity for girls and women in education and beyond.

As I consider the increasingly time-constrained lives of my colleagues, friends, and students, I realize that so many of them would enjoy and benefit from participating in AAUW's mission, but may not see themselves as "joiners" in the sense of being willing to commit time to meetings, committee work, etc. My hope is to make more apparent the great benefits of being part of AAUW -- the insider insights into policy-making, the tips for citizen activism, and the pleasure of participating in programs that place education at the cen-

ter of gender equity. All of us, really, should be able to capture in a phrase or two why anyone SHOULD become a member of AAUW. If we can't, why would anyone new take the plunge?

I'm pleased to see the strides AAUW is taking to invite people to participate electronically. The "MoveOn.org" model has been successful because many people cannot commit to appearing at board meetings, but they are more than happy to have concrete advice via email updates about writing to senators or contributing money to scholarships or legal funds that will help women like themselves. Facebook, Twitter, and opportunities to be citizen-activists in the small open spaces of time that are all many of us have, are ways that we can invite newer generations of women into the crucial work of this organization.

I have a lot to learn as I make this leap from the local to the state level, but I'm excited to stretch myself, and to consider ways that our own growing branch in South Bend can benefit from outreach strategies AAUW is using nationally. Here in our town, our students are starting up an affiliate because I urged them to (Why didn't I do this years ago?), and I've found that Facebook and free public radio announcements are terrific recruiting tools. If you have ideas, I'm all ears! I'm looking forward to learning, growing, and helping AAUW grow, too.

April Lidinski, IN Membership Director [alidinsk@iusb.edu](mailto:alidinsk@iusb.edu)

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## 2009 IN General Assembly Legislation of Interest to AAUW

Given that we represent 51% of the population of the State of Indiana, one could argue that *all* bills passed by the legislature pertain to and are of interest to women of our state. But in reality, most of us are not particularly interested in new gaming rules, natural gas contracts or occupational certification requirements! I recently reviewed the legislation passed and signed by the Governor and selected these as items which may be of interest.

### **Wage Equity for Comparable Work (supported by AAUW)**

#### **HB 1133 – Enrolled and signed by Governor.**

“The general assembly urges the legislative council to assign to the commission the study of the feasibility of the state personnel department conducting an analysis to determine the comparable work value of the work performed by each class of state employees, including the use of the state personnel department's current job evaluation system or another job evaluation system, if necessary to conduct the analysis. OK, OK – its not really “wage equity” per se, but following in the footsteps of other states like Minnesota, it starts with public (state) employees and compares work value for different classifications. It is a start!

### **Student Discipline (of interest to all of our teachers working or retired)**

#### **HB 1419 Enrolled and signed by Governor.**

Student discipline. Requires the governing body of a school corporation to develop an evidence-based plan for improving behavior and discipline in the school corporation, and a school within the school corporation to comply with the plan in developing the school's plan. Requires school corporation discipline rules to incorporate a graduated system of discipline, which includes actions that may be taken in lieu of suspension or expulsion. Requires the department of education to develop a master evidence based plan for improving student behavior and discipline

upon which school corporations may base plans.

### **Expanding Breast Cancer and Cervical Cancer Treatment for Women**

#### **SB 554 Enrolled and signed by Governor.**

Allows women under 65 (i.e. not yet Medicare eligible) who have been diagnosed with cervical or breast cancer but who are not Medicaid eligible – to be treated under Medicaid if family meets the income threshold of under 200% of the poverty rate. This opens up treatment for those who may have fallen through the cracks – not poor enough, but uninsured and too poor to afford treatment. This is administered by the State Department of Health's Breast and Cervical Cancer Screening program.

### **Enhanced Nutrition! Allowing Food Stamp and TANF (welfare) recipients to use their voucher cards at various Farmer's Markets around the state**

#### **HB 1535 Enrolled and signed by Governor.**

This bill directs the Division of Family Resources to provide point of sale terminals to various farmers' market vendors so that food stamp and welfare recipients can buy fresh food items.

### **Elder Care Issues**

#### **SB 0307 Enrolled and signed by Governor**

Creates a “Silver alert” for missing endangered adults to alert the public – similar to the Amber Alert program. Requires the training for law enforcement in interacting with missing endangered adults.

### **Domestic Violence – Orders of protection**

#### **SB0345 Enrolled and signed by Governor**

Protection orders are often issued in

cases of domestic violence. In the past these were paper orders that were not automated so that police departments from one county to the next could not share them. This sets in place an automated system in which the county systems will share information with the state automated system. This may help in protecting women.

### **Domestic Violence- GPS monitoring for those named in protection orders**

#### **HB 1578 Enrolled and signed by Governor**

As seen in the recent domestic violence murders here in Indiana, protective orders are not always effective. This new law permits the judge to order the offender (named in the protective order) to wear a GPS tracking device with certain notification capabilities.

### **Sex Crimes – strengthens the definitions and criteria for possible offenders**

#### **SB0181 Enrolled and signed by Governor**

Expands the range of possible offenders for the crime of child seduction. Adds

- ♦ persons affiliated with schools including charter and nonpublic school in a position of trust
- ♦ military recruiters if child is at least 16 but under 18
- ♦ attempted sex crime is same as an offense
- ♦ allows release of info about offender's health records to the court (HIV, etc.)

To view the entire list of legislation that passed in Indiana's 2009 (regular session )legislature go to: <http://www.in.gov/apps/lisa/session/billwatch/billinfo?year=2009&session=1&request=getEnrolled>

Sharon Langlotz

Director of Public Policy

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## International Relations / Diversity Report

I have just finished the book *Murder in the Name of Honor* by Rana Hussein, an investigative journalist who has researched cases of women being killed to save their families' "honor". While these crimes are more prevalent in the Middle East and in certain cultures, they occur in many nations. It is sad but more and more of the murderers are being meaningfully prosecuted. Inspiring read.

Two of the girls I attended high school with were Susan and Nancy -- Susan Goodman Komen and Nancy Goodman Brinker. Nancy, younger sister of Susan, began the Susan G. Komen Breast Cancer Foundation after her sister's death from breast cancer. Since it's founding in 1982,

the Foundation has invested more than \$1 billion in cancer research. Nancy was in the latest group to receive the Medal of Freedom from President Obama.

As of this writing, Diane Sawyer is scheduled to take over the ABC Evening News when Charlie Gibson retires. Women will be the news anchors on two networks.

Girls can!

*Sharon Schafer,  
International Relations & Diversity Coordinator*

## Mission-Based Programming... What Is It? Why Do We Care?

The speaker came out and yelled to the crowd of nearly a thousand people, "It's the Big Teal Machine, and you look beautiful from up here!" I laughed in surprise and delight- I had never been described quite like that before! This occasion was a national gathering in St. Louis several months ago, and got me to thinking...

Are we a machine, really? And if so, exactly what kind? I saw hundreds of committed men and women gathered together, and heard people say, "Without AAUW's help, I could not have gotten my degree... passed this legislation... received my back pay." Then I realized that the speaker was right; we are a Big Teal Machine.

I am also convinced that we are a unique group among many women's groups because of our mission: "AAUW advances equity for women and girls through advocacy, education and research." Who else lobbies national legislators for women's equity issues with a professional AND grassroots lobby corps? What other group backs up its political positions using scientific research? Who else has a powerful enough philanthropic arm to fund legislative plaintiffs through the ranks of appeals courts? We do!!

So what does all this have to do with a snoozer phrase like "mission-based programming"? In my opinion, if AAUW is to remain a force for women's equity, we cannot forget to set up our activities to reflect who we are- fighters for women's equity. We are not a women's club, although we

do some similar social things. We are not a book club, but we do include many of them as subgroups of the whole. We are not a political organization, although we use politics to achieve our nonpartisan goals. We are AAUW!!!

Don't misunderstand- there is nothing wrong with social gatherings, card-playing clubs and the like! If we didn't have a social component to AAUW, then it would surely die on the vine. For any group to survive, they must form bonds, and social functions do that very well. In fact, at our Indiana State Celebration in August, Lisa Maatz pointed out that primarily social functions can easily include elements of our mission. For example, at a bridge club meeting, take a few moments to talk about the local legislators' position on the Paycheck Fairness Act. Lisa enlarged my concept of another way to incorporate our mission into what we do.

So I have a challenge for every branch in the state: Plan at least one of your programs for this upcoming year to be at least partially mission-based, not purely social. If you've already been doing mission-based programming at your branch, that's great! I would like to compile a statewide list of ideas and examples so all branches can use them as a programming springboard. Send me your current and past programs at [tarb68@verizon.net](mailto:tarb68@verizon.net).

*Andrea Tarbet  
Indiana State Program Co-Director*

### AAUW's Value Promise

By joining AAUW, you belong to a community that breaks through educational and economic barriers so that all women have a fair chance.



Janet Brewer, *Bulletin* Editor  
813 Westgate Dr.  
Anderson, IN 46012

## E-Student Affiliate Interest Building at Indiana State?

The E-Student Affiliate membership option is available only to students at partner institutions. Indiana State University has been a partner of AAUW for several decades. Recently, College/University Representative Marsha Miller, in addition to and related to, her work to re-create the Terre Haute branch as AAUW of the Wabash Valley, contacted the ISU Office of Student Organizations and Activities to see if any informational event was coming up at which she could host an AAUW table specific to the E-Student Affiliate. Serendipitously, the Student Involvement Expo was coming up in just a few days. Marsha used the poster display she prepared for the South Lake County 50-year celebration and created a new one geared to items of interest to current students. She adapted the National flyer for student affiliates and created a handout for the Fellowships and Scholarships. National's brochure, "Breaking through Barriers: Taking AAUW Home", was a great way to reference the many areas of AAUW benefits and expertise. The Expo ran from 10-2 in front of the main entrance to ISU's Hulman Memorial Student Union and featured free food! In those few hours Marsha spoke to several faculty members, but more importantly, interested five students enough that they filled out the information sheet. This included the two very enthusiastic students staffing the Student Democrats table next to the AAUW table, one of whom is involved in the Women's Studies program. Marsha will input those names, emails and anticipated dates of graduation into National's special database. National will send them the email invitation and, hopefully voila! five new members for AAUW who will have a chance to be involved as undergraduate in such things as the AAUW Student Advisory Board, and who will receive a 1-year free membership upon graduation.



Marsha Miller